

ELGIN POLICE DEPARTMENT



151 Douglas Avenue Elgin, Illinois 60120

Effective Date: 05/23/16	STANDARD OPERATING PROCEDURE	Revised Date: 12/20/16
Chief of Police: Offy A. Snalada	,	Explorer Program, 16.6
Cross Reference: SOP 16.2 Specialized Assignments SOP 45.3, Observer Program Explorer Post 1445 Program Manua Exploring Guidebook	16.6.2 Leadership	stance plication Packet

PURPOSE

The purpose of this policy is to establish procedures for the police department's Explorer Post 1445.

POLICY

It is the policy of the Elgin Police Department to maintain an Explorer Post in conformance with the procedures established in this directive, as well as the guidelines established in the Explorer Post 1445 Program Manual.

DEFINITIONS

Advisor: A police department employee, at any rank or civilian, who assists the lead advisor with the overall operations of the Explorer Program.

Associate Advisor: A police department employee, at a supervisory rank, who assists the lead advisor with the overall operations of the Explorer Program.

Chief Executive Chairperson: A police department commander, appointed by the chief of police, who has the ultimate responsibility for the Explorer Program.

Executive Board: Comprised of the chief executive chairperson, lead advisor, advisors, associate advisors, and mentor advisor who are responsible for the overall activities, discipline, mentoring, strategic planning, policy development, and formulating the administrative decisions for the Explorer Program.

Lead Advisor: A person at the rank of sergeant or above, appointed by the chief executive chairperson, who is responsible for the day to day functions of the program and serves as a liaison between the police department, the explorers, and the Three Fires Council No. 127 of Boy Scouts of America.

Mentor Advisor: A previous Elgin Police Explorer who served as a member of the post for over four years, completed over five hundred hours, and had no unexcused absences during his/her time on the post.

Youth Leadership Board: Comprised of the president, vice president, secretary, sergeant at arms, and field training explorer who are responsible for fostering accountability within the post, performing secretarial and clerical duties, training new members, and makes recommendations to the Executive Board.

PROCEDURES

16.6.1 PROGRAM DESCRIPTION

- A. It is important for today's youth to have a positive direction and focus, as well as an understanding of options that are available to them. The police department strives to respond to those needs, and will staff the Explorer Program with employees dedicated to being a positive role model for those who participate in the program.
- B. Participants are provided with an opportunity to receive and participate in hands-on instruction regarding the duties of a police officer and the role of law enforcement within the community.
- C. The Explorer Program is affiliated with Boy Scouts of America, which is funded by Learning for Life, a national nonprofit organization. The organization supplies Explorer Programs with an Exploring Guidebook. The guidebook provides suggestions for establishing a program.
- D. The police department may take the suggested guidelines that are covered in the Exploring Guidebook under consideration, but is governed by the protocol established in the Explorer Post 1445 Program Manual, hereinafter referred to as program manual, and the procedures set forth in the respective Standard Operating Procedures.
- E. The Explorer Program is limited to 50 youths; however, exceptions may be granted with permission from the Executive Board and approval from the chief of police. The lead advisor will maintain a list of individuals who are interested in participating in the program. In the event there are openings, those individuals may be contacted for an opportunity to submit an application.

16.6.2 LEADERSHIP

- A. The Executive Board is tasked with the overall responsibility for the Explorer Program. Board members are responsible for mentoring the Youth Leadership Board and providing guidance to all members of the post. During the performance of their duties, Executive Board members shall comply with the applicable laws and confidentiality requirements pertaining to juveniles. Refer to the definition to view a list of the board member positions.
- B. All members of the Executive Board are required to set an example for members of the post and maintain a high level of integrity. In the event a member of the board is subject to discipline or removal from the Explorer Post, the police department shall defer to the respective Rules & Regulations and Standard Operating Procedures.
- C. Executive Board positions that are delegated to a police department employee, except the chief executive chairperson, are extra duty assignments. Assignment to these positions are determined by a selection process, as outlined in Standard Operating Procedure 16.2 Specialized Assignments. Executive Board members who perform his/her regular duty assignment at a substandard performance level may be removed from the board. Removal from the board is at the discretion of the employee's supervisor and chief executive chairperson.
- D. The Executive Board position of mentor advisor, as defined in this policy, is on a volunteer basis and no compensation is given to the advisor. The purpose of this position is to ensure members of the post are represented by one of their peers on the Executive Board. This position can be revoked at any time and is reviewed annually by the Executive Board. During the annual review process, the Executive Board conducts interviews of those who are interested in the position and designates someone to serve for a one year term.
- D. The Youth Leadership Board provides members of the program with an opportunity to work in a managerial capacity. The responsibilities of each board member are outlined in the program manual. Refer to the definition to view a list of the board member positions.

- E. All members of the Youth Leadership Board are required to set an example for members of the post and maintain a high level of integrity. Refer to the program manual for information on the removal process.
- F. Youth Leadership Board positons are determined by the selection process outlined in the program manual.

16.6.3 MEMBERSHIP PROCESS

- A. All applicants must meet certain criteria in order to be eligible to join the post. Membership is granted to those that best meet the criteria and no applicant will be denied on the basis of race, national origin, gender, sexual orientation, religion, or disability.
- B. Youths between the ages of 14 through 21, who are enrolled in a local academic institution, are eligible to join the post.
- C. Youths who are 13 years of age may apply for provisional membership and are required to outline their qualifications and reasons for requesting a provisional membership. Requests shall be reviewed by the Executive Board and approved by the chief executive chairperson. If the request is granted, the youth shall be on probation as outlined in this policy and reach his/her 14th birthday prior to being released from probation.
- D. Applicants who have been arrested or convicted of a felony crime are not eligible to participate in the Explorer Program. Those having misdemeanor arrests and convictions will be considered on a case by case basis.
- E. To apply for membership, the Elgin Police Explorer Post 1445 Application Packet must be completed and signed. Refer Appendix A to view the Explorer Post 1445 Application Packet, which contains the following:
 - 1. Elgin Police Department Explorer Application
 - 2. Explorer Terms
 - 3. Elgin Police Department Explorer Liability Release Waiver
- F. Applicants are required to undergo a thorough background check, to be completed by an assigned Executive Board member and an oral interview. The application packet outlines areas to be reviewed during the background check.
- G. The Executive Board and at least one member from the Youth Leadership Board shall review all applications and interview all applicants. Results from the oral interview will determine whether an applicant will be accepted. An Executive Board member will notify the applicant of their decision.
- H. Any applicant that is not granted membership will be placed on file for 1 year, and may be notified if any openings occur. The applicant will be required to re-submit the application documents.

16.6.4 PROBATIONARY PERIOD

The probationary period for new members is one year. New members are expected to participate in meetings and activities. Refer to the program manual for information on the probationary period.

16.6.5 TRAINING

A. New Explorers undergo an eight week field training program. Refer to the program manual to obtain information on this process.

- B. New Executive Board members are required to complete the Adult Explorer Leader Basic Training provided by the Learning for Life, nonprofit organization.
- C. Annually, Executive Board members are required to complete the Youth Protection Training Course provided by the Learning for Life, a nonprofit organization.

16.6.6 EXPLORER RIDE-ALONGS

- A. Ride-Alongs provide Explorers with the opportunity to observe police functions. The program manual outlines the guidelines for Explorers to follow in order to participate in the ride-along program, as well as what is expected of the Explorer during the ride-along. Refer to Appendix B to view the Explorer Ride-Along form.
- B. Standard Operating Procedure 45.3 Observer Program outlines the responsibilities tasked to the information desk, shift supervisors, and the assigned patrol officer.

16.6.7 REPORTING VIOLATIONS AND DISCIPLINE

All Explorers are held to a code of conduct, which are outlined in the program manual. Explorers who violate any section of the code of conduct or any section of the program manual are subject to discipline, which is handled by the Executive Board. Refer to the program manual for more information on the disciplinary process.

16.6.8 REQUESTS FOR EXPLORER ASSISTANCE

- A. The Explorer Request Form shall be utilized to request Explorers for an event. Completed forms shall be submitted to the lead advisor for review and approval. Refer to Appendix C to view this form.
- B. A member of the Executive Board or a police department employee must be present at the event. The lead advisor or designee will assign an Explorer to serve as the EIC, Explorer in Charge, of the event. The EIC will collaborate with the Executive Board member or police department employee to supervise the assigned Explorers.
- C. Any issues with the assigned Explorers shall be brought to the attention of the lead advisor.

16.6.9 PROGRAM FUNDING

- A. The police department has a budget line designated for the Explorer Program. The allocated funds cover the cost of the Explorer Program. This includes, but is not limited to the following:
 - 1. State and National Conference, to include the cost of air fare, hotel, food, and etc.
 - 2. Uniforms
 - 3. Supplies
- B. When fundraising efforts are appropriate, the Executive Board shall obtain approval from the chief of police.
- C. All donated funds are to be used specifically for the Explorer Program.
 - 1. Donated funds shall be documented, to include the name of the person making the donation and the date the donation was received.
 - 2. Donations shall be forwarded to the budget analyst for inclusion in the designated budget line.

3. The lead advisor is responsible for ensuring the proper use and documentation of transactions made from the budget line and those paid for by donations.

16.6.10 ANNUAL INSPECTION

To ensure compliance to the established procedures set forth in this policy and the program manual, the chief executive chairperson will ensure an annual inspection, using the designated inspection form, is completed. Refer to Appendix D to view the inspection form.

APPENDIX A: EXPLORER POST 1445 APPLICATION PACKET (Legal waivers are not shown)

ELGIN POLICE DEPARTMENT EXPLORER POST 1445

MEMBERSHIP APPLICATION PACKET



A career education program of the Learning for Life Program, an affiliate of the Boys Scouts of America

LAW ENFORCEMENT CAREER EXPLORING



Thank you for your interest in joining the Elgin Police Department's Explorer Post 1445. Our mission is to provide those who are interested in pursuing a career in law enforcement or related field in the criminal justice system the opportunity to:

- Gain exposure to various criminal justice careers and to have a positive interaction with law enforcement professionals.
- Obtain a hands-on experience and awareness of the criminal justice system, thereby helping Explorers make an informed decision on a career in law enforcement or a related field.
- Benefit from interpersonal growth through self-discipline, teamwork, challenging experiences, and high standards of performance and personal conduct.
- 4. Enhance character development and improve physical and mental fitness.
- Learn responsibility to self and others through leadership.
- Serve the community by assisting the Elgin Police Department in a supplementary law enforcement and liaison capacity.



Elgin Police Department Law Enforcement Explorer Program Application



Thank you for your interest in our Explorer Program. Please provide the information requested below, and return the competed application to the Elgin Police Department Explorer Post, Attention Lead Advisor, 151 Douglas Ave., Elgin, IL 60120. Please contact Sergeant Kevin Senne at (847) 289-2661 or via email at senne_k@cityofelgin.org for more information.

	APP	LICANT'	'S PERSO	ONAL INFORMA	ATIC	N				
Last Name			First Name						Middle Initial	
Other Name		DOB		Age Ge			Geno	der	-	
Home Address										
Home Phone		Cell Phone				Work Phone				
Email Address										
	EMERGENCY CONTACT INFORMATION									
Last Name			First Name						Middle Initial	
Home Phone		Cell Phone				Work Phone				
				RDIAN INFORM		ION				
	To	be comple	eted when t	he applicant is a min	or					
Last Name			First Name						Middle Initial	
Home Address										
Home Phone		Cell Phone				Work Phone				
Email Address										

			APPLIC	ANT'S	MILITA	ARY S	SERVIC	E					
Branch o Service	of	of			Ran	k							
Date of Service						Disc	e of charge						
		APPLICAI	NTS CRIMI	NALI	HISTOR	Y AN							
Illinois D License	Oriver's Number							our license ouspended o ed?		Y	es [No
	u ever beer d of a crim				explain								
			APPLICAN	T'S E	MPLOY	MEN	T/SCH(OOL					
School					Employ	er							
Position					Job Dut	ies							
Hours Per Wee	k	Supervisor's Name					у	May we con your employ School?		Y	es		No
Please fu list relati		e (3) personal r			IT'S REF ve knowr			inimum of t	wo (2)	years.	Pleas	se d	o not
Name								Years acquain	ted				
Home Phone			Cell Phone					Work Phone					
			·										
Name								Years acquain	ted				
Home Phone	Cell Phone					Work Phone							
			<u> </u>										
Name								Years acquain	ted				
Home Phone			Cell Phone					Work Phone					

	SUPPLEM	MENTAL QUESTI	ONS		
How did you hear about the Explorer Program?					
Why do you want to join the Explorer Program?					
What hobbies or interests do you have?					
Do you have friends or relatives who are police officers? If so, who & what department?					
Do you have transportat and from meetings? Are you prepared to follorules and regulations of program?	ow the	have beer application	ent semester grades n attached to the Yes Non packet? ain the grade of a C or above	No	
	EXP	LORER TERMS			
When I satisfy the requirement no cost to me.	nts for becoming an Explorer, t	he police department	t will provide me with a uniform and equipme	nt, at	
I understand that the uniform	n and equipment are the prope	erty of the Elgin Police	Department and Explorer Post 1445.		
It will be my responsibility to	clean and maintain the uniforn	m and equipment.			
I will not use the uniform or e	equipment for any purpose oth	er than those purpos	es expressly authorized by the police departm	ient.	
I will report any damage to the and the circumstances causin		post advisor at my ea	arliest convenience, relating the damage incu	rred	
I agree to return the uniform	and equipment to a post advis	or at the request of th	ne police department.		
I hereby consent to provide n	my DOB for the purpose of a ba	ckground check.			
I hereby consent to the release of my minor child's academic records and authorize the City of Elgin to contact my minor child's school as part of the background check.					
I have read and understood the above terms and my signature below indicates that I am in agreement to these terms.					
Signature of applicant			Date		
Signature of parent/legal guar	rdian (if under 18)	-	Date		

APPENDIX B: EXPLORER RIDE-ALONG FORM



ELGIN POLICE DEPARTMENT Explorer Ride-Along Form



(Form covers adults and minors)

In order to be eligible to participate in a ride-along, Explorers must satisfy the conditions set forth in the Explorer Post 1445 Manual. Explorers are required to complete the form, sign the waiver of liability, have the form approved by an explorer post advisor. Explorers are permitted to ride a maximum of four (4) hours at a time, during the hours of 0900 to 2300 hours. Explorers may ride a maximum of two (2) times, per month. Patrol supervisors have discretion to cancel a scheduled ride-along. In these instances, the supervisor shall inform the lead advisor the reasons for the denial.

Full legal name:				Date of birth:	Age:
Full address:					
Home phone:			Cell phone:		
Complete only if th	ne Explorer is a	minor			
Parent/custodian	's name:				
Home phone:			Cell phone:		
		Requested Date and Ti	me between Hou	rs of 0900-2300	
	W	/aiver of Liability - Observe	rs in Elgin Police (Department Vehicles	
1. Parent/Explorer rect subject the rider to g 2. Parent/Explorer her damages, suits, caus Parent/Explorer and 3. Parent/Explorer her currently under the iof this waiver. 4. The provisions of the the remainder of the following the physical or other cor cancellation policy, i	Parent/Explorer.), highizes and underst ingrizes and underst reat bodily harm, in aby releases, waives as of action, and any for rider's heirs, dep aby warrants and re- influence of any meets is waiver shall rema- that no hospitalizat ir, hereby accept pa- dition which may in f applicable.	eraby agrees, as follows: ands that riding along with police offi cluding, but not limited to severe bod i, holds harmless and indemnifies city, y and all other liability of whatsoever r endants and assigns, arising out of or presents that he/she is fluent in the Er dication, alcohol or otherwise subject verable. In the event any of the terms in in full force and effect. tion, health or accident insurance is pr rticipation in this program and conser nterfere with the Explorer's participation	cers in a police patrol validity injury and death. its officials, officers, emplature, including, but not in connection with riders against language; has read to any mental condition or provisions of this waivevided with the resignation in this program. I also	treatment. To the best of my knowledge, th acknowledge and hereby agree to abide by	us activity, and may inst any and all claims for revise accrue in favor of e vehicle. 18 years of age; and is not nd the nature or meaning iforceable for any reason, ere is no the city of Elgin's refund/
	•	ce department in the presen ndersigned has affixed his/		signed to the ride-along or CR/CF	staff member.
day		Year	. P.	arent/Custodian Signature (when Explo	orer is a minor)
				xplorer's Signature	
Copy of D/L or photo	D attached:	Yes No	Identification of	onfirmed by assigned officer: Ye	No No
Explorer Post #14	AE Advisor	Date/time of ri	ide	Assigned officer name & badg	Sub

APPENDIX C: REQUEST FOR EXPLORERS

POLICE BUILD ELGIN IL.	ELGIN POLICE DEP Explorer Reques		S PALONING
Event name:	Event date:	Event start/o	end time:
Event location:		Indoor Yes No	Outside Yes No
Event contact person:		Contact number:	
Requestor's name:		Contact number:	
Number of Explorers needed:			
Job functions:			
			Submit to lead advisor
Approved: Yes No	Lead Advisor Re	riew	
If no, indicate reason:			
Equipment needed:			
Explorers assigned:			
Explorer in charge:		Type of service hours:	
Advisor in charge:		Total hours:	
Advisor signature:		Date:	

APPENDIX D: ANNUAL INSPECTION FORM



ELGIN POLICE DEPARTMENT Explorer Post #1445 Annual Inspection



Inspection Date:	Inspection Completed By:					
	Section 1: Youth Leadership Board					
President:	# of Terms:	Explorers shall not serve more than three				
Vice President:	# of Terms:	terms in the same office.				
Vice President:	# of Terms:					
Secretary:	# of Terms:					
Sergeant at Arms:	# of Terms:					
FTO Explorer:	# of Terms:					
Compliance Observed Yes No if any:						
	Section 2: Membership					
Total number of Explorers:	Total number of males:	Total number of females:				
Breakdown of age groups: 14 15 16_	17181920	21				
Complete Random Review of 5 Explorer F	iles to Ensure Application Packets Completed and	d Filed, includes Consent Waivers				
File #1: File #2:	File #3:	File #4:				
File #5: Include the Explorer's last name in the file fields.						
Complete Random Review of 5 Explorer F	iles Conducted to Ensure Explorers in Good Acad	lemic Standing				
File #1: File #2:	File #3:	File #4:				
File #5: Include the Explorer's last name in the file fields.						
Compliance Observed Ves No Comments, if any:						

Section 3: New Member Probationary Period					
Total number in probationary period :					
Attendance requirements met?					
Display good demeanor? Yes No					
Conforming to procedures? Yes No					
If no selected, explain:					
Compliance Observed Comments, if any:					
Section 4: Training					
Number of new Explorers: (Past 12 months) Complete Random Review of 2 Explorer Files to Ensure Eight Week Field Training Requirements are Met					
File #1: Include the Explorer's last name in the file fields.					
Registered w/Boy Scouts Completed Orientation Completed Orientation Passed Written Test Reviewed Program Manual Reviewed Program Manual					
Are Explorers Current in CPR Certification? Yes No					
If no selected, explain:					
Number of new Executive Board members: (Past 12 months)					
Have new Board Members completed the Adult Explorer Leader Basic Training? Yes No					
Are all Board Members current with the Annual Youth Protection Training Course? Yes No					
Describe any training concerns or suggestions:					
Compliance Observed					
Yes No if any:					

Account number for allocated funding:					
Total funding in beginning of year:					
Total funding at time of the inspection:					
What have funds been used for?					
Have there been any fund raisers? Yes No					
If yes, describe the fund raiser(s):					
Total amount of money collected:					
What was donated money used for:					
Were donated funds documented as required in policy? Yes No					
Were donated funds forwarded to the budget analyst? Yes No					
Are there any concerns: Yes No					
If yes, describe the concerns:					
Compliance Observed Comments,					
Yes No if any:					
Section 6: Post Property					
Are the monthly inventories of post property being conducted? Yes No Attach a copy of the 3 inventories that were reviewed					
Month #1: Month #2: Month #3:					
Comments or concerns, if any:					
Compliance Observed Comments, if any:					

	Section 7	: Discipline		
Total number of discipline incidents :				
Total number of discipline incidents previ	ous 12 months:			
Are Explorer violations being reported pu	rsuant to protocol?	Yes No		
Are the required forms being utilized?		Yes No		
Review a random sample of 3 discipline in	cidents to ensure requ	uired forms being utili		e the Explorer's last name in ds.
Incident #1:	Incident #2:		Incident #3:	
What is the most frequent violation?				
Comments or concerns, if any:				
Compliance Observed Comments,				
Yes No if any:				
	Section 8: Ride	Along Program		
Have there been any issues with the ride-a	along program?	Yes No		
If yes, explain:				
Are Explorers completing tests as required	l in program manual?	Yes No	le de d	the Europe Landau and Indian
Review a random sample of 3 files to ensu	re testing completed		the fiel	e the Explorer's last name in ds.
File #1:	File #2:		File #3:	
Comments or concerns, if any:				
Compliance Observed Comments, if any:				

Section 9: Community S	ervice Hours
Total number of community service hours : (Past 12 months)	
Review of Explorer hours completed: Yes No	
Comments or concerns, if any:	
Compliance Observed Comments,	
Yes No if any:	
Section 10: Comm	nents
Inspection completed by:	Date:
Lead Advisor:	Date:
Chief Executive Chairperson:	Date: