

# COSI-230B: Natural Language Annotation for Machine Learning

## Lecture 17: Human-AI Collaborative Annotation

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# Today's Agenda

- ① The human-in-the-loop paradigm
- ② LLM pre-annotation and human correction
- ③ Active learning with LLMs
- ④ Confidence-based routing
- ⑤ Efficiency gains from hybrid approaches
- ⑥ When to trust LLM annotations
- ⑦ Quality assurance and best practices

# The Annotation Landscape in 2026

## Three approaches:

### ① Pure human annotation:

- High quality, high cost, slow

### ② Pure LLM annotation:

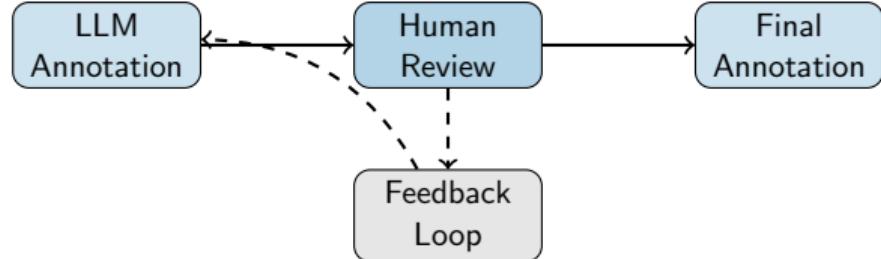
- Low cost, fast, variable quality

### ③ Human-AI collaborative:

- Best of both worlds?

**Key insight:** The optimal approach depends on task, budget, and quality requirements

# Human-in-the-Loop Paradigm



## Workflow:

- ① LLM generates initial annotations
- ② Humans review and correct
- ③ Corrections can improve LLM prompts
- ④ Iterate until quality is satisfactory

# LLM Pre-Annotation Workflow

## Step-by-step process:

- ① **Design prompt:** Create annotation prompt with examples
- ② **Run LLM:** Generate annotations for all items
- ③ **Import to tool:** Load pre-annotations into Label Studio/etc.
- ④ **Human review:** Annotators verify and correct
- ⑤ **Quality check:** Measure human changes
- ⑥ **Iterate:** Improve prompt based on common corrections

**Key benefit:** Correcting is faster than creating from scratch

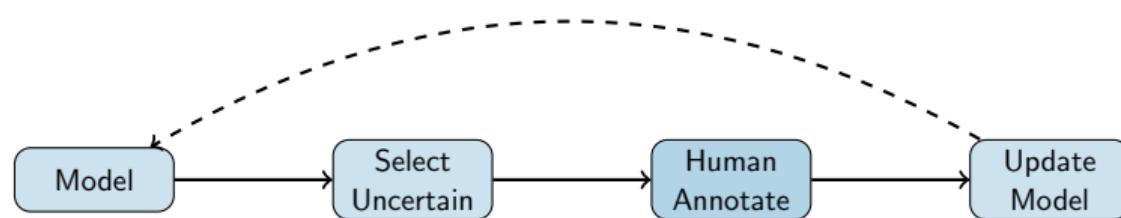
# Why Pre-Annotation Helps

## Cognitive load reduction:

- **Without pre-annotation:**
  - Read text
  - Identify all relevant items
  - Decide labels
  - Create annotations
- **With pre-annotation:**
  - Read text
  - Verify existing annotations
  - Fix errors

**Typical speedup:** 2–5x faster annotation

## Smart selection of what to annotate



**Idea:** Annotate examples where model is most uncertain

**Result:** More learning per annotation dollar spent

# Active Learning with LLMs

## Using LLM confidence for selection:

- ① LLM annotates with confidence scores
- ② **High confidence:** Accept automatically
- ③ **Low confidence:** Route to human
- ④ Humans annotate uncertain cases
- ⑤ Use human labels to improve prompt

**Challenge:** LLM confidence may not reflect true uncertainty

## Mitigation:

- Run multiple times, check consistency
- Ask LLM to explain reasoning
- Calibrate on validation set

# Uncertainty Metrics

For classification, uncertainty can be measured by:

- **Entropy:** High entropy = predictions spread across classes
- **Margin:** Difference between top two probabilities; small margin = uncertain
- **Least confidence:** Low top probability = uncertain

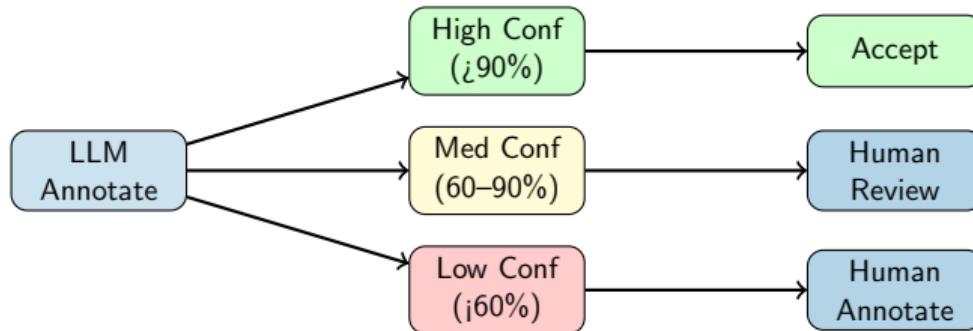
Examples:

- [0.98, 0.01, 0.01] — very confident
- [0.35, 0.33, 0.32] — very uncertain
- [0.60, 0.38, 0.02] — uncertain (small margin)

For LLMs: Use token probabilities, self-consistency, or explicit confidence prompting

# Confidence-Based Routing

## Example workflow:



# Setting Thresholds

## Threshold selection is critical:

- **Too high “accept” threshold:** Humans review everything — no efficiency gain
- **Too low “accept” threshold:** Errors slip through — quality suffers

## Finding the right threshold:

- ① Create a validation set with gold-standard human labels
- ② Run LLM with confidence scores on validation set
- ③ Measure error rate at each threshold
- ④ Choose threshold that meets your quality requirements

**Typical thresholds:** Accept if confidence  $> 0.95$ , human verify if  $0.7\text{--}0.95$ , full annotation if  $< 0.7$

# Efficiency Gains

## Measuring the benefit:

### Metrics:

- Annotations per hour (with vs. without pre-annotation)
- Cost per annotation
- Time to complete dataset
- Quality maintained (IAA, accuracy)

### Typical results:

- 2–5x speedup with pre-annotation
- 50–80% cost reduction
- Quality comparable or higher (fewer oversights)

# When to Trust LLM Annotations

## Factors that increase trustworthiness:

- ✓ Clear, objective task
- ✓ Well-defined categories
- ✓ Common knowledge domain
- ✓ High-resource language
- ✓ Consistent outputs across runs

## Factors that decrease trustworthiness:

- ✗ Subjective judgments
- ✗ Domain expertise required
- ✗ Novel or specialized concepts
- ✗ Low-resource language
- ✗ Inconsistent outputs

# Quality Assurance Strategies

## Ensuring hybrid annotation quality:

- ① **Validation set:** Compare LLM to human on gold set
- ② **Sample review:** Human checks random subset
- ③ **Agreement tracking:** Monitor LLM-human agreement
- ④ **Error analysis:** Categorize LLM mistakes
- ⑤ **Iterative improvement:** Fix systematic errors in prompt

## Red flags:

- Human corrections > 30% of cases
- Systematic bias in LLM outputs
- Decreasing agreement over time

# Case Study: NER Pre-Annotation

**Scenario:** Named entity annotation for 10,000 sentences

## Pure human:

- 2 min/sentence
- 333 hours total
- \$5,000 cost

## LLM + human:

- LLM pre-annotate: \$50
- Human correct: 0.5 min/sent
- 83 hours human time
- \$1,300 cost

**Result:** 74% cost reduction, similar quality

# Challenges in Hybrid Systems

## Key challenges to be aware of:

- **Feedback loops:** Only annotating uncertain items may leave gaps in model coverage
- **Calibration drift:** Model confidence becomes uncalibrated over time
- **Human trust issues:**
  - If AI is often wrong → humans lose trust, second-guess everything
  - If AI is often right → humans get complacent, miss errors
- **Evaluation difficulty:** Hard to evaluate system performance when humans and AI contribute differently

### Automation Bias

Annotators may over-rely on LLM suggestions, accepting errors they would catch if annotating from scratch.

# Ethical Considerations

## **Transparency:**

- Document use of LLM assistance
- Report what was AI-generated vs. human-verified

## **Labor implications:**

- Changing role of human annotators
- From creators to reviewers
- Skill requirements may change

## **Bias propagation:**

- LLM biases can enter dataset
- Human review should catch these
- Document and measure

## For successful human-AI collaboration:

- ① **Start with validation:** Test LLM quality before full run
- ② **Clear instructions:** Tell humans how to review pre-annotations
- ③ **Track changes:** Monitor what humans correct
- ④ **Iterate prompts:** Improve based on common errors
- ⑤ **Maintain standards:** Don't let AI lower the quality bar
- ⑥ **Document everything:** Record the hybrid process for reproducibility

**Remember:** The goal is quality data, not just cheap data

# Key Takeaways

- ① **Human-in-the-loop** combines LLM efficiency with human quality
- ② **Pre-annotation** can speed up annotation 2–5x
- ③ **Active learning** focuses human effort on uncertain cases
- ④ **Confidence routing** automates easy cases, escalates hard ones
- ⑤ **Quality assurance** is essential — always validate
- ⑥ **Document** your hybrid process for reproducibility

## Discussion

What annotation tasks in your experience would benefit most from human-AI collaboration?  
What tasks would be hardest to automate?

# Questions?

## Questions?

Office Hours: Wednesdays 1–3pm, Volen 109

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