

AUTHORIZATION STATEMENT

I, as a candidate and participant in the recruitment process communicated and initiated by the company **YOUNG SPAIN, S.L.**, with Tax Identification Number **B75303271** (hereinafter, “the Company”),

HEREBY EXPRESSLY AUTHORIZE YOUNG SPAIN, S.L.

FIRST.- AUTHORIZATION FOR THE USE, PROCESSING, AND TRANSFER OF IMAGES AND RECORDINGS.

I expressly authorize the Company to take photographs, recordings, and/or graphic reports of the production or project that is the subject of its activity and/or similar matters related to my participation in the recruitment process, in my capacity as a Candidate for employment and potential hiring to occupy a position within the Company. This authorization is granted for the purpose of carrying out any type of capture, reproduction, or publication of my image, by means of photography, film, or any other procedure, during the recruitment process, in accordance with the provisions of Article 2.2 of Organic Law 1/1982, of May 5, on the civil protection of the right to honor, personal and family privacy, and one’s own image.

Likewise, I expressly authorize the Company to process my personal data, based on my free and explicit consent, in accordance with Article 5 and subsequent articles of Regulation (EU) 2016/679 of the European Parliament and of the Council, of April 27, 2016, on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, which repeals Directive 95/46/EC (General Data Protection Regulation). This authorization includes the right to reproduce, distribute, publicly communicate, adapt, and transform such material, in any medium (including social networks, website, presentations, printed material, audiovisual campaigns, etc.), without any territorial or time limitation.

I declare that this authorization does not imply any financial compensation and that I will not claim any present or future compensation for the authorized use.

SECOND.- DURATION.

This authorization is granted for an indefinite period, regardless of whether my application is ultimately accepted by the Company.

THIRD.- REVOCATION.

I may revoke this consent in writing only in justified cases, by submitting a formal request to the email address **info@young.com**, understanding that the removal of materials already produced or disseminated prior to the date of revocation may not be required.

FOURTH.- DATA PROTECTION.

The data controller is **YOUNG SPAIN, S.L.**

Personal data will be processed solely for the purpose of using them exclusively for the objectives described in this document.

The legal basis for processing is the consent given by the data subject or their legal representative, which may be revoked at any time.

Data retention criteria: the data will be retained until consent is revoked and, once revoked, will be kept blocked for the legally established limitation periods.

The recipients of the data will be the partners, employees, and service providers of the Company.

The Candidate may exercise their rights of access, including the right to obtain a copy of the personal data being processed, as well as rectification, objection, erasure or deletion where applicable, data portability, and restriction of processing, by submitting a written request to the data controller at the following address: **Valencia, C/ Mestre Racional nº 11, Valencia (46005)** – contact telephone number **+31 85 060 5163** and contact email **info@young.com**, and has the right to lodge a complaint with the supervisory authority.