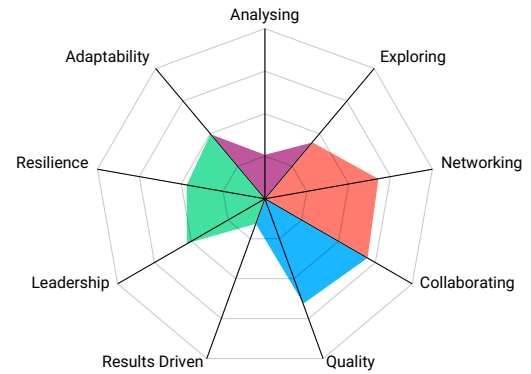


# yaroslov horokhovets

Relationship builder

Detail oriented

Supportive leader



## Thinking

**Analysing | Exploring**

yaroslov prefers following established and proven approaches when dealing with any obstacles. yaroslov appreciates the need for authority and rules and can adjust easily to this. yaroslov is generally practical and down to earth but at times may benefit from keeping an open mind to new or novel approaches to problems.

yaroslov prefers to take decisions based on feelings or instinct rather than rely on evidence. As a result, yaroslov tends to pay attention to different views and opinions rather than spending their time analysing data.

## Connecting

**Networking | Collaborating**

yaroslov displays empathy towards colleagues and finds it important to listen to their points of view. yaroslov is likely to involve others in key decisions and plans. yaroslov gives credit where it is due and delegates easily when necessary.

yaroslov is someone who feels at ease when connecting with new people and generally has a well-developed network.

## Executing

**Quality | Result Driven**

yaroslov pays attention to details and enjoys delivering work that is of a high standard.

yaroslov can lack the energy to complete tasks that they find boring and tends to work in a less systematic manner.

## Progressing

**Leadership | Resilience | Adaptability**

yaroslov enjoys taking the lead in groups and considers other's opinions when taking decisions.

yaroslov enjoys being in charge and is lively and talkative in groups. yaroslov is comfortable sharing their ideas and tends to be assertive and dominant.

yaroslov is comfortable with working in rapidly changing environments.

yaroslov enjoys discovering new cultures and approaches and the learning opportunities these bring.

yaroslov recovers quickly from setbacks and does not let negativity pull them down.

## Role Fit

- Roles which may involve managing multiple stakeholders or building deep relationships with key accounts.
- Roles which involve a lot of people interaction.
- Roles dealing with or providing input to senior management or involving tasks that require precision and detail such as drafting communications.

## Organization Fit

- Organisations that promote team work and collaboration across business lines.
- Organisations that value high quality work that is precise and detailed.