



# 2017 Growth Driven Profit-sharing Statement for JIRAYU KAEWPRATEEP

Serial Number	0011746
Current Band	06
Manager Name	PASSMON JERANARONG

The Growth Driven Profit-sharing program links compensation to the company's business results and your contribution for the prior performance year as compared to the performance of your peers. If you have any questions regarding this statement, please contact your manager or HR@IBM. For additional information on the Growth Driven Profit-sharing Program, visit your local You and IBM home page.

Currency amounts shown in THB

## Growth Driven Profit-sharing Plan

Pool Name	IBM
Growth Driven Profit-sharing Payment Amount	7,200

Regards

PASSMON JERANARONG

This is an informational statement only that does not create a contract or any legal rights. Your compensation is governed by the terms of IBM's compensation plans and programs in your respective country. Specifically, please refer to the Growth Driven Profit-sharing guidelines document which is available through the Formal program guidelines link within the GDP section of w3. If you believe the data shown on this statement is inaccurate, please notify your manager or HR@IBM.

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