

# Jinci Liu

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## Education

Ph.D. in Economics, Institute for International Economic Studies (IIES), 2020 - present

Advisors: Arash Nekoei (main) and Jósef Sigurdsson

Visiting PhD student, UC Berkeley Haas School of Business, 2024

Host: Carolyn Stein

Master by research in Economics, National University of Singapore(NUS), 2018-2020

Advisor: Bingjing Li

B.Ss. in Economics, The Chinese University of Hong Kong(CUHK), 2014-2018

First class honors

## Research interests

Team, labor, personnel, organization

## Working paper

Toxic Talk, Lasting Harm: How Feedback Affect Productivity and Retention

How does Division of Labor Affect Team Productivity? Evidence from GitHub

Political Preferences and Migration Decisions of College-Educated Workers (with Mitch Downey)

*Revise and Resubmit*, **American Economic Journal: Applied Economics**

The Demographic Impact of Adverse Rainfall in Rural China (with Wenjie Tian and Kang Zhou) *Revise and Resubmit*, **Journal of Economic Behavior & Organization**

## Working in progress

The Evolution of Jobs and The Rise of Women: 1939-2022 (with Arash Nekoei, Jósef Sigurdsson and Fabian Sinn)

Power within Teams

## **Presentations**

2025: 1st Asian Conference on OrgEcon (HKU), IIES Brown Bag, Stockholm University Labor Fika, SOFI Brown Bag, Hong Kong Labor Symposium, PSE-CEPR Policy Forum, CEPR-IMO (scheduled)

2024: Stockholm University Labor Fika, UC Berkeley Labor Lunch, UC Berkeley IO workshop, UC Berkeley IO Therapy

2023: ENTER Jamboree University of Mannheim, IIES Brown Bag, Stockholm University Labor Fika, Zhejiang University

2022: Stockholm University Labor Fika

2018: Trade and Industry Department of HKSAR

## **Teaching**

Applied Empirical Economics I PhD course (SU), 2022,2023

EC 6103 Advanced econometrics for Ph.D. students(NUS), 2020

EC 2101 Microeconomic Analysis I for undergraduates(NUS), 2020

## **Past employment**

Research Assistant, IIES, 2020-2022

NUS Economics Teaching Assistant, 2020

NUS Economics Research Assistant, 2018-2020

Data Scientist Internship, Real Estate Analytics (8PROP), Singapore, 2020

CUHK Research Assistant, 2017-2018

Summer Analyst, Hong Kong Trade Development Council,2017

## **Awards & grants**

**Institute for Evaluation of Labour Market and Education Policy (IFAU)**

Research grant (766,834 SEK)

**Google**

Research Credit (3,000 EUR )

**Mannerfelt Foundation**

Research grant (26,000 SEK)

**Jan Wallander and Tom Hedelius Stiftelse**

Research stipend for one academic year aboard (500,000 SEK)

**NUS**

Admission Scholarship

**CUHK**

Excellent Research Paper Award of CUHK– Mirrlees Award (The best undergraduate paper)

## Professional service

Refereeing: 2025 Academy of Management Annual Conference

Department service: Co-organizer of the seminar series Labor Fika 2022/2024; Student representative for Working Environment and Equal Opportunities 2022/2023

## Personal

Born in 1997

Software: Stata, Matlab, Python, L<sup>A</sup>T<sub>E</sub>X, Git

Last updated: 2025.7