

COSI-230B: Natural Language Annotation for Machine Learning

Lecture 14: From Annotations to Models

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Today's Agenda

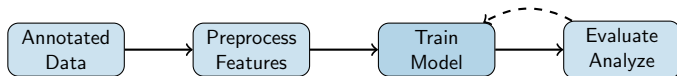
Part I: Training with Annotations

- 1 The modeling pipeline
- 2 Standard training approach
- 3 Handling annotation uncertainty
- 4 Soft labels and training
- 5 Multi-annotator learning
- 6 Human vs. LLM annotations

Part II: Evaluation

- 7 Evaluation metrics: P/R/F1
- 8 Multi-class metrics
- 9 Error analysis
- 10 Connecting errors to annotation quality
- 11 LLM-as-judge
- 12 Discussion and takeaways

The Modeling Pipeline



Core question: How does annotation quality affect each stage?

- Annotation choices propagate through the entire pipeline
- Evaluation results feed back into annotation improvement
- Today: from training decisions to evaluation methodology

Standard Training Approach

Using adjudicated gold standard:

- 1 Take gold label for each instance
- 2 Split into train/dev/test
- 3 Train model to predict labels
- 4 Evaluate on test set

Assumes:

- Single correct label exists
- Gold standard is reliable
- All instances equally informative

But: What about annotation uncertainty?

Handling Annotation Uncertainty

Disagreement carries information

Options:

- ① **Ignore uncertainty:** Use gold labels only
- ② **Filter uncertain:** Remove low-agreement items
- ③ **Weight by agreement:** Confident examples matter more
- ④ **Soft labels:** Train on label distributions
- ⑤ **Multi-task:** Model uncertainty explicitly

Key insight: Uncertain examples may be legitimately ambiguous—forcing a single label loses information

Instead of single label, use distribution

Hard label:

- “This is POSITIVE” (one-hot: $[1, 0, 0]$)

Soft label:

- “60% POSITIVE, 30% NEUTRAL, 10% NEGATIVE”
- Label distribution: $[0.6, 0.3, 0.1]$

From annotator votes:

- 3 annotators: 2 say Positive, 1 says Neutral
- Soft label: $[0.67, 0.33, 0]$

Training with Soft Labels

Standard cross-entropy loss:

$$L = - \sum_c y_c \log(p_c)$$

Where y is one-hot (hard label)

With soft labels:

$$L = - \sum_c \hat{y}_c \log(p_c)$$

Where \hat{y} is the label distribution

Effect:

- Model learns nuance in uncertain cases
- Less confident predictions for ambiguous items
- Can improve generalization

Multi-Annotator Learning Approaches

Don't aggregate—model all annotators

Approaches:

- ① **Data augmentation:** Treat each annotation as separate training example
- ② **Multi-task learning:** Predict each annotator's label
- ③ **Annotator modeling:** Learn annotator-specific biases
- ④ **Ensemble:** Train separate models, combine predictions

Data augmentation example:

- Text: “Not bad at all” with annotations [Pos, Pos, Neu]
- Creates 3 training examples—model sees all perspectives

Benefits: Captures systematic disagreement, models perspective diversity, better for subjective tasks

Human vs. LLM Annotations for Training

Comparing annotation sources

Experiment design:

- 1 Annotate same data with humans AND LLM
- 2 Train separate models on each
- 3 Evaluate both on human-annotated test set
- 4 Compare performance

Key findings (various studies):

- LLM-trained models often comparable for simple, objective tasks
- Human annotations better for subjective/complex tasks
- Combined often best—LLM for volume, humans for quality

Remember: Always evaluate on human-annotated test data

Evaluation Metrics: Precision, Recall, F1

For classification:

Precision:

$$P = \frac{TP}{TP + FP}$$

How many predictions are correct?

Recall:

$$R = \frac{TP}{TP + FN}$$

How many actual positives found?

F1 Score:

$$F_1 = \frac{2 \cdot P \cdot R}{P + R}$$

Harmonic mean of precision and recall

Multi-Class Metrics

How to aggregate across classes:

Macro-averaged:

- Calculate metric for each class, average with equal weight
- Good for imbalanced data—treats rare classes equally

Micro-averaged:

- Pool all predictions, calculate single metric
- Dominated by frequent classes

Weighted:

- Weight by class frequency
- Balance between macro and micro

Report what makes sense for your task—often multiple

Beyond aggregate metrics:

Confusion matrix:

- Which classes are confused with each other?
- Systematic patterns in errors?

Error categorization:

- Boundary errors (span too long/short)
- Type errors (wrong category)
- Missing errors (entity not found)
- Spurious errors (non-entity labeled)

Best practice: Report per-class breakdown, confidence intervals, and common failure modes alongside aggregate metrics

Connecting Errors to Annotation Quality

Key questions:

① Do model errors correlate with low IAA?

- Categories with low agreement → lower model performance
- Ambiguous items are hard for both humans and models

② Which guidelines need improvement?

- Systematic errors point to unclear definitions
- Confusion between specific categories suggests overlap

③ Feedback loop:

- Model errors → refine guidelines → re-annotate → retrain
- Annotation quality sets the ceiling for model performance

What to include:

- 1 **Metrics:** P, R, F1 (macro and micro)
- 2 **Confidence intervals:** Bootstrap or cross-validation
- 3 **Baselines:** For comparison (majority class, simple rules)
- 4 **Per-class breakdown:** Identify weak points
- 5 **Error analysis:** Common failure modes
- 6 **Statistical significance:** If comparing systems

Example: “Our model achieves 78.3 F1 (± 1.2) on entity-level evaluation, compared to 72.1 F1 for the baseline. Performance on PER (85.2) exceeds ORG (71.4).”

Common Evaluation Pitfalls

Avoid these mistakes:

- ❶ **Test set contamination:** Training on test data (or LLM memorizing it)
- ❷ **Overfitting to dev:** Too much tuning on dev set
- ❸ **Cherry-picking metrics:** Only reporting best metric
- ❹ **Missing baselines:** No comparison point
- ❺ **Ignoring variance:** Single run without confidence intervals
- ❻ **Unfair comparisons:** Different preprocessing or data splits

For LLM evaluation: Also check for benchmark contamination—the test set may be in the LLM's training data

Building Good Evaluation Benchmarks

Requirements:

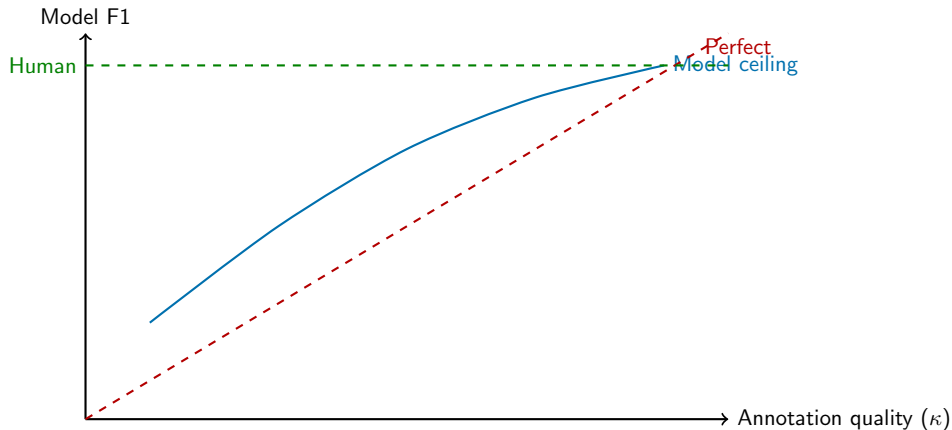
- ① High-quality human annotations (adjudicated)
- ② Representative of the real task distribution
- ③ Held out from all training
- ④ Well-documented (guidelines, annotator info, IAA)

Decontamination for LLMs:

- Ensure test data not in LLM training corpus
- Use recent data after training cutoff
- Check for n-gram overlap

Anti-patterns: LLM-generated test labels, too-small samples, undocumented preprocessing

Annotation Quality and Model Ceilings



Key insight: Model performance is bounded by annotation quality.

Improving annotations from $\kappa = 0.6$ to $\kappa = 0.8$ often helps more than switching from BERT to GPT-4.

Using LLMs to evaluate model outputs

Setup:

- 1 Model generates output
- 2 LLM evaluates quality (1–5 scale, pass/fail, etc.)
- 3 Aggregate LLM scores

Advantages:

- Scalable to large test sets
- Consistent (unlike variable human judges)
- Can provide explanations for scores

Disadvantages:

- Bias toward LLM-style preferences
- May not match human judgment
- Circular if evaluating LLMs with LLMs

LLM-as-Judge Cautions

When NOT to use:

- Evaluating the same LLM that is judging
- Tasks where LLMs are known to fail
- High-stakes decisions
- Creating research benchmarks

Best practices:

- Validate against human judgments first
- Report correlation with human evaluators
- Use as supplement, not replacement
- Be transparent about methodology

Bottom line: LLM-as-judge is a tool, not a shortcut—always ground in human evaluation

Discussion: When Does Annotation Quality Limit Model Performance?

Consider these scenarios:

- 1 Your model achieves 85% F1 but IAA is only 80%—is the model “good enough”?
- 2 Two categories are frequently confused by both annotators and the model—what do you do?
- 3 LLM annotations give you 10x more training data but 5% lower quality—worth it?
- 4 Your error analysis shows the model struggles on the same items annotators disagree on—next steps?

Principle: Model performance is bounded by annotation quality—improving annotations often matters more than improving models

Key Takeaways

- 1 **Standard training** uses gold labels but ignores uncertainty
- 2 **Soft labels** capture annotation distributions for nuanced training
- 3 **Multi-annotator learning** models all perspectives, not just majority
- 4 **Human vs. LLM annotations:** choose based on task complexity
- 5 **P/R/F1** are standard metrics—know macro vs. micro vs. weighted
- 6 **Error analysis** should connect model failures to annotation quality
- 7 **LLM-as-judge** is useful but requires human validation
- 8 **Annotation quality** sets the ceiling for model performance

Questions?

Office Hours: Wednesdays 1–3pm, Volen 109

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