

Capgemini Technology Services India Limited

(Formerly known as IGATE Global Solutions Limited) No: 158-162P & 165-170P, EPIP Phase II, Whitefield,

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www.capgemini.com/in-en/

June 12, 2018 Jitendra Kushwah (142955) Mumbai APPS NA

Confirmation Letter

Dear Jitendra,

Congratulations on successfully completing your probation period. You are being confirmed in A4 - Analyst effective June 10, 2018.

All the other terms and conditions as detailed in your appointment letter/Exhibit remain unchanged.

We look forward for your contribution to the Company and wish you the best for a rewarding career with Capgemini.

With Best Wishes,

Yours Sincerely,

For Capgemini Technology Services India Limited

Hrushikesh M

Vice President HR, Capgemini India