

## **SERVICE CONTRACT**

This Service Contract (the "Contract") is made and entered into as of 8<sup>th</sup> December 2025, by and between:

**Plenty Value**, a sub-company of Brickfort Ltd, a legally registered entity operating in the United Kingdom (hereinafter referred to as "the Company"), and **Jacobs Joshua** (hereinafter referred to as "the Intern").

### **1. POSITION AND DUTIES**

**1.1** The Company hereby engages the Contractor as a **Web Designer Intern for Plenty Value**. The Contractor agrees to diligently and faithfully perform all duties and responsibilities assigned, including but not limited to:

- Designing, developing, and maintaining visually appealing and user-friendly websites for Plenty Value.
- Collaborating with team to ensure design feasibility and alignment with business objectives.
- Creating responsive layouts and optimizing websites for performance across devices and browsers.
- Maintaining and updating design systems, templates, and ensuring consistency across all web assets.
- Conducting usability reviews and implementing improvements based on feedback and analytics.

**1.2** The Contractor shall report directly to **Emmanuel Igbinovia** or any other designated representative within the Company.

### **2. SERVICE STATUS**

**2.1** The Contractor's service shall commence on **8<sup>th</sup> December 2025** and shall continue until terminated by either party as per the terms outlined in this Contract.

**2.2** The Contractor shall render services on a **full-time basis** and is expected to dedicate sufficient time, focus, and effort to fulfill assigned responsibilities during mutually agreed working hours. While the Contractor may propose preferred working times, they must remain responsive and ensure timely, high-quality delivery when urgent or emergency tasks arise.

### **3. COMPENSATION AND BENEFITS**

**3.1** The Contractor shall receive a monthly salary of **#80,000 (Eighty Thousand Naira)**, payable in arrears on the last working day of each month.

**3.2** The Contractor shall be eligible to participate in any applicable benefit plans or programs provided by the Company, subject to the terms and conditions of such plans or programs.

**3.3** The Company reserves the right to periodically review the Contractor's salary and benefits in line with performance, market conditions, and business needs. Any adjustments will be communicated in advance and discussed in good faith.

#### **4. CONFIDENTIALITY AND NON-DISCLOSURE**

**4.1** The Contractor acknowledges that during service, they may have access to confidential information, trade secrets, and proprietary data belonging to the Company. The Contractor agrees to maintain the confidentiality of such information both during and after the termination of service.

**4.2** The Contractor shall not disclose or use any confidential information for personal benefit or for the benefit of any third party without the Company's prior written consent.

**4.3** The obligations of confidentiality and non-disclosure shall survive the termination of this Contract.

#### **5. TERMINATION**

**5.1** Either party may terminate this Contract with or without cause by providing **1 month written notice** to the other party.

**5.2** If the Company ends the Contract due to misconduct, violation of terms, or failure to meet expected standards, the Contractor will not receive severance or extra benefits beyond what the law mandates.

**5.3** Upon termination, the Contractor agrees to return all Company property, documents, and materials in their possession or control.

#### **6. GOVERNING LAW AND DISPUTE RESOLUTION**

**6.1** This Contract shall be governed by and construed in accordance with the laws of **England and Wales**.

**6.2** Any disputes arising out of or in connection with this Contract shall be resolved through **mediation** before either party seeks legal recourse.

#### **7. ENTIRE AGREEMENT**

**7.1** This Contract constitutes the entire agreement between the parties with respect to the subject matter hereof and supersedes all prior agreements, negotiations, and understandings, whether written or oral.

**IN WITNESS WHEREOF**, the parties hereto have executed this Contract as of the date first above written.

**For the Company:**

Signature/Date: \_\_\_\_\_

Emmanuel Igbinovia

Founder/CEO, Plenty Value

**For the Contractor:**

Signature/Date: 8/12/25

Jacobs Joshua

Web Designer