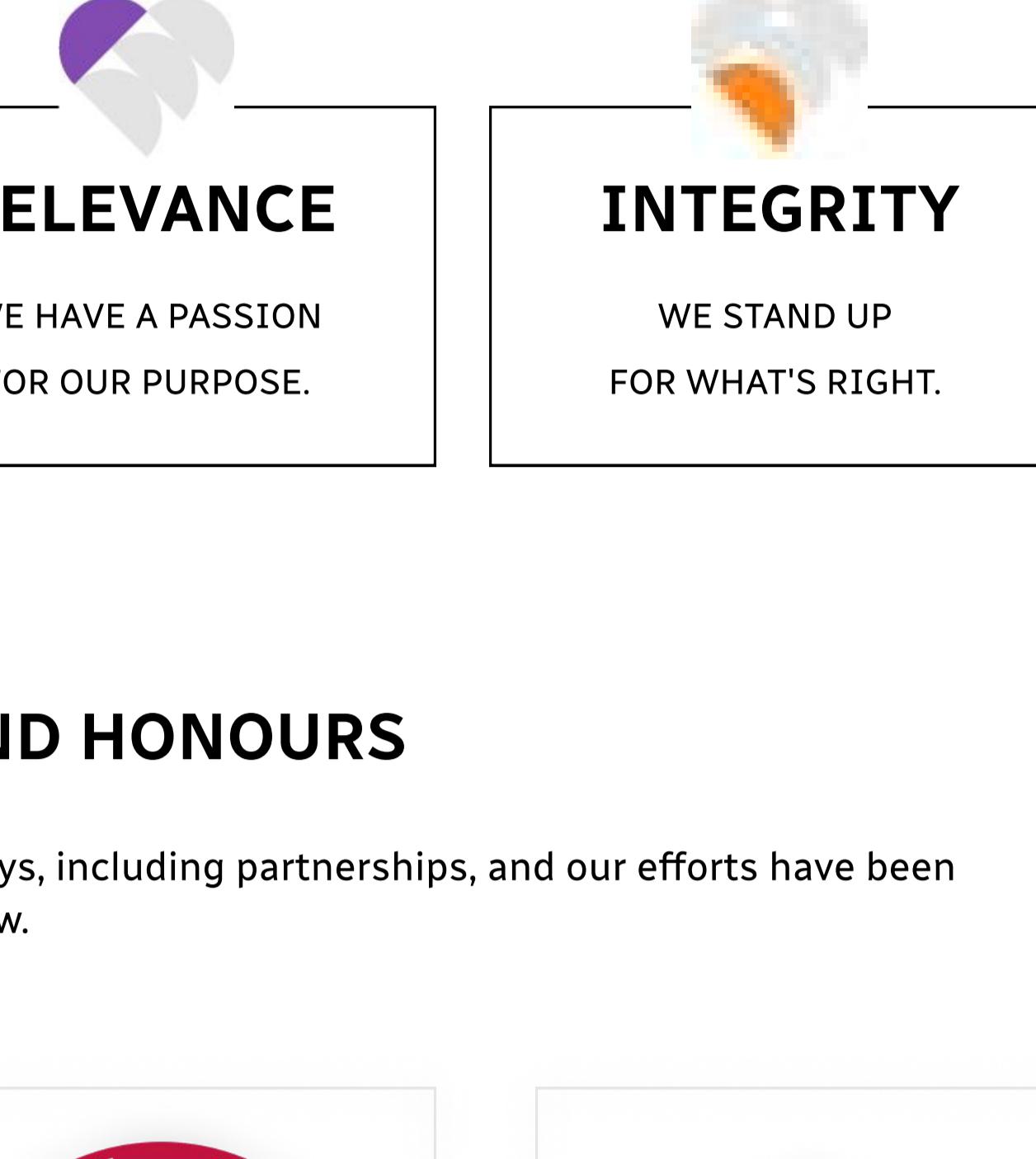


## OUR VALUES

Our values are at the core of how we work. They are at the heart of our strategic plan, *Your Stories, Taken to Heart*. And, they are ingrained in our [Code of Conduct](#) and our [Journalistic Standards and Practices](#).

Our values underpin the culture that we need to both represent and reflect Canada, and to fulfill our mandate: they set us apart from our competitors; they enhance the employee experience, and they are the cornerstone of our organizational policies and practices.

Our values guide all of our decisions and actions. We have four values at CBC/Radio-Canada. They stand as our promise to each other in creating a culture that values everyone and their individual contribution to the work we do every day. To find out more about our values in action, [take a look at our Values Guide](#).



### CREATIVITY

WE ARE CURIOUS AND DRIVEN TO CREATE

### INCLUSIVENESS

WE ARE STRONGER TOGETHER.

### RELEVANCE

WE HAVE A PASSION FOR OUR PURPOSE.

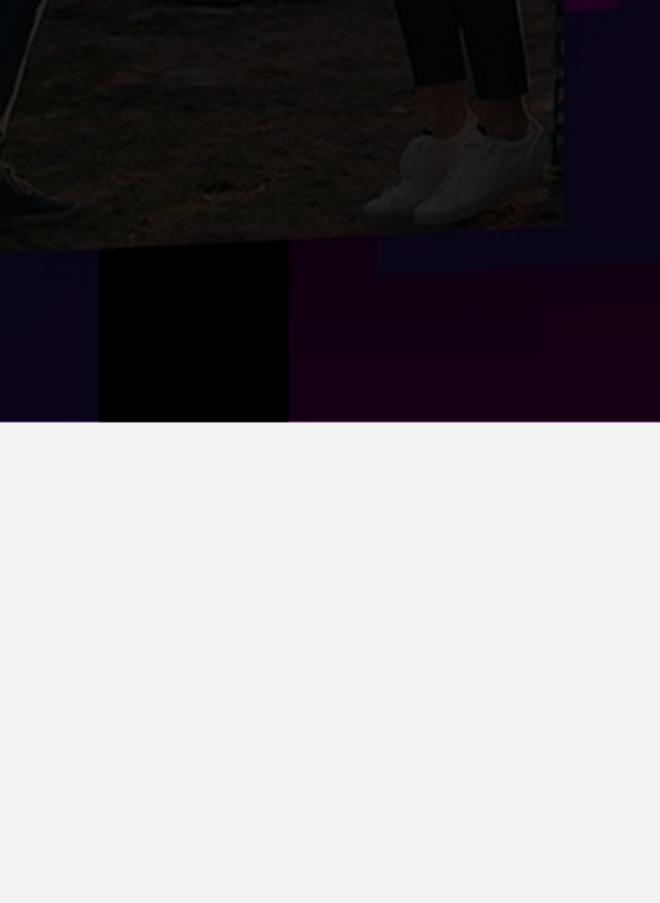
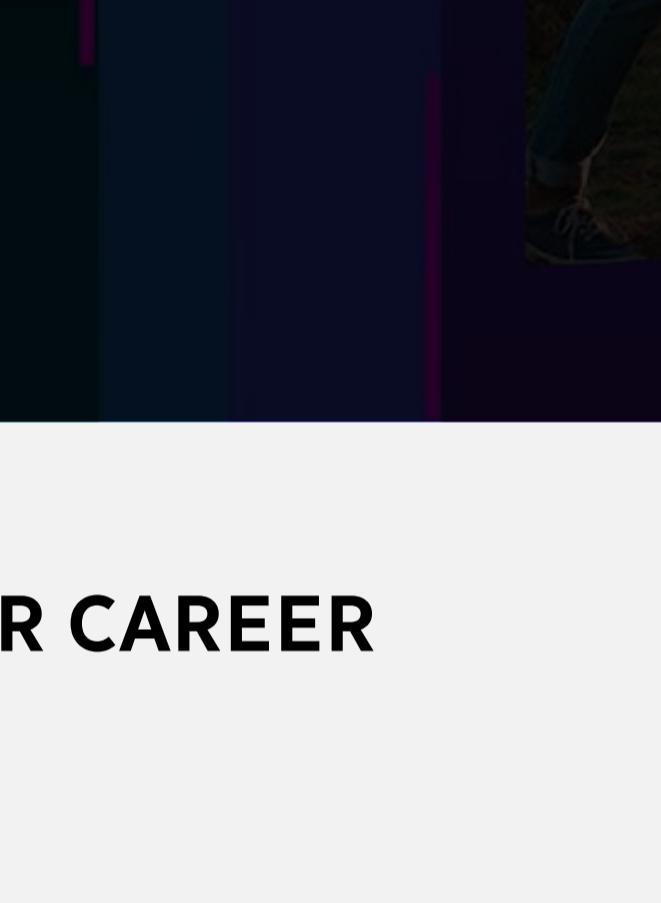
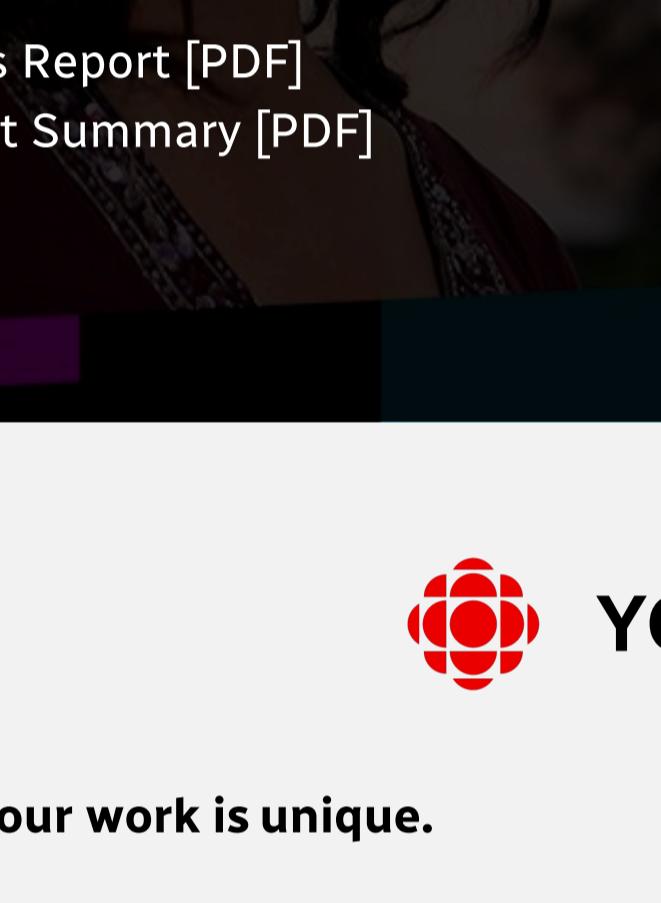
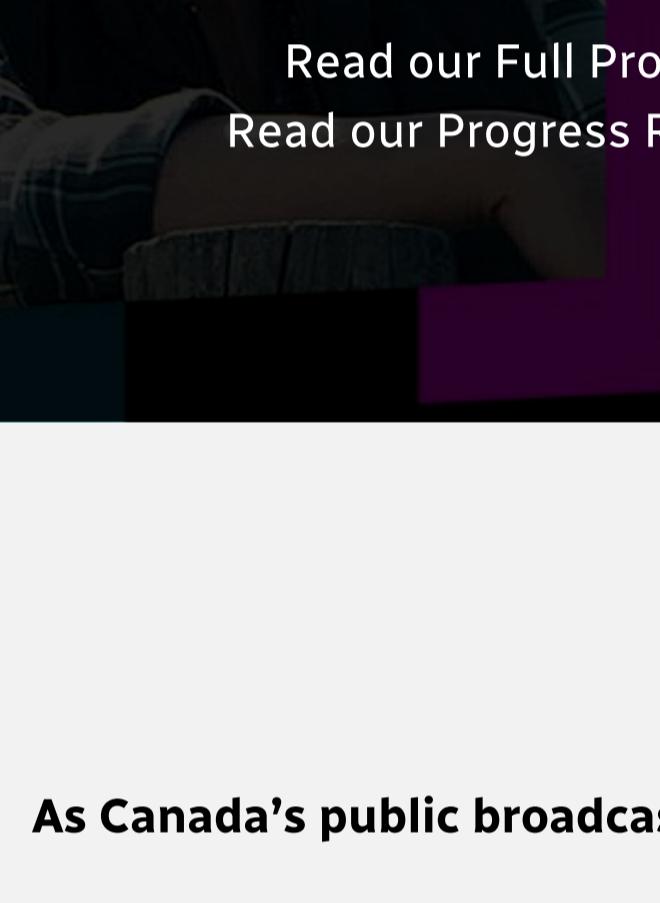
### INTEGRITY

WE STAND UP FOR WHAT'S RIGHT.



## PARTNERS, AWARDS AND HONOURS

We're continually striving to be an employer of choice. We do this in many ways, including partnerships, and our efforts have been recognized by a number of organizations, with examples for both shown below.



BPT

## EQUITY, DIVERSITY AND INCLUSION PLAN

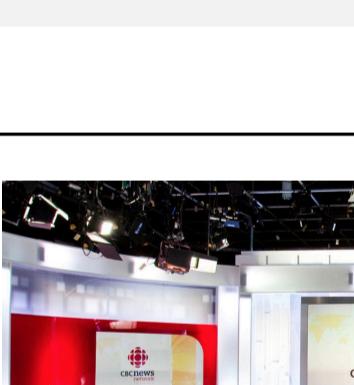
We are committed to creating the personal, relevant, and engaging experiences that Canadians expect.



### Progress Report

[Read our Full Progress Report \[PDF\]](#)

[Read our Progress Report Summary \[PDF\]](#)



### Listen to our Progress Report Summary

## YOUR CAREER

As Canada's public broadcaster, our work is unique.

We seek to inform, enlighten, and entertain Canadians, and you can be a part of it. Share our passion for Canadian stories and help us engage with individuals and communities across our radio, television and digital platforms. Not only do we create the content for these platforms, but we also design and build the mediums to deliver it. 24 hours a day, from Vancouver to Whitehorse to Halifax, we bring Canadians together like no other.

Come make history with us!

### Making you and your contribution stand out

We have many ways of supporting your career with us. We recognize and place a focus on strengths to improve individual and team performance.

We encourage your continuous growth. We help you work with your manager to define priorities and create development plans that will inspire your best performance and help you meet your full potential.

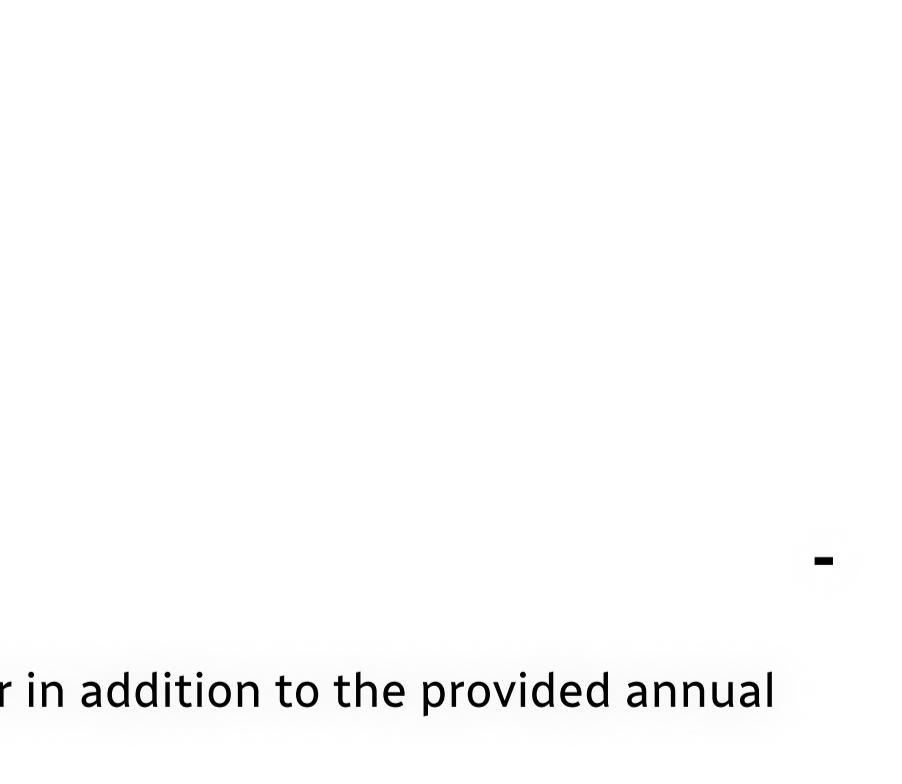
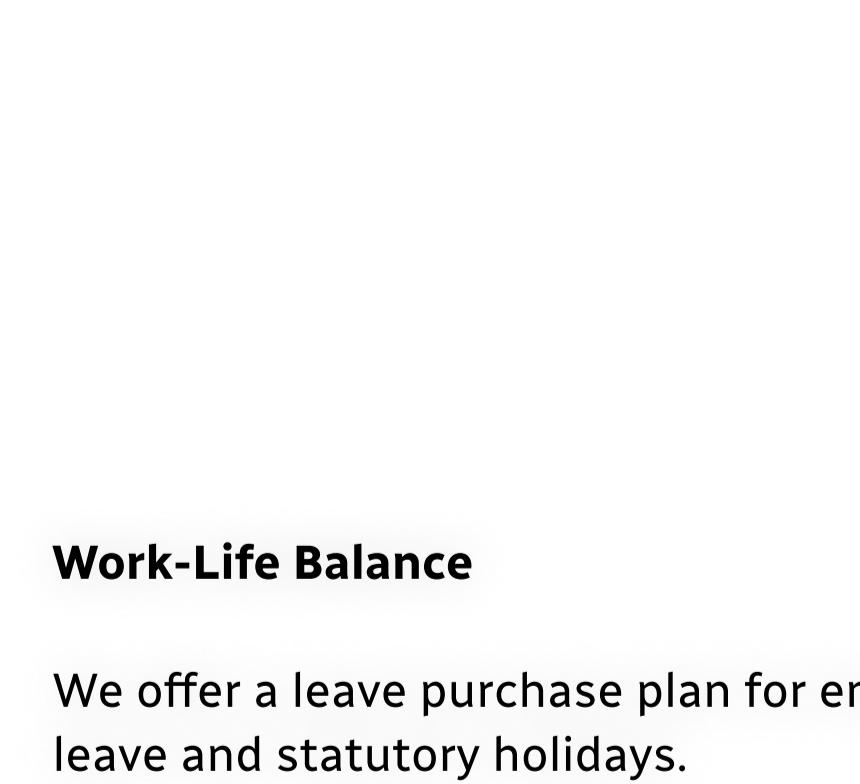
We invite you to have ongoing conversations centered on your unique strengths and talents.

### Staying ahead in the media industry.

The media world is transforming like never before.

To stay ahead of our evolving industry, we offer a variety of craft skills training for those working in journalism, programming and those with technical roles and responsibilities.

Our development programs are available to all employees and include leadership and professional skills training, language courses in both official languages, and workshops to support our commitment to creating a diverse and inclusive workplace.



### Employer of Choice

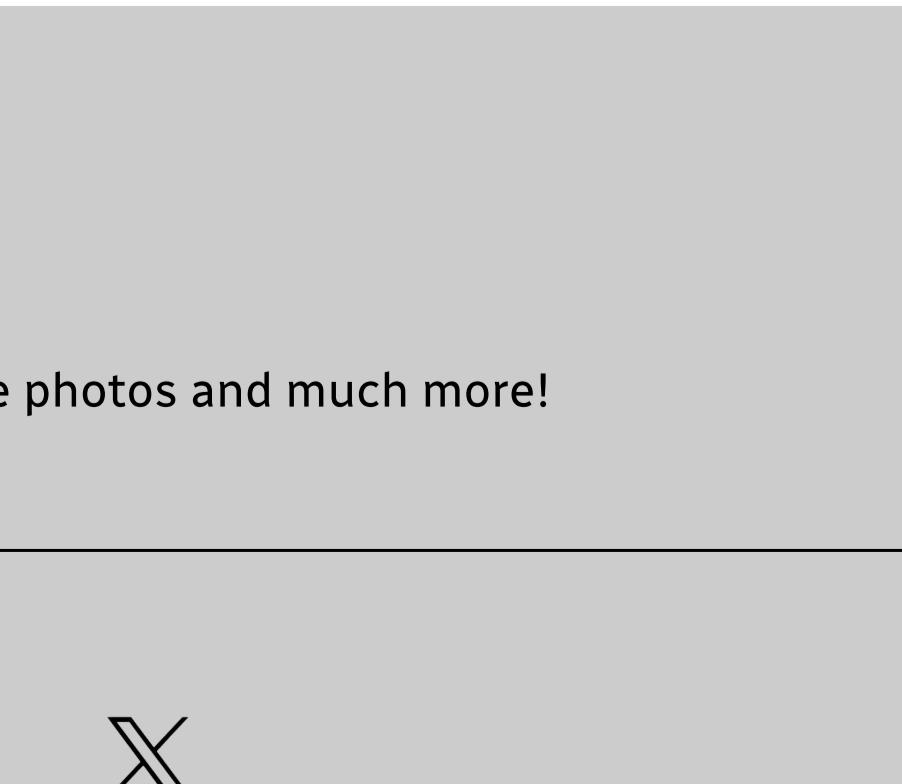
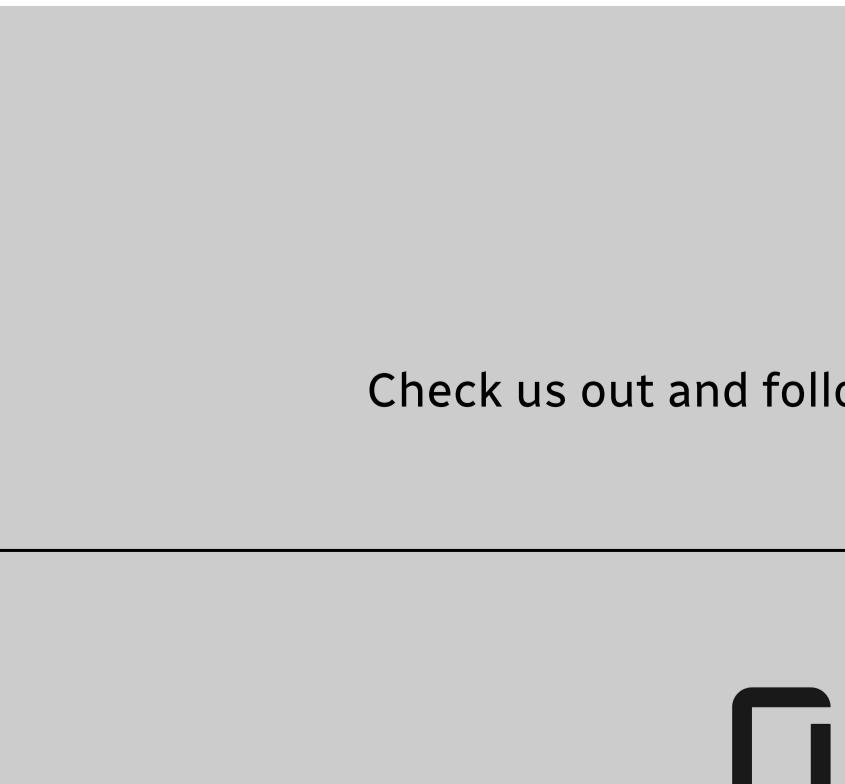
Time to shine! We are one of the best places to work in Canada.

### Being a CBCer

Being a CBCer (Radio-Canada, c'est moi) is a collection of 11 English and six French short videos that spotlight a diversity of our colleagues and provide them an opportunity to express what it's like to work here and why it matters to Canadians.

### CBC Journalism Internships

Check out our journalism opportunities.



### The CBC Digital Labs Blog

Our team writes about how we create the best possible experiences for Canadians in digital spaces.

### How do you put your best foot forward? Here are our top tips.

Preparing your application and your interview.

### FAQ

Your recruitment questions answered.

It is happening here!

Check us out and follow us on social media for job opportunities, employee photos and much more!

Follow us Everywhere!



Glassdoor



Instagram



LinkedIn



Blog



Facebook



X (Twitter)