

SPRINGFIELD POLICE DEPARTMENT

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| <input checked="" type="checkbox"/> DEPARTMENT DIRECTIVE <input type="checkbox"/> DIVISION DIRECTIVE | DIRECTIVE NUMBER 20-068 | ROC-1 Add. 3 |
| <input checked="" type="checkbox"/> GENERAL ORDER <input type="checkbox"/> NOTICE <input type="checkbox"/> SPECIAL ORDER <input type="checkbox"/> LEGAL NOTICE | ISSUE DATE | |
| SUBJECT: ILACP AND THE NAACP TEN SHARED PRINCIPLES | DISTRIBUTION A,B | REVISION DATES |
| REFERENCES: | | EFFECTIVE DATE |
| RESCINDS: NEW | | |

I. PURPOSE

The purpose of this General order is to set forth the Ten Shared Principles of the Illinois Association of Chiefs of Police and the NAACP for all members and to make all members of the Department aware of the provisions of these principles and their role in them.

II. POLICY

It is the policy of the Springfield Police Department that all members of the Department will be trained on and required to abide by these shared principles.

III. OBJECTIVE

On March 22, 2019 the Springfield Police Department formally adopted and affirmed the Illinois Association of Chiefs of Police and the NAACP Ten Shared Principles designed to build trust between law enforcement and communities of color. The Springfield Police Department vows by mutual affirmation to work together and stand together with the Illinois Chiefs of Police and the NAACP in our community and at the state level to implement these values and principles and to replace mistrust with mutual trust wherever, whenever, and however we can.

The 10 Shared Principles of the Illinois Association of Chiefs of Police and the NAACP

1. We value the life of every person and consider life to be the highest value.
2. All persons should be treated with dignity and respect. This is another foundational value.
3. We reject discrimination toward any person that is based on race, ethnicity, religion, color, nationality, immigrant status, sexual orientation, gender, disability, or familial status.
4. We endorse the six pillars in the report of the President's Task Force on 21st Century Policing. The first pillar is to build and rebuild trust through procedural justice, transparency, accountability, and honest recognition of past and present obstacles.
5. We endorse the four pillars of procedural justice, which are fairness, voice (i.e., an opportunity for citizens and police to believe they are heard), transparency, and impartiality.
6. We endorse the values inherent in community policing, which includes community partnerships involving law enforcement, engagement of police officers with residents outside of interaction specific to enforcement of laws, and problem-solving that is collaborative, not one-sided.

7. We believe that developing strong ongoing relationships between law enforcement and communities of color at the leadership level and street level will be the keys to diminishing and eliminating racial tension.
8. We believe that law enforcement and community leaders have a mutual responsibility to encourage all citizens to gain a better understanding and knowledge of the law to assist them in their interactions with law enforcement officers.
9. We support diversity in police departments and in the law enforcement profession. Law enforcement and communities have a mutual responsibility and should work together to make a concerted effort to recruit diverse police departments.
10. We believe de-escalation training should be required to ensure the safety of community members and officers. We endorse using de-escalation tactics to reduce the potential for confrontations that endanger law enforcement officers and community members; and the principle that human life should be taken only as a last resort.

KENNETH D. WINSLOW, CHIEF OF POLICE

Reviewed for Legal Sufficiency: _____
Assistant Corporation Counsel