

SPRINGFIELD POLICE DEPARTMENT

ADDENDUM

<input checked="" type="checkbox"/> DEPARTMENT DIRECTIVE <input type="checkbox"/> DIVISION DIRECTIVE		DIRECTIVE NUMBER 20-070	ROC-1 Add. 5
<input checked="" type="checkbox"/> GENERAL ORDER <input type="checkbox"/> NOTICE <input type="checkbox"/> SPECIAL ORDER <input type="checkbox"/> LEGAL NOTICE			ISSUE DATE
SUBJECT: MISSION STATEMENT, VISION STATEMENT, AND DEPARTMENT VALUES		DISTRIBUTION A,B	REVISION DATES
		REFERENCES:	RESCINDS: NEW

I. PURPOSE

This Addendum establishes the mission statement, vision statement, and department values as adopted by the Springfield Police Department.

II. POLICY

It is the policy of the Springfield Police Department to adopt the mission statement, vision statement, and department values for all sworn members of the Department to subscribe to and abide by.

III. MISSION STATEMENT, VISION STATEMENT, AND DEPARTMENT VALUES

A. The mission statement of the Springfield Police Department is:

The Springfield Police Department will work in partnership with the community to promote open communication, education, cooperation, and fair and equal treatment, to improve the quality of life, promote unity, encourage respect, and make Springfield a safe community.

B. The vision statement of the Springfield Police Department is:

Professional service is our personal commitment.

C. The values of the Springfield Police Department are:

1. Service - The Springfield Police Department is committed to performing duties to meet the needs of others, promoting partnerships to identify problems and develop solutions to improve public safety and strengthen relationships with citizens and the criminal justice community.
2. Pride - The Springfield Police Department believes in the integrity of our actions, and takes pride in the results we achieve, both as individuals and as an organization.
3. Dedication - The Springfield Police Department values the sanctity of life and is dedicated to providing a safe community for its citizens, ensuring that its actions uphold the highest levels of integrity, and providing a working environment for its employees in which they can reach their highest potential.

KENNETH D. WINSLOW, CHIEF OF POLICE

Reviewed for Legal Sufficiency: _____
Assistant Corporation Counsel