



FUMIGATION FOUNDATION

STUDENT TRAINERS



FOUNDATION

- **WEEK 1 - Group Discussion**
- **WEEK 2 - Interview**
- **WEEK 3 - Group Discussion**
- **WEEK 4 - Interview**



GROUP DISCUSSION

A Group Discussion (GD) is a method of interactive communication where a small group of people exchange ideas, opinions, and arguments on a given topic. It helps participants develop critical thinking, teamwork, listening, and communication skills.

- **Content Knowledge** – The participant's understanding of the topic, as demonstrated by the accuracy and relevance of their points.
- **Communication Skills** – Clarity, fluency, vocabulary, and ability to articulate thoughts.
- **Listening Skills** – Paying attention to others, responding appropriately, and not interrupting.
- **Teamwork & Interaction** – Actively engaging with others, building on group members' ideas, asking questions, and encouraging quieter participants.
- **Confidence & Body Language** – Posture, eye contact, tone, and overall presence.
- **Initiative & Leadership** – Starting the discussion, guiding it forward, keeping it on track.
- **Logical Thinking & Creativity** – Presenting structured arguments, offering fresh perspectives or solutions.
- **Time Management** – Speaking concisely without dominating, allowing space for others.

INTERVIEW

- **Greet and make the student comfortable**
- **Observe clarity, fluency, grammar, and vocabulary**
- **Check listening skills and responsiveness**
- **Note body language, eye contact, and tone**
- **Ask open-ended and situational questions**
- **Encourage natural conversation, not just Q&A**
- **Take notes on strengths and improvement areas**
- **Give constructive, specific feedback**

CUT OFF MARKS

Qualified

- English Language: **3** or above / 10
- Writing Skill: **3** or above / 10
- Communication Skill: **6** or above / 10
- Body Language: **6** or above / 10
- Perception: **8** or above / 10
- Total Score: **25** or above / 50
- Weightage: **1**

CUTOFF MARKS

Failed

- English Language: **1** or below / 10
- Writing Skill: **1** or below / 10
- Communication Skill: **2** or below / 10
- Body Language: **2** or below / 10
- Perception: **4** or below / 10
- Total Score: **10** or below / 50
- Weightage: **0.4** and below

PROBATION

Probation refers to a temporary observation period for students/candidates who have not met all the required criteria but display potential for improvement.

- During probation, their skills (communication, body language, writing, etc.) are closely monitored.**
- They receive feedback and guidance to improve in weak areas.**
- After the probation period, a final evaluation decides whether they move to "Qualified" status or not.**

CUTOFF MARKS

Added to Probation

- English Language: **2** / 10
- Writing Skill: **2** / 10
- Communication Skill: **3** / **4** / **5** out of 10
- Body Language: **3** / **4** / **5** out of 10
- Perception: **5** / **6** / **7** out of 10
- Total Score: **15** / **18** / **21** out of 50
- Weightage: **0.41** – **0.99**

GUIDELINES FOR THE FOUNDATION

- **Laptop Requirement:** Reviews must be conducted only if the student joins via a laptop. Please don't proceed if the student is using a mobile phone.
- **Dress Code:** Students are required to wear formal attire. If not, the review should not be continued.
- **TLDV Link:** The student trainer must record the session and provide the TLDV link in both the sheet and the portal.
- **Reporting Failures:** If a student fails the review, inform the trainer in charge immediately.
- **Cutoff Verification:** Ensure the cutoff marks are verified before updating any data.
- **Mark Updation:** A sheet will be provided in the student trainers' WhatsApp group. All the marks and feedback should be updated in both the sheet and the portal as well.

FUMIGATION

- **Fumigation is a 12-day program at Brototype.**
- **It was originally for students in the 7-month course (now discontinued), but those who haven't completed it must still undergo it.**

The program includes:

- **5 communication sessions**
- **1 mock review**
- **1 final review**

Student trainers' duties:

- **Conduct sessions and reviews**
- **Provide practice and feedback**
- **Mark attendance in the shared sheet**
- **Share the TLDV recording**
- **Share a screenshot of the meeting list (not the link)**



PAYMENT DETAILS

Group Discussion - 80/-

Individual Review - 50/-

Session - 80/-



THANK YOU