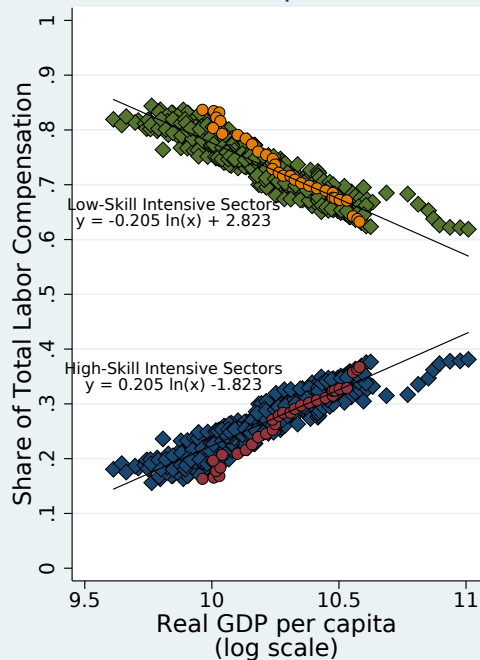


Labor Compensation



Value Added

