

TRIBHUVAN UNIVERSITY
FACULTY OF MANAGEMENT
Office of the Dean
January 2021

Full Marks: 60
Pass Marks: 27
Time: 1.5 Hrs.

BIM / Seventh Semester / MGT 203: Organizational Behavior

Candidates are required to give their answers in their own words as far as practicable.

Attempt any SIX Questions:

[6 × 10 = 60]

1. ✓ Define organizational behavior and discuss the emerging trends of OB.
2. ✓ How perceptual shortcuts influences employment interview? Suggest to manage such shortcomings.
3. Explain the importance of employee involvement programmes in motivating employees.
4. ✓ Why organizations sometimes get things done by a work team instead a work group? Explain.
5. Is conflict always unhealthy? Describe any two approaches of conflict management.
6. ✓ Define leadership. Mention the key features of Path-Goal theory of leadership.
7. 'Change is inevitable in any organization'. Explain.
8. ✓ What is OD (Organizational Development)? What are the approaches for OD?

