PRABHASH DEVKOTA

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Date:12/2/2019

Dear Hiring Manager

# Re: For the Post of Head of Program.

Indepth knowledge on program/project and portfolios with execution, implementation, supervising, coaching and mentoring to team and community gives me fully confidence in dealing with hard Ware and Soft ware of both the versions of development economics. As the manager and leader of a handful of organizations as the CEO, Head, Director, Manager and Coordinator makes me feel comfortable to compete with. Strict stakeholdersmanagment and dealing with up to date details deliveries as the compliances to the various platforms of donors whether bilateral or multilateral, sudden responsibility to close and wrap up the mega budgeted projects in difficult time speheres have given me immense learning of dealing with various stakeholders with ensured deliveries makes me a profound professional in harmonizing with all the concerned with refrence MSCFP-RRN-Project warp Up. JSDF/WB funded Livelihood Project-Poverty Alleviation Fund Nepal.

Rights Based Approach oriented development framework from Action Aid made me to be acquinted with the Rights and my entry in the sector became as the Adult Learning Materials Development Profesional for non-formal education approach for Maryknoll fathers and Brothers in Nepal. Solid and profound engagement in Governance as the Head of Alliance of Aid Monitor Nepal for solid 4 years gave me immense exposure and learning on governance, accountability, rights, equity, justice and democracy where the organization became successful in establishing itself as the Think Tank in the sector and theme. Later I myself have implemented various Rights based project cycles including livelihood and governance. I have evaluated livelihood and food security programs, conducted various M&E of the same, education and nutrition projects.I have designed, implemented and evaluated many project cycles associated with conflict, children and development-Governance, Livelihood, Education, Health and DRR. I have proved myself as the successful manager in implementing such project cycles and initiatives as diverse as they are and the role too-I come from Consulting Background. I have designed many rights issues advocacy initiatives for various organizations.As the consultant for various INGOs and Knowledge management Specialist I am in the wider sector and themes in the development arena. Without doubt and with profound ToT/facilitation/Learning/M&E-knowledge management and proven track record on Livelihood, Health,DRR, Education and GovernanceI believe that I am a good professional. I have managed change managements and portfolios with projects/programs of various organizations and bird’s eye view analysis on the ground of Nepalese Sociology, Nepalese Politics, International Relations and various levels of power structures and social structures creating contexts is known and experienced with makes me more comfortable to establish, institutionalize, or have operations for the organizations as they need.

Establishing M&E System for the project cycle based on Organizational vision, mission, goal and make it functional to achieve the desired objectives through the project cycle is known to me profoundly. I have evaluated projects/programs, I have seen impacts of the project/program and for the sake of Organizational learning I have conducted various outcome monitoring so that to ensure organizational learning. With the solid proven track record in the sector I feel comfortable to compete in the role.

*I worked as CEO, Head, Director,National Coordinator for various organizations so managing people, institution and community is known and experienced with in diverse background and settings and I believe that stakeholder management is robustly accomplishes by me. Change management, program management or project cycle management are known to me practically and theoretically so for me to justify myself as the contributing team member there I want to have this opportunity.*

*I was Livelihood Technical Specialist for PAF Nepal and my parallel background in consulting various fields of Livelihood and DRR associated with and my engagement with eneterprenureship makes me feel that I am one of the strongest candidate for the post.*

*I have worked as the Knowledge Management Expert so hold specific skills, tools, techiques, technologies to make my knowledge management packages robust and sound in communicating with the donors with utmost international level’s professionalism. It makes me fully equipped in Reporting, Monitoring, Evaluating and grabbing learning to have effective internal and external communications made for the vision, mission, goal and objective of the institution and the specific objectives of the project I am assigned for. As I am multiplied by Development Philosophy and academia critically, robust and sound so any project cycles is not a quite new phenomenon for me.Salary is negotiable.*

*Strong stakeholder management capacity, conflict resolution in nature, experienced with managing the diverse team and people, can initiatite any thing new and raw, committed for the region and people I do believe that I am the best fir for the organization. Sustianed fundraising, proposal development, robust communication and dissemination of information can make me more functional and operational than others in the role. I represent multidisciplinary research base in my practice and orientation. I am equally known for being able to conduct qualitative research in conflict and fragile zone. As the Think Tank initiative I have lead research base think tank of ActionAid Nepal for more than 4 years where I conducted diverse and varied research themes and subjects and the sector particularly targeting the foreign aid.Successful accomplishing of impact studies of various thematic projects of wider institutions even more makes me the best for the position because I am detail oriented and facts lead with data driven decision making.*

*I have engaged with private sectors in various occasions specially as the Enterprise Development Consultant and Expert. Stakeholders of Private Sector particularly of Health are known and familiar with me so I can strongly use this network always.*

*Demonstrated qualification and experience in the Public Health-HIV/AIDS, Polio and Mental Health with specialised expertise in Research and M&E of the sector , with strong knowledge and experience in Knowledge management of diverse projects makes me feel comfortable to apply for the position.*

Sincerely,

**Prabhash Devkota**