

West Granville Presbyterian Church

Organized April 9, 1860

155th Annual Meeting

Annual Report for the year 2014 and Congregational Meeting January 25, 2015.

PASTOR'S ANNUAL REPORT

Philippians 4: 6

*In everything by prayer and supplication with thanksgiving
let your requests be made known to God.
And the peace of God, which passes all understanding,
will keep your hearts and your minds in Christ Jesus.*

At West Granville the **Annual Meeting** is our opportunity to celebrate God's amazing and mysterious work in the life of our congregation. It is a day of celebration and thanksgiving.

- We thank Brad Meyer and the Senior Highs for serving the Annual Dinner. This is also a fundraiser for their summer trip. In the summer of 2015 the Senior Highs will travel on a Mission Trip to West Virginia, with a program called Youth Works. The date of the Mission Trip is July 18-25th.

This will also be a **Sabbatical Renewal Year** for West Granville. Sabbatical is an intentional time of congregational renewal. Our previous Sabbatical year was 2005. I will be on Sabbatical from June 1 through August 31 and this Sabbatical will coincide with our 30th Anniversary in partnership of ministry at West Granville.

Guiding our year is the question: ***What is God calling West Granville to next?***

- My Sabbatical will begin with a **Pastor's Retreat** for mid-career pastors in the mountains of North Carolina. This retreat is sponsored by the Presbyterian Church Board of Pensions-Wellness Program.
- Later in June, I will be in Door County on **Washington Island** in a workshop with John Bell, the music director from the Iona Community in Scotland. This will be a great tie-in to my previous sabbatical.
- In July, Cindy and I will travel to Greece and Turkey to "**Walk in the Footsteps of Paul**". We will visit the biblical cities of Philippi, Ephesus, Thessalonica, Corinth and St. John's Island of Patmos.
- The sabbatical will also be an opportunity for me to study and become immersed in the **Psalms**.

The Reverend Barbara Jordan will be our Sabbatical Pastor. Rev. Jordan will provide pastoral care, leadership and worship on communion Sundays. Elder Jean Casey will serve as our Sabbatical Coordinator. Worship Committee is planning a variety of special guest pastors and speakers during the 13 summer Sundays to intentionally provide diversity of worship experiences. In May, we will publish a Sabbatical Summer Resource listing summer services and contacts.

The Sabbatical Congregational Renewal. We have discovered from our previous Sabbatical that the pastor's absence offers opportunity for congregational leadership to grow. In addition we are planning a number of special renewal events.

January. We are redesigning our **Website**, thanks to the help of Jim Rhines and Katie Sullivan. We are converting to a WordPress format that will be more interactive. We are also grateful to David Clay for producing a **West Granville YouTube video**.

February. Sunday the 22nd ~ All Church Potluck and Gathering following Worship. During this gathering we will have the opportunity to share what we value about West Granville. This will be led by the Mission Committee.

March. The Mission Committee will be hosting Home "Cottage Meetings". Folks will be invited in small groups to share ideas for strengthening the life of West Granville.

March 17-21: Church Photo Directory. You will be invited to have a free picture taken to add to our directory. We will also receive a directory Smartphone App. You will have the opportunity to purchase a picture but are under no obligation to do so.

May. Sunday the 31st ~ Sabbatical Commissioning Service with Rev. Jordan participating.

September. Sunday the 13th ~ Sabbatical Re-Covenanting Celebration with Rev. Jordan participating.

We are looking forward to this exciting year.

God Bless, Pastor Dee Anderson

WORSHIP IN FEBRUARY

- February 1 *4th Sunday in Ordinary Time*
Boy Scout Sunday ~ Boy Scouts read
Holy Communion
Scripture: Matthew 6:9-13 *Pray Like This*
Sermon: *When People Pray*
- February 8 *5th Sunday Ordinary Time*
Adult Choir
Confirmation Reader: Austin Berlin
Scripture: Mark 4:35-41 *On the Water*
Sermon: *Stormy Waters – Facing Chaos and Confusion*
- February 15 *Transfiguration Sunday*
Color change to white
Special Music: Lynnette Buzzell solo *The Gift of Love*
Hymn #74 *Jesus on the Mountain Peak*
Scripture: Matthew 17:1-9 *Jesus Goes Up the Mountain*
Sermon Hymn: *Be Thou My Vision*
- Wednesday Evening** Worship Opportunity
- February 18 *Ash Wednesday 7:00 p.m.*
Lenten change to the color purple
Marking with Ashes and Evening Prayer
Special Music: Lynnette Buzzell solo
- February 22 *1st Sunday in Lent*
Adult Choir
Confirmation Reader: Alison Alderden
Scripture: I Corinthians 1:18-25 *The Power of God*
Sermon: *The Cross*

CONCERNS OF THE CHURCH

Congratulations

Congratulations to Danielle Clay on the birth of Weylyn Cedar Graham who was born December 6 (9 lbs., 22 in). We give thanks.

Congratulations to Sarah and Dominic Bichler on the birth of Abel Don Bichler. Abel was born December 17 (5 lbs., 4 ounces). Abel was baptized on December 28th with Rev. Anderson (Grandpa) officiating. Tony Anderson (Uncle) served as Elder.

Congratulations on the Baptism of Gwendolyn Brooke Weberg, daughter of Dawn and Eric Weberg, celebrated on December 28th with Rev. Anderson officiating. Kathy Weberg (Grandma) served as Elder.

Military Deployment

Dominic Bichler, United States Air Force Reserves

Tim Calvert, United States Navy Reserves

Immediate Need

Marilyn Allan, stroke

Dawn Famularo, lymph cancer

Cindy Clay, breast cancer

Anna Bartowitz, continuing recovery

Helen Kidd's, daughter, Tracy Browning, liver treatment

David Lambert's mother, Julie, in hospice care

Long Term

Nicki Rupke, special care

Marjorie Holmes, continuing care

Francis & Ellen Daniel

Ruby Tylenda-Emmons, heart procedures

Madison Ford, special needs and continuing care

Hospice Care

Jean Fritz

Kay Baake

Eric Tess

In Sympathy

We give thanks for the Life and Witness of Jean Lanan who Entered the Church Triumphant on December 6 at the age of 85. Jean was a vibrant soul with a prayerful spirit. Her late husband, The Rev. Fred Lanan, had served the North Presbyterian Church. We continue to keep Jean's family in our prayers. Thanks Be to God who gives us the Victory.

We give thanks for the Life and Witness of Teckla Weber, mother-in-law of Barbara (Weber) Lex. Teckla was 89 years old and the funeral was held on December 22 with Rev. Anderson Officiating. Thanks Be to God who gives us the Victory.

Our sympathy to Lynn Fehr and her family on the sudden passing of Lynn's brother on New Year's. Lynn's mother Grace W. Biehler also Entered the Church Triumphant at the age of 90, Sunday, Dec. 7, 2014. Thanks Be to God who gives us the Victory. May God grant healing and strength in time of need.

FEBRUARY 2015 ANNOUNCEMENTS

OPEN CIRCLE

Open Circle will meet on **Monday, February 2 at 7:00** at the crafty home of Deb Crane for a **Valentine Tea** and Valentine card-making event. No skills required! All supplies will be provided.

Monday, March 23 Open Circle will help Luther Manor residents play bingo;

Thursday, April 16 meet at 7:00 at Lois Pearson's home for a discussion of the book, The Invention of Wings by Sue Monk Kidd.

All women of the church are welcome at any of these events.

BELL CHOIR ringers and prospective members will meet on **Thursday, February 5 at 7:00** to discuss the interest in a self-directed future. Rehearsals planned for Thursday evenings. Join us!

LUNCH BUNCH will meet at 1:00 on **Friday, February 13**. See Nancy Baum for location.

PER CAPITA ENVELOPES

Enclosed in each box of offering envelopes is an envelope entitled "Per Capita". The *per capita* for 2015 remains unchanged at \$30.00 per confirmed young person and adult member. A portion goes to the Milwaukee Presbytery, The Synod of Lakes and Prairies and The General Assembly to fund the staff and administrative costs of the church. Your gift supports the mission and work of the whole Presbyterian Church.

Have You Remembered West Granville in Your Will or Trust?

WORSHIP ATTENDANCE

		December 24: 5:00 = 56	7:00 = 136
December 28 = 109	January 4 = 110	January 11 = 91	January 18 = 96

Thank you for your support in 2014.

If you use automatic bill pay, please remember to re-set your pledge for 2015.

SMALL GROUP MEN'S VIDEO STUDY

We are offering a new six-week video series which will start in February and run through March. We will meet at the church Wednesday evenings from 7:00 to 8:30 p.m. on

February 4, February 11, February 25, March 4, March 11, and March 25 [not 2/18 nor 3/18]

Jesus is NOT looking for fans... He's looking for followers.

Followers who understand that... There is no forgiveness without repentance.

There is no salvation without surrender. There is no life without death. There is no believing without following.

Twenty times in the New Testament, Jesus Christ issued a compelling and challenging invitation: "Follow Me." Jesus is not interested in mere fans. He doesn't want enthusiastic admirers. He wants completely committed followers. Built around the engaging approach of Kyle Idleman, Teaching Pastor at Southeast Christian Church in Louisville, KY, this one of a kind small group study examines what it means to deny one's self and truly follow Jesus.

This is not a conventional small group experience. It is a cinematic journey, a series of six mini-movies, with the perspective and depth to help shape today's believer into a first century Christ-follower. Participants follow the journey of Eric Nelson, a man leading a compartmentalized triple life as a pleasure-seeking rebel, a cutthroat corporate executive, and a nominal Christian. But when confronted with a near death experience, Eric embarks on a spiritual journey that transforms his commitment to Jesus Christ and tests the faith of his friends and family.

All men are invited to join us for this insightful study series. See Pastor Dee and/or Dennis Hockerman.

CLASS OF ELDERS

Revised January 21, 2015

- 2015 Dorothy Harris, Njoki Kamuiru, Tom Ramlow, Elizabeth Sandretti
2016 Rachael Daniel, Joy Hartman, Dennis Hockerman, Eric Stone
2017 Hildegard Essoka, Amy Mikec, Aaron Tracy, Patrick Wood

Session Committees 2015 (Chairs/Reporters in Bold)

Clerk of Session : **Amy Mikec**
Presbytery Representative: **Elizabeth Sandretti**

Support Committees

Nominating: **Joy Hartman**, Tom Ramlow
Finance: Dorothy Harris (Joe Hrovat, Chair)
Personnel: **Dorothy Harris**
Property: **Elizabeth Sandretti**, Eric Stone, Patrick Wood

Program Committees

Worship: **Dennis Hockerman**, Hildegard Essoka
Christian Ed: **Rachael Daniel, Joy Hartman**
Member Care: **Aaron Tracy**, Amy Mikec
Mission: **Njoki Kamuiru** (until March), **Tom Ramlow**

BIRTHDAYS and ANNIVERSARIES in FEBRUARY

9	Marna Tess-Mattner	9	Jim Sewrey
11	Norma Streich	12	Thomas Ramlow
13	Laura & Brad Meyer, 1999	18	Deb & Scott Bascom, 2001
19	Lynn Serebin	19	Rebecca LaPorte
19	Bob & Norma Streich, 1966	21	Jacques Sewrey
24	Jodey Ellner	24	Pat Grogan
26	Jane Savage	28	Jordyn Ellner
	Jo and Roger Olson, 1989		

If your dates are missing or in error, please inform the church office.

COMMUNION GROUP: Ken Alderden, Dawn Anderson, Deb Crane, Jeff Ellner, Amy Mikec
USHER / GREETER TEAM: Paul & Lori Martens, Alice Mayer, Ben Martens, Nancy Baum, Helen Kidd
COFFEE HOUR HOSTS: 8: Anderson 15: Bartowitz 22: Alderden

WEST GRANVILLE PRESBYTERIAN CHURCH

Dee M. Anderson, Pastor

Angie Murray, *Church Office Secretary*

Carol Buck, *Newsletter Editor*

Please submit March Newsletter articles by Feb. 15; they can be e-mailed to cagbuck@sbcglobal.net

Lord, we are meeting today to conduct matters of business.

Guide our hearts and our minds in the spirit of fairness, right thought and speech.

Impart your supreme wisdom upon our activities
so that our affairs may reach a successful conclusion.

Thank you for being our source of guidance today.

Amen!

2014 ANNUAL REPORTS

WORSHIP COMMITTEE

The Worship Committee met on the first Monday of the month in February, March, April, May, October, November, and December to discuss preparations for church services, musical offerings, and other worship activities. We also met at the end of August to prepare for the return to 10:30 services following our summer schedule. The group's primary activities involved meeting with Pastor Dee Anderson and Music Coordinator Celia Meisel to discuss plans for upcoming services. After 3 years, Celia Meisel wrapped up her duties as our Music Coordinator following our Christmas Eve service.

The committee helped with preparations for several special services last year including Palm Sunday, Easter, outdoor worship, Jazz Sunday, World Communion Sunday, Thanksgiving Eve, and Christmas Eve.

The committee developed a new Worship Supplement for visitors to use when they come to West Granville. It includes all of the musical responses used during our services.

One of our primary activities during the second half of the year was to begin preparations to facilitate worship services throughout the 13 weeks of Pastor Anderson's upcoming sabbatical. The Rev. Barbara Jordan has agreed to serve as our Sabbatical Pastor. She will lead worship on communion Sundays. She also will cover pastoral visits during that time and has suggested developing an adult Bible study during the summer. We also have begun scheduling additional guest pastors and church members to help lead worship during the sabbatical period of June, July, and August.

Additional activities included facilitating the purchase of palms and lilies for the Palm Sunday and Easter services, and poinsettias for Advent. We also added gluten-free wafers as an alternative to communion bread.

Thank you to all the committee members for their help with many efforts throughout the year that add to our worship experience.

Chair: Tony Anderson; **Committee Members:** Noel Adams, Nancy Baum, Dennis Hockerman, David Lambert, Steve Otten, Lois Pearson, Calley Savage, Dave Serebin, Kathy Weberg;
Music Coordinator: Celia Meisel; **Pastor:** Rev. Dee Anderson

Respectfully submitted on behalf of Worship Committee by Tony Anderson

OPEN CIRCLE

Open Circle is a women's group at West Granville that focuses on mission and fellowship. This year we sponsored the Strawberry Festival, Rally Day, a group book read, ladies night out for dinner, movie night, Valentine tea and card-making for our homebound members, group sing at Luther Manor, spring flower sale, luncheon and shower for baby and new mother items with guest speaker Amy Weisbrot, RN of Meta House, and Christmas party. Open Circle's funds were distributed among the following missions: \$175 each to: Guest House, Sojourner Family Center, Casa Maria, Jenny Bletcher scholarship fund at Carroll University, House of Peace, Meta House, and Hope Network. The total amount of our disbursements was \$1,225.00.

MISSION COMMITTEE

The Mission Committee strived to reach its 2014 goal of establishing "meaningful and sustainable partnerships" locally and internationally. The Mission Committee accomplished this through several activities.

The Mission Committee continued its involvement locally by being an active member of the Faith Based Organization with the District Four Police Station, which strives to build positive relationships in the Millwood Park Area. This commitment resulted in West Granville's co-sponsorship of the summer's Neighborhood Block Party and Out Reach at Maple Tree Elementary School. The event was sponsored by the District Four Police Department, local churches including West Granville, Millwood Park Neighborhood Association, Growing Power, Granville Business Improvement District, Maple Tree Elementary School, Alderman Davis's Office, as well as the District Attorney, Probation and Parole.

West Granville was blessed with the opportunity to send Rev. Dee Anderson, Cindy Anderson, and Tom Ramlow to serve on a Medical Benevolence Foundation Mission Trip to Ekwendeni Hospital in Malawi. In honor of their trip, the Mission Committee donated \$1,000 from the Special Mission Fund to Ekwendeni Hospital to support MBF's commitment to spread the love and healing power of Jesus Christ at Ekwendeni Hospital.

The Mission Committee also supported its on-going mission activities, including the Good Hope Food Pantry, Habitat for Humanity, and the Farm Mission. The Mission Committee also provided donations to the Good Hope Food Pantry, Habitat for Humanity, Granville Interfaith, and the Unified Presbyterian Mission.

Committee members: Nancy Adams, Tom Ramlow, Richard Rodgers, Lil Sullivan, and Marna Tess-Mattner
Respectfully submitted on behalf of Mission Committee by Njoki Kamuiru

MEMBER CARE COMMITTEE

The Member Care Committee works to welcome, integrate and support members and friends of West Granville in Christian fellowship. Specifically, the Committee provides opportunities for fellowship, supports members in times of personal need, and celebrates significant milestones in the life of members. It gives aid to those in the congregation who are willing to serve in these tasks.

In the last two years, the Member Care Committee expanded its efforts supporting families when a death has occurred or during significant stress due to ongoing illness. A funeral coordinator position has been created which is overseen by the Committee. Assistance is provided such as coordinating meals and/or aiding with a reception, if desired, before, during or after the funeral or memorial service.

This year, the Member Care Committee tested out a new means of providing meals for long-term needs. Mealtrain.com was utilized and provides online signup (with reminders). Those who used it had positive comments regarding it.

Our parish nurse, Barbara Feehan, relocated to Rochester, MN and resigned her position after several years of superb service. A reception and farewell luncheon was held to show our appreciation and to say goodbye.

Something to look forward to in 2015: A new picture directory! Stay tuned for more information.

The Member Care Committee is comprised of Scott Prill, Lou Goodman, Sue Berray, Barb Feehan, Nancy Baum, Jo Olson, Njoki Kamuiru, Angie Snowden, Aaron Tracy, Deb Crane, and Kathy Weberg, chair.

Respectfully submitted on behalf of Member Care Committee by Kathy Weberg

CHRISTIAN EDUCATION COMMITTEE

Committee: Dawn Anderson, Cindy Anderson, Tammy Wood, Laura Meyer, Sarah Ramlow, Rachael Daniel, Joy Hartman, Billie Alderden, Lynn Fehr

Teachers: Cindy Anderson, Emily Groth, Shelly Anderson, Laura Meyer, Sarah Ramlow, Joy Hartman, Tom Ramlow, Dawn Anderson, Patrick and Tammy Wood, Farrukh Daniel

Superintendent: Todd Canestra

Mission: Mission in Malawi Chicken Project began
School Supply drive for Maple Tree
Senior High Trip
Care packages for serving military
Care packages for college students
Volunteered at the Hunger Task Force Farm
Easter baskets for food pantry

Graduation: We had 1 graduating senior. A WGPC blanket was given as a gift.

Vacation Bible School: Vacation Bible school was held at Homestead Family Farm to kick off the Mission in Malawi project. There were about 20 students in attendance.

Advent Workshop: Each family created a daily mission project craft.

Confirmation Class has started with six WGPC students along with Pastor Dee and Tom Ramlow

Respectfully submitted on behalf of Christian Education Committee by Joy Hartman

NOMINATING COMMITTEE REPORT

The Nominating Committee met following worship on May 4, 2014, to consider candidates for Treasurer and Financial Secretary. The committee also met following worship on Sept. 14, to round out the roster of candidates for church officer positions. The committee chose the following candidates.

Session Nominees Class of 2017:

1. Hildegard Essoka 2. Amy Mikec 3. Aaron Tracy 4. Patrick Wood

Current Session:

2015 Dorothy Harris, Njoki Kamuiru, Tom Ramlow, Elizabeth Sandretti

2016 Rachael Daniel, Dennis Hockerman, Joy Hartman, Eric Stone

Treasurer: (1 yr. term) Jacques Sewrey

Financial Secretary: (1 yr. term) Darren Hartman

Financial Manager: (1 yr. term) Rob Pearson

Audit Committee: Paul Smith Class of 2017

Current Audit Committee: Richard Rodgers Class of 2016

Lynn Fehr Class of 2015

Nominating Committee: From the Congregation at Large - 2014 (1 yr. term)

Kent Tess-Mattner, Noel Adams, Tammy Wood, Nancy Baum, Michelle Pogorzelski

Thank you to the Session Class of 2014, Tony Anderson, Jean Casey, Jo Ann Olson, and Kathy Weberg for their service! Thank you also to Darren Hartman who wrapped up his term on the Audit Committee.

Committee Members: Tony Anderson, Chair; Deb Bascom, Lynn Fehr, Joy Hartman (Elder), Angie Murray, Mark Savage, and Kent Tess-Mattner

Respectfully submitted on behalf of Nominating Committee by Tony Anderson

PROPERTY COMMITTEE

- **Nursery Make Over.** New carpeting installed and the room was repainted. Budget \$1200.00. Completed February 2014.
- **Thermostat Calibration.** Set all thermostats throughout building at the same values for a.m., p.m., daytime and overnight. Completed February 2014.
- **Exterior Foundation of Building.** Ongoing concern from summer 2013 when we had several episodes of water in the lower level of the building, particularly the secretary's office. Six yards of dirt were spread around the foundation of the building in April 2014, resolving the problem.
- **Air Conditioning Installation.** After a year of study and review of proposals, we moved forward with the installation of ductless air conditioning in the sanctuary and pastor's office. Project was completed June 2014, with a budget of \$24,389.00
- **Security Camera Update and Installation.** Installed camera near the exit sign in the hall. Pointed exterior security cameras at air-conditioning cages. Installed video streaming to the secretary's office via monitor so all entrances of the church can be viewed. Completed June 2014.
- **Prayer Garden and Arbor.** New arbor installed August 2014 as part of a service project by Jacob Roy. Scott Prill is overseeing the upgrade of the prayer garden, which will continue into 2015.
- **Garbage Cart Corral.** Built a structure to house the garbage carts to prevent them from blowing around during bad weather. Completed August 2014.
- **Boiler Installation.** With the failure of one boiler in spring it was determined we needed to replace both boilers to avoid future issues. Completed September 2014, with a budget of \$16,700.00
- **Driveway Sealing.** An annual maintenance task completed in October 2014.
- **Dishwasher.** Continued to have a few issues throughout the year, but nothing major. Currently working.
- **Floor Maintenance.** Established a relationship with Dolphin Floor Cleaning for regular carpet cleaning and hard floor maintenance, including floor stripping and waxing of classrooms and Perseverance Hall. Completed two hard floor cleanings and one carpet cleaning in 2014, with a budget of \$975.00.
- **Regular and Ongoing Maintenance.** Included replacement of light bulbs, removal of bird's nests from exterior lighting, pest abatement, snow plowing and shoveling, replacement of stair treads on lower level following boiler install, fertilization and grass cutting, light plumbing work in bathrooms, fan maintenance in attic and bathrooms, gutter cleaning, water shutoff, plow marker setup, light timer setup and maintenance, sign maintenance, smoke detector fire extinguisher and defibrillator maintenance, elevator maintenance, general setup and teardown for events, and more.

Our grateful thanks to the hardworking property committee for their dedication to the church building and grounds, and to the West Granville community.

*May your hands always have work to do, and your pocket always hold a coin or two.
May you know the love of your church and may you walk in the ways of the Lord.*

Committee members: Elizabeth Sandretti, Chair, Ed Kress, Steve Buck, Shirley Jaccard, Roger Olson, Eric Stone, Pastor Dee Anderson

Respectfully submitted on behalf of Property Committee by Elizabeth Sandretti

CHURCH MICE 2014

This was my sixth full year as the children's choir director. I continue to enjoy the spark of our choir. Every week I look forward to practice on Sunday; it really makes my whole week to see all the happy smiling children singing their hearts out! Following is a list of songs we sang in 2014, along with the dates we sang the song on, and composer info.

January 6, 2014	Epiphany	
Play	<i>12 Days of Christmas</i>	<i>lyrics by anonymous</i>
February 23, 2014	7th Sunday in Ordinary Time	
Introit	<i>Day by Day</i>	Schwartz
April 13, 2014	Palm Sunday	
Processional	<i>All Glory, Laud, and Honor</i>	Hymn 88
May 11, 2014	Mother's Day	
Introit	<i>Alleluia, Amen!</i>	Averill/Beckstead
October 5, 2014	World Communion Sunday	
Introit	<i>Halle, Halle, Hallelujah</i>	Hymn 2026
	Instruments donated by Rev. Judi Holmes Jensen	
October 26, 2014	Reformation Sunday	
Processional	<i>Only Believe</i> (refrain)	Paul Rader
Introit	<i>I'm Gonna Live So God Can Use Me</i>	Hymn 369
December 14, 2014	Third Sunday of Advent: JOY	
Special Music	<i>Jump for Joy</i>	Pat Mayberry
December 24, 2014	Christmas Eve 5:00 Family Service	
Tree Lighting	<i>O' Tannenbaum</i>	Traditional

Respectfully submitted by Angie Murray

PERSONNEL COMMITTEE

In need of a Hand Bell Director: Ryan Meisel accepted the position.

Child Protection Documentation: Updated our policy on background checks for individuals volunteering for any youth activity (overnights, trips, nursery room, etc.) List of all volunteers updated to reflect those individuals still volunteering. Policy change: re-do background check after 5 years.

In need of Financial Secretary: Darren Hartman will be our Financial Secretary

Submitted budget for 2015: Reviewed current salaries of church employees as well as researched comparable salaries. Recommendations made to Session and Finance Committee.

Consistency of all paid and non-paid job descriptions:

All paid and non-paid job descriptions were updated to reflect current roles and responsibilities and created a format so all descriptions follow the same layout. This is an on-going task; as each person currently filling a role resigns, the job description will be reviewed.

Pastor Sabbatical: Preparations and research done for Pastor Sabbatical.
Funding for sabbatical and pastoral coverage in place.

Music Coordinator Resignation: Accepted, with regret, the resignation of Celia Meisel as Music Coordinator and Ryan Meisel as Bell Director in December. Will begin recruiting process immediately after the holidays.

Respectfully submitted on behalf of Personnel Committee by Jo Olson

FINANCE COMMITTEE

The primary responsibilities of the Finance Committee are to create the annual budget, manage the pledge drive, monitor the church's assets, and monitor the church's financial obligations throughout the year. We ended 2014 with monetary assets of \$511,392 divided among Associated Bank checking account, Associated Bank Money Market Account, Wells Fargo Short Term, and New Covenant Growth Investment.

The committee also monitors and continuously reviews designated accounts. Those include Scholarship Account (\$25,055), NW Interfaith Account (\$35,133), Mission (\$7,203), Family Relief Fund (\$4,384), Budget Balance Fund (\$413,518), Building Fund (\$280), and Memorial Fund (\$10,898).

Committee notes from 2014:

- Supported the search for the replacement of Jim Stroschin as Treasurer. Jim completed his final year as Treasurer at the end of 2014.
- Supported the search for the replacement of Jacques Sewrey as Financial Secretary. Jacques will take over the position of Treasurer at the beginning of 2015.
- Created a proposal for financing the air conditioning of the sanctuary and pastor's office.
- Created a proposal for financing the repair of the boilers. One of the boilers failed in early April.
- Supported the creation of a financing plan for the 2015 pastor sabbatical

Committee members: Dee Anderson, Tom DeBuhr, Dorothy Harris, Joe Hrovat, Rob Pearson, Dave Serebin, and Paul Smith

Committee meets the second Monday of every month, except July.

Respectfully submitted on behalf of Finance Committee by Joe Hrovat

The Finance Committee continues to monitor the church's financial obligations throughout the year along with creating the annual budget, manage the pledge drive, and monitor the church's assets. The committee also monitors all of the non-budget funds and investment funds such as the Scholarship Fund, NW Interfaith Fund, Mission Fund, Budget Balance Fund, and Memorial Fund, which are detailed on the balance sheet later in this Annual Report.

In 2014 the committee planned and monitored special fund requirements for the new air conditioning and emergency boiler replacement.

We would like to extend a thank you to Jim Stroschin for being our treasurer the last few years as we welcome Jacques Sewrey as our new treasurer and Darren Hartman replacing Jacques Sewrey as Financial Secretary.

The committee would also like to thank our members Joe Hrovat, Chair, Dorothy Harris, Session Representative, Paul Smith, Tom DeBuhr, and Dave Serebin for their time, talents and dedications. Any and all are welcome to join us on the second Monday of each month at 7:00pm to share your talents.

Respectfully submitted on behalf of Finance Committee by Rob Pearson

AUDIT COMMITTEE REPORT

The Audit Committee of Richard Rodgers and Paul Smith (Lynn Fehr excused) met on January 16, 2015. The 2014 financial records of the church:

- Receipts (contributions)
- Disbursements
- Payroll

were reviewed and approved. A detailed summary of the individual records reviewed and verified was submitted to Rob Pearson, representing the church, on this date.

Respectfully submitted by Richard Rodgers

STATISTICAL REPORT

Revised on December 30, 2014

End of Year (December 31, 2014)
Statistical Report from the Session

Total Membership, January 1, 2014 156 (Females) 258

Additions:

On Profession of Faith	0	0
On Confirmation of Faith	0	0
On Certificate of Transfer	0	0
By Other	0	0

Total Additions 0 0

Removals:

By Certificate of Transfer	1	1
Deaths-of members only	3	6
By Other	7	15

Total Removals 11 22

Total Membership as of: December 31, 2014 145 (Females) 236

ADDITIONS:

Total Females Added: 0

Profession of Faith:

F Total 0

Confirmation of Faith:

F Total 0

Certificate of Transfer:

F Total 0

By Other:

F Total 0

REMOVALS:

Total Females Removed: 11

Certificate of Transfer:

F Total 1

Frankie Ausberry

1

Member Deaths:

	F	Total	Born	Death	Service
Rev. Frederick William Lanan		1	4/12/1928	1/4/2014	1/11/2014
Lon Charles Crane		1	12/14/1957	4/6/2014	4/12/2014
Emmy Lou Harney Schilleman Safford	1	1	9/27/1924	6/5/2014	6/25/2014
Richard Edward Fischer		1	12/8/1935	8/22/2014	8/26/2014
Vivian LaVern (Haggerty) Shirey	1	1	6/27/1922	10/27/2014	11/1/2014
Jean Doris (Pleiss) Lanan	1	1	12/24/1928	12/1/2014	12/6/2014

By Other: (Deleted from Active List)

F	Total	15
7		

RECORD INFORMATION**Baptisms:**

	Total	7	Born	Baptized
Thalia Josephine Anderson	1	1	1/5/2014	3/2/2014
Jayden Ruth Ntaba	1	1	9/11/2013	2/9/2014
Sibi Emanuella Lawson	1	1	7/20/2010	6/29/2014
Magloire Djodjina Adjaka	1	1	10/4/2013	6/29/2014
Isaac Luecke		1	10/9/2014	11/16/2014
Gwendolyn Brooke Weberg	1	1	4/30/2013	12/28/2014
Abel Don Bichler		1	12/17/2014	12/28/2014

Weddings:

	Total	2	Married
Jennifer Jeanne Otten & Paul Carlton Peterson	1	1	6/21/2014
Desiree Rochelle Cieslewicz & Kevin Joseph Stark	1	1	7/5/2014

Funerals, Deaths & Committals:

	Total	13	Birth	Death	Service
Rev. Frederick William Lanan		1	4/12/1928	1/4/2014	1/11/2014
Lon Charles Crane		1	12/14/1957	4/6/2014	4/12/2014
Charles Richard Savage		1	8/9/1919	5/8/2014	6/13/2014
Emmy Lou Harney Schilleman Safford	1	1	9/27/1924	6/5/2014	6/25/2014
Susan Holloway	1	1	9/14/1961	5/12/2014	5/20/2014
Katrina Holloway	1	1	5/3/1995	5/12/2014	5/20/2014
Danny Clay		1			7/28/2014
Gerald Spina		1	2/4/1950	1/29/2014	2/5/2014
Richard Edward Fischer		1	12/8/1935	8/22/2014	8/26/2014
Pamela K. Knitter	1	1	2/13/1947	10/9/2014	10/15/2014
Vivian LaVern (Haggerty) Shirey	1	1	6/27/1922	10/27/2014	11/1/2014
Jean Doris (Pleiss) Lanan	1	1	12/24/1928	12/1/2014	12/6/2014
Teckla Elizabeth Weber	1	1	9/3/1925	12/22/2014	12/27/2014

Session Meetings 11Congregational Meetings 2

TERMS OF CALL FOR REVEREND DEE M. ANDERSON
(Policy approved October 2003)
Start Date: September 1, 1985

West Granville Presbyterian Church (the Church), a member of the Presbyterian Church (USA) and belonging the Presbytery of Milwaukee, being well satisfied with the qualifications and performance of the Reverend Dee M. Anderson in his ministry and service to West Granville Presbyterian Church, the Presbytery of Milwaukee and the Presbyterian Church (U.S.A.), and having made various modifications to Reverend Anderson's Terms of Call since the initial Terms of Call were extended to him in 1985, and being desirous of compiling all aspects of Reverend Anderson's Terms of Call into a single document, does, in consultation with Reverend Anderson, hereby revise Reverend Anderson's Terms of Call as set forth below, to be effective January 1, 2015.

I. Position Description.

The attached Position Description, as revised in October 2003, is hereby adopted and incorporated into this document by reference.

II. Policies.

A. Medical and Dental Expense Reimbursement Plan.

(Adopted by the Church's Session on December 19, 1988)

1. All full-time employees of the Church are eligible to participate in this Plan after completing one full year of employment. "Full-time" for the pastor is defined as at least 50 hours of work per week; "full-time" for other employees is defined as at least 35 hours of work per week for at least nine months of the year.
2. This plan is intended to qualify as one under which payments to employees are excludable from gross income under Section 105 of the Internal Revenue Code.
3. The Church, at its discretion, may directly pay any qualified medical or dental expenses under this Plan, or may reimburse the employee for such expenses.
4. The Church may require, as a condition of payment or reimbursement, that an employee seeking payment or reimbursement furnish to the Church copies of all bills for which payment or reimbursement is sought.
5. The medical and dental expenses to be paid or reimbursed shall be those for which the employee, the employee's spouse, or the employee's dependent (as defined in Section 152 of the Internal Revenue Code) is not compensated by insurance or otherwise, and which are treated as medical expenses under Section 213 of the Internal Revenue Code.
6. The maximum amount of medical and dental expenses paid or reimbursed in a calendar year shall be \$600.00, unless a higher amount is specified in the employee's Financial Package.

B. Disability.

1. "Disability" for purposes of this policy shall mean the pastor's inability to perform substantially all of his or her duties as pastor of the Church, as determined by a physician acceptable to the Session of the Church. Any disability certified by the Board of Pensions of the Presbyterian Church (U.S.A.) shall be considered a disability under this policy.
2. The Church will continue to pay the salary of the pastor for ninety (90) days following the onset of disability, less any benefits the pastor receives as a result of such disability from Church-funded disability plans, worker's compensation, social security or other veterans or government programs. All salary shall terminate after the 90th day of disability.

3. After ninety (90) days of disability, the pastor is eligible for long-term disability benefits through the Presbyterian Church (U.S.A.).

C. Alcohol or Other Chemical Dependency.

(Adopted by the Milwaukee Presbytery on March 22, 1988).

1. The Church recognizes that alcohol and other chemical dependencies are not the result of poor moral fiber or weak will but rather are treatable diseases. At the same time, the Church is aware that alcohol or other chemical dependencies can create serious personnel problems which require a supportive response from the Church, guided by compassion and directness.
2. If the pastor is concerned about the possibility of his or her alcohol or other chemical dependency, the pastor will, upon request, be granted time off for diagnosis and, if professionally recommended, will be granted additional time off for treatment.
3. As with any serious disease, the pastor's employment will not be jeopardized while the pastor is receiving appropriate treatment.
4. If the pastor exhibits consistent symptoms of alcohol or chemical dependency with a resulting decline in job performance, but refuses to seek diagnosis and treatment when requested to do so by the Church, such refusal will adversely affect the pastor's performance evaluation and may be considered cause for termination of the pastor's employment.
5. If the pastor experiences recurring problems of alcohol or chemical dependency with a resulting decline in job performance, despite treatment efforts, the pastor's employment may be terminated.
6. Privacy and confidentiality laws applicable to medical information shall apply.

D. Sabbatical.

1. The Church believes that a sabbatical will enable the pastor to be renewed through the vital pursuit of continuing education, extended time spent in spiritual formation, and fresh mentoring by respected teachers. A sabbatical enables the pastor to return to the responsibilities of the Church with new energy, spiritual vision, and effectiveness.
2. The pastor shall be eligible to take a sabbatical of three (3) months after six (6) years of service to the Church.
3. The pastor shall seek grants or fellowships to partially or entirely provide financial support for the pastor while on sabbatical.
4. The pastor shall submit to the Church's Session an outline of the sabbatical proposal at least six (6) months before the intended commencement of the sabbatical, and shall assure the Session of the pastor's continued service to the Church for at least one full year from the conclusion of the sabbatical.
5. Upon receiving the Session's approval of the sabbatical, the pastor shall arrange coverage of necessary pastoral and pulpit responsibilities.
6. The Session shall designate a Session moderator for the duration of the sabbatical; communicate to the congregation the importance and values to the Church of a sabbatical; and continue all terms of the pastor's call not otherwise provided by a grant or other source.

III. Financial Compensation Package.

The financial compensation package shall be renewed annually by the Personnel Committee, in cooperation with Reverend Anderson. The Personnel Committee shall recommend to the Church's Session any changes in the compensation package for the following calendar year. The compensation package adopted by the Session shall be attached to this document and incorporated by reference. The Terms of Call shall be recommended to the Congregation for approval.

RECOMMENDED 2015 FINANCIAL COMPENSATION PACKAGE FOR REVEREND DEE M. ANDERSON

The Personnel Committee has reviewed all aspects of Reverend Anderson's compensation package and has compared his compensation package to those of similarly-situated pastors in the Milwaukee Presbytery. The Milwaukee Presbytery Committee of Ministry recommends a minimum 2.00% increase in compensation for 2015. The Personnel Committee believes that Reverend Anderson's loyalty and leadership warrants recognition, affirmation, and encouragement in the compensation context. With those factors in mind, the Personnel Committee recommends the following changes to Reverend Anderson's Financial Compensation Package for 2015.

A. Salary and Cash Components.

Salary (2015)	\$34,162
Housing Allowance (2015)	\$20,000
TSA Deferred Compensation	\$2,000
Total Effective Salary	\$56,162

B. Benefits.

Participation in Presbyterian Church (U.S.A.) Pension/Medical Plan:
\$20,499 (Total Effective Salary x 36.5%)
Vacation: 3 weeks
Continuing Education: 1 week
Sabbatical: June 1-August 31
Short-Term Disability (West Granville Presbyterian Church)
Long-Term Disability (Board of Pensions, Presbyterian Church (U.S.A.))

C. Expense Reimbursements.

Medical Expense Reimbursement	\$4,750
Automobile Expense Reimbursement (57.5 cents/mile)	\$2,000
Continuing Education Expense Reimbursement	\$1,000

Respectfully submitted,
Jo Ann Olson, Chair
WGPC Personnel Committee

