University of Essex

Action Plan NISM module Jonathan Callaghan

Where do I want to be by the end of this period/year?
What do I want to be doing? (Include as many learning needs as required to achieve agreed objectives)

What do I want/need to learn? Provide a specific description of the desired changes (e.g. skills to gain, knowledge to acquire, topics/themes/content to cover)	What do I have to do to achieve this? Some examples, a new/ongoing course, conference, self-development (like wider research or reading), coaching/mentoring, job shadowing	What resources or support will I need? Some examples, teaching staff support, library support, student advisor support, line manager, etc.	How will I measure success? Some examples, appraisals, course assessments, team feedback, tutor feedback	Target dates for review and completion Note that these need to be realistic/achievable
To develop further knowledge and understanding of security standards	Wider research, reading and potentially gain some experience shadowing.	Publications, knowledge of regulations and certifications. Potential job opportunity.	Knowledge implementation of standards and impact.	January 2023.
To releate theoretical knowledge to industry practice.	Research and understand the business impact side.	Research case studies, surveys, work experience.	Reports and knowledge of technical and non-technical approaches. Evaluating the effective on business.	June 2022.
To develop programming and scanning skills	Self enrol on courses, practice and complete challenges	Activities, challenges and courses to improve practice.	Fluency and logical application in tasks and challenges.	On-going however improve competency by 2023.
Preparation for a potential move into the cybersecurity sector	Prepare CV and potentially find a mentor.	Mentorship and career support resources. BCS has further support on their hub site.	Opportunity to apply for positions, appraisal review and feedback with a mentor.	September 2023.