0	7	8	15	16	31
Hardware Type (HTYPE)				Protocol Type (PTYPE)	
HLEN		PLEN		Operation (OPER)	
Sender hardware address (SHA) [bytes 0-3]					
Sender hardware address (SHA) [bytes 4-5]				Sender protocol address (SPA) [bytes 0-1]	
Sender protocol address (SPA) [bytes 2-3]				Target hardware address (THA) (bytes 0-1)	
Target hardware address (THA) [bytes 2-5]					
Target protocol address (TPA) [bytes 0-3]					