**Senior Software Engineer, iOS SDK**

Cambridge, MA

Cambridge Mobile Telematics (CMT) is the world’s largest telematics service provider. Its mission is to make the world’s roads and drivers safer. The company’s AI-driven platform, DriveWell®, gathers sensor data from millions of IoT devices — including smartphones, proprietary Tags, connected vehicles, dashcams, and third-party devices — and fuses them with contextual data to create a unified view of vehicle and driver behavior. Companies from personal and commercial auto insurance, automotive, rideshare, smart cities, wireless, financial services, and family safety industries use insights from CMT’s platform to power their risk assessment, safety, claims, and driver improvement programs. Headquartered in Cambridge, MA, with offices in Budapest, Chennai, Seattle, Tokyo, and Zagreb, CMT serves millions of people through over 95 programs in 25 countries, including 21 of the top 25 US auto insurers.

We are looking for a Senior Mobile Software Engineer to join our iOS Mobile SDK team, responsible for creating a reliable platform for collecting sensor data to analyze driving behavior using native iOS frameworks to collect phone sensor data as well as information from our proprietary hardware. The role involves developing, releasing, and maintaining high-quality code that is easy to test and extend for new product features, in a collaborative and cross-functional environment.

**Responsibilities:**

* Solve complex problems and transform them into business solutions in collaboration with team members
* Analyze and translate business and functional specifications and change requests into technical specifications suitable for implementation
* Able to independently transform complex technical requirement into smaller implementable pieces; able to implement performant software solutions that are maintainable, scalable, reliable and testable
* Participate in code and design reviews
* Participate in the hiring process
* Guide junior developers on proper software development procedures and methods
* Follow company defined development and operational standards and processes
* Provide on-call support during business critical emergency scenarios. Support and troubleshoot production issues as needed.
* Complete any additional tasks as they arise

**Qualifications:**

* Bachelor’s degree or equivalent years of experience in a relevant field
* 4+ years of relevant development experience
* Proficient in Swift and familiar with Objective-C programming languages, with a strong understanding of concurrency concepts
* Proficient in building iOS mobile applications or delivering Mobile SDKs
* Solid understanding of software engineering principles, including design patterns and data structures
* Experience with automated testing techniques (e.g. unit tests, integration tests)
* Familiarity with iOS Frameworks and development using XCode
* Familiarity with Combine
* Experience with Git and CI/CD systems, particular plus if familiar with Bitrise
* Familiarity with third-party iOS libraries
* Solid knowledge of Cocoapods or Swift Package Manager
* Experience consuming and/or designing REST APIs
* Able to troubleshoot issues by analyzing logs
* Understanding of Agile/Scrum development methodologies
* Excellent communication skills and ability to thrive in a fast-paced, collaborative environment

**Compensation and Benefits:**

* Fair and competitive salary based on skills and experience
* Equity may be awarded in the form of Restricted Stock Units (RSUs)
* Medical, Dental, Vision and Life Insurance, matching 401k, short-term & long-term disability and parental leave
* Unlimited Paid Time Off including vacation, sick days & public holidays
* Flexible scheduling and work from home policy depending on role and responsibilities

**Additional Perks:**

* Feel great working to improve road safety around the world!
* Join one of our many employee resource groups including Black, AAPI, LGBTQIA+, Women, Book Club Health & Wellness
* Extensive wellness, education and employee assistance programs
* CMT will do all that is possible to support our employees and create a positive and inclusive work environment for all!

**Commitment to Diversity and Inclusion:**

**At CMT, we are intensifying our commitment to provide opportunities and career growth to the underrepresented. We are focused on creating an inclusive work environment that encourages a diversity of background and thought to produce the best products and services within our industry.**

*CMT is an equal opportunity employer and strives to create an inclusive and diverse environment that enriches our employees’ lives in and outside of work. We do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status or disability state. CMT is headquartered in Cambridge MA. To learn more, visit www.cmtelematics.com and follow us on Twitter @cmtelematics.*