**Program Management⯍ Knowledge Management and Learning ⯍ Monitoring and Evaluation and Project Cycle Management⯍Change Agent ⯍Training & Development ⯍Mentoring⯍Coaching⯍Fund Raising⯍Organisational Development⯍Team Building**

Results producing, trailblazing, strategic and tactical professional with accomplishments in management, developing, planning and leading comprehensive organizational strategies in support of organizational/business goals. I value excellence, creativity, and teamwork in the work environment and am passionate about helping the organization and people reach their full potential which to develop solid leadership skills to guide top performing resource development teams. My understanding of organizational behaviour and group dynamics has given me the skills and tools needed to work effectively with team members to identify and address issues.

Research and management background with proven track record in building and growing institutions from the ground up, I am an extremely detail oriented individual with the ability to recognize opportunities and address challenges effectively. Strategic and organizational elevation skills has made me adapt at creating, building and planning successful programs, projects, events, and processes from scratch. Highly motivated and skilled professional with 17 years of diverse, progressive experience in management, strategy, operations, planning, and M&E as the senior manager in managing national level institutions, programs, and research initiatives.. Proven ability to optimize operations and drive OD improvements while reducing cost. He is acclaimed professional manager/coordinator/leader and skilled communicator adept at working with and influencing field staffs and core team. He has extensive experience leading change and driving plans. Expertise: Rural Development/ Rural Planning, Humanitarian Aid, Emergency Response, Nepalese Economy, Aid Politics and Governance, Hard ware and Software-Development Manager, M&E and Knowledge Management Expert ,Trainer and Facilitator, Critical and Grounded Analyst, Academic Researcher, noted author and editor, Capacity development expert, Institution Raising Expert. He has accomplished successfully various Project Cycle Implementation and Delivery of different thematic and issue based projects/programs.

Nurtured as the eminent M&E professional in the sector, he is widely recognized as one of the competent professional in conducting Research, M&E and Project Cycle in Conflict and Fragile Zones. He developed this experty while conducting various M&E of different Project Cycles in within conflict in Nepal and executed his service deliveries including UN agencies. He deals quantifying and qualifying both professionally.

LIVELIHOOD, *Forest/Agriculture* AND ENTERPRISE DEVELOPMENT

* Livelihood Technical Specialist-Artisan-WB/PAF Nepal for 7 months where designed and developed prototype and products of artisan based traditional crafts
* Director-WOSC-Implemented Livelihood Project in Makawanpur for earthquake affecteds where agri-business and enterprise was developed
* Program and Institutional Manager-Shanti Foundation-Implemented handicrafts based enterprises to sustain vulnerability of HIV positives from economic perspective at Shindupalchowk, Ramechhap, Bhaktapur, Lalitpur, Kathmandu
* Solid Track Record of more than 6 years in total lenth spentin Livelihood Theme including M&E and Learning
* Have evaluated mega budgeted and many multi-laterals donated Forestt based livelihood and enterprise for RRN at in all the easter hilly district of Koshi as M&E specialst-later the role was made like someone who by the organization responsible for report submission and compliances meet with its own database and various knowledge products
* Exposure of World Poverty, Climate Change,Migration, and Humanitarian Aid
* Have Lead Emergency response to earthquake affected livelihood for PEEDA Nepal as the CEO.

**Implemented three Governance projects and wrapped up successfully.**

**Proposed role in the project:**

**1. Family name:** Devkota

**2. First names:** Prabhash

**3. Date of birth:** 1st October, 1970

**4. Nationality:** Nepali

**5. Civil Status:** Male

**6. Based in/Residence: 21-Bhaisepati, Syanokhokana, Lalitpur**

**7. Education:**

|  |  |
| --- | --- |
| **Institution from – to** | **Degrees and Diplomas obtained** |
| IACER/Tribhuvan University- Kathmandu, Nepal, On Going-2019-Ongloing | Pursuing Master of Philosophy (MPhil.) – English |
| **Tribhuban University /Patan Multiple Campus**, 2004 – 2006 | Masters of Arts (M.A.) (First division) - Rural Development  Specialization in Rural Planning and Rural-Urban Linkages Natural Resource Management and Community Forest |
| Tribuvan University, Mahendre Campus, Dang, 1991-1996 | Bachelors of Arts (B.A.) - Sociology, Anthropology, Social Research, English |

**8. Language skills: (1 - excellent; 5 - basic)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Language** | **Reading** | **Speaking** | **Writing** |
| English | 1 | 1 | 1 |
| Nepali | 1 | 1 | 1 |
| Hindi | **1** | **1** | **1** |
| Bhojpuri | **1** | **1** | **1** |
| Tharu | **1** | **1** | **1** |
| Abadhi | **2** | **2** | **2** |
| Maithali | **2** | **2** | **2** |

**Employment history**

1. **Consultant-FTG Nepal, HURENDEC Nepal, VSO Nepal, WWF Nepal-2019 February onwards all the consulting assignments till the date.**
2. **Institutional and Program manager-Shanti Foundation-December 2018-Februrary 2019**
3. **National Program Coordinator-AHF Sponsored national initiative on HIV/AIDS-October 2018-March, 2019.**
4. **Consultant-HURENDEC-Nepal/Plan Nepal-CRSA of Naraharinath Rural Municipality, Kalikot**
5. **Consultant-Oxfam Nepal**
6. **Consultant-Care Nepal**
7. **Lead Consultant- Ranjana & Consult- April 1 2018-On Going-engages with wider assignments of I/NGOs through the firm including Knowledge Management and Learning.(Kathmandu based Consulting Firm)**
8. **Executive Director-Gyan Jyoti Foundation-March 1, 2018-March 30, 2018.(dang Based Educational Foundation)**
9. **Executive Director-Women Skill Creation Centre-1 Dec 2017 to February 2018. Makawanpur based national level NGO.**
10. **Lead consultant-Ranjana & Consult-March 2017 to November 2017. Kathmandu based Consulting firm.**
11. **Technical Specialist-Livelihood-Poverty Alleviation Fund- Nov 2016-April 2017. Government owned development wing of Nepal.**
12. **Project Manager-Rural Reconstruction Nepal- August 2016 – Nov 2016. The Big house NGO in Nepal.**
13. **Reporting, Monitoring, Evaluation and Knowledge management and documentation Expert-Rural Reconstruction Nepal- January 2016-July 2016. The big house NGO in Nepal.**
14. **Chief executive Officer-People, Energy, Environment and Development Association (PEEDA)- Kathmandu based recognised renewable energy focused NGO.**
15. **Chief executive Officer- June 2009 – January 2013 -Alliance for Aid Monitor Nepal-Kathmandu based national level NGO.**
16. **National Program Coordinator- March 2008 to December 2009-Nepal Environment Lawyer’s Association. National level NGO founded by Lawyers based in Kathmandu.**
17. **National Program Coordinator-Prerana-First PLWHAs lead national level NGO based in Kathmandu.**
18. **Documentation and Research Specialist-Care Nepal- March 2009 to December 2009-INGO in Nepal and Kathmandu based position.**
19. **March 2008 to July 2011-Consultant-Care in Nepal-Various tasks based assignments, trainings, M&E and Study.**
20. **Jan 2004 to march 2008-ActionAid Nepal-Consultant- Various tasks based assignments, trainings, M&E and Study.**
21. **Advocacy and Campaign Coordinator-ForestAction Nepal-2001 Feb to 2006 December.**
22. **Consultant-Swiss Nepal Community Forest-M&E-2000 to 2003.**
23. **Consultant-Nepal Community Forest user Group Association**
24. **Consultant-SDC**
25. **Consultant-Save the Children**
26. **Consultant-Care Nepal**
27. **Consultant-ActionAid Nepal**

**Previous Employment**

**Jan. 2006 - Jan. 2008 - Alliance for Combating HIV/AIDS Together (Regional Office) APACHA - Consultant**

Planning, Implementation, Management and Monitoring of the programme activities, 🞽 Monitoring & Evaluation Plans

**Jan 2006 - Dec. 2008 - Nepal Swiss Community Forest Project - Consultant**

Livelihood improvement of direct forest users 🞽 Benefit sharing, 🞽 Forest Conservation🞽 Ensuring good governance

**Jan. 2003 – Jun. 2006 - Forest Action Nepal- Advocacy Coordinator**

Development of Community Forestry 🞽 Gender and Social Inclusion🞽 Natural Resource Governance

**9. Publications:**

* A research based on subaltern perspective: “**Enhancing Access to Aid Information in Rural Nepal**”. [http://www.aidmonitor.org.np/publication/research\_11.pdf 2009](http://www.aidmonitor.org.np/publication/research_11.pdf%202009)
* **Changing Paradigms of Aid Effectiveness in Nepal-**a collection of noted economists in Nepal on aid politics and Governance, Ed.Prabhash Devkota, 2009, AAIN & AAMN
* **“Foreign Aid and making of Democracy in Nepal”-**e-publication, lean pub-lean pub/prabhashdevkota-www.leanpub.com-#nepalmaprajatantra, <https://leanpub.com/u/prabhashdevkota>. Edited the book, “**Changing Paradigms of Aid Effectiveness in Nepal”** <http://www.aidmonitor.org.np/pdf/book1.pdf> bringing many renowned experts of Nepal/foreign on different themes and issues to show the real picture of foreign aid lead development in Nepal. Took the discourse of aid politics and governance to the local level.
* **“Where we have stucked in our democratization process?”** A paper based on South Asian geopolitics with special focus on Nepal. Highlights global, regional and SAARC countries and global aid politics and governance. <http://www.aidmonitor.org.np/publication/16.pdf>
* **Conflict, food security and migration: A case analysis of Doti** for ActionAid Nepal. 2004, (A research based on Right Based Approach).
* **“Orphanage, migration and the impacts of HIV&AIDS** in Makawanpur, Bara, Rauthhat districts”. The research identified key intervention strategies for Plan Nepal to work on HIV&AIDS and livelihood alternatives.
* My findings in **“Flow of External labor migration to India due to armed conflict Doti : an endangered District of HIV virus”** have been an input to a large project of CARE in the far west of Nepal
* **“Conflict and the question of democratization process in community forest sector in Nepal”,** a policy brief, as the team member with the lead researcher Dr. Bharat Pokharel for NSCFP.
* **“The Political Sociology of Aid in Nepal”** a paper for forthcoming anthology on the theme “Aid and **“Donor obligation for public sector reform in Nepal”** by Ganesh Adhikari and Prabhash Devkota <http://www.aidmonitor.org.np/publication/15.pdf> (2013)

**R E F E R E N C E P R O V I D E D ON R E Q U E S T**

Dr. Sarba Raj Khadka

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