

Jinci Liu

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Education

Ph.D. in Economics, Institute for International Economic Studies (IIES), 2020 - present

Advisors: Arash Nekoei (main) and Jósef Sigurdsson

Visiting PhD student, UC Berkeley Haas School of Business, 2024

Host: Carolyn Stein

Master by research in Economics, National University of Singapore(NUS), 2018-2020

Advisor: Bingjing Li

B.Ss. in Economics, The Chinese University of Hong Kong(CUHK), 2014-2018

First class honors

Research interests

Team, labor, personnel, organization

Working paper

Political Preferences and Migration Decisions of College-Educated Workers (with Mitch Downey)
Revise and Resubmit, **American Economic Journal: Applied Economics**

Toxic Talk, Lasting Harm: How Feedback Affect Productivity and Retention

How does Division of Labor Affect Team Productivity? Evidence from GitHub

The Demographic Impact of Adverse Rainfall in Rural China (with Wenjie Tian and Kang Zhou)[Under Review]

Working in progress

The Evolution of Jobs and The Rise of Women: 1939-2022 (with Arash Nekoei, Jósef Sigurdsson and Fabian Sinn)

Power within Teams

Conferences & Presentations

2025: 1st Asian Conference on OrgEcon (HKU), IIES Brown Bag, Stockholm University Labor Fika, SOFI Brown Bag, Hong Kong Labor Symposium (scheduled), PSE-CEPR Policy Forum (scheduled)

2024: Stockholm University Labor Fika, UC Berkeley Labor Lunch, UC Berkeley IO workshop, UC Berkeley IO Therapy

2023: ENTER Jamboree University of Mannheim, IIES Brown Bag, Stockholm University Labor Fika, Zhejiang University

2022: Stockholm University Labor Fika

2018: Trade and Industry Department of HKSAR

Teaching

Applied Empirical Economics I PhD course (SU), 2022,2023

EC 6103 Advanced econometrics for Ph.D. students(NUS), 2020

EC 2101 Microeconomic Analysis I for undergraduates(NUS), 2020

Past employment

Research Assistant, IIES, 2020-2022

NUS Economics Teaching Assistant, 2020

NUS Economics Research Assistant, 2018-2020

Data Scientist Internship, Real Estate Analytics (8PROP), Singapore, 2020

CUHK Research Assistant, 2017-2018

Summer Analyst, Hong Kong Trade Development Council, 2017

Awards & grants

Institute for Evaluation of Labour Market and Education Policy (IFAU)

Research grant (766,834 SEK)

Google

Research Credit (3,000 EUR)

Mannerfelt Foundation

Research grant (26,000 SEK)

Jan Wallander and Tom Hedelius Stiftelse

Research stipend for one academic year aboard (500,000 SEK)

NUS

Admission Scholarship

CUHK

Excellent Research Paper Award of CUHK– Mirrlees Award (The best undergraduate paper)

Professional service

Refereeing: 2025 Academy of Management Annual Conference

Department service: Co-organizer of the seminar series Labor Fika 2022/2024; Student representative for Working Environment and Equal Opportunities 2022/2023

Personal

Born in 1997

Software: Stata, Matlab, Python, L^AT_EX, Git

Last updated: 2025.5