**POLICY ACKNOWLEDGMENT**

I hereby acknowledge that I have read and understood the IT Policies of ObjectBright Philippines, Inc. As a condition of continued employment, I agree to adhere to all the policies and procedures outlined therein, including, but not limited to, the following:

* Clean Desk Policy v1.0
* Data Breach Response v1.1
* Physical Security v1.0
* Disaster Recovery Plan v1.0
* Email Policy v1.0
* Email Retention Policy v1.1
* Employee Internet Use, Monitoring and Filtering v1.0
* Ethics Policy v1.0
* Internet Usage v1.0
* Password Construction Guidelines v1.0
* Password Protection Policy v1.0
* Risk Assessment Policy v1.0
* Security Response Plan v1.0
* Social Engineering Awareness v1.0
* Technology Equipment Disposal v1.0
* Change Management and Control v1.0
* Policy on Information Classification v1.1

I understand that violation of these policies will result to immediate disciplinary action, up to suspension and/or termination.

I understand that the Company reserves the unilateral right to change, rescind, or add to any of the following policies and guidelines with due notice. It is therefore my responsibility to be updated of such changes.

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Employee Signature over Printed Name

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Date