# ENVIRONMENTAL SERVICES INDUSTRY TRANSFORMATION MAP



More than 78,000 professionals and 1,700 companies keep Singapore clean and liveable. While demand for their services continues to rise, the industry needs to improve productivity, promote growth and create better jobs.

# **VISION**

A vibrant, sustainable and professional environmental services industry for Singapore and growing cities.



# **PILLARS OF TRANSFORMATION**

#### **JOBS & SKILLS**



Promote a self-service culture and waste minimisation mindset to reduce service demand



Improve work tasks through job redesign and use of technology



Develop internship, apprenticeship and scholarship programmes to attract talent to the industry

#### **PRODUCTIVITY**



Encourage adoption of outcome-based contracts



Drive procurement practices to focus on quality, technology use and productivity

#### **INNOVATION**



Create opportunities for technology collaboration and adaptation



Help companies access ready technology to develop new capabilities and address manpower challenges

### INTERNATIONALISATION



Enhance export capabilities and market access

#### **EQUIP YOURSELF FOR THE FUTURE...**

Upskill and train the workforce:

Skills Framework for Environmental Services

WorkPro

Enhance productivity with technology:

Productivity Solutions Grant
Inclusive Growth Programme

Guide on Specifications for Outcome-based

Boost capabilities through innovation:

Enterprise Development Grant

SMEs Go Digital