**Problems:**

Development teams don’t have autonomy, mastery, purpose

**Examples:**

Current: Microsoft Visual Studio Team Foundation Server Version 15.117.27414.0 / Octopus Deploy

New: Azure DevOps and Build Pipelines

**Social Aspect:**

Missing the growth mindset in the department

Have to have buy in at the top

**Technical Aspect:**

Build Pyramid (Unit Testing, Integration Testing, Manual Testing)

Feature Toggles

Canary releases- not using canary releases or some sort of preview can lock design