

# Valley Medical Center Employee Health Services

## Requirements for New Employees

PLEASE BRING RECORDS TO  
THE NEW EMPLOYEE ORIENTATION

### ☐ TB Testing:

Please bring your current TB documentation. During your orientation to Valley Medical Center, you will receive your TB test or an appointment for TB testing. This test must be visibly read by the Employee Health Nurse at 48 to 72 hours after the test is given. The test should be completed within two weeks after hire.

Because of WAC #248-18-040 which requires TB testing for all newly hired hospital personnel, the hospital policy states that any employee who fails to complete the testing requirements within one month will be placed on immediate suspension (leave without pay) until such time as proof of the test is presented to Employee Health Services.

If you have had a positive TB test in the past, you will need to provide:

1. Written documentation of TB skin test results, (TST) in mm read
2. Negative chest x-ray report

### ☐ Influenza Vaccine:

Please bring current documentation of the seasonal flu shot. If you cannot be vaccinated, provide documentation from a provider, (MD, DO, ARNP, PA), meeting CDC criteria for exemption.

\*\*Religious and Philosophical reasons for declining may be submitted in writing to Human Resources for consideration.

### ☐ MMR Immunity:

***Proof of Measles (Rubeola)), Mumps and Rubella immunity*** must be presented at the time of hire. Immunity will be determined as follows:

1. Evidence of a positive Measles, Mumps, Rubella titer through laboratory testing;
2. Documentation of 2 doses of MMR vaccine given in or after 1968 and after 12 months of age.

*Please do not hesitate to call Employee Health at 425.228.3440, ext 5720 if you have questions.*

**UW Medicine**  

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