

# Testing for Racial Bias in Police Traffic Searches

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## Abstract

I develop a framework to detect and measure racial bias in police traffic searches amid sample selection and statistical discrimination. By modeling the search decisions stochastically, I allow the direction and intensity of bias to depend on the officer's belief of how likely a driver carries contraband. Sharp bounds on various measures of intensity are derived. This framework also enables me to evaluate each officer separately, thereby allowing for unrestricted heterogeneity in officer search preferences and beliefs. I use this framework to evaluate 50 officers in the Metropolitan Nashville Police Department and find 8 officers to be biased. Among these biased officers, at least 28% of searches of minority drivers are due to racial bias, and search rates for white drivers would increase by at least 88% if white drivers were to be treated as minorities. The estimates also suggest the intensity of bias depends on the officer's belief of how likely a driver carries contraband.

## 1 Introduction

Since the police killings of Eric Garner, Michael Brown, and Tamir Rice in 2014, the potentially fatal cost of encountering police for Black Americans has become a central theme in public and political discourse. The cost of these events is not only the welfare and lives of

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Blacks, but also the credibility and authority of the police (Manski and Nagin, 2017; Owens, 2020).<sup>1</sup> Over the last two decades, confidence in the police among African Americans has fallen from 37% to 19%, with 84% believing they are treated unfairly by the police (Jones, 2021; Horowitz et al., 2019).<sup>2</sup> This decline in confidence has led to growing demand for police accountability, a lack of which has historically been the norm.<sup>3</sup> In the cases of Eric Garner, Michael Brown, and Tamir Rice, none of the officers responsible for the deaths were indicted by a grand jury, an outcome that sparked protests across the country against racial bias in policing.

Holding officers accountable for their actions by establishing misconduct is difficult because we do not know the thoughts of an officer, making it hard to determine if he has abused his discretion. This is exemplified by a comment from a juror involved in the case against officer Jeronimo Yanez, who was acquitted for shooting and killing Philando Castile in front of his girlfriend and her four-year-old daughter during a traffic stop in 2016:<sup>4</sup>

“It just came down to us not being able to see what was going on in the car. Some of us were saying that there was some recklessness there, but that didn’t stick because we didn’t know what escalated the situation: was [Yanez] really seeing a gun? We felt [Yanez] was an honest guy... and in the end, we had to go on his word, and that’s what it came down to.”

In this paper I develop a framework for measuring bias that may also be used to test for bias. Under this framework, officers have preferences for searching white and minority drivers who are stopped. These preferences govern an economic choice model for searching drivers that depends on the officer’s belief of how likely a driver carries contraband (e.g., drugs or weapons), which are unobserved by the researcher. Using a partial identification approach, I am able to make sharp inferences on how the officer’s search decisions depend on his beliefs. Restrictions on the officer’s preferences and the probability that drivers carry contraband may be layered in a flexible and transparent manner. The econometric methods do not require officers to be randomly assigned to drivers and may be used to evaluate each officer separately.

The test for bias checks whether the sharp identified set for the officer’s search preferences (i.e., the smallest set of preferences consistent with the model and data) includes

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<sup>1</sup>Trinkner et al. (2019) find when officers are perceived as being racist, they feel their authority is lessened. This correlates with their condoning of greater use of force to establish control.

<sup>2</sup>Confidence in the police among whites has fallen from 63% to 56% in the last two decades, and 63% of whites believe Blacks are treated unfairly by the police (Jones, 2021; Horowitz et al., 2019).

<sup>3</sup>See Morin and Stepler (2016) and <https://www.bloomberg.com/news/articles/2020-06-09/a-history-of-protests-against-police-brutality>

<sup>4</sup><https://www.mprnews.org/story/2017/06/23/74-seconds-yanez-juror>

an equivalent pair of preferences for white and minority drivers. If not, then the officer’s preferences must differ by race, implying he is biased. The intensity of bias may then be inferred from how dissimilar white and minority search preferences are. The partial identification approach permits the test to be valid even when officers have different beliefs about how likely white and minority drivers carry contraband, which can occur for several reasons. Implementing this approach entails solving bilinear programs, a type of non-convex problem that can be solved to global optimality. Bilinear programs are not only novel in the context of discrimination, but also in the context of partial identification.

A distinguishing feature of my test is how I model an officer’s search decision. Similar to earlier papers, the officer is modeled to search drivers only if their probability of carrying contraband (‘risk’) exceeds a threshold, where the threshold represents the officer’s search preference. However, whereas recent papers have required or assumed fixed thresholds (see [Canay et al. \(2020\)](#) and [Hull \(2021\)](#) for a discussion on this restriction), I use a random threshold. Consequently, there is no longer a single driver at the margin of search, but a ‘marginal driver’ at every level of risk. This means a biased officer is not restricted to searching all drivers of one race with a given level of risk, while searching none of the equally risky drivers of the other race, as implied by a fixed threshold. Instead, the officer can search both groups of drivers at different intensities, e.g., whites with 10% risk are searched 10% of the time, whereas equally risky minorities are searched 20% of the time. Officers can even change direction of bias depending on the level of risk, e.g., whites with 10% risk are half as likely to be searched compared to equally risky minorities, but whites with 20% risk are twice as likely to be searched compared to equally risky minorities. The random threshold therefore permits a richer and more refined analysis of racial bias, where the direction and intensity of bias may depend on unobserved (to the researcher) characteristics of the driver.

Identification is aided by an instrumental variable (IV) that shifts the distribution of risk among drivers stopped without shifting the officer’s preferences. This variation allows the researcher to ‘trace’ out the preferences of the officer, similar to how an IV is used to overcome simultaneity when estimating demand curves. Intuitively, the identification argument is that an officer’s preferences may be learned by observing him make search decisions for many types of drivers. Since it is possible to vary the risk of drivers stopped for each officer separately, it is possible to apply the proposed methods on each officer separately.

I apply the methods on a panel data set tracking officers in the Metropolitan Nashville Police Department (MNPd) between 2010 and 2019. I restrict my attention to the 50 officers with the most number of searches, each of whom have made at least 270 stops and 26 searches for each race of drivers. I find that 8 officers fail the test at the 5% significance level. Among these officers, I find that at least 28% of searches of minority drivers are attributable to

racial bias. Moreover, if these biased officers were to treat white drivers as minority drivers, then their search rate for white drivers would increase by at least 88%. The estimates also suggest that the intensity of bias varies with the risk of the driver.

The paper proceeds as follows. Section 2 reviews the literature on testing for racial bias; Section 3 presents the model of an individual officer’s search decision; Section 4 formalizes how bias may be detected and measured; Section 5 presents the data; Section 6 discusses the estimation procedure; Section 7 presents the estimates; and Section 8 concludes.

## 2 Literature review

It is well documented that Black civilians are more likely to be stopped (Gelman et al., 2007), searched (Pierson et al., 2020), and killed by police officers than white civilians.<sup>5</sup> Whether these disparities stem from racial bias is unclear because officers practice discretion in making their decisions, and researchers do not know the thoughts of officer at the time of their decisions. In this section, I summarize earlier approaches to answering this question.

Knowles et al. (2001) lays the foundation for detecting racial bias in traffic searches through its use of the outcome test proposed by Becker (1957, 1993). Officers are modeled as being homogeneous and only search drivers whose perceived risk of carrying contraband exceeds a fixed threshold. If the thresholds differ for white and minority drivers, then officers are racially biased, so the researcher’s objective is to recover these thresholds. If risk is observed by the researcher and continuously distributed over the unit interval, then the thresholds are identified from the risk of the white and minority drivers at the margin of search.

However, because risk is unobserved, the researcher must use a different strategy. Knowles et al. (2001) form a game-theoretic argument that drivers of the same race have the same risk in equilibrium, placing every driver at the margin of search.<sup>6</sup> In addition, the authors show that if officers are unbiased, then all white and minority drivers carry contraband with equal probability. This results in a straightforward test for bias: if officers have different success (‘hit’) rates when searching white and minority drivers, then officers are biased. However, the model’s assumption of homogeneous officers, as well as its implication of homogeneous drivers (within race), may both be rejected using officer-level data. For instance, Ba et al. (2021) find that the rate at which officers stop, arrest, and use force against civilians varies

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<sup>5</sup>Source: Fatal Force, Washington Post.

<sup>6</sup>The argument is that drivers who are more likely to carry contraband will be searched more frequently. These drivers are therefore discouraged from carrying contraband. So in equilibrium, all drivers carry contraband with equal probability and officers search at random.

with the race and sex of the officer.<sup>7</sup> Also, the variation across MNPB officers in the success rate of a search reveals that drivers are not homogeneous in risk.

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Anwar and Fang (2006) propose an alternative test that allows for heterogeneity in officer decisions and driver risk. By extending the model of Knowles et al. (2001) to allow different officers to have different thresholds, Anwar and Fang (2006) test for bias using pairwise comparisons of search decisions across groups of officers (e.g., white officers versus Black officers). If both groups of officers are unbiased, then the ranking of their search rates should be the same regardless of the race of the driver. While this approach can detect bias, it cannot determine which group is biased, nor which group of drivers is being discriminated against.

Recently, Arnold et al. (2018) made an important contribution to the literature by using random assignment of defendants to judges as an instrument to detect racial bias in bail decisions. The authors extend the model of Anwar and Fang (2006) by allowing thresholds to be distributed continuously across decision makers. The authors show that the marginal treatment effect framework of Heckman and Vytlacil (2005) can be used to point-identify the thresholds of all decision makers. This method is referred to as the marginal outcome test, and is valid as long as all decision makers face common distributions of risk (hence the importance of random assignment) and fixed thresholds (Canay et al., 2020).

To see whether this approach extends to the context of police traffic searches, Gelbach (2021) tests three implications of the marginal outcome test framework on police traffic

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<sup>7</sup>From surveys conducted on officers, Morin et al. (2017) find that men are three times more likely than women to have discharged their service weapon while on duty (30% versus 11%). White officers are also 80% more likely than Black officers to have been in an altercation with a civilian within a month prior to the interview (36% versus 20%).

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data from Florida and Texas. The implications are not satisfied and the author points to different distributions of risk across officers as the potential reason. Such differences can arise if officers are not randomly assigned to drivers or vary in their ability to assess the risk of drivers. Papers using the marginal outcome test to study bias in policing therefore require restrictions on the distributions of risk. For example, Marx (2021) requires the distributions to either be common across officers, or that the distribution for one officer second-order stochastically dominates that of another. Feigenberg and Miller (2021) do not restrict how the distributions of risk differ across officers, but assume that they are independent of the officer’s threshold and rule out sample selection on unobservables.<sup>9</sup> Arnold et al. (2020) allow decision makers to face different distributions of risk by placing parametric assumptions on the joint distribution of thresholds and risk.<sup>10</sup>

Other papers have used statistical approaches to test whether civilian race has an effect on police decisions, including stop-and-frisk and use of force (Ridgeway, 2006; Grogger and Ridgeway, 2006; Gelman et al., 2007; Ridgeway and MacDonald, 2009; Goel et al., 2016a,b; Fryer Jr, 2019; MacDonald and Fagan, 2019; Knox et al., 2020a). These papers either assume that the distribution of risk may be balanced across races, or cannot attribute the effect of race to racial bias. Knox et al. (2020a) is noteworthy for emphasizing the difficulty of identifying the effect of race on post-stop decisions alone (e.g., use of force, traffic searches) because of sample selection. The authors show that, under a principal strata framework, this is only possible in the knife-edge scenario where the biases from sample selection and omitted variables cancel each other out (Knox et al., 2020b; Gaebler et al., 2020). So the effect of race on post-stop decisions considered in their paper includes the effect of race on stop decisions as well.

An area in the literature that has received increasing attention is inaccurate beliefs (see Bohren et al., 2019, 2020; Bordalo et al., 2016). In my setting, this corresponds to an officer incorrectly assessing the driver’s risk, which can generate patterns of searches that resemble bias even when the officer is unbiased. Hence, the concern is that tests for bias conflate inaccurate beliefs with racial bias. Given the difficulty of distinguishing between the two without knowing the decision maker’s beliefs, researchers have begun using experiments to elicit beliefs of decision makers when studying discrimination (Bohren et al., 2020).

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<sup>9</sup>The difference-in-differences strategy used by Gonçalves and Mello (2021) to study racial bias among officers writing speeding tickets also rules out sample selection on unobservables.

<sup>10</sup>See also Simoiu et al. (2017), Pierson et al. (2018), Pierson et al. (2020), and Chan et al. (2019), who impose similar parametric restrictions to identify thresholds of decision makers.

### 3 Model

In this section, I model the search decision of a single officer (he) for drivers who are stopped (she). The analysis allows for unrestricted heterogeneity across officers. I suppress the officer indexes for brevity. Similar to Knowles et al. (2001) and Anwar and Fang (2006), I also suppress the notation indicating the analysis is conditional on drivers who are stopped. This conditioning is important to keep in mind as it affects the interpretation of some assumptions.

#### 3.1 Setup and notation

For each stop  $i$ , the officer observes the driver’s race  $R_i \in \{w, m\}$  (white or minority), and a set of non-race characteristics  $V_i \in \mathcal{V}$  that may include the driver’s demeanor, the direction of travel, and any other details the officer notices. Some of the components in  $V_i$  may be observed by the officer prior to the stop. Some components may also be observable to one officer but not another so that officers vary in their perceptiveness and form different beliefs about the driver’s risk. The researcher only observes  $R_i$  but not  $V_i$ ; any other observed characteristics are implicitly conditioned on throughout. In Section 5, I discuss the variables being conditioned on in the application.

The driver may carry contraband (e.g., drugs, weapons), denoted by  $Guilty_i \in \{0, 1\}$ , but the officer does not know this unless he searches the driver, denoted by  $Search_i \in \{0, 1\}$ . At the end of each traffic stop, the officer reports whether or not contraband was found, referred to as a ‘hit’,

$$Hit_i \equiv Search_i \times Guilty_i,$$

which is observed by the researcher. I therefore assume that the officer finds contraband if and only if he searches a guilty driver, as in Knowles et al. (2001) and Anwar and Fang (2006).

Finally, I assume drivers are drawn from a distribution that depends on the setting of the stop,  $Z_i \in \mathcal{Z}$ . For example,  $Z_i$  may consist of the hour and day of the stop, and the interpretation is that different types of drivers are stopped at different times. This may be because the composition of drivers on the road changes with time, or because the officer’s stop decision changes with time.<sup>11</sup> The setting is observed by both the officer and researcher,

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<sup>11</sup>If there are variables that inform the officer’s stop decision and are visible for one value of  $Z_i$  but not another (e.g., race is visible during the day before stopping a driver, but is not visible at night), then the distribution of drivers stopped will vary with  $Z_i$  even if the composition of drivers on the road do not. This type of variation is used in the Veil of Darkness test by Grogger and Ridgeway (2006) to test whether race affects the stop decision.

and will play the role of an instrument.

When deciding whether to search, the officer considers the four possible outcomes of his decision: (i) searching an innocent driver; (ii) searching a guilty driver; (iii) not searching an innocent driver; and (iv) not searching a guilty driver. Associated with each outcome is an *ex post* utility that the officer learns after interacting with the driver and observing all of her characteristics, but prior to making his search decision. Let  $\mathcal{U}_i^s(g; r)$  denote this utility when  $Search_i = s$  and  $Guilty_i = g$  for drivers with race  $R_i = r$ . Note that these utilities are random and can vary across drivers who are observationally equivalent to the officer. The distributions of these utilities represent the officer's search preferences, and the objective of the test is to detect whether race has a direct effect on these distributions. To do this, I make the following assumption about the utilities  $\{\mathcal{U}_i^0(g; r), \mathcal{U}_i^1(g; r)\}_{(g,r) \in \{0,1\} \times \{w,m\}}$ , which I denote by  $\{\mathcal{U}_i^s\}$  for brevity.

**Assumption 1.**

- (i)  $\mathcal{U}_i^1(1; R_i) - \mathcal{U}_i^1(0; R_i) > 0$  and  $\mathcal{U}_i^0(1; R_i) - \mathcal{U}_i^0(0; R_i) < 0$ .
- (ii)  $\{\mathcal{U}_i^s\}$  are identically distributed across stops  $i$ .
- (iii)  $\{\mathcal{U}_i^s\} \perp (Z_i, Guilty_i, V_i)$ .

Assumption 1(i) states that the officer prefers to make the correct decision by searching guilty drivers and not searching innocent drivers. This implies that officers are more likely to search drivers who are more likely to carry contraband. This would be violated if the officer instead prefers to search innocent drivers or release guilty drivers.

Assumption 1(ii) states that the utilities across stops are drawn from a common distribution. This allows me to pool the drivers of the same race together to infer the officer's preferences. Conditioning the analysis on observed variables that affect the distribution of utilities (e.g., age and sex of the driver) can help to satisfy this assumption. If instead  $\{\mathcal{U}_i^s\}$  and  $\{\mathcal{U}_{i'}^s\}$  were drawn from different distributions for every  $i \neq i'$ , there would be no way to use multiple stops to infer preferences.

Assumption 1(iii) states that the utilities  $\{\mathcal{U}_i^s\}$  are independent of the joint distribution of the setting  $Z_i$ , the guilt of the driver  $G_i$ , and the unobserved driver characteristics  $V_i$ . This is the key assumption of the model and determines both how racial bias is defined and how it may be detected.

The independence between the utilities  $\{\mathcal{U}_i^s\}$  and setting  $Z_i$  is the exogeneity assumption for the instrument, whose role is to shift the distribution of risk (by changing the drivers stopped) without shifting the officer's preferences. This variation allows me to learn about the officer's preferences. Moreover, this instrument enables the test to be applied to each



officer separately since the variation in risk is within officer. This instrument separates my approach from those using random assignment of decision makers as the instrument (Arnold et al., 2018, 2020), which instead aim to shift the officer’s preferences without shifting the distribution of risk. Such an instrument is harder to justify in the setting of police searches since officers choose their distribution of risk by choosing who to stop. Randomly assigning officers to roads does not resolve this problem, as it does not guarantee that officers stop the same drivers.

The independence between  $\{\mathcal{U}_i^s\}$  and  $Guilty_i$  means that the officer can only infer how likely a driver carries contraband using the characteristics of the driver and setting of the stop, but not his utilities. This rules out clairvoyance, where the officer infers the driver’s guilt using information beyond what is provided by the driver.

Finally, the independence between  $\{\mathcal{U}_i^s\}$  and the unobserved characteristics  $V_i$  allows the researcher to make a direct link between officer preferences and race. That is, any dependence between the officer’s preferences and the driver is through the race of the driver. This part of Assumption 1(iii) is crucial to any test of racial bias and has generated discussion among researchers (Canay et al., 2020; Hull, 2021). I elaborate on this point in Section 3.2.

Under Assumption 1, any dependence between the officer’s preferences and the driver’s race can only be through race, leading to the following definition of racial bias.

**Definition 1.** *The officer is racially biased in traffic searches if  $(\mathcal{U}_i^0(0; w), \mathcal{U}_i^0(1; w), \mathcal{U}_i^1(0; w), \mathcal{U}_i^1(1; w))$  and  $(\mathcal{U}_i^0(0; m), \mathcal{U}_i^0(1; m), \mathcal{U}_i^1(0; m), \mathcal{U}_i^1(1; m))$  do not have the same distribution.*

The objective of the test is thus to determine whether the distribution of utilities depends on race.

### 3.2 Search decision

To map the preferences of the officer to the data, I assume the officer chooses the search decision that maximizes his utility. Since the driver’s guilt is not known to him, he chooses the decision that maximizes his expected utility,

$$\begin{aligned} \mathbb{E}[\mathcal{U}_i^s(Guilty_i; R_i) \mid R_i = r, Z_i = z, V_i = v] \\ = G(r, z, v) \mathcal{U}_i^s(1; R_i) + (1 - G(r, z, v)) \mathcal{U}_i^s(0; R_i), \end{aligned}$$

where

$$G(r, z, v) \equiv \mathbb{P}\{Guilty_i = 1 \mid R_i = r, Z_i = z, V_i = v\}$$

is the officer’s belief of how likely the driver carries contraband, which I refer to as the ‘risk’ of the driver. His search decision may then be written as

$$\begin{aligned} S_i &\equiv \arg \max_{s \in \{0,1\}} \mathbb{E}[\mathcal{U}_i^s(\textit{Guilty}_i; R_i) \mid R_i, Z_i, V_i] \\ &= \mathbb{1} \{G(R_i, Z_i, V_i) \geq T_i\}, \end{aligned} \tag{1}$$

where

$$T_i \equiv \frac{\mathcal{U}_i^0(0; R_i) - \mathcal{U}_i^1(0; R_i)}{[\mathcal{U}_i^1(1; R_i) - \mathcal{U}_i^1(0; R_i)] - [\mathcal{U}_i^0(1; R_i) - \mathcal{U}_i^0(0; R_i)]}$$

is a random utility threshold representing the officer’s preferences. See Appendix A for the full derivation. The officer thus searches a driver if and only if her risk is sufficiently large, and how large that risk must be may vary across stops. The researcher observes neither  $G(R_i, Z_i, V_i)$  nor  $T_i$ .

From its definition,  $T_i$  inherits the properties of  $\{\mathcal{U}_i^s\}$  stated in Assumption 1 and may be used to detect racial bias.

### Corollary 1.

- (i)  $T_i \mid R_i = r$  is identically distributed across stops  $i$  for  $r \in \{w, m\}$ .
- (ii)  $T_i \perp\!\!\!\perp (Z_i, \textit{Guilty}_i, V_i) \mid R_i = r$  for  $r \in \{w, m\}$ .
- (iii) The officer is racially biased in traffic searches if  $T_i \not\perp\!\!\!\perp R_i$ .

*Proof.* The random threshold  $T_i$  is a deterministic function of the utilities  $\{\mathcal{U}_i\}$ . Properties (i)–(ii) of the corollary follow immediately from Assumptions 1(ii)–1(iii). Property (iii) follows immediately from Definition 1. ■

So instead of comparing distribution of  $\{\mathcal{U}_i^s\}$  across races to detect bias, it suffices to compare  $T_i$  across races.<sup>12</sup>

## 3.3 Discussion

Whereas earlier papers assume the threshold  $T_i$  is a deterministic functions of race (Knowles et al., 2001; Anwar and Fang, 2006; Arnold et al., 2018),<sup>13</sup> I allow  $T_i \mid R_i = r$  to be random

<sup>12</sup>Types of biases that generate identical thresholds will be impossible to detect. For instance, let the constant  $\bar{u}$  denote the bias, and suppose  $\mathcal{U}_i^s(g; w) = \mathcal{U}_i^s(g; m) + \bar{u}$  for  $(s, g) \in \{0, 1\}^2$ . Then  $\bar{u}$  drops out of  $T_i$ , and the officer has the same decision rule for both groups of drivers. I ignore these cases since the bias neither affects the search decisions nor the impact on drivers.

<sup>13</sup>A threshold that is a deterministic function of race can be obtained by assuming  $\{\mathcal{U}_i^s\}$  are degenerate random variables. Another way is to begin with decision rule (1) and then assume that the threshold is a

while being independent of the unobserved driver characteristics  $V_i$ . As shown below, this stochastic threshold permits a new form of heterogeneity in bias where the severity and direction of bias can change with the risk of the driver.

The independence property  $T_i \perp\!\!\!\perp V_i \mid R_i$  is assumed in existing tests and enables the researcher to make a direct link between an officer’s preferences and a driver’s race (Canay et al., 2020). The independence property rules out cases where, for example, the officer is biased against face tattoos (which is unobserved by the researcher), which may be more common in one race than the other. For such an officer, the bias against face tattoos can be conflated with racial bias, since differences between  $T_i \mid R_i = w$  and  $T_i \mid R_i = m$  may stem from racial disparities in the prevalence of face tattoos rather than race itself. But under  $T_i \perp\!\!\!\perp V_i \mid R_i$ , the unobserved characteristics  $V_i$  only affect the search decision through the risk of the driver. This in turn implies that omitted variables, sample selection, and statistical discrimination—the usual confounders of bias—only affect the search decision through  $G(R_i, Z_i, V_i)$ . The econometric challenge of detecting bias is thus to separately infer the distributions of  $T_i$  and  $G(R_i, Z_i, V_i)$ .

To elaborate on how the three confounders affect the distribution of risk, consider an example where  $V_i$  is the condition of the car, and decrepit cars are more likely to contain contraband. Omitted variable bias pertains to differences in the distribution of  $V_i$  across races in population, e.g., whites are twice as likely to drive decrepit cars than minorities in population. So even if the officer stopped drivers at random, the distribution of risk may differ across race since the underlying determinant  $V_i$  differs across race. Sample selection pertains to differences in the distribution of  $V_i$  across races for drivers who are stopped, e.g., the officer may prefer to stop minority drivers in decrepit cars, so conditional on being stopped, whites are only half as likely to be in decrepit cars than minorities, despite how whites are twice as likely to drive decrepit cars in population. Finally, statistical discrimination (in the sense of Aigner and Cain, 1977) pertains to how  $V_i$  maps to risk differently for white and minority drivers, e.g., decrepit cars are correlated with possessing contraband for whites, but not for minorities. This notion of statistical discrimination also extends to other officers, where different officers observe different components of  $V_i$  (Arnold et al., 2020; Hull, 2021). For example, an experienced officer may know to consider the direction of travel along a highway when assessing the driver’s risk (Barnes, 2004), whereas an inexperienced officer may not. Since the test may be applied to each officer separately, I place no restrictions on how different officers infer the risk of the driver.

The instrument  $Z_i$  also affects the search decision exclusively through the risk of the driver. But unlike the confounders of bias, the variation in risk generated by  $Z_i$  is helpful in

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deterministic function of race.

partially identifying the distribution of  $T_i$ . The intuition for this is that, by seeing how an officer makes his search decisions in a variety of settings, I can build a profile for the types of white and minority drivers he likes to search and then compare these profiles. In Section 4, I show it is possible to detect bias without  $Z_i$  by only using the variation in search decisions generated by  $R_i$ . However, such a test will be weak.

Notice that, conditional on race,  $Z_i$  may shift  $G(R_i, Z_i, V_i)$  in two ways. The first is through shifting the distribution of  $V_i$ , e.g.,  $G(R_i, Z_i, V_i) = G(R_i, V_i)$  but  $Z_i \not\perp V_i \mid R_i$ . An example of this is if the time of the traffic stop contains no information on whether the driver is guilty, but criminals tend to drive at night. The second way  $Z_i$  may shift risk is to have a direct effect on  $G(R_i, Z_i, V_i)$ , i.e.,  $G(R_i, z_1, V_i) \neq G(R_i, z_2, V_i)$  for  $z_1 \neq z_2$ . This reflects how the same signals can be interpreted differently depending on the setting of the stop (Engel and Johnson, 2006; Novak and Chamlin, 2012). For example, stopping a white driver in a predominantly white suburb may not arouse much suspicion, whereas stopping the same driver in a predominantly Black neighborhood may lead to more questions. Similarly, stopping a high school student in the afternoon shortly after school has ended is less suspicious than stopping the same student late into the night.

Under Assumption 1 and decision rule (1), the probability that a driver is searched only depends on the race and the risk of the driver,

$$\begin{aligned} & \mathbb{P}\{Search_i = 1 \mid R_i = r, Z_i = z, V_i = v\} \\ &= \mathbb{P}\{G(R_i, Z_i, V_i) \geq T_i \mid R_i = r, Z_i = z, V_i = v\} \\ &= \mathbb{P}\{G(r, z, v) \geq T_i \mid R_i = r, Z_i = z, V_i = v\} \\ &= \mathbb{P}\{G(r, z, v) \geq T_i \mid R_i = r\} \\ &= F_{T|R}(G(r, z, v) \mid r), \end{aligned}$$

where the third equality follows from Assumption 1(iii), and  $F_{T|R}$  denotes the CDF of random variable  $T_i$  conditional on  $R_i$ . For each level of risk  $g \in [0, 1]$ , the officer's bias is

$$\beta(g) \equiv F_{T|R}(g \mid m) - F_{T|R}(g \mid w),$$

with  $\beta(g) > 0$  indicating bias against minority drivers with risk  $g$ . Since  $\beta(g)$  can vary with  $g$  and even change sign, the intensity and direction of bias can vary with the unobserved (to the researcher) risk of the driver. This feature of the model arises from the random threshold and distinguishes it from earlier models, under which the officer searches all drivers with a given level of risk or none at all (Knowles et al., 2001; Anwar and Fang, 2006; Arnold et al., 2018; Hull, 2021). A random threshold thus extends the notion of the marginal driver to

every level of risk and permits a more nuanced analysis of bias.<sup>14</sup> I show in Section 4 how sharp bounds on  $\beta(\cdot)$  may be derived.

A concern with existing tests of racial bias, including the one I present, is the accuracy of the decision maker’s beliefs and whether it is possible to distinguish between inaccurate beliefs and racial bias. To illustrate the problem, suppose an unbiased officer incorrectly believes minority drivers are twice as risky as they truly are. His search decision may then be written as

$$\begin{aligned} S_i &= \mathbb{1} \{ (1 + \mathbb{1}\{R_i = m\}) G(R_i, Z_i, V_i) \geq T_i \} \\ &= \mathbb{1} \left\{ G(R_i, Z_i, V_i) \geq \tilde{T}_i \right\} \end{aligned}$$

where  $\tilde{T}_i \equiv T_i / (1 + \mathbb{1}\{R_i = m\})$ . So in this example, the effect of inaccurate beliefs is observationally equivalent to the officer drawing thresholds that are half as large for minorities compared to whites. The test may then incorrectly detect bias since  $\tilde{T}_i \not\propto R_i$ , despite how  $T_i$  is the true object of interest. Nevertheless, these tests for bias are still valuable since the effects of inaccurate beliefs and bias are the same for drivers. The test may serve as a preliminary check to determine which officers ought to be reviewed, and further investigation may reveal whether differences in search behavior stem from bias or inaccurate beliefs.

## 4 Testing for racial bias

In line with Becker’s (1957, 1993) outcome test, the test I propose checks whether an officer’s search decisions are consistent with him being unbiased. If they are not, then the officer is biased. To avoid conflating bias with omitted variable bias, sample selection, and statistical discrimination, I use a partial identification approach to make inferences on the officer’s preferences separately from the distribution of risk.

### 4.1 Defining the test

For each traffic stop, I observe the driver’s race,  $R_i$ ; the setting of the stop,  $Z_i$ ; the search decision,  $Search_i$ ; and whether contraband is found,  $Hit_i$ . From this, I am able to construct

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<sup>14</sup>But if the researcher wishes to maintain a fixed threshold, the methods I propose can also accommodate this.

the officer's search and hit rates for race  $r \in \{w, m\}$  and setting  $z \in \mathcal{Z}$ ,

$$\mathbb{P}\{Search_i = 1 \mid R_i = r, Z_i = z\} = \int_{\mathcal{V}} F_{T|R}(G(r, z, v) \mid r) dF_{V|R,Z}(v \mid r, z), \quad (2)$$

$$\mathbb{P}\{Hit_i = 1 \mid R_i = r, Z_i = z\} = \int_{\mathcal{V}} G(r, z, v) F_{T|R}(G(r, z, v) \mid r) dF_{V|R,Z}(v \mid r, z). \quad (3)$$

See Appendix A for the derivations. The instrument  $Z_i$  varies the search and hit rates by varying the distributions of risk. From the ratio of these rates, I also obtain the conditional hit rate, which is the probability that contraband is found conditional on a traffic search,

$$\mathbb{P}\{Hit_i = 1 \mid Search_i = 1, R_i = r, Z_i = z\} = \frac{\mathbb{P}\{Hit_i = 1 \mid R_i = r, Z_i = z\}}{\mathbb{P}\{Search_i = 1 \mid R_i = r, Z_i = z\}}.$$

To define the identified set of the model, let  $\mathcal{F}$  denote the space of distributions of  $(R_i, Z_i, V_i, T_i, Guilty_i)$  satisfying Assumption 1. The sharp identified set is then

$$\{F \in \mathcal{F} : (2) \text{ and } (3) \text{ are satisfied for all } (r, z) \in \{w, m\} \times \mathcal{Z}\}.$$

However, in testing for racial bias, the parameters of interest are only  $F_{T|R}(\cdot \mid w)$  and  $F_{T|R}(\cdot \mid m)$ . So I instead consider a projection of the identified set when testing for bias. To define this projection, I introduce the following notation,

$$G_i \equiv G(R_i, Z_i, V_i),$$

$$\sigma(\cdot; r) \equiv F_{T|R}(\cdot \mid r),$$

where  $G_i$  denotes the risk in stop  $i$ , and  $\sigma(g; r)$  denotes the probability a driver with risk  $g$  and race  $r$  is searched. The function  $\sigma(\cdot; r)$  represents the officer's search preference for race  $r$ . The parameters of interest are then  $\sigma(\cdot; w)$  and  $\sigma(\cdot; m)$ , and the distribution of risk conditional on race and setting is

$$F_{G|R,Z}(g \mid r, z) \equiv \int_{\mathcal{V}} \mathbf{1}\{G(r, z, v) \leq g\} dF_{V|R,Z}(v \mid r, z).$$

Equations (2)–(3) may then be written as

$$\mathbb{P}\{Search_i = 1 \mid R_i = r, Z_i = z\} = \int_0^1 \sigma(g; r) dF_{G|R,Z}(g \mid r, z), \quad (4)$$

$$\mathbb{P}\{Hit_i = 1 \mid R_i = r, Z_i = z\} = \int_0^1 g \sigma(g; r) dF_{G|R,Z}(g \mid r, z). \quad (5)$$

Let  $\Sigma$  denote the space of non-decreasing, right-continuous functions with domain and

codomain equal to  $[0, 1]$ ; and let  $\mathcal{F}_G$  denote the space of distributions for scalar random variables with support  $[0, 1]$ . Then the sharp identified set for the parameters of interest is

$$\Sigma^\dagger \equiv \left\{ (\sigma(\cdot; w), \sigma(\cdot; m)) \in \Sigma^2 : \begin{array}{l} \exists F_{G|R,Z}(\cdot \mid r, z) \in \mathcal{F}_G \text{ s.t. (4) and (5) are} \\ \text{satisfied } \forall (r, z) \in \{w, m\} \times \mathcal{Z} \end{array} \right\}. \quad (6)$$

A testable implication for racial bias immediately follows from (6) (see [Canay et al., 2013](#)).

**Corollary 2.** *Define  $\Sigma^\star \equiv \{\sigma \in \Sigma : (\sigma, \sigma) \in \Sigma^\dagger\}$ . Under (1) and Assumption 1, if the officer is unbiased, then  $\Sigma^\star$  is non-empty.*

*Proof.* Corollary 2 follows immediately from Definition 1 and property (iii) of Corollary 1. ■

Since  $\Sigma^\dagger$  is sharp, Corollary 2 is the strongest testable implication of the model for unbiasedness.

## 4.2 Intuition

### 4.2.1 When $|\text{supp}(G)| = 2$

In this section, I show how the variation in search and hit rates can reveal whether an officer is biased. But instead of inferring whether  $\sigma(\cdot; r)$  is the same for  $r \in \{w, m\}$ , it is simpler and equivalent to infer whether

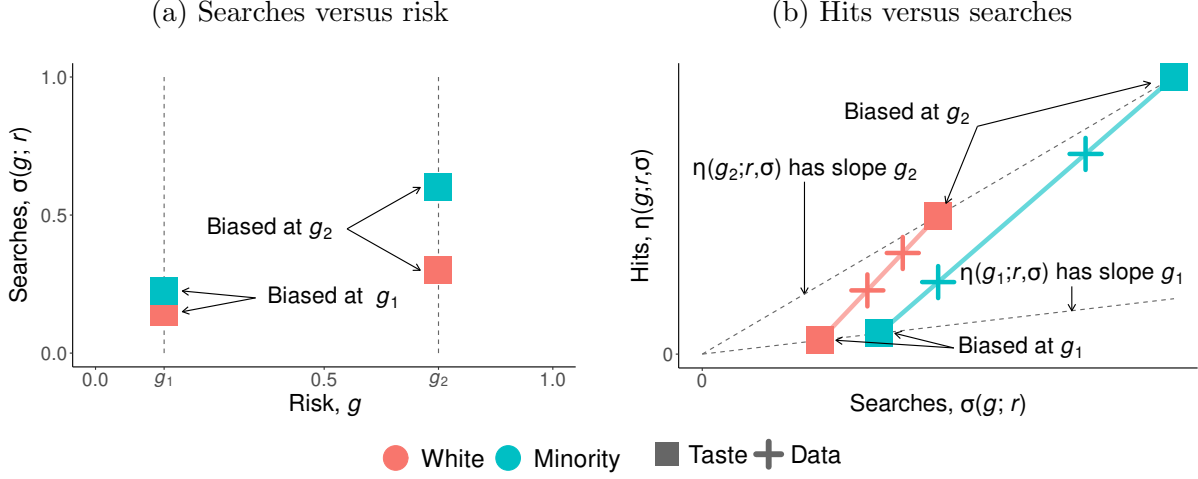
$$\eta(g; r, \sigma) \equiv g \sigma(g; r)$$

depends on  $r$ , where  $\eta$  indicates the probability that a driver is searched *and* contraband is found, given the race and risk of the driver and the officer's search preferences. I show in Appendix A that  $\sigma(\cdot; r)$  depends on  $r$  if and only if  $\eta(g; r, \sigma)$  depends on  $r$ .

The advantage of comparing  $\eta$  across races instead of  $\sigma$  is that  $\eta$  has a convenient geometric relationship with the data that lessens the computational burden of the test. I show this in Figure 1, where drivers stopped are simplified to be either low- or high-risk so that  $\text{supp}(G) = \{g_1, g_2\}$  with  $g_1 < g_2$ . The left panel displays  $\sigma(\cdot; w)$  and  $\sigma(\cdot; m)$  for an officer, and the blocks indicate how often the officer searches a driver conditional on her race and risk. Since the configurations of the blocks differ for white and minority drivers, it follows that  $\sigma(\cdot; w) \neq \sigma(\cdot; m)$  and the officer is biased.

The right panel plots  $\eta(g; r, \sigma)$  against  $\sigma(g; r)$ . The dashed lines depict  $\eta(g; r, \sigma)$  for  $g \in \{g_1, g_2\}$  and show how much contraband an officer will recover if he exclusively searches drivers with a given level of risk. Intuitively, the dashed lines are akin to constant-returns-to-scale production functions, e.g., searching drivers with risk  $g$  twice as often will double

Figure 1: Testing for bias when  $|\text{supp}(G)| = 2$



Note: The blocks in each figure represent an officer's search preferences. The solid lines in the right figure show all possible data generated by the officer's preferences. Each cross in the right figure represents the search and hit rates observed in the data for a particular race  $r$  and setting  $z$ . If the officer is unbiased, then he should have the same preferences/blocks for White and Minority drivers. This implies the data for both groups of drivers should lie on a single line. Since this is not the case in the figure above, it must be the case that the officer is biased.

the amount of contraband recovered from them. How far the blocks lie along the dashed lines indicate how often the low- and high-risk drivers are searched. If the positions of the blocks differ by race in the left panel, then they will also differ in the right panel, which is why bias may be detected by comparing  $\eta(\cdot; r, \sigma)$  across races.

To see how  $Z_i$  is informative of preferences, consider the data points

$$\mathcal{D}(r) \equiv \{(\mathbb{P}\{\text{Search}_i = 1 \mid R_i = r, Z_i = z\}, \mathbb{P}\{\text{Hit}_i = 1 \mid R_i = r, Z_i = z\})\}_{z \in \mathcal{Z}}$$

for  $r \in \{w, m\}$ , depicted by the crosses in the right panel of Figure 1. As implied by (4)–(5), for each race, the data points are convex combinations of the blocks in the right panel. The data must therefore lie on a line connecting the blocks. The higher up a data point lies along the line, the greater the proportion of high-risk drivers stopped at that setting.

If the officer is unbiased, then the position of the blocks in both panels of Figure 1 should be the same across race, and  $\mathcal{D}(w)$  and  $\mathcal{D}(m)$  should lie on the same line. To show this, let

$$p_{r,z}(g) \equiv \mathbb{P}\{G_i = g \mid R_i = r, Z_i = z\}$$

denote the distribution of risk conditional on the race of the driver and setting of the stop.



Then the search and hit rates for an *unbiased* officer are

$$\begin{aligned}\mathbb{P}\{Search_i \mid R_i = r, Z_i = z\} &= \sigma^*(g_1) p_{r,z}(g_1) + \sigma^*(g_2) (1 - p_{r,z}(g_1)), \\ \mathbb{P}\{Hit_i \mid R_i = r, Z_i = z\} &= g_1 \sigma^*(g_1) p_{r,z}(g_1) + g_2 \sigma^*(g_2) (1 - p_{r,z}(g_1)),\end{aligned}$$

for some race-neutral  $\sigma^* \in \Sigma$ . The linear relationship that the search and hit rates have with  $p_{r,z}(g_1)$  indicate that the data lie on a line, and that variation in the data only stems from differences in the composition of drivers. Since the data in Figure 1 do not lie on a line, the officer is revealed to be biased.

In this special case where  $|\text{supp}(G)| = 2$ , checking for bias amounts to checking whether the data for both races lie on a single line. This can be done via a simple IV regression.

**Proposition 1.** *Suppose  $|\text{supp}(G)| = 2$  and  $\text{Var}[Search_i \mid R_i = r, Z_i] > 0$  for  $r \in \{w, m\}$ . Then*

$$\mathbb{E}[Hit_i \mid R_i = r, Z_i = z] = \alpha_0(r) + \alpha_1(r) \mathbb{E}[Search_i \mid R_i = r, Z_i = z],$$

where  $\alpha_0(r) \leq 0$  and  $\alpha_1(r) > 0$  for  $r \in \{w, m\}$ . The coefficients  $\alpha_0(r)$ ,  $\alpha_1(r)$  are identified by an IV regression of  $Hit_i$  on  $Search_i$  and a constant, using  $Z_i$  as an instrument for  $Search_i$ .

- (i) If  $\alpha_0(w) \neq \alpha_0(m)$  or  $\alpha_1(w) \neq \alpha_1(m)$ , then the officer is biased.
- (ii) If  $\alpha_0(r_1) > \alpha_0(r_2)$  and  $\alpha_1(r_1) > \alpha_1(r_2)$ , then the officer is biased against race  $r_2$ .

*Proof.* See Appendix A. ■

Notice how condition (ii) in Proposition 1 is required to infer the direction of bias, since bias may now vary with unobserved risk. I show later what may be learned about the direction and intensity of bias at each level of risk.

If the researcher does not have an instrument, Proposition 1 still offers a way to test for bias. That is, bias may still be detected even if the researcher only has one pair of search and hit rates for each race.

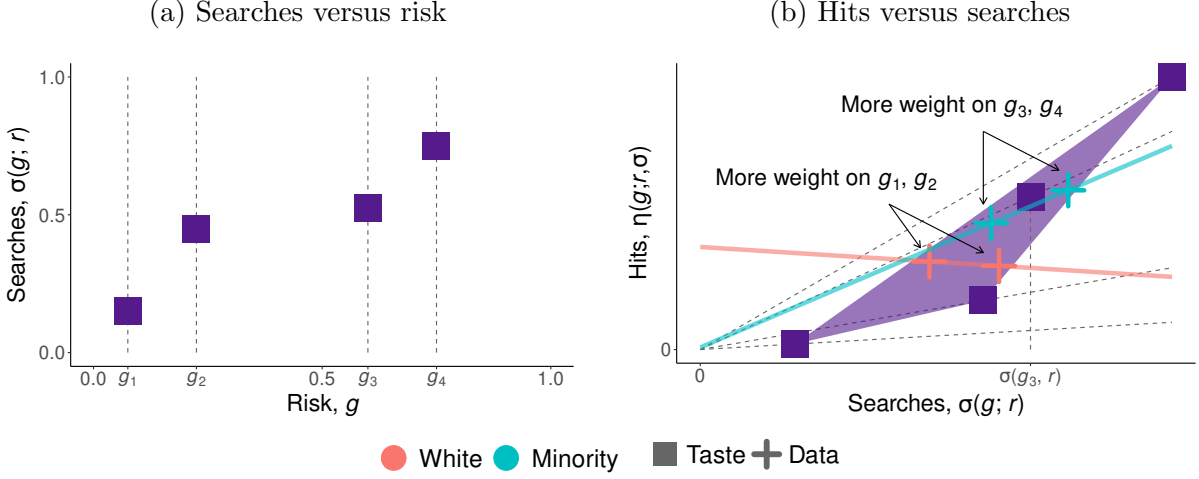
**Corollary 3.** *Suppose  $|\text{supp}(G)| = 2$  and  $\text{Var}[Search_i \mid R_i] > 0$  for  $r \in \{w, m\}$ . Then*

$$\mathbb{E}[Hit_i \mid R_i = r] = \alpha_0 + \alpha_1 \mathbb{E}[Search_i \mid R_i = r],$$

and  $\alpha_0$  and  $\alpha_1$  are identified by a linear regression. If  $\alpha_0 > 0$  or  $\alpha_1 \leq 0$ , then the officer is biased.

*Proof.* See Appendix A. ■

Figure 2: An unbiased officer when  $|\text{supp}(C)| > 2$



Note: In this example, the officer is unbiased and has the same preferences for both groups of drivers. The purple region on the right panel shows all possible data generated by his preferences. However, unlike the case where  $|\text{supp}(G)| = 2$ , the data no longer has to lie on a single line.

The intuition behind Corollary 3 is that an unbiased officer should search minorities more often than whites only if minorities have more high-risk drivers. This implies a positive relationship between the search and hit rates ( $\alpha_1 > 0$ ). In addition, this relationship will always be strong enough (i.e.,  $\alpha_1$  will be sufficiently large) such that  $\alpha_0$  must be negative.

#### 4.2.2 When $|\text{supp}(G)| > 2$

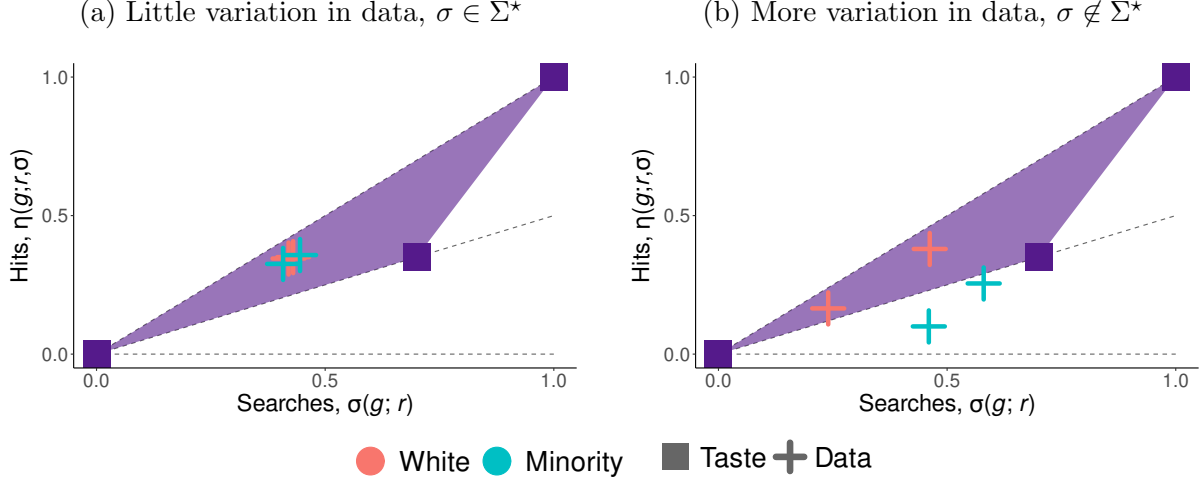
Testing for bias when  $|\text{supp}(G)| > 2$  is more difficult and requires a partial identification approach. This is because  $\mathcal{D}(r)$  no longer has to lie on a line so Proposition 1 no longer applies. To illustrate this, Figure 2 presents an example where  $|\text{supp}(G)| = 4$ . The data generated by the preferences on the left panel can lie anywhere in the purple region in the right panel, which is the convex hull of the blocks representing the officer's preferences. Notice, however, that the convex hull is unaffected by slight perturbations of  $\sigma(g_3; r)$ . This means that the data may be consistent with multiple preferences, and in turn the preferences cannot be uniquely determined from the data.

To show how Corollary 2 may be used to detect bias in this general setting, define

$$\mathcal{H}(\sigma(\cdot; r)) \equiv \text{conv} \left( \{(\sigma(g; r), \eta(g; r, \sigma))\}_{g \in \text{supp}(G)} \right)$$

to be the convex hull generated by preference  $\sigma(\cdot; r)$  containing the data  $\mathcal{D}(r)$  for  $r \in \{w, m\}$ .  $\mathcal{H}(\sigma(\cdot; r))$  is depicted in Figure 2 by the purple triangle. If the officer is unbiased, then

Figure 3: How variation in  $\mathcal{D}(w)$ ,  $\mathcal{D}(m)$  affects the strength of the test



Note: In the left panel, the data has little variation. This makes it difficult to reject that  $\Sigma^*$  is non-empty since it is easy to find a  $\sigma \in \Sigma$  capable of generating the data for both groups of drivers. In the right panel, there is greater variation in the data. This makes it more difficult to find a  $\sigma \in \Sigma$  capable of generating the data for both groups of drivers, and therefore easier to rule out preferences from  $\Sigma^*$ . For example, the  $\sigma$  depicted in the left panel can no longer be in  $\Sigma^*$ .

Corollary 2 implies there exists a race-neutral  $\sigma^* \in \Sigma$  such that

$$\begin{aligned} \sigma^*(\cdot; w) &= \sigma^*(\cdot; m) = \sigma^*(\cdot), \\ \mathcal{D}(w), \mathcal{D}(m) &\subseteq \mathcal{H}(\sigma^*). \end{aligned} \tag{7}$$

If no such  $\sigma^*$  exists, then  $\Sigma^*$  must be empty and the officer must be biased.

The power of the test thus depends on how easily preferences can be ruled out of  $\Sigma^*$ . One determinant of the power is the set of restrictions imposed on the model, which will be discussed in detail in Section 4.4. Another determinant is the variation in  $\mathcal{D}(w)$  and  $\mathcal{D}(m)$ , as demonstrated in Figure 3. The left panel depicts a case where there is little variation in the data, which makes it difficult to rule out preferences from  $\Sigma^*$  since it is easy to find a  $\sigma \in \Sigma$  such that  $\mathcal{D}(w), \mathcal{D}(m) \subseteq \mathcal{H}(\sigma)$ . This is illustrated by the purple region— $\mathcal{H}(\sigma)$  for a particular  $\sigma \in \Sigma$ —covering all the data points. When there is more variation in the data, it is more difficult to find a single preference that can generate the data for both races of drivers. The right panel of Figure 3 depicts such a case, where  $\mathcal{H}(\sigma)$  from the left panel no longer covers all the data, meaning  $\sigma$  can be ruled out of  $\Sigma^*$ .

### 4.3 Implementation

Corollary 2 may be implemented as a bilinear programming (BP) problem. For simplicity, I continue to discretize  $G_i$  so that  $\text{supp}(G) = \{g_0, \dots, g_K\}$  for  $K < \infty$  and

$$\begin{aligned}\mathbb{E}[\text{Search}_i \mid R_i = r, Z_i = z] &= \sum_{k=0}^K \sigma(g_k; r) p_{r,z}(g_k), \\ \mathbb{E}[\text{Hit}_i \mid R_i = r, Z_i = z] &= \sum_{k=0}^K g_k \sigma(g_k; r) p_{r,z}(g_k).\end{aligned}$$

In Section 4.4, I discuss how the BP problem can be solved when  $G_i$  is continuous.

To state the BP problem, I introduce the following notation.

$$\begin{aligned}\mathbf{m}_{r,z}^S &\equiv \mathbb{P}\{\text{Search}_i = 1 \mid R_i = r, Z_i = z\} \\ \mathbf{m}_{r,z}^H &\equiv \mathbb{P}\{\text{Hit}_i = 1 \mid R_i = r, Z_i = z\} \\ \mathbf{g} &\equiv \{g_0, \dots, g_K\} \\ \boldsymbol{\sigma} &\equiv (\sigma^*(g_0), \dots, \sigma^*(g_K)) \\ \mathbf{p}_{r,z} &\equiv (p_{r,z}(g_0), \dots, p_{r,z}(g_K))\end{aligned}$$

The objects  $\mathbf{m}_{r,z}^S$ ,  $\mathbf{m}_{r,z}^H$  are the search and hit rates for each race  $r$  and setting  $z$ ; and the vector  $\mathbf{g}$  is the support of  $G_i$ . I assume these three objects are known to the researcher. The unknown parameters of the BP problem are  $\boldsymbol{\sigma}$ , which are the values of  $\sigma^*(\cdot)$  evaluated at each point of  $\mathbf{g}$ ; and  $\{\mathbf{p}_{r,z}\}_{(r,z) \in \{w,m\} \times \mathcal{Z}}$ , which are the distributions of risk conditional on race and setting. For notational brevity, I refer to the distributions of risk by  $\{\mathbf{p}_{r,z}\}$ .

To ensure that the parameters of the model are consistent with their definitions, I impose two baseline constraints. The first is that

$$0 \leq \sigma_k \leq \sigma_{k+1} \leq 1 \text{ for } k = 0, \dots, K-1,$$

where  $\sigma_k$  denotes the  $k^{\text{th}}$  component of  $\boldsymbol{\sigma}$ . This ensures  $\boldsymbol{\sigma} \in \Sigma$ , as required by Corollary 2. The second is that

$$\mathbf{p}_{r,z,k} \in [0, 1] \text{ and } \sum_{k=0}^K \mathbf{p}_{r,z,k} = 1 \text{ for all } (r, z) \in \{w, m\} \times \mathcal{Z},$$

where  $\mathbf{p}_{r,z,k}$  denotes the  $k^{\text{th}}$  component of  $\mathbf{p}_{r,z}$ . This ensures  $\mathbf{p}_{r,z} \in \mathcal{F}_G$  for all  $(r, z) \in \{w, m\} \times \mathcal{Z}$ , as required by the definition of  $\Sigma^*$ . These restrictions are linear and may be

written as

$$\mathbf{A} \begin{bmatrix} \boldsymbol{\sigma} \\ \mathbf{p}_{w,1} \\ \vdots \\ \mathbf{p}_{m,|\mathcal{Z}|} \end{bmatrix} \leq \mathbf{b},$$

where matrix  $\mathbf{A}$  and vector  $\mathbf{b}$  characterize the restrictions (see Appendix B for more details). To simplify the discussion, I assume that  $\text{supp}(Z_i | R_i = w) = \text{supp}(Z_i | R_i = m)$ , but this assumption is not necessary.

Corollary 2 may then be implemented as follows.

**Proposition 2.** *Define the criterion  $Q^*$  as the solution to the following BP program,*

$$\begin{aligned} Q^* &\equiv \min_{\boldsymbol{\sigma}, \{\mathbf{p}_{r,z}\}} \sum_{r,z} |\boldsymbol{\sigma}' \mathbf{p}_{r,z} - \mathbf{m}_{r,z}^S| + \sum_{r,z} |(\mathbf{g} \odot \boldsymbol{\sigma})' \mathbf{p}_{r,z} - \mathbf{m}_{r,z}^H| \\ \text{s.t. } &\mathbf{A} \begin{bmatrix} \boldsymbol{\sigma} \\ \mathbf{p}_{w,1} \\ \vdots \\ \mathbf{p}_{m,|\mathcal{Z}|} \end{bmatrix} \leq \mathbf{b}, \end{aligned} \quad (8)$$

where  $\odot$  denotes the Hadamard (element-wise) product. The officer is biased if  $Q^* > 0$ .

*Proof.* If  $Q^* > 0$ , then there exists an  $(r, z) \in \{w, m\} \times \mathcal{Z}$  such that  $|\boldsymbol{\sigma}' \mathbf{p}_{r,z} - \mathbf{m}_{r,z}^S| > 0$  or  $|(\mathbf{g} \odot \boldsymbol{\sigma})' \mathbf{p}_{r,z} - \mathbf{m}_{r,z}^H| > 0$ . Then there does not exist a  $\boldsymbol{\sigma}^* \in \Sigma$  such that (4)–(5) are satisfied for all  $(r, z) \in \{w, m\} \times \mathcal{Z}$ . Then by Corollary 2, the officer is biased. ■

The criterion  $Q^*$  in Proposition 2 is the minimum  $\ell_1$ -norm between the moments of the model and the moments of the data. Other norms may be used, but the  $\ell_1$ -norm can be reformulated as being linear. The criterion function in (8) is therefore quadratic. Other norms may be used, but they may be more computationally demanding.

Note that any of the constraints in (8) may be tested. To do this, define

$$\boldsymbol{\sigma}_r \equiv (\sigma(g_0; r), \dots, \sigma(g_K; r))$$

to be the officer's preference for race  $r$ , and consider the BP problem of matching only the

moments for race  $r$  when the constraints are defined by  $(\mathbf{A}, \mathbf{b})$ ,

$$Q_{C,r}^*(\mathbf{A}, \mathbf{b}) \equiv \min_{\boldsymbol{\sigma}_r, \{\mathbf{p}_{r,z}\}} \sum_z |\boldsymbol{\sigma}'_r \mathbf{p}_{r,z} - \mathbf{m}_{r,z}^S| + \sum_z |(\mathbf{g} \odot \boldsymbol{\sigma}_r)' \mathbf{p}_{r,z} - \mathbf{m}_{r,z}^H| \quad (9)$$

$$\text{s.t.} \quad \mathbf{A} \begin{bmatrix} \boldsymbol{\sigma}_r \\ \mathbf{p}_{r,1} \\ \vdots \\ \mathbf{p}_{r,|\mathcal{Z}|} \end{bmatrix} \leq \mathbf{b}.$$

Suppose that the set of constraints  $(\mathbf{A}_1, \mathbf{b}_1)$  is a strict subset of  $(\mathbf{A}_2, \mathbf{b}_2)$ , i.e., the rows of  $\mathbf{A}_1$  are a strict subset of those of  $\mathbf{A}_2$ , and likewise for  $\mathbf{b}_1$  and  $\mathbf{b}_2$ . Then if  $Q_{C,r}^*(\mathbf{A}_1, \mathbf{b}_1) = 0 < Q_{C,r}^*(\mathbf{A}_2, \mathbf{b}_2)$ , the additional constraints in  $(\mathbf{A}_2, \mathbf{b}_2)$  may be rejected.

For example, suppose  $(\mathbf{A}_1, \mathbf{b}_1)$  and  $(\mathbf{A}_2, \mathbf{b}_2)$  contain all the restrictions on  $\boldsymbol{\sigma}_r$  and  $\{\mathbf{p}_{r,z}\}$  as  $(\mathbf{A}, \mathbf{b})$  in (8), except  $(\mathbf{A}_1, \mathbf{b}_1)$  excludes the monotonicity restriction on  $\boldsymbol{\sigma}$ . Then if  $Q_{C,r}^*(\mathbf{A}_1, \mathbf{b}_1) = 0 < Q_{C,r}^*(\mathbf{A}_2, \mathbf{b}_2)$ , it means the monotonicity restriction cannot be satisfied and may be rejected. That is, the data reveals the officer is searching certain drivers with greater probability compared to other drivers with higher risk.

## 4.4 Adding restrictions

The framework allows the researcher to strengthen the test by adding restrictions to  $\Sigma$  and  $\mathcal{F}_G$  in a transparent, modular fashion. All additional restrictions may also be tested, as just described.

For example, if the researcher believes  $\sigma^*(\cdot)$  is smooth, then it can be modeled as a Bernstein polynomial, which has several convenient properties. First, it is highly flexible. Second, it is linear in its parameters, so the test remains as a BP problem. Third, restrictions on its range and derivatives take the form of linear constraints and are easy to impose.<sup>15</sup>

The framework also nests the earlier models in the literature where  $Search_i = \mathbb{1}\{G_i \geq t(R_i)\}$  for some deterministic function  $t$ . These models effectively impose an integrality

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<sup>15</sup>The Bernstein basis of degree  $L$  is defined by

$$\mathbf{b}_l^L(g) \equiv \binom{L}{l} (1-g)^{L-l} g^l$$

for  $l = 0, \dots, L$  and  $g \in [0, 1]$ . So  $\sigma^*$  can be modeled as

$$\sigma^*(g) = \sum_{l=0}^L \theta_l \mathbf{b}_l^L(g)$$

for some  $\theta \equiv (\theta_0, \dots, \theta_L)$ . See Appendix B for a summary of Bernstein polynomials and their properties. See Farouki (2012) for a more detailed summary.

constraint on  $\sigma$  so that

$$\sigma^*(g_k) \in \{0, 1\} \text{ for } k = 0, \dots, K. \quad (10)$$

Under such a restriction, the BP program becomes a mixed integer program, which can also be solved to global optimality.

The researcher may also impose restrictions on the distributions of risk,  $\{\mathbf{p}_{r,z}\}$ . For example, restrictions such as

$$\mathbb{E}[G_i \mid R_i = r, Z_i = z_1] \leq \dots \leq \mathbb{E}[G_i \mid R_i = r, Z_i = z_{|Z|}]$$

(ranking risk across settings) and

$$\mathbb{E}[G_i \mid R_i = w, Z_i = z] \lesseqgtr \mathbb{E}[G_i \mid R_i = m, Z_i = z]$$

(ranking risk across races) are linear constraints and easy to impose.<sup>16</sup> It is also possible to model  $\{\mathbf{p}_{r,z}\}$  as Bernstein polynomials.<sup>17</sup> If both  $\sigma$  and  $\{\mathbf{p}_{r,z}\}$  are modeled as Bernstein polynomials, then the BP problem is feasible even when  $G_i$  is continuous (see Appendix C for details).<sup>18</sup> But when making restrictions on  $\{\mathbf{p}_{r,z}\}$ , the researcher must bear in mind that the restrictions pertain to the risk of drivers stopped. So these restrictions should be justified by evidence in the data, or reasonable priors on the distribution of risk in the population and how sample selection interacts with this distribution.

To provide a visual example of how these restrictions strengthen the test, consider restricting the mass of drivers to be decreasing as risk increases,

$$\mathbf{p}_{r,z,k} \geq \mathbf{p}_{r,z,k+1} \text{ for } k = 0, \dots, K-1 \text{ and } (r, z) \in \{w, m\} \times \mathcal{Z}. \quad (11)$$

This assumption is plausible as long as the mass of low-risk drivers in population is sufficiently

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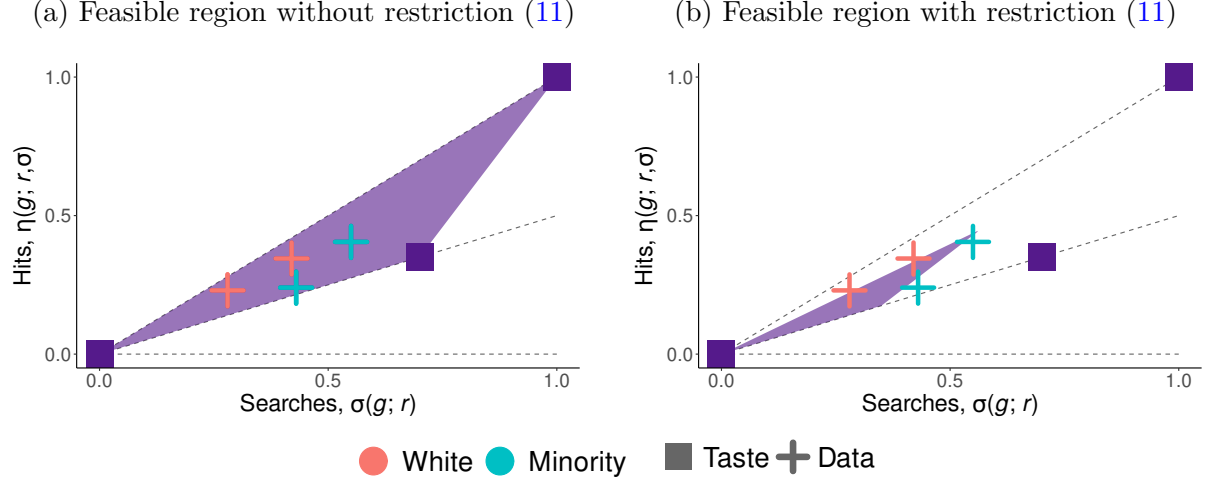
<sup>16</sup>The inequality constraint  $\mathbb{E}[G_i \mid R_i = r_1, Z_i = z_1] \leq \mathbb{E}[G_i \mid R_i = r_2, Z_i = z_2]$  may be written as

$$\mathbf{g}' \mathbf{p}_{r_1, z_1} \leq \mathbf{g}' \mathbf{p}_{r_2, z_2}.$$

<sup>17</sup>This is not an unreasonable assumption since the Beta density function, which is used to model random probabilities, is itself a Bernstein polynomial. This restricts the density function of risk to be smooth and allows the researcher to impose various shape restrictions.

<sup>18</sup>If  $\sigma$  and  $\mathbf{p}_{r,z}$  are Bernstein polynomials, then their product—which is used to construct  $\sigma' \mathbf{p}_{r,z}$  in the objective function in the BP problem—is also a Bernstein polynomial. The unknown coefficients of this polynomial are bilinear functions of the unknown coefficients of  $\sigma$  and  $\mathbf{p}_{r,z}$ . Since the integral of any Bernstein basis polynomial of degree  $L$  over the unit interval is  $(1+L)^{-1}$ , Proposition 2 may still be applied by solving a BP problem that is feasible even when  $G_i$  is continuous.

Figure 4: Strengthening the test by restricting  $\{\mathbf{p}_{r,z}\}$



Note: The purple region in the left panel shows the possible data points generated by a particular preference  $\sigma(\cdot; r)$  when there are no restrictions on the distribution of risk. The purple region in the right panel shows the possible data points generated by the same preference, except the mass of drivers is restricted to be decreasing as risk increases. By reducing the size of the purple region, it becomes easier to rule out preferences from  $\Sigma^*$ , making the test more powerful.

large. See Appendix B for a simulated example of this restriction holding true even when the officer is much more likely to stop high-risk drivers.<sup>19</sup> Figure 4 shows how this restriction shrinks  $\mathcal{H}(\sigma)$  from the example in Figure 3. So while it was previously feasible for the officer to be unbiased and have search preference  $\sigma_2$ , this is no longer feasible after imposing (11). In fact, there do not exist any race-neutral  $\sigma^* \in \Sigma$  capable of generating the data for both races while satisfying (11). The test thus detects bias under this restriction.

## 4.5 Determining the direction and intensity of bias

If bias is detected, the next step is to determine how the officer is biased. This can be done in several ways. Below, I first introduce a general measure of bias and show how it can be bounded. I then show some restrictions that can be imposed to obtain specific measures of bias.

The general measure of bias takes the form

$$\theta \equiv \omega'(\sigma_m - \sigma_w), \quad (12)$$

<sup>19</sup>It is not unreasonable to assume that most drivers in the population are low-risk. If the mass of low-risk drivers in population is sufficiently large compared to high-risk drivers, then the officer may still primarily stop low-risk drivers, even if he prefers to stop high-risk drivers.



where  $\boldsymbol{\omega} = (\omega_1, \dots, \omega_K)'$  is a vector of weights with  $\omega_k \in [0, 1]$  for  $k = 0, \dots, K$  and  $\sum_{k=0}^K \omega_k = 1$ .  $\theta$  is thus a weighted average of the bias at each level of risk, and  $\boldsymbol{\omega}$  is analogous to a counterfactual distribution of risk.<sup>20</sup> The choice of weights  $\boldsymbol{\omega}$  determines the measure of bias (similar to the marginal treatment effects framework), and the weights can be chosen beforehand or treated as a variable in the BP problem. If  $\theta > 0$ , then the officer is biased against minorities given  $\boldsymbol{\omega}$ . If  $\theta < 0$ , then the officer is biased against whites.

**Proposition 3.** *The sharp bounds on  $\theta$  are obtained by solving the following BP problem,*

$$\theta_{\text{lb}}, \theta_{\text{ub}} \equiv \min/\max_{\boldsymbol{\omega}, \boldsymbol{\sigma}_w, \boldsymbol{\sigma}_m, \{\mathbf{p}_{w,z}\}, \{\mathbf{p}_{m,z}\}} \boldsymbol{\omega}' (\boldsymbol{\sigma}_m - \boldsymbol{\sigma}_w) \quad (13)$$

$$\text{s.t.} \quad \sum_{r,z} |\boldsymbol{\sigma}'_r \mathbf{p}_{r,z} - \mathbf{m}_{r,z}^S| + \sum_{r,z} |(\mathbf{g} \odot \boldsymbol{\sigma}_r)' \mathbf{p}_{r,z} - \mathbf{m}_{r,z}^H| = 0$$

$$\mathbf{A} \begin{bmatrix} \boldsymbol{\sigma}_w \\ \boldsymbol{\sigma}_m \\ \mathbf{p}_{w,1} \\ \vdots \\ \mathbf{p}_{m,|Z|} \end{bmatrix} \leq \mathbf{b}, \quad (14)$$

$$\mathbf{A}_{\boldsymbol{\omega}} \begin{bmatrix} \boldsymbol{\omega} \\ \mathbf{p}_{w,1} \\ \vdots \\ \mathbf{p}_{m,|Z|} \end{bmatrix} \leq \mathbf{b}_{\boldsymbol{\omega}}, \quad (15)$$

where  $\mathbf{A}_{\boldsymbol{\omega}}$ ,  $\mathbf{b}_{\boldsymbol{\omega}}$  define the vector of weights and target parameter.

*Proof.* Constraint (15) defines the measure of bias,  $\theta$ . Since constraint (14) characterizes the sharp identified set  $\Sigma^\dagger$ , the bounds on  $\theta$  are sharp by definition. ■

Let  $\Theta$  denote the identified set for  $\theta$ . The bounds in Proposition 3 are sharp in the sense that they equal the smallest and largest values  $\Theta$ . However, because bilinear programs are non-convex,  $\theta$  need not be the full interval  $[\theta_{\text{lb}}, \theta_{\text{ub}}]$ . I focus the discussion on the bounds in Proposition 3, although  $\Theta$  can be identified by ‘inverting’ (13), similar to how a confidence interval can be constructed by inverting a statistical test.<sup>21</sup>

<sup>20</sup>Oaxaca (1973), Blinder (1973), and DiNardo et al. (1996) decompose average outcomes into structural and composition effects. By reweighting the structural effects, the authors are able to construct counterfactuals.  $\theta$  is constructed in a similar way, where  $\boldsymbol{\omega}$  reweights the effect of race on search rates captured by  $\boldsymbol{\sigma}_m - \boldsymbol{\sigma}_w$ . See Fortin et al. (2011) for a summary of decomposition methods in economics.

<sup>21</sup>Consider (8) with the inclusion of constraint (15), and the additional constraint that  $\theta = b$  for some  $b \in \mathbb{R}$ . Then  $b \in \Theta$  if and only if  $Q^* = 0$ . See Appendix B for more details.

When there are no restrictions on  $\boldsymbol{\sigma}_m - \boldsymbol{\sigma}_w$ , the officer can be biased against one group of drivers for a given level of risk and reverse their direction of bias at another level of risk. If the researcher has a strong prior on the direction of bias, then a sign restriction on the elements of  $\boldsymbol{\sigma}_m - \boldsymbol{\sigma}_w$  can be imposed via constraint (14). For example, bias against white drivers can be ruled out if every element of  $\boldsymbol{\sigma}_m - \boldsymbol{\sigma}_w$  is restricted to be positive.

#### 4.5.1 Bounding bias conditional on risk

Define  $\theta \equiv \beta(g_k) = \sigma(g_k; m) - \sigma(g_k; w)$ , which is the bias conditional on risk being  $g_k$ . Bounds on  $\theta$  can be obtained by defining  $\mathbf{A}_\omega$  and  $\mathbf{b}_\omega$  such that  $\omega = \mathbf{e}_k$ , where  $\mathbf{e}_k \in \mathbb{R}^K$  is the  $k^{\text{th}}$  standard basis vector. The researcher can therefore bound the bias at every level of risk. It is possible for  $0 \in [\theta_{\text{lb}}, \theta_{\text{ub}}]$  for every level of risk even though the officer failed the test in Proposition 2. This corresponds to the case where bias is detected, but the direction of bias is undetermined.

#### 4.5.2 Bounding average bias

Another parameter of interest is the average bias under a counterfactual distribution of risk. If the researcher has a particular distribution of risk in mind, then this can be imposed through constraint (15). For example, the average bias under the counterfactual where risk is uniform for both groups of drivers is characterized by the linear constraints

$$\begin{aligned} \sum_{k=1}^K \omega_k &= 1, \\ 0 < \omega_k = \omega_{k+1} < 1 &\text{ for all } k. \end{aligned}$$

A more interesting measure of bias is one that uses the actual unobserved distribution of risk for white or minority drivers. For example, the following constraint sets the weights equal to the distribution of risk for white drivers in the data,

$$\begin{aligned} \omega_k &= \mathbb{P}\{G_i = g_k \mid R_i = w\} \\ &= \sum_{z \in \mathcal{Z}} \mathbb{P}\{G_i = g_k \mid R_i = w, Z_i = z\} \mathbb{P}\{Z_i = z \mid R_i = w\} \\ &= \sum_{z \in \mathcal{Z}} \mathbf{p}_{w,z,k} \mathbb{P}\{Z_i = z \mid R_i = w\}, \end{aligned} \tag{16}$$

where  $\mathbb{P}\{Z_i = z \mid R_i = w\}$  is identified. The parameter  $\theta$  thus measures how search rates would change for white drivers if they were treated as minorities.

## 4.6 Testing the model

### 4.6.1 Model misspecification test for each race

Before testing for racial bias, the researcher may first want to test whether the model is misspecified for each race of drivers. Let  $\Sigma_r^\dagger$  denote the sharp identified set of preferences for race  $r$ , which is a projection of  $\Sigma^\dagger$ . Testing for model misspecification for race  $r$  amounts to testing whether  $\Sigma_r^\dagger$  is empty. This can be done using the test in [Bugni et al. \(2015\)](#), which outlines a misspecification test for partially identified models.

### 4.6.2 Overidentifying restrictions test

If multiple instruments are available, the instrumental exogeneity condition in Assumption 1(iii) may be tested. Let  $\Sigma^\dagger(Z_i)$  denote the identified set of white and minority preferences obtained using instrument  $Z_i$ . If  $\Sigma^\dagger(Z_{i,1}) \cap \Sigma^\dagger(Z_{i,2}) = \emptyset$  for instruments  $Z_{i,1}$  and  $Z_{i,2}$ , then the officer's preferences must be distinct for  $Z_{i,1}$  and  $Z_{i,2}$ , which violates Assumption 1(iii).

## 5 Application

I apply the test to police traffic data from the Metropolitan Nashville Police Department (MNPd). The data contain records of traffic stops for over 2,200 MNPd officers between 2010 and 2019 and is made available by the Stanford Open Policing Project ([Pierson et al., 2020](#)).

### 5.1 MNPd traffic stop data

Each observation in the data is a traffic stop made by an officer. The researcher observes the driver's race, age, sex, and state of registration, but does not observe sensitive information such as her license number and vehicle tag number. All information on the officer is hidden, other than an anonymized identifier. Logistic details of the traffic stop are observed and include the date, time, address, and geocoordinates of the stop. The researcher observes the reason for the traffic stop, whether a search occurred, why the search occurred, whether any contraband was found, and the outcome of the stop (i.e., arrest, citation, warning). However, there are no detailed descriptions of the interaction between the officer and driver.<sup>22</sup>

Although though the data categorize contraband into weapons and drugs, I treat all forms of contraband as being the same. This is because traffic searches are infrequent and

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<sup>22</sup>For a small number of stops, a short note written by the officer summarizing the stop is available.

typically unsuccessful, so there are relatively few traffic stops that uncover contraband. This makes it infeasible to evaluate the officer’s search decision for weapons and drugs separately. It is also unknown whether the officer was searching for weapons or drugs to begin with.

I supplement the MNPd police traffic data with additional MNPd data on criminal incidents and calls for services.<sup>23</sup> The purpose of these data are to control for environmental variables that may correlate with the setting of the stop but also affect the officer’s preference toward searching a driver. For the same reasons, I also include local measures of racial composition and median household income from the American Community Survey of the US Census Bureau.

## 5.2 Restricting the sample

To study bias in traffic searches, the search decision must be discretionary. So traffic searches motivated by rules or mandates are excluded from the study. This includes searches that are incidental to an arrest, inventory searches, and searches based on warrants.<sup>24</sup> In total, 28% of the traffic searches in the data must be discarded for potentially being non-discretionary.

I restrict my attention to the 50 officers with the highest number of traffic searches. This is because the methods discussed in Section 4.3 are performed on each officer separately, and in order to reasonably estimate their search and hit rates, I require each of them to have made a large number of traffic stops and searches. On average, these officers make 2,180 stops and 250 searches for white drivers, and 2,268 stops and 314 searches for minority drivers. Remarkably, this small fraction of officers make up a third of all searches in the data.

Finally, I focus on comparing the officer’s preferences for searching white drivers against that of Black and Hispanic drivers. ‘Minority’ therefore exclusively refers to Black and Hispanic drivers.

Table 1 summarizes the number of traffic stops, searches, and hits in the restricted sample.

## 5.3 Context variable $Z_i$

The officer’s search preferences are realized after he observes driver characteristics  $R_i$ ,  $V_i$  and before he searches the driver. The options for  $Z_i$  depend on the determinants of the

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<sup>23</sup>I restrict both criminal incidents and calls for services to those related to violent crimes, theft, or drugs, as these may affect an officer’s decision to search for contraband.

<sup>24</sup>Searches incidental to an arrest occur after a driver has been arrested. [Hernández-Murillo and Knowles \(2004\)](#) propose a methodology to incorporate non-discretionary searches into the analysis. Inventory searches are required whenever a vehicle is impounded by the police. Warrants to search a driver are typically obtained before the traffic stop, implying that warrant-based searches are predetermined.

Table 1: Summary of stops, searches, and hits for select 50 officers

	Full sample		Avg. by officer	
	White	Minority	White	Minority
Stops	109,023	113,405	2,180	2,268
Searches	12,622	15,732	252	315
Hits	1,831	2,741	37	55
Search rate	0.1158	0.1387	0.1546	0.1884
Uncon. hit rate	0.0168	0.0242	0.0277	0.0297
Con. hit rate	0.1451	0.1742	0.2431	0.2135

officer’s preferences, which I assume include basic demographic variables (e.g., race, age, sex of the driver), the reason for the stop, the interaction with the driver, and the surrounding environment. For example, the officer may feel less comfortable searching female drivers than male drivers, suggesting that female drivers face larger draws of  $T_i$ . A motorist stopped for reckless driving may earn the ire of an officer and thereby face lower draws of  $T_i$ . A charismatic driver may be able to dissuade the officer from searching, or at least discourage him, implying larger draws of  $T_i$ . Finally, patrolling a dangerous neighborhood may put the officer on edge, resulting in lower draws of  $T_i$ . For  $Z_i$  to satisfy the independence conditions in Assumption 1, it is necessary for me to control for the determinants of officer preferences that may be correlated with  $Z_i$ , as they may induce a correlation between  $Z_i$  and  $T_i$ .

In the application, I choose  $Z_i$  to be combinations of the day of the week and the patrol shift. I divide the days into weekdays and weekends, and patrol shifts are either in the morning (7am–3pm), evening (3pm–11pm), or night (11pm–7am), giving me up to six values of  $Z_i$  for each officer. Below, I discuss the controls I use to support this assumption. Table 2 provides summary statistics for these controls, and Tables 3–4 show how they vary with  $Z_i$ .

The first set of controls are the observable (to the researcher) characteristics of the driver, i.e., race, age, sex, state of registration. To see why this is necessary, imagine that officers prefer not to inconvenience elderly female drivers by searching them, but do not feel such reservations toward college-age male drivers. Tables 3–4 show that drivers who are stopped late at night are younger and more likely to be male compared to drivers stopped earlier in the day. So if elderly females primarily drive in the mornings, and college-age males primarily drive late at night when there is no school, then  $Z_i$  may violate the independence assumption.

The second set of controls include the details of the traffic encounter, namely the reason

Table 2: Summary of control variables

	Drivers stopped		Drivers searched	
	White	Minority	White	Minority
<i>Driver characteristics</i>				
Male	0.6032	0.6007	0.6613	0.7722
Age	37.28	34.64	32.31	30.49
Out of state	0.0638	0.0330	0.0490	0.0340
<i>Reason for stop</i>				
Driving	0.8803	0.8776	0.8668	0.8687
Non-driving	0.1070	0.1065	0.1072	0.1031
Investigation	0.0127	0.0159	0.0260	0.0282
<i>Reason for search</i>				
Plain view			0.4978	0.2606
Consent			0.4336	0.5938
Probable Cause			0.0686	0.1456
<i>Location</i>				
Highway	0.1228	0.0644	0.0759	0.0495
Precinct 1	0.0763	0.0509	0.0640	0.0521
Precinct 2	0.1190	0.1760	0.0882	0.1920
Precinct 3	0.1042	0.1446	0.0913	0.1377
Precinct 4	0.0395	0.0249	0.0789	0.0381
Precinct 5	0.3618	0.2567	0.2573	0.2227
Precinct 6	0.0400	0.1100	0.0257	0.0774
Precinct 7	0.1366	0.1528	0.1469	0.1540
Precinct 8	0.1225	0.0842	0.2477	0.1260
<i>Census tract demographics</i>				
Percent white	0.5901	0.4523	0.6028	0.4580
Median household income	49038	41170	48642	40029
Crime incident rate	0.0256	0.0369	0.0305	0.0400
Calls for MNPd services	0.0207	0.0216	0.0212	0.0227

Notes: Crime and call rates are per capita and are restricted to those pertaining to violent crimes, theft, or drugs.

Table 3: Controls by  $Z_i$ , white drivers

	Weekday			Weekend		
	Morning	Evening	Night	Morning	Evening	Night
<i>Driver characteristics</i>						
Male	0.5792	0.6072	0.6521	0.5912	0.6230	0.6286
Age	39.46	36.37	34.43	40.98	35.89	32.01
Out of state	0.0684	0.0533	0.0615	0.0738	0.0654	0.0805
<i>Reason for stop</i>						
Driving	0.8686	0.8502	0.9413	0.8920	0.8948	0.9376
Non-driving	0.1212	0.1403	0.0395	0.0999	0.0862	0.0353
Investigation	0.0103	0.0094	0.0192	0.0081	0.0190	0.0271
<i>Reason for search</i>						
Plain view	0.1252	0.3814	0.6302	0.0781	0.5954	0.7899
Consent	0.7318	0.5345	0.3297	0.8438	0.3505	0.1759
Probable Cause	0.1430	0.0842	0.0401	0.0781	0.0541	0.0342
<i>Location</i>						
Highway	0.1445	0.0877	0.1279	0.0854	0.1049	0.1313
Precinct 1	0.0503	0.0568	0.1505	0.0517	0.1205	0.1449
Precinct 2	0.1429	0.1324	0.0550	0.0505	0.1179	0.0548
Precinct 3	0.0846	0.1011	0.1226	0.2909	0.1631	0.1197
Precinct 4	0.0300	0.0312	0.0527	0.0331	0.0478	0.1170
Precinct 5	0.4180	0.3815	0.2656	0.1545	0.2913	0.1969
Precinct 6	0.0572	0.0331	0.0149	0.0314	0.0289	0.0156
Precinct 7	0.1219	0.1736	0.1527	0.0935	0.0918	0.0846
Precinct 8	0.0949	0.0904	0.1859	0.2944	0.1388	0.2664
<i>Census tract demographics</i>						
Percent white	0.6044	0.5610	0.5986	0.5733	0.5689	0.6174
Median household income	51915	45154	48417	49006	45648	49590
Crime incident rate	0.0193	0.0434	0.0208	0.0049	0.0128	0.0205
Calls for MNPd services	0.0232	0.0251	0.0096	0.0087	0.0131	0.0197

Notes: Crime and call rates are per capita and are restricted to those pertaining to violent crimes, theft, or drugs. Rates for reasons for search are calculated using only stops involving searches. All other rates are estimated using all stops in the data.

Table 4: Controls by  $Z_i$ , minority drivers

	Weekday			Weekend		
	Morning	Evening	Night	Morning	Evening	Night
<i>Driver characteristics</i>						
Male	0.5606	0.5963	0.6663	0.6127	0.6111	0.6540
Age	36.12	34.56	32.89	37.84	34.06	31.45
Out of state	0.0350	0.0272	0.0368	0.0421	0.0323	0.0480
<i>Reason for stop</i>						
Driving	0.8630	0.8547	0.9305	0.8755	0.8984	0.9375
Non-driving	0.1229	0.1323	0.0472	0.1067	0.0874	0.0348
Investigation	0.0141	0.0130	0.0224	0.0177	0.0142	0.0276
<i>Reason for search</i>						
Plain view	0.1126	0.2034	0.3451	0.0439	0.2728	0.5067
Consent	0.6723	0.6319	0.5501	0.8772	0.5754	0.4083
Probable Cause	0.2151	0.1647	0.1048	0.0789	0.1518	0.0850
<i>Location</i>						
Highway	0.0780	0.0388	0.0930	0.0570	0.0483	0.0987
Precinct 1	0.0348	0.0272	0.1215	0.0306	0.0456	0.1123
Precinct 2	0.1623	0.2362	0.1008	0.0598	0.1764	0.1047
Precinct 3	0.1186	0.1216	0.1734	0.3652	0.2204	0.1963
Precinct 4	0.0227	0.0169	0.0271	0.0124	0.0265	0.0864
Precinct 5	0.2948	0.2509	0.2398	0.1063	0.2505	0.1842
Precinct 6	0.1508	0.1120	0.0443	0.1364	0.1046	0.0490
Precinct 7	0.1480	0.1642	0.1909	0.0857	0.0865	0.1012
Precinct 8	0.0679	0.0711	0.1023	0.2034	0.0895	0.1659
<i>Census tract demographics</i>						
Percent white	0.4814	0.4078	0.4925	0.4424	0.4147	0.5200
Median household income	46113	37043	42050	42478	36647	43331
Crime incident rate	0.0237	0.0619	0.0232	0.0060	0.0176	0.0187
Calls for MNPd services	0.0221	0.0293	0.0090	0.0089	0.0139	0.0164

Notes: Crime and call rates are per capita and are restricted to those pertaining to violent crimes, theft, or drugs. Rates for reasons for search are calculated using only stops involving searches. All other rates are estimated using all stops in the data.



for the stop and, if a search took place, the reason for the search. I categorize the reason for stop into three groups: driving-related reasons, non-driving related reasons, and investigative reasons.<sup>25</sup> If officers have different search preferences for drivers depending on the (reported) reason they are stopped, and the (reported) reason for stops varies with the day or shift, then it becomes necessary to condition on why the driver is stopped.<sup>26</sup> For example, [Makofske \(2020\)](#) shows that officers in Louisville arrest 40% of drivers stopped for failing to signal, compared to 1% of drivers stopped for any other reason. This suggests that certain stops are pretextual, and that the reason for stop may indicate the officer’s search preference. In addition, the data show a 10% increase in the proportion of stops being attributed to driving-related reasons between the evening and night shifts.<sup>27</sup> If the reason for stop is indeed correlated with both search preferences and setting, then it is necessary to condition on it to satisfy Assumption 1.

Reasons for traffic searches include driver consent, probable cause, and plain view of contraband, and provide some insight into the interaction between the officer and driver. To see why it is necessary to condition on the reason for search, consider a traffic stop where the driver behaves belligerently. Not only may her behavior raise the officer’s suspicion that she is hiding contraband and there is probable cause to search her, but it may also frustrate the officer and result in a lower draw of  $T_i$ . In contrast, a respectful driver may be disarming, and the officer may instead ask for consent to search, or forgo the search entirely. Consequently, the search basis and officer preference may be correlated. If this type of behavior is also correlated with  $Z_i$ —e.g., belligerent drivers are more common during the weekend night shifts—then it becomes necessary to condition on the search basis. Tables 3–4 show strong correlation between the setting  $Z_i$  and reason for searches.

The final set of controls pertains to the environment where the stop takes place. This includes whether the stop is on a highway, the police precinct, the racial composition and income level of the census tract, the crime rate of the census tract, and the frequency of calls for MNPd services from the census tract. The concern is that an officer may be more cautious and mindful of his safety in some neighborhoods, but more carefree in others, and his mindset may influence his search preferences. For example, [Roh and Robinson \(2009\)](#) find there to be

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<sup>25</sup>Driving-related reasons correspond to how the driver maneuvers her vehicle and how she interacts with other drivers on the road. This include moving traffic violations, safety violations, and vehicle equipment violations. Non-driving reasons correspond to reasons unrelated to how the vehicle is driven, and include seat belt violations, parking violations, registration violations, and issues with child restraints. Investigative stops are its own category and not an aggregate of other reasons.

<sup>26</sup>[Durlauf and Heckman \(2020\)](#) raise concerns about the credibility of self-reported police data. While the concern is valid, there is currently not a good solution.

<sup>27</sup>In a study on endogenous driving behavior, [Kalinowski et al. \(2020\)](#) find that minority drivers adjust their driving behavior during the day, when their race is more visible to the officer.

spatial correlation in traffic search decisions even after controlling for driver characteristics. The authors attribute the correlation to similarities in environmental variables, such as the racial composition of the neighborhood and the volume of police allocated nearby. Novak and Chamlin (2012) also find that the police workload (measured via calls for services) and degree of ‘social disorganization’ (e.g., percentage of single parent households, percentage of residents in poverty) are predictive of officer behavior. If officers patrol different locations depending on the time and day, then this may induce a correlation between the officer’s preferences and the setting of the stop, making these controls necessary.

A concern may be that officers are not randomly assigned to shifts, but instead choose which shifts to work. However, this is a threat to identification only if an officer’s shift preference correlates with his search preferences. For example, an officer may reasonably wish to avoid the night shift between 3pm and 11pm since that limits the time he has with his family. But as long as he is equally willing to search drivers on each shift, then the exogeneity condition will hold.

Another concern may be that there are ticket quotas enforced by the MNPd that affect an officer’s stop decisions. While Tennessee has explicit laws banning quotas on traffic citations, it has not stopped departments from implementing such targets.<sup>28</sup> However, ticket quotas are only a concern if they affect the officer’s search preferences. If quotas only induce the officer to stop drivers more often, then quotas simply impact the distribution of risk among drivers who have been stopped, similar to sample selection. So even if the effect of quotas on stop decisions differ for white and minority drivers, the methods discussed still allow me to rule out racial disparities in risk as being the cause for the racial disparities in police search decisions.

There is also the possibility that officers are instructed to search more intensely during certain times. For example, Spartanburg County in South Carolina carries out Operation Rolling Thunder each October. This entails a week of aggressive traffic stops and searches performed by officers from different agencies.<sup>29</sup> So a concern may be that MNPd policy requires officers to have different search standards depending on the time of the day or day of the week. To the best of my knowledge, there were no such policies during time frame of the data being analyzed. Such policies were only implemented beginning in July of 2019.<sup>30</sup>

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<sup>28</sup>See Tennessee Code §39-16-516 (2014) for the law. The mayor of Ridgely, TN tried to have the city’s police department enforce a ticket quota to raise money for the city, only to be turned in by the city’s police chief; see <https://fox17.com/news/local/ferrier-files-ridgely-disbands-police-department-after-illegal-ticket-quotas-exposed>.

<sup>29</sup>See <https://www.wspa.com/news/crime/spartanburg-co-sheriffs-office-to-give-update-on-operation-rolling-thunder/>

<sup>30</sup>In July of 2019, the MNPd introduced the Entertainment District Initiative, which assigned 17 additional officers to the Entertainment District on Fridays and Saturdays between 6 p.m.

## 6 Estimation

Estimation is performed in several steps and done separately for each officer. First, I estimate an individual officer’s search and hit rates. Then I test for bias using a bilinear program. If the officer is biased, I then construct bounds on  $\beta(g)$  for each  $g$ , as well as  $\mathbb{E}[\beta(g); \omega]$  for some  $\omega$ .

### 6.1 Estimating search and hit rates

Let  $X_i$  denote the vector of control variables. I condition on  $X_i = \bar{x}$  throughout, where  $\bar{x}$  is defined as follows. For continuous controls,  $\bar{x}_j = (1/n) \sum_i X_{i,j}$ , i.e., the sample average, where  $j$  indexes components in the vector of controls. For categorical controls,  $\bar{x}_j = \arg \max_{x_j} \hat{\mathbb{P}}\{X_{i,j} = x_j\}$ , i.e., the sample mode, where  $\hat{\mathbb{P}}$  denotes the empirical distribution.

To construct the search rate  $\hat{\mathbb{E}}[Search_i | R_i, Z_i, X_i]$ , I use a logistic regression. To construct the hit rate  $\hat{\mathbb{E}}[Hit_i | R_i, Z_i, X_i]$ , I use the relation

$$\mathbb{E}[Hit_i | R_i, Z_i, X_i] = \mathbb{E}[Hit_i | Search_i = 1, R_i, Z_i, X_i] \mathbb{E}[Search_i | R_i, Z_i, X_i].$$

So I first estimate the conditional hit rate  $\hat{\mathbb{E}}[Hit_i | Search_i = 1, R_i, Z_i, X_i]$  using a logistic regression on the subsample of drivers who are searched. I then scale these estimates by the estimated search rates,  $\hat{\mathbb{E}}[Search_i | R_i, Z_i, X_i]$ .

An alternative approach to estimating the hit rate is to simply regress  $Hit_i$  on  $R_i$ ,  $Z_i$ , and  $X_i$ . However, for some officers, this results in nonsensical estimates of the hit rate that exceed their search rate. This would imply a conditional hit rate greater than 1, which is not possible.

To summarize the variation in search and hit rates generated by  $Z_i$ , Tables 5–6 present logistic regressions of the search and hit indicators on  $Z_i$ , conditional on race, controls, and officer fixed effects. For ease of interpretation, the estimates presented are the exponentiated logit coefficients and they reflect the multiplicative impact that a change of setting has on

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and 4 a.m. to improve public safety. These officers performed high-visibility patrols on foot, bike, and utility task vehicles, and would make unannounced visits to local establishments. In February of 2021, the MNPd introduced the Office of Alternative Policing Strategies to address an increase in violent crime in Nashville. A new shift of 80 officers working between 5:30pm–3:30am was added across all precincts to perform high-visibility patrols to deter and detect violent crimes. See <https://tennesseelookout.com/2021/02/01/in-nashville-mayor-cooper-chief-drake-announce-policing-reforms-to-address-murders-gun-crimes/>, <https://www.newschannel5.com/news/special-report-mnpd-puts-60-extra-officers-in-nashvilles-entertainment-district-on-weekends-why>, and <https://www.nashville.gov/departments/police/news/new-initiative-further-enhance-public-safety-nashvilles-entertainment>.

the odds of being searched or finding contraband. The estimates suggest that, relative to stops during weekday evenings, the average odds of being searched can fall by 36% and rise by 68% across the settings. Conditional on being searched, the average odds of finding contraband can fall by 20% and increase by up to 168% across settings.

Figure 5 provides examples of the search and hit rates for specific officers after conditioning on controls. For officer 49, the data are fairly similar across races, which may be consistent with the officer being unbiased. But the same cannot be said of the other officers. For instance, officer 6 is an example where bias is certainly going to be detected, since the absence of any hits for both white and minority drivers suggests both groups of drivers stopped are low-risk, yet minorities are searched three times more often than white drivers. Also, to see that the conditional hit rate varies with setting at the officer level, simply note that the data for each race do not lie along a ray extending from the origin.<sup>31</sup>

## 6.2 Restrictions $\text{supp}(G)$ and $\{\mathbf{p}_{r,z}\}$

In order for the test to be computationally feasible, I discretize the support of risk to be

$$\mathbf{g} = \underbrace{\{0, 0.025, 0.05, 0.075\}}_{\text{Increments of 0.025}}, \underbrace{\{0.1, 0.15, 0.20, 0.25\}}_{\text{Increments of 0.05}}, \underbrace{\{0.3, 0.4, 0.5, 0.6, 0.75, 1\}}_{\text{Increments of 0.1}}.$$

The grid  $\mathbf{g}$  is deliberately chosen to be finer at lower levels of risk since the average conditional hit rate across officers is not particularly high, between 20% and 25% (see Table 1). This suggests most drivers searched are relatively low risk. In order to distinguish between these drivers, I allocate more points in the grid to lower-levels of risk.

Furthermore, since the drivers searched represent a riskier subset of the driver stopped, the low conditional hit rates suggest that most drivers stopped are relatively low risk as well. So I also impose the monotonicity restriction in (11), requiring that the PMF  $\mathbf{p}_{r,z}$  is decreasing in risk for all  $(r, z) \in \{w, m\} \times \mathcal{Z}$

I do not impose any restrictions on  $\sigma$  other than that it is non-decreasing in risk and bounded in the unit interval. Imposing additional restrictions is straightforward and intended for future drafts.

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<sup>31</sup>The conditional hit rate for each data point is equal to the ratio of the  $y$ -coordinate and  $x$ -coordinate of the point. If the conditional hit rates are the same across all settings, then the data points will lie along a line extending from the origin.

Table 5: Pooled logistic regression of  $Search_i$  on  $Z_i, X_i$ 

Contraband found	Estimate	Std. Err.	$p$ -value	C.I. lower	C.I. upper
<i>White</i>					
Weekend	<b>0.7855</b>	0.0498	0.0001	0.6937	0.8895
Morning	<b>0.6356</b>	0.0271	0	0.5846	0.6909
Night	<b>1.4779</b>	0.0666	0	1.353	1.6144
Weekend $\times$ Morning	0.9252	0.1382	0.6029	0.6903	1.24
Weekend $\times$ Night	<b>0.7845</b>	0.0638	0.0028	0.6689	0.9201
$N$	109,023				
<i>Minority</i>					
Weekend	<b>0.8027</b>	0.0389	0	0.7299	0.8828
Morning	<b>0.5737</b>	0.0203	0	0.5353	0.6148
Night	<b>1.4698</b>	0.0528	0	1.3698	1.5771
Weekend $\times$ Morning	<b>1.6803</b>	0.1525	0	1.4065	2.0074
Weekend $\times$ Night	<b>0.8504</b>	0.0535	0.01	0.7517	0.9621
$N$	113,405				

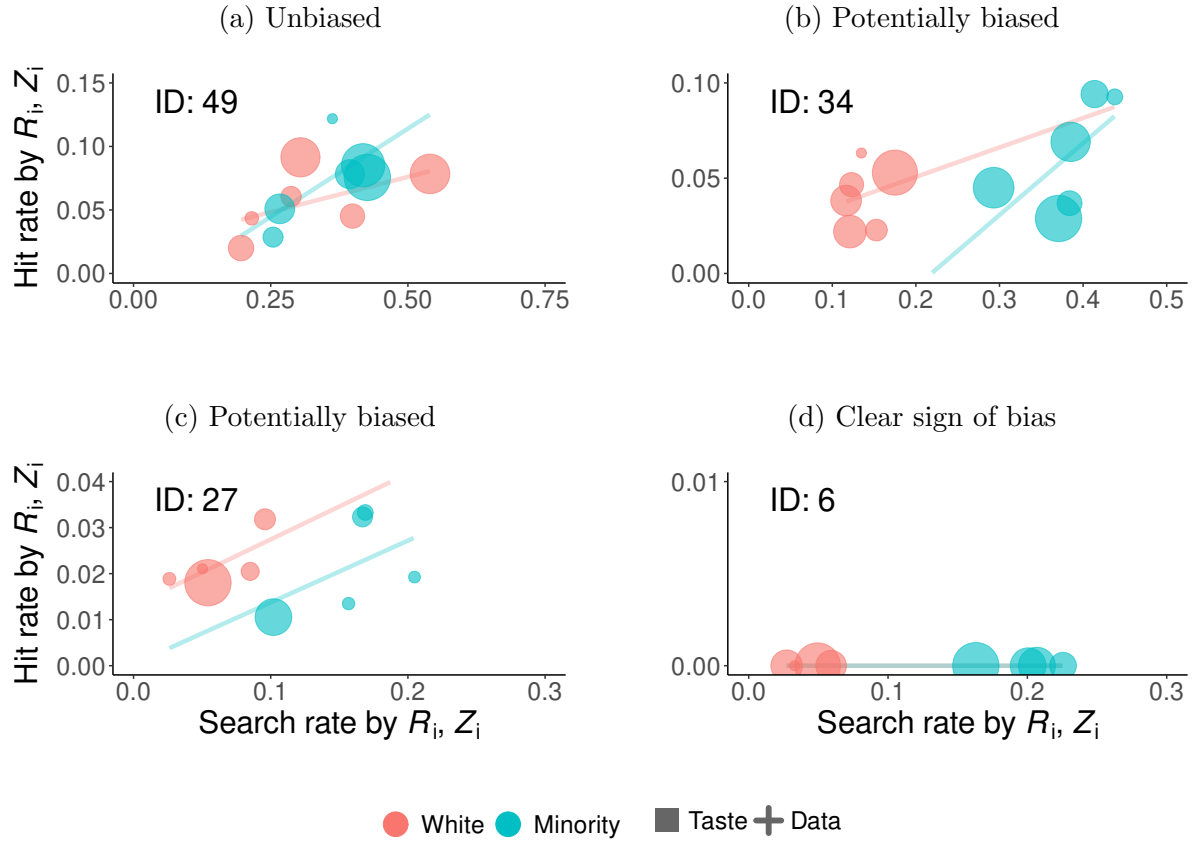
Notes: Estimates presented are the multiplicative impact a change of setting has on the odds ratio, and are relative to weekday evening stops. Estimates condition on officer fixed effects. Confidence intervals are at the 95% confidence level.

Table 6: Pooled logistic regression of  $Hit_i$  on  $Z_i$ ,  $X_i$ , conditional on being searched

Contraband found	Estimate	Std. Err.	$p$ -value	C.I. lower	C.I. upper
<i>White</i>					
Weekend	0.7987	0.1382	0.1938	0.569	1.1211
Morning	0.9345	0.0952	0.5063	0.7653	1.1411
Night	1.1581	0.122	0.1633	0.9421	1.4237
Weekend $\times$ Morning	<b>2.3021</b>	0.9085	0.0346	1.0622	4.9894
Weekend $\times$ Night	1.0303	0.2224	0.8899	0.6749	1.573
$N$	12,622				
<i>Minority</i>					
Weekend	0.8047	0.0968	0.0708	0.6357	1.0186
Morning	1.0007	0.0872	0.9938	0.8436	1.1871
Night	<b>1.4871</b>	0.1269	0	1.258	1.7578
Weekend $\times$ Morning	1.6823	0.4608	0.0575	0.9835	2.8777
Weekend $\times$ Night	0.9221	0.1445	0.6049	0.6783	1.2537
$N$	15,732				

Notes: Estimates presented are the multiplicative impact a change of setting has on the odds ratio, and are relative to weekday evening stops. Estimates condition on officer fixed effects. Confidence intervals are at the 95% confidence level.

Figure 5: Example of officer-level data



Note: Size of points correspond to number of traffic stops in setting  $Z_i$ . Search and hit rates are conditional on  $X_i$ .

### 6.3 Testing for bias

To test for bias, I solve the empirical counterpart to (8) in Proposition 2. I reweight the moments to improve efficiency, although an optimal weighting scheme has yet to be determined for such types of problems. The problem I solve is then

$$\begin{aligned} \hat{Q}^* \equiv & \min_{\sigma, \{\mathbf{p}_{r,z}\}} \sum_{r,z} \hat{\mathbf{w}}_{r,z}^S |\sigma' \mathbf{p}_{r,z} - \hat{\mathbf{m}}_{r,z}^S| + \sum_{r,z} \hat{\mathbf{w}}_{r,z}^H |(\mathbf{g} \odot \sigma)' \mathbf{p}_{r,z} - \hat{\mathbf{m}}_{r,z}^H| \\ \text{s.t. } & \mathbf{A} \begin{bmatrix} \sigma \\ \mathbf{p}_{w,1} \\ \vdots \\ \mathbf{p}_{m,|Z|} \end{bmatrix} \leq \mathbf{b}, \end{aligned} \quad (17)$$

where

$$\begin{aligned} \hat{\mathbf{m}}_{r,z}^S &\equiv \hat{\mathbb{P}}\{\text{Search}_i = 1 \mid R_i = r, Z_i = z, X_i = \bar{x}\} \\ \hat{\mathbf{m}}_{r,z}^H &\equiv \hat{\mathbb{P}}\{\text{Hit}_i = 1 \mid R_i = r, Z_i = z, X_i = \bar{x}\} \end{aligned}$$

and the weights are<sup>32</sup>

$$\begin{aligned} \hat{\mathbf{w}}_{r,z}^S &\equiv \frac{\sqrt{\sum_{i:R_i=r} \mathbb{1}\{R_i = r, Z_i = z\}}}{\widehat{\text{s.e.}}(\hat{\mathbb{P}}\{\text{Search}_i = 1 \mid R_i = r, Z_i = z, X_i = \bar{x}\})}, \\ \hat{\mathbf{w}}_{r,z}^H &\equiv \min \left\{ \frac{\sqrt{\sum_{i:R_i=r} \mathbb{1}\{R_i = r, Z_i = z\}}}{\widehat{\text{s.e.}}(\hat{\mathbb{P}}\{\text{Hit}_i = 1 \mid R_i = r, Z_i = z, X_i = \bar{x}\})}, 20 \hat{\mathbf{w}}_{r,z}^S \right\}. \end{aligned}$$

The standard errors in the denominators of the weights adjust for how well the search and hit rates are estimated. These standard errors are estimated using a stratified bootstrap, where the number of stops drawn for a given  $R_i$  and  $Z_i$  is equal to that of the original sample. The numerator in the weights is the square-root of the number of traffic stops for a given race and setting. Its purpose is to account for how the standard errors may be artificially low for settings where the officer has made only a few stops. For example, if an officer makes five stops for  $(R_i, Z_i) = (w, z)$  and happens to search the driver every time, then  $\widehat{\text{s.e.}}(\hat{\mathbb{P}}\{\text{Search}_i = 1 \mid R_i = w, Z_i = z, X_i = \bar{x}\})$  will be small. As a result, these search and hit rates will be weighted too heavily, and the test will primarily target these moments despite how they make up a small fraction of the officer's stops.

In addition, the weight assigned to the hit rate is limited to twenty times that of the search rate. This is to prevent excessive weight being placed on the hit rates for officers

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<sup>32</sup>In practice, I also scale the weights by a constant to improve numerical stability when optimizing.



who almost never find contraband, for whom  $\widehat{\text{s.e.}}(\{\mathbb{P}\{\text{Hit}_i = 1 \mid R_i = w, Z_i = z, X_i = \bar{x}\})$  is small.

To conduct statistical inference, I make a modification to the test described in Proposition 2. In particular, I do not use  $\widehat{Q}^*$  as the test statistic to detect bias. Doing so not only tests whether the officer is biased, but also tests whether the model in general is misspecified. As a result, the distribution of  $\widehat{Q}^*$  may become dispersed and the test may become weak. Instead, I solve a second BP problem where the officer is allowed to have different preferences  $\sigma_w, \sigma_m$  for each race of drivers,

$$\begin{aligned} \widehat{Q}_B^* \equiv & \min_{\sigma_w, \sigma_m, \{\mathbf{p}_{r,z}\}} \sum_{r,z} \widehat{\mathbf{w}}_{r,z}^S |\sigma_r' \mathbf{p}_{r,z} - \widehat{\mathbf{m}}_{r,z}^S| + \sum_{r,z} \widehat{\mathbf{w}}_{r,z}^H |(\mathbf{g} \odot \sigma_r)' \mathbf{p}_{r,z} - \widehat{\mathbf{m}}_{r,z}^H| \\ \text{s.t. } \mathbf{A} \begin{bmatrix} \sigma_w \\ \sigma_m \\ \mathbf{p}_{w,1} \\ \vdots \\ \mathbf{p}_{m,|\mathcal{Z}|} \end{bmatrix} & \leq \mathbf{b}. \end{aligned} \quad (18)$$

I then construct the test statistic as

$$\widehat{\tau} \equiv \mathbf{1}\{\widehat{Q}^* > 0\} \frac{\widehat{Q}^* - \widehat{Q}_B^*}{\widehat{Q}_B^*},$$

which compares the fit of the model when the officer is restricted to being unbiased against the fit without the restriction. For example, if  $\widehat{\tau} = 0.05$ , that means the fit of the model under the unbiasedness restriction is 5% worse relative to the fit without the restriction. The test therefore only tests the unbiasedness restriction.<sup>33</sup>

To obtain the distribution of  $\widehat{\tau}$ , I use a stratified bootstrap, where the number of stops drawn for a given  $R_i$  and  $Z_i$  is equal to that of the original sample. I then reject that an officer is unbiased if the estimated  $\alpha$ -quantile of  $\tau$  exceeds threshold  $\bar{\tau}$ , for some choice of  $\alpha$  and  $\bar{\tau}$ . This heuristic approach is not guaranteed to control the size of the test; a more formal approach is under development.

Due to the computational demands of (17)–(18), inference is performed using 200 bootstrap samples and BP programs are terminated after five minutes. I construct  $\widehat{\tau}$  conservatively whenever the BP program is terminated before being solved to global optimality. Specifically, when solving (17), a lower and upper bound on  $\widehat{Q}^*$  is obtained, and an optimal

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<sup>33</sup>See Bugni et al. (2015, 2017) and Chernozhukov et al. (2020) for a discussion on inference for partially identified models defined by moment restrictions.

solution is reached when the lower and upper bounds coincide.<sup>34</sup> If (17) is terminated before this occurs, then the lower bound of  $\hat{Q}^*$  is used to construct  $\hat{\tau}$ . In contrast, if (18) is terminated before optimality is achieved, then the upper bound of  $\hat{Q}_B^*$  is used to construct  $\hat{\tau}$ . Together, this minimizes  $\hat{\tau}$ , resulting in a more conservative test.

## 6.4 Bounding intensity of bias

If bias is detected, then the direction and intensity of the bias may be estimated by solving the empirical counterpart to (13) in Proposition 3. The bounds on  $\beta(g_k)$  for  $k = 0, \dots, K$  are estimated by

$$\begin{aligned} \hat{\beta}_{\text{lb}}(g_k), \hat{\beta}_{\text{ub}}(g_k) &\equiv \min/\max_{\sigma_w, \sigma_m, \{\mathbf{p}_{w,z}\}, \{\mathbf{p}_{m,z}\}} \sigma_{m,k} - \sigma_{w,k} \\ \text{s.t. } \sum_{w,z} \hat{\mathbf{w}}_{w,z}^S |\sigma'_w \mathbf{p}_{w,z} - \hat{\mathbf{m}}_{w,z}^S| &+ \sum_{w,z} \hat{\mathbf{w}}_{w,z}^H |(\mathbf{g} \odot \sigma_w)' \mathbf{p}_{w,z} - \hat{\mathbf{m}}_{w,z}^H| \leq \hat{Q}_{B,w}^* (1 + \kappa) \\ \sum_{m,z} \hat{\mathbf{w}}_{m,z}^S |\sigma'_m \mathbf{p}_{m,z} - \hat{\mathbf{m}}_{m,z}^S| &+ \sum_{m,z} \hat{\mathbf{w}}_{m,z}^H |(\mathbf{g} \odot \sigma_m)' \mathbf{p}_{m,z} - \hat{\mathbf{m}}_{m,z}^H| \leq \hat{Q}_{B,m}^* (1 + \kappa) \\ \mathbf{A} \begin{bmatrix} \sigma_w \\ \sigma_m \\ \mathbf{p}_{w,1} \\ \vdots \\ \mathbf{p}_{m,|\mathcal{Z}|} \end{bmatrix} &\leq \mathbf{b}, \end{aligned} \tag{19}$$

where the moments from the data have been replaced by their sample counterparts;  $\hat{Q}_{B,r}^*$  is the minimized criterion for race  $r$  obtained in (18), i.e.,

$$\hat{Q}_{B,r}^* \equiv \sum_z \hat{\mathbf{w}}_{r,z}^S |\hat{\sigma}'_r \mathbf{p}_{r,z} - \hat{\mathbf{m}}_{r,z}^S| + \sum_z \hat{\mathbf{w}}_{r,z}^H |(\mathbf{g} \odot \hat{\sigma}_r)' \mathbf{p}_{r,z} - \hat{\mathbf{m}}_{r,z}^H|,$$

where  $\hat{\sigma}_r$  is part of the solution to (18); and  $\kappa \geq 0$  is a tuning parameter controlling the slackness in the moment matching criterion, where the slackness ensures the optimization problem is always feasible.<sup>35</sup> In the application, I set  $\kappa = 0.001$ . The bounds I present in Section 7 may be tightened by choosing a smaller value of  $\kappa$ .

To estimate the average bias, I define  $\omega$  as in (16). That is, the average bias corresponds to the average difference in the probability of being searched when minority drivers have

<sup>34</sup>In practice, optimality is achieved once the difference between the lower and upper bounds fall below some tolerance. In the application, I set the tolerance to be 1%.

<sup>35</sup>The tuning parameter  $\kappa$  converges to zero as the number of traffic stops grows. See Mogstad et al. (2018) for another example of such a tuning parameter.

the same distribution of risk as white drivers in the data. The bounds on  $\mathbb{E}[\beta(G_i); \boldsymbol{\omega}]$  are estimated by

$$\begin{aligned}
\widehat{\mathbb{E}}[\beta(G_i); \boldsymbol{\omega}]_{\text{lb}}, \widehat{\mathbb{E}}[\beta(G_i); \boldsymbol{\omega}]_{\text{ub}} &\equiv \min/\max_{\boldsymbol{\omega}, \boldsymbol{\sigma}_w, \boldsymbol{\sigma}_m, \{\mathbf{p}_{w,z}\}, \{\mathbf{p}_{m,z}\}} \boldsymbol{\omega}'(\boldsymbol{\sigma}_m - \boldsymbol{\sigma}_w) \\
\text{s.t. } \sum_z \widehat{\mathbf{w}}_{w,z}^S |\boldsymbol{\sigma}_w' \mathbf{p}_{w,z} - \widehat{\mathbf{m}}_{w,z}^S| + \sum_z \widehat{\mathbf{w}}_{w,z}^H |(\mathbf{g} \odot \boldsymbol{\sigma}_w)' \mathbf{p}_{w,z} - \widehat{\mathbf{m}}_{w,z}^H| &\leq \widehat{Q}_{B,w}^*(1 + \kappa) \\
\sum_z \widehat{\mathbf{w}}_{m,z}^S |\boldsymbol{\sigma}_m' \mathbf{p}_{m,z} - \widehat{\mathbf{m}}_{m,z}^S| + \sum_z \widehat{\mathbf{w}}_{m,z}^H |(\mathbf{g} \odot \boldsymbol{\sigma}_m)' \mathbf{p}_{m,z} - \widehat{\mathbf{m}}_{m,z}^H| &\leq \widehat{Q}_{B,m}^*(1 + \kappa) \\
\mathbf{A} \begin{bmatrix} \boldsymbol{\sigma}_w \\ \boldsymbol{\sigma}_m \\ \mathbf{p}_{w,1} \\ \vdots \\ \mathbf{p}_{m,|\mathcal{Z}|} \end{bmatrix} &\leq \mathbf{b}, \\
\boldsymbol{\omega}_k &= \sum_{z \in \mathcal{Z}} \mathbf{p}_{w,z,k} \mathbb{P}\{Z_i = z \mid R_i = w\} \text{ for } k = 1, \dots, K.
\end{aligned} \tag{20}$$

The BP problems (19)–(20) are terminated after five minutes. If optimality is not yet reached, then the lower bound of the BP objective value is used to estimate the lower bound on the measure of bias, and the upper bound of the BP objective value is used to estimate the upper bound. This is to be conservative when constructing the bounds.

To conduct inference, the researcher may construct the confidence interval for each measure of bias by inverting the test in Proposition 2. Specifically, for  $b \in [-1, 1]$  and  $k = 1, \dots, K$ , the researcher can test the restriction  $\beta(g_k) = b$ . If the test does not reject the restriction, then  $b$  is contained in the confidence interval for  $\beta(g_k)$ . The confidence interval for  $\mathbb{E}[\beta(G_i); \boldsymbol{\omega}]$  may be constructed in the same way. See Appendix B.4 for a full description of this procedure. This is a computationally demanding approach since it involves iterating over a grid of values for  $b \in [-1, 1]$ , and each iteration involves bootstrapping a BP problem.

## 7 Results

Prior to testing for racial bias, I test whether the model is misspecified for each officer and race using the test described in Bugni et al. (2015). For white drivers, the model is rejected for one officer.<sup>36</sup> For minority drivers, the model is not rejected for any officer.

Table 7 displays the number of officers who fail the test under various specifications of the

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<sup>36</sup>The model is rejected for Officer 19 at the 2.5% significance level. This officer is not among those who fail the test for racial bias. See Appendix D.2 for the search and hit rates of each officer.

Table 7: Number of biased officers

$\bar{\tau}$	$\alpha$ -percentile		
	0.01	0.05	0.10
0.000	16	31	42
0.025	7	13	24
0.050	6	8	14
0.100	5	6	9
0.200	4	6	6

Notes: Estimates are based on 200 bootstrap samples. An officer is biased if the  $\alpha$ -percentile of the test statistic  $\hat{\tau}$  strictly exceeds threshold  $\bar{\tau}$ . The counts above do not adjust for multiple hypothesis testing.

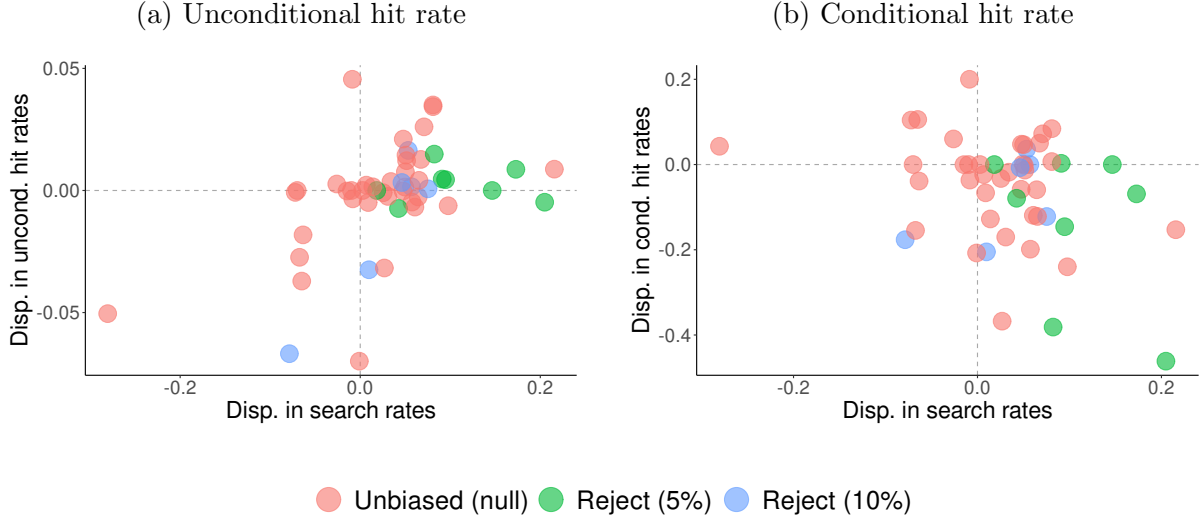
test. Each column indicates the  $\alpha$ -quantile of the empirical distribution of the test statistic  $\hat{\tau}$  used to detect bias, and each row indicates the threshold  $\bar{\tau}$  for how much the model fit must worsen under the unbiasedness restriction before the officer is flagged as biased. Each entry indicates the number of officers who fail the test for a choice of  $\alpha$  and  $\bar{\tau}$ . The counts are not adjusted for multiple hypothesis testing.

The size of the test increases as  $\alpha$  increases and  $\bar{\tau}$  decreases. For instance, consider the entry corresponding to  $\alpha = \bar{\tau} = 0.05$  (third row, third column). The entry indicates that, for 8 officers, the unbiasedness restriction worsens the fit of the model by at least 5% (relative to the fit without the restriction) in 95% of the bootstrap samples. The entry to the right shows that, for 14 officers, the restriction worsens the fit by at least 5% in 90% of the bootstrap samples; and the entry above shows that, for 13 officers, the restriction worsens the fit by at least 2.5% for 95% of the bootstrap samples. I focus on the test results for  $\alpha = 0.05$  and  $\tau = 0.05$ , and reject the null hypothesis that the officer is biased for 8 officers. The tuning parameter  $\tau$  is chosen based on Monte Carlo simulations to control the size of the test.<sup>37</sup>

Figure 6 shows the relationship between the racial disparities in search and hit rates, and whether an officer is flagged as being racially biased. Positive disparities in search and hit rates indicate that minority drivers have higher search and hit rates, respectively, compared

<sup>37</sup>The Monte Carlo simulations are based on an unbiased officer who has made 2,000 stops for each race of drivers with a search rate of approximately 15%, similar to the average officer in Table 1. With more computational time,  $\tau$  may be chosen separately for each officer based on his traffic stop data.

Figure 6: Racial disparities in search and hit rates by officer



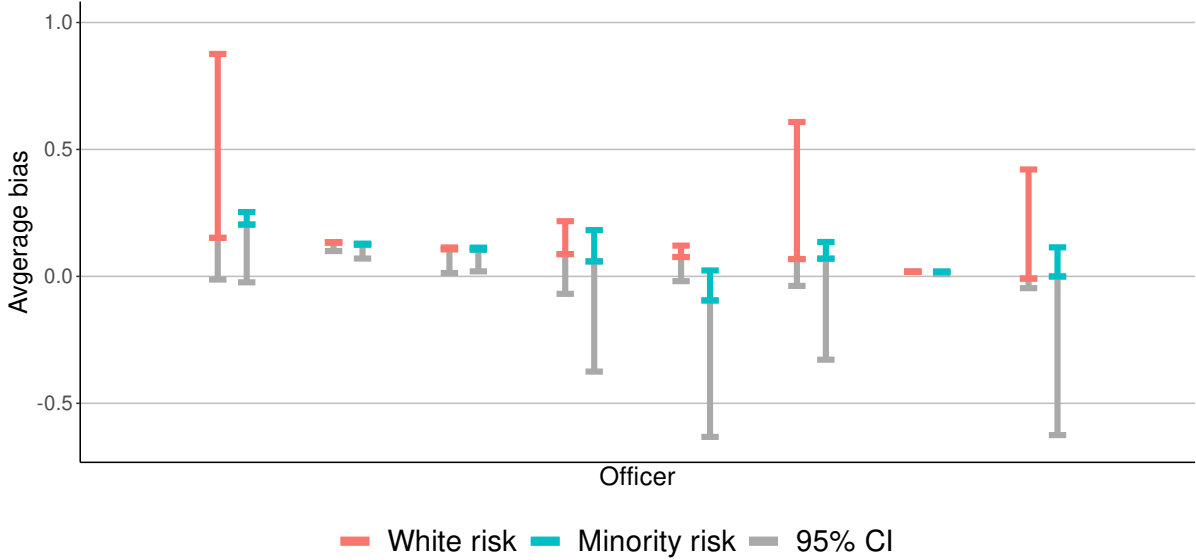
Note: Each point corresponds to an individual officer. For each race of drivers, the search and hit rates of each officer are averaged across the different settings. Positive disparities indicate that minority drivers have higher rates compared to white drivers. Red points indicate officers for whom the null hypothesis of being unbiased is not rejected. Green (blue) points indicate officers for whom the null is rejected when  $\alpha = 0.05$  (0.1).

to whites. Not surprisingly, we see officers with large disparities in search rates or hit rates being flagged as racially biased. However, we also see that the test is able to detect bias even among officers with relatively similar search and hit rates across white and minority drivers. This suggests the proposed methodology is able to pick up subtleties in the data that may escape earlier tests making simple comparisons of search and hit rates across groups of drivers (Knowles et al., 2001; Anwar and Fang, 2006).

Figure 7 presents the estimated bounds on the average bias for the 8 officers who fail the test. The red bounds correspond to the bias being averaged over the distribution of risk of white drivers and indicate how much more white drivers would be searched if they were treated as minorities. The gray bounds correspond to the lower bound of the 95% confidence interval. Weighting the officers by the number of stops they have made for white drivers, the average of the red lower bounds is 5.9 percentage points. That is, the search rate of white drivers across these 8 officers is expected to increase by at least 5.9 percentage points if these officers were to treat white drivers the same way they treat equally risky minorities. This is a large difference considering these officers on average search white drivers 6.7% of the time.

The blue bounds correspond to the bias being averaged over the distribution of risk of minority drivers and indicate how much more minority drivers are being searched compared to if they were treated as whites. Weighting the officers by the number of stops they have

Figure 7: Bounds on average bias  $\mathbb{E}[\beta(G_i); \omega]$  for biased officers



Note: Positive average bias indicates that the officer searches minority drivers more often than equally risky white drivers on average. Red (blue) bounds indicate the average bias when  $\omega$  is equal to the distribution of risk for white (minority) drivers. Gray bounds indicate the lower bound of the 95% confidence interval.

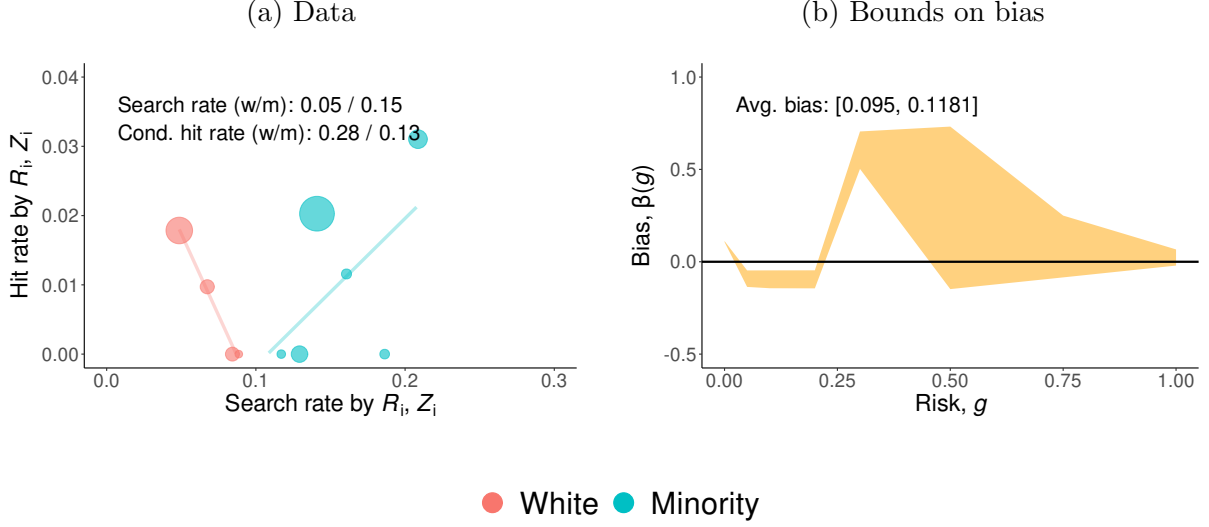
made for minority drivers, the average of the blue lower bounds is 4.5 percentage points. That is, the search rate of minority drivers across these 8 officers is expected to decrease by at least 4.5 percentage points if these officers were to treat minority drivers the same way they treat equally risky white drivers. This is over a quarter of the searches of minority drivers performed by these officers, who on average search minority drivers 16% of the time.

Figure 7 also allows me to answer the question of whether minority drivers should be searched more frequently than white drivers. This can be done by subtracting the average of the blue upper bounds—8.6 percentage points—from the observed search rate of minority drivers. This difference implies that these 8 officers will search minority drivers at least 7.4% of the time on average, even if they treat minority drivers as white drivers. Since this search rate exceeds the observed search rate white drivers (6.7%), the distribution of risk for minority drivers warrants them a higher search rate than for white drivers.

The estimates in Figure 7 allow the officer to change their direction of bias. See Appendix D.1 for additional results where  $\beta$  is constrained to be non-negative (anti-minority).

Figures 8–11 take a closer look at individual officers and their bias conditional on risk. To reduce computational cost, I estimate the bounds on  $\beta(g_k)$  for only a subset of  $g_k \in$

Figure 8: Officer 8 switches direction of bias



supp( $G$ ).<sup>38</sup> In Appendix D.2, I show the estimated bounds for all 50 officers.

Figure 8 presents the data and bounds for officer 8, who fails the test and is estimated to change his direction of bias. For zero-risk drivers, he is biased against minorities; as risk increases to 0.05 and 0.1, he becomes biased against white drivers; as risk increases to 0.3, he is again biased against minority drivers. Once the risk exceeds 0.5, the direction of bias is unknown, but the bounds on  $\beta(\cdot)$  shrink towards zero, a common pattern in the estimates (see Appendix D.2). Intuitively, this makes sense, as it suggests that the officer's preferences have less of an impact on the search decision as it becomes increasingly apparent that the driver carries contraband.

Figure 9 presents the data and bounds for officer 6, who also fails the test. As his hit rates are approximately zero, it is implied that both groups of drivers stopped primarily have zero risk. Yet, the officer searches minority drivers 15 percentage points more than white drivers, indicating that the officer is biased against zero-risk minority drivers. Moreover, since the data suggests both groups of drivers have similar distribution of risk, the differences in search rates must stem from differences in preferences, resulting in very tight bounds on the average bias.

Figure 10 shows an example where the officer appears to be biased at first glance. Specifically, the data alone shows that officer 34 is more than twice as likely to search minority drivers as white drivers, despite how he is half as likely to find contraband on minority drivers compared to white drivers. Nevertheless, he passes the test and is not flagged as biased.

<sup>38</sup>I estimate the bounds on  $\beta(g)$  for roughly every other point in  $\mathbf{g}$ , i.e., for  $g$  in  $\{0, 0.05, 1, 0.2, 0.3, 0.5, 0.75, 1\}$ .

Figure 9: Officer 6 is clearly biased against zero-risk drivers

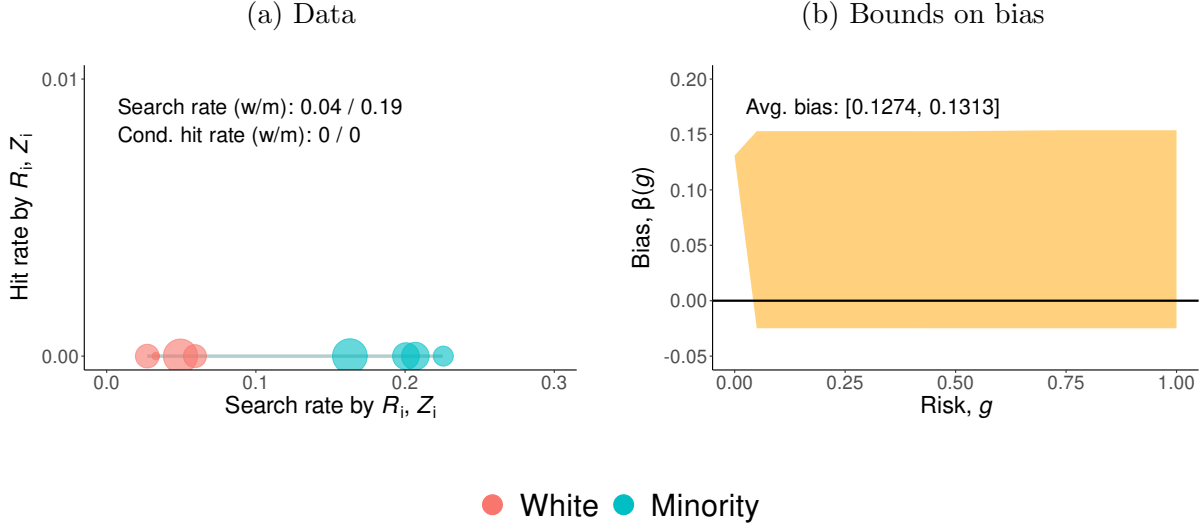
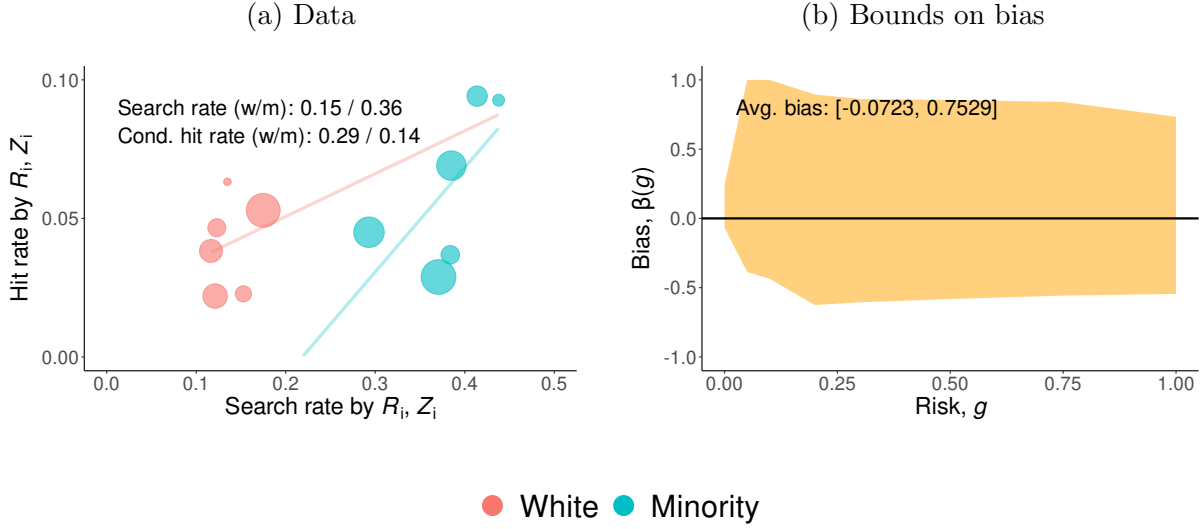


Figure 10: Officer 34 passes the test



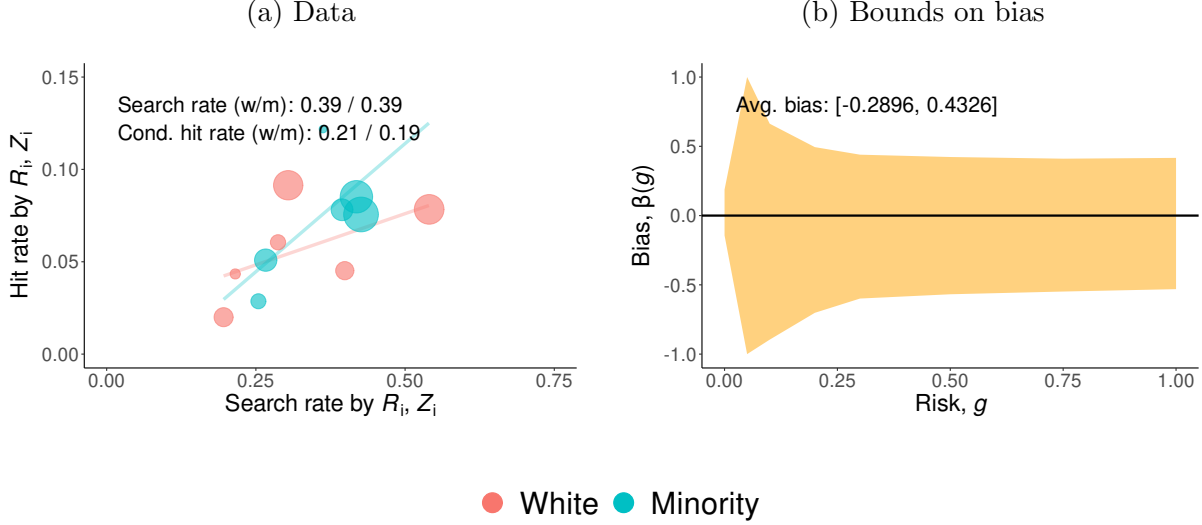
Finally, Figure 11 presents an example where the data for white and minority drivers are similar. This suggests the identified sets of  $\sigma(\cdot; w)$  and  $\sigma(\cdot; m)$  are also similar, and the data may be generated using the same search preference for both groups of drivers. As expected, the officer passes the test.

## 8 Conclusion

In this paper, I provide a flexible approach to detecting and measuring racial bias in police traffic searches. The partial identification framework enables the test to be applied even



Figure 11: Officer 49 passes the test



amid sample selection on unobservables and statistical discrimination. In addition, by using an IV to vary the risk among drivers stopped, the methods I propose may be applied to individual officers, allowing for unrestricted heterogeneity in preferences and beliefs across officers.

This paper also contributes to the literature from a modeling standpoint, as earlier papers studying racial bias have either assumed or required choice models with deterministic thresholds, whereas I allow the threshold to be random. This relaxation permits a richer notion of bias, where the direction and intensity of bias may depend on the unobserved (to the researcher) risk of the driver. Moreover, sharp bounds on these measures immediately follow from the econometric model. Additional restrictions to tighten these bounds, as well as strengthen the test, may be imposed in a transparent and modular fashion.

Implementing these methods involves solving several bilinear programs, which is novel in the literature on discrimination. There is commercial software freely available to academic institutions capable of solving these problems to global optimality, making it feasible to estimate the sharp bounds discussed. Bilinear programs also have the potential to be used more generally to study mixture models, and is a possible area of future research. Another topic that requires further study is statistical inference for bilinear programs, for which there is currently no formal procedure.

I apply the proposed methods on police traffic data from the Metropolitan Nashville Police Department, and find evidence to suggest 8 officers are biased. The estimates also suggest that officers are more likely to be biased against low-risk minority drivers, and the bias disappears as the risk of the driver increases. A convenient feature of these methods is

that they may be performed using fairly standard police traffic data sets. The assumptions of the model are better satisfied when the police data are supplemented with local demographic data, such as household incomes and crime rates, and such data is often public or available upon request. So a natural extension of the paper is to apply these methods to other police data sets from across the US.

Another avenue for future research is to extend these methods to study bias in traffic stops. Although the framework in this paper was intended to circumvent the challenges that bias in traffic stops imposed on measuring bias in traffic searches, it would be interesting to decompose the *total* effect of bias on searches into the biases that occur before and after a driver is stopped. There are now commercial data sets on driver demographics collected by tracking smartphones in vehicles, and the availability of such data provides an opportunity to tackle this long-standing question in new ways.

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## A Proofs

### A.1 Deriving the random threshold in (1)

The officer wishes to maximize his expected utility. As shown in the main paper, the expected utility for decision  $Search_i = s$  is

$$\begin{aligned} & \mathbb{E}[\mathcal{U}_i^s(Guilty_i; R_i) \mid R_i = r, Z_i = z, V_i = v] \\ &= G(r, z, v) \mathcal{U}_i^s(1; R_i) + (1 - G(r, z, v)) \mathcal{U}_i^s(0; R_i) \\ &= \mathcal{U}_i^s(0; R_i) + G(r, z, v) (\mathcal{U}_i^s(1; R_i) - \mathcal{U}_i^s(0; R_i)) \end{aligned}$$

So the officer chooses to search the driver if the expected utility from searching is at least as great as that of not searching, which is equivalent to

$$\begin{aligned} & \mathbb{E}[\mathcal{U}_i^1(Guilty_i; R_i) \mid R_i = r, Z_i = z, V_i = v] \geq \mathbb{E}[\mathcal{U}_i^0(Guilty_i; R_i) \mid R_i = r, Z_i = z, V_i = v] \\ \iff & \mathcal{U}_i^1(0; R_i) + G(r, z, v) (\mathcal{U}_i^1(1; R_i) - \mathcal{U}_i^1(0; R_i)) \geq \mathcal{U}_i^0(0; R_i) + G(r, z, v) (\mathcal{U}_i^0(1; R_i) - \mathcal{U}_i^0(0; R_i)) \\ \iff & G(r, z, v) \left[ \begin{array}{l} (\mathcal{U}_i^1(1; R_i) - \mathcal{U}_i^1(0; R_i)) \\ - (\mathcal{U}_i^0(1; R_i) - \mathcal{U}_i^0(0; R_i)) \end{array} \right] \geq \mathcal{U}_i^0(0; R_i) - \mathcal{U}_i^1(0; R_i) \\ \iff & G(r, z, v) \geq \underbrace{\frac{\mathcal{U}_i^0(0; R_i) - \mathcal{U}_i^1(0; R_i)}{[\mathcal{U}_i^1(1; R_i) - \mathcal{U}_i^1(0; R_i)] - [\mathcal{U}_i^0(1; R_i) - \mathcal{U}_i^0(0; R_i)]}}_{\text{Random utility threshold } T_i}. \end{aligned}$$

The final line follows from Assumption 1(i), which ensures the denominator in the expression for  $T_i$  is strictly positive.

### A.2 Proof of Corollary 1

*Proof.* The random threshold  $T_i$  is a deterministic function of the utilities  $\{\mathcal{U}_i\}$ . Properties (i)–(ii) of the corollary follow immediately from Assumptions 1(ii)–1(iii). Property (iii) follows immediately from Definition 1. ■



### A.3 Deriving the search and hit rates

The search rate is derived as follows.

$$\begin{aligned} \mathbb{E}[Search_i \mid R_i = r, Z_i = z] \\ = \mathbb{E}[\mathbb{E}[Search_i \mid R_i = r, Z_i = z, V_i] \mid R_i = r, Z_i = z] \end{aligned} \quad (\text{A.1})$$

$$= \mathbb{E}[\mathbb{E}[\mathbb{1}\{G(R_i, Z_i, V_i) \geq T_i\} \mid R_i = r, Z_i = z, V_i] \mid R_i = r, Z_i = z] \quad (\text{A.2})$$

$$= \mathbb{E}[F_{T|R}(G(r, z, V_i) \mid r) \mid R_i = r, Z_i = z] \quad (\text{A.3})$$

$$= \int_{\mathcal{V}} F_{T|R}(G(r, z, v) \mid r) dF_{V|R,Z}(v \mid r, z),$$

where the first equality is by law of iterated expectations; the second equality is by substituting the definition of  $Search_i$ ; the third equality follows from  $T_i \perp\!\!\!\perp (Z_i, V_i) \mid R_i$  imposed by property (ii) in Corollary 1; the final equality follows by definition of conditional expectations.

The hit rate is derived as follows.

$$\begin{aligned} \mathbb{E}[Hit_i \mid R_i = r, Z_i = z] \\ = \mathbb{E}[\mathbb{E}[Hit_i \mid R_i = r, Z_i = z, V_i] \mid R_i = r, Z_i = z] \\ = \int_{\mathcal{V}} \mathbb{E}[Hit_i \mid R_i = r, Z_i = z, V_i = v] dF_{V|R,Z}(v \mid r, z), \end{aligned} \quad (\text{A.4})$$

where the first equality is by law of iterated expectations; and the second equality is by definition of conditional expectations. The expectation in the integrand may be written as

$$\begin{aligned} \mathbb{E}[Hit_i \mid R_i = r, Z_i = z, V_i = v] \\ = \mathbb{E}[Search_i \times Guilty_i \mid R_i = r, Z_i = z, V_i = v] \\ = \mathbb{E}[Guilty_i \mid Search_i = 1, R_i = r, Z_i = z, V_i = v] \mathbb{E}[Search_i \mid R_i = r, Z_i = z, V_i = v] \\ = \mathbb{E}[Guilty_i \mid G(r, z, v) > T_i, R_i = r, Z_i = z, V_i = v] \mathbb{E}[Search_i \mid R_i = r, Z_i = z, V_i = v] \\ = \mathbb{E}[Guilty_i \mid R_i = r, Z_i = z, V_i = v] \mathbb{E}[Search_i \mid R_i = r, Z_i = z, V_i = v] \\ = G(r, z, v) F_{T|R}(G(r, z, v) \mid r), \end{aligned}$$

where the first equality follows by definition of  $Hit_i$ ; the second equality follows by law of iterated expectations, and that  $Search_i \times Guilty_i = 0$  when  $Search_i = 0$ ; the third equality follows from the definition of  $Search_i$ ; the fourth equality follows from  $T_i \perp\!\!\!\perp Guilty_i \mid R_i, Z_i, V_i$  from Corollary 1; and the final equality follows by definition of  $G(\cdot, \cdot, \cdot)$ , as well as from (A.1)–(A.3). Substituting this expression for  $\mathbb{E}[Hit_i \mid R_i = r, Z_i = z, V_i = v]$  into (A.4) completes

the derivation of the hit rate.

#### A.4 Testing for bias using $\eta$ instead of $\sigma$

I show below that  $\eta$  depends on the race of the driver if and only if  $\sigma$  depends on the race of the driver. For all  $g > 0$ ,

$$\begin{aligned}\eta(g; w, \sigma) &= \eta(g; m, \sigma) \\ \iff g\sigma(g; w) &= g\sigma(g; m) \\ \iff \sigma(g; w) &= \sigma(g; m).\end{aligned}$$

For  $g = 0$ , consider the graph of  $\eta$ ,

$$\begin{aligned}(\sigma(0; w), \eta(0; w, \sigma)) &= (\sigma(0; m), \eta(0; m, \sigma)) \\ \iff (\sigma(0; w), 0 \times \sigma(0; w)) &= (\sigma(0; m), 0 \times \sigma(0; m)) \\ \iff (\sigma(0; w), 0) &= (\sigma(0; m), 0).\end{aligned}$$

So there exists a  $g \in [0, 1]$  such that  $\eta(g; w, \sigma) \neq \eta(g; m, \sigma)$  if and only if  $\sigma(g; w) \neq \sigma(g; m)$ . Then  $\eta(\cdot; r, \sigma)$  depends on  $r \in \{w, m\}$  if and only if  $\sigma(\cdot; r)$  depends on  $r \in \{w, m\}$ .

#### A.5 Proof of Proposition 1

*Proof.* The proof proceeds in three steps. First, I show that there is a linear relationship between  $\mathbb{E}[\text{Search}_i \mid R_i, Z_i]$  and  $\mathbb{E}[\text{Hit}_i \mid R_i, Z_i]$ . Second, I show that this linear relationship may be recovered by a linear IV regression. Third, I show that the officer is biased if the IV estimands differ by race.

The assumption that  $\text{Var}[\text{Search}_i \mid R_i = r, Z_i] > 0$  is to rule out the cases where  $\sigma(g_1; r) = \sigma(g_2; r) > 0$ , or  $\sigma(g_2; r) = 0$ . In the first case, the observed search rates indicate the proportion of drivers the officer searches, regardless of their risk. If these rates differ across race, then the officer is immediately revealed to be biased. In the second case where  $\sigma(g_2; r) = 0$ , it must be that  $\sigma(g_1; r) = 0$ , since  $\sigma(\cdot; r)$  is a non-decreasing function. It follows that no searches are observed at all, so  $\alpha_0(r) = 0$  and  $\alpha_1$  is not well defined. But this is a trivial case that corresponds to an officer who never searches any driver, and the absence of any searches fully reveals the officer's preferences. So for the remainder of the proof, I assume  $\sigma(g_2; r) > 0$  for  $r \in \{w, m\}$ , but allow  $\sigma(g_1; r)$  to be 0.

To show the linear relationship between  $\mathbb{E}[\text{Hit}_i \mid R_i, Z_i]$  and  $\mathbb{E}[\text{Search}_i \mid R_i, Z_i]$ , write the

search and hit rates as

$$\mathbb{E}[Search_i \mid R_i = r, Z_i = z] = \sigma(g_1; r) + p_{r,z}(g_2)(\sigma(g_2; r) - \sigma(g_1; r)), \quad (\text{A.5})$$

$$\mathbb{E}[Hit_i \mid R_i = r, Z_i = z] = g_1 \sigma(g_1; r) + p_{r,z}(g_2)(g_2 \sigma(g_2; r) - g_1 \sigma(g_1; r)). \quad (\text{A.6})$$

Solving for  $p_{r,z}(g_2)$  in (A.5), I have

$$p_{r,z}(g_2) = \frac{\mathbb{E}[Search_i \mid R_i = r, Z_i = z] - \sigma(g_1; r)}{\sigma(g_2; r) - \sigma(g_1; r)}.$$

Substituting this expression for  $p_{r,z}(g_2)$  into (A.6) and grouping terms, I have

$$\mathbb{E}[Hit_i \mid R_i = r, Z_i = z] = \alpha_0(r) + \alpha_1(r)\mathbb{E}[Search_i \mid R_i = r, Z_i = z], \quad (\text{A.7})$$

where

$$\begin{aligned} \alpha_0(r) &= -\frac{\sigma(g_1; r)\sigma(g_2; r)(g_2 - g_1)}{\sigma(g_2; r) - \sigma(g_1; r)} \leq 0, \\ \alpha_1(r) &= \frac{g_2 \sigma(g_2; r) - g_1 \sigma(g_1; r)}{\sigma(g_2; r) - \sigma(g_1; r)} > 0. \end{aligned}$$

This establishes the linear relationship between  $\mathbb{E}[Search_i \mid R_i, Z_i]$  and  $\mathbb{E}[Hit_i \mid R_i, Z_i]$ , and that  $\alpha_0(r) \leq 0$  and  $\alpha_1(r) > 0$ .

To show that  $\alpha_0$  and  $\alpha_1$  are identified by a linear IV regression, let

$$\begin{aligned} X'_i &\equiv (1, Search_i) \\ W'_i &\equiv (1, Z_i) \\ \alpha(r)' &\equiv (\alpha_0(r), \alpha_1(r)). \end{aligned}$$

To simplify the proof, suppose  $\mathcal{Z} = \{0, 1\}$  so that  $\alpha(r)$  is just identified. Then the IV estimand is

$$\begin{aligned} &\mathbb{E}[W_i X'_i \mid R_i = r]^{-1} \mathbb{E}[W_i Hit_i \mid R_i = r] \\ &= \mathbb{E}[\mathbb{E}[W_i X'_i \mid R_i = r, W_i] \mid R_i = r]^{-1} \mathbb{E}[\mathbb{E}[W_i Hit_i \mid R_i = r, W_i] \mid R_i = r] \\ &= \mathbb{E}[W_i \mathbb{E}[X'_i \mid R_i = r, W_i] \mid R_i = r]^{-1} \mathbb{E}[W_i \mathbb{E}[Hit_i \mid R_i = r, W_i] \mid R_i = r] \\ &= \mathbb{E}[W_i \mathbb{E}[X'_i \mid R_i = r, W_i] \mid R_i = r]^{-1} \mathbb{E}[W_i \mathbb{E}[X'_i \mid R_i = r, W_i] \mid R_i = r] \alpha(r) \\ &= \alpha(r), \end{aligned}$$

where the first equality is by law of iterated expectations; the second equality is by linearity

of expectations; the third equality follows from (A.7) and linearity of expectations; and the final equality follows from matrix algebra.

From the definitions of  $\alpha_0(r)$  and  $\alpha_1(r)$ , it follows that the officer is biased if  $\alpha(w) \neq \alpha(m)$ . To see why the converse does not hold, suppose  $\sigma(g_1; w) = \sigma(g_1; m) = 0$ ,  $\sigma(g_2; w) \neq \sigma(g_2; m)$ , and  $\sigma(g_2; w), \sigma(g_2; m) > 0$ . Then  $\alpha_0(w) = \alpha_0(m) = 0$  and  $\alpha_1(w) = \alpha_1(m) = g_2$ , even though the officer has different search preferences for white and minority drivers with risk  $g_2$ . ■

## A.6 Proof of Corollary 3

*Proof.* To build off the proof of Proposition 1, suppose  $Z_i$  is unobserved by the researcher. Suppose also that the officer is unbiased so that  $\alpha(0) = \alpha(1) = \alpha$ . Then the hit rate observed by the researcher for race  $r$  is

$$\begin{aligned} \mathbb{E}[Hit_i \mid R_i = r] &= \mathbb{E}[\mathbb{E}[Hit_i \mid R_i = r = Z_i] \mid R_i = r] \\ &= \mathbb{E}[\alpha_0 + \alpha_1 \mathbb{E}[Search_i \mid R_i = r, Z_i] \mid R_i = r] \\ &= \alpha_0 + \alpha_1 \mathbb{E}[\mathbb{E}[Search_i \mid R_i = r, Z_i] \mid R_i = r] \\ &= \alpha_0 + \alpha_1 \mathbb{E}[Search_i \mid R_i = r], \end{aligned}$$

where the first equality is by law of iterated expectations; the second equality follows from (A.7); the third equality follows from linearity of expectations; and the final equality follows from the law of iterated expectations.

Proposition 1 implies that  $\alpha_0 \leq 0$  and  $\alpha_1 > 0$  if the officer is unbiased. Then by contraposition, if  $\alpha_0 > 0$  or  $\alpha_1 \leq 0$ , then the officer must be biased. ■

## B Constraints in the bilinear programming problem

This section provides some examples of how to impose linear constraints in the bilinear program, as well as motivates monotonicity restriction (11) on the distributions of risk.

### B.1 Imposing linear constraints

Consider the vector of variables  $\mathbf{x}' = (x_0, \dots, x_K)$ . The monotonicity constraint

$$x_0 \leq x_1 \leq \dots \leq x_K \quad (\text{B.8})$$

may be written as

$$\begin{bmatrix} -1 & 1 & 0 & \dots & 0 & 0 \\ 0 & -1 & 1 & \dots & 0 & 0 \\ \vdots & \vdots & \vdots & \ddots & \vdots & \vdots \\ 0 & 0 & 0 & \dots & -1 & 1 \end{bmatrix} \mathbf{x} \geq \begin{bmatrix} 0 \\ 0 \\ \vdots \\ 0 \end{bmatrix}.$$

To reverse the direction of monotonicity, simply reverse the inequalities. Linear constraints of the form

$$\sum_{k=0}^K a_k x_k \lesseqgtr b \quad (\text{B.9})$$

may be written as

$$\mathbf{a}'\mathbf{x} \lesseqgtr b,$$

where  $\mathbf{a}' = (a_0, \dots, a_K)$ .

To ensure that the search probabilities  $\varsigma_r = (\sigma(g_0; r), \dots, \sigma(g_K; r))$  that are being optimized over are consistent with being a CDF of  $T_i \mid R_i = r$  for  $r \in \{w, m\}$ ,  $\varsigma_r$  must be non-decreasing in index  $k$ , and each element must be in the unit interval. The non-decreasing property of  $\varsigma_r$  takes the form of (B.8), and the bounds on each element of  $\varsigma_r$  take the form of (B.9) (i.e., choose  $\mathbf{a}$  to be a standard basis vector).

To ensure that the distribution of risk  $\mathbf{p}_{r,z}$  is consistent with being a PMF, the elements of  $\mathbf{p}_{r,z}$  must be in the unit interval and sum to 1. Both of these constraints take the form of (B.9). The researcher may also choose to impose monotonicity constraints on  $\mathbf{p}_{r,z}$ . These will take the form of (B.8).

The researcher may want to rank the average risk of drivers by race  $R_i$ , setting  $Z_i$ , or

both. This constraint is straightforward to impose. To see how, write the average risk conditional on race and setting as

$$\begin{aligned}\mathbb{E}[Guilty_i \mid R_i = r, Z_i = z] &= \sum_{k=0}^K g_k \mathbf{p}_{r,z,k} \\ &= \mathbf{g}' \mathbf{p}_{r,z},\end{aligned}$$

where  $\mathbf{g}' = (g_0, \dots, g_K)$  is the vector of discretized risks. Then the ranking

$$\mathbb{E}[Guilty_i \mid R_i = r_1, Z_i = z_1] \leq \mathbb{E}[Guilty_i \mid R_i = r_2, Z_i = z_2]$$

takes the form

$$\begin{aligned}\sum_{k=0}^K g_k \mathbf{p}_{r_1,z_1,k} &\leq \sum_{k=0}^K g_k \mathbf{p}_{r_2,z_2,k} \\ \iff \sum_{k=0}^K g_k \mathbf{p}_{r_1,z_1,k} - \sum_{k=0}^K g_k \mathbf{p}_{r_2,z_2,k} &\leq 0 \\ \iff \mathbf{g}'(\mathbf{p}_{r_1,z_1} - \mathbf{p}_{r_2,z_2}) &\leq 0.\end{aligned}$$

This restriction has the same form as (B.9), with  $\mathbf{a}' = (\mathbf{g}', -\mathbf{g}')$  and  $\mathbf{x}' = (\mathbf{p}'_{r_1,z_1}, \mathbf{p}'_{r_2,z_2})$ .

## B.2 Motivating restrictions on the distribution of risk

To provide an example for how the PDF of risk for drivers stopped may be decreasing in risk, I consider the following model for traffic stops. Let  $Stop_i \in \{0, 1\}$  denote the stop decision of an officer for driver  $i$ . Data is only available for drivers who are stopped, for whom  $Stop_i = 1$ . Let  $\mathcal{U}_{P,i}^p(R_i)$  denote the random utility of stop decision  $p$  for driver  $i$ , and  $\mathcal{U}_{S,i}^s(Guilty_i; R_i)$  denote the random utility of searching driver  $i$ . The search utilities  $\{\mathcal{U}_{S,i}^s\}$  are as in the main paper, except I have included the additional ‘S’ subscript to distinguish it from the utilities from stopping a driver.

Before stopping the driver, the officer observes  $R_i$ ,  $Z_i$ , and  $V_i^{\text{pre}}$ , where  $V_i^{\text{pre}}$  is a subvector of  $V_i \equiv (V_i^{\text{pre}'}, V_i^{\text{post}'})$ . So  $V_i^{\text{pre}}$  contains variables that the officer observes without having to make a stop, such as the make of the vehicle and the speed it was traveling at; and  $V_i^{\text{post}}$  includes variables that the officer only observes after stopping and interacting with the driver, such as the demeanor of the driver and the smell of the vehicle interior. As in the main paper, the researcher observes no components of  $V_i$ . The officer also knows the stop utilities  $\{\mathcal{U}_{P,i}^p\}$  before stopping the driver, similar to how he knows  $\{\mathcal{U}_{S,i}^s\}$  before searching

the driver.

To make his stop decision, the officer considers the expected utility from stopping a driver and not stopping a driver. The reason why he maximizes the expected utility is because he does not know whether he will search the driver afterwards, and if he does, whether the driver will be guilty. So the officer's stop decision may be expressed as

$$\begin{aligned}
Stop_i &\equiv \arg \max_{p \in \{0,1\}} \mathbb{1}\{p = 1\} (\mathcal{U}_{P,i}^1(R_i) + \mathbb{E}[\mathcal{U}_{S,i}^{Search_i}(Guilty_i; R_i) \mid R_i, Z_i, V_i^{\text{pre}}]) \\
&\quad + \mathbb{1}\{p = 0\} \mathcal{U}_{P,i}^0(R_i) \\
&= \mathbb{1}\{\mathcal{U}_{P,i}^1(R_i) + \mathbb{E}[\mathcal{U}_{S,i}^{Search_i}(Guilty_i; R_i) \mid R_i, Z_i, V_i^{\text{pre}}] \geq \mathcal{U}_{P,i}^0(R_i)\} \\
&= \mathbb{1}\left\{\mathbb{E}[\mathcal{U}_{S,i}^{Search_i}(Guilty_i; R_i) \mid R_i, Z_i, V_i^{\text{pre}}] \geq T_i^{Stop}\right\},
\end{aligned}$$

where  $T_i^{Stop} \equiv \mathcal{U}_{P,i}^0(R_i) - \mathcal{U}_{P,i}^1(R_i)$  is a random utility threshold. To distinguish between the thresholds for stop and search decisions, let  $T_i^{Search}$  denote the utility threshold for searches.

**Assumption B1.**  $\{\mathcal{U}_{P,i}^p\} \perp (\{\mathcal{U}_{S,i}^s\}, Z_i, V_i^{\text{pre}})$ .

**Corollary B1.**  $T_i^{Stop} \perp (T_i^{Search}, Z_i, V_i^{\text{pre}})$ .

The independence between  $\{\mathcal{U}_{P,i}^p\}$  and  $\{\mathcal{U}_{S,i}^s\}$  is imposed to ensure that Assumption 1(ii)–1(iii) in the main paper is satisfied. To see why, suppose the stop and search preferences are correlated and let  $V_i^{\text{post}}$  contain  $\{\mathcal{U}_{P,i}^p\}$ . Then Assumption 1(iii) is immediately violated. Assumption 1(ii) is also violated since the officer's draws of  $\{\mathcal{U}_{S,i}^s\}$  may differ for drivers  $i$  and  $j$  of race  $r$  with  $\mathcal{U}_{P,i}^1(r) \neq \mathcal{U}_{P,j}^1(r)$ . The independence between  $\{\mathcal{U}_{P,i}^p\}$  and  $(Z_i, V_i^{\text{pre}})$  is not required and is imposed to simplify the model.

Note that Assumption B1 does not imply there is no relationship between officers' stop and search preferences. That is, it does not preclude officers who are eager to stop minority drivers to also be eager to search minority drivers. Instead, it imposes that the draws of the random utilities/thresholds in the stop and search decision are independent of each other. This is admittedly a strong assumption, but without it, other strong assumptions are required in order to detect bias in searches while explicitly modeling traffic stops.

The probability the officer stops a driver is then

$$\begin{aligned}
&\mathbb{P}\{Stop_i = 1 \mid R_i = r, Z_i = z, V_i^{\text{pre}} = v\} \\
&= \mathbb{P}\{\mathbb{E}[\mathcal{U}_{S,i}^{Search_i}(Guilty_i; R_i) \mid R_i, Z_i, V_i^{\text{pre}}] \geq T_i^{Stop} \mid R_i = r, Z_i = z, V_i^{\text{pre}} = v\} \\
&= F_{T^{Stop}|R}(\mathbb{E}[\mathcal{U}_{S,i}^{Search_i}(Guilty_i; R_i) \mid R_i = r, Z_i = z, V_i^{\text{pre}} = v] \mid r),
\end{aligned}$$

where the last equality follows from Corollary B1. To see that this probability depends on

the risk of the driver, we can apply the law of iterated expectations to the expectation inside of the CDF,

$$\begin{aligned} & \mathbb{E}[\mathcal{U}_{S,i}^{Search_i}(Guilty_i; R_i) \mid R_i = r, Z_i = z, V_i^{pre} = v] \\ &= \sum_{s=0}^1 \mathbb{E}[\mathcal{U}_{S,i}^s(Guilty_i; R_i) \mid Search_i = s, R_i = r, Z_i = z, V_i^{pre} = v] \times \\ & \quad \mathbb{P}\{Search_i = s \mid R_i = r, Z_i = z, V_i^{pre} = v\}. \end{aligned}$$

Consider the terms in the summand when  $s = 1$ . Applying the law of iterated expectations again, I have

$$\begin{aligned} & \mathbb{E}[\mathcal{U}_{S,i}^1(Guilty_i; R_i) \mid S_i = 1, R_i = r, Z_i = z, V_i^{pre} = v] \\ &= \mathbb{E}[\mathbb{E}[\mathcal{U}_{S,i}^1(Guilty_i; R_i) \mid S_i = 1, R_i = r, Z_i = z, V_i] \mid S_i = 1, R_i = r, Z_i = z, V_i^{pre} = v] \\ &= \mathbb{E} \left[ \mathbb{E} \left[ \mathcal{U}_{S,i}^1(Guilty_i; R_i) \mid \underbrace{G(r, z, V_i)}_{\text{Risk}} \geq T_i^{Search}, R_i = r, Z_i = z, V_i \right] \mid \begin{array}{l} S_i = 1, R_i = r, \\ Z_i = z, V_i^{pre} = v \end{array} \right] \end{aligned}$$

and

$$\begin{aligned} & \mathbb{P}\{Search_i = 1 \mid R_i = r, Z_i = z, V_i^{pre} = v\} \\ &= \mathbb{E}[\mathbb{P}\{Search_i = 1 \mid R_i = r, Z_i = z, V_i\} \mid R_i = r, Z_i = z, V_i^{pre} = v] \\ &= \mathbb{E}[F_{T^{Search}|R}(\underbrace{G(r, z, V_i)}_{\text{Risk}} \mid r) \mid R_i = r, Z_i = z, V_i^{pre} = v], \end{aligned}$$

where the last equality follows from the model in Section 3 of the main paper.

Suppose that the reduced form relationship between  $\mathbb{P}\{Stop_i = 1 \mid R_i = r, Z_i = z\}$  and  $G(R_i, Z_i, V_i)$  is as shown in the top panel of Figure B.1, where the officer has a 1% probability of stopping a driver with zero risk, and a 50% probability of stopping a driver with unit risk. Denote this relationship by  $\pi_{r,z}$ , i.e.,

$$\pi_{r,z}(g) \equiv \mathbb{P}\{Stop_i = 1 \mid R_i = r, Z_i = z, G_i = g\}.$$

Suppose also that the population distribution of risk is as shown in the middle panel, and is equal to a beta distribution with shape parameters 1 and 9 and a mean of 0.1, i.e., 10% of drivers carry contraband. Denote the density by  $f_{G|R,Z}(\cdot \mid r, z)$ . Then conditional on being stopped, the distribution of risk is as shown in the bottom panel of Figure B.1 and may be



written as

$$f_{G|Stop,R,Z}(g \mid 1, r, z) = \frac{\pi_{r,z}(g) f_{G|R,Z}(g \mid r, z)}{\int_0^1 \pi_{r,z}(g') f_{G|R,Z}(g' \mid r, z) dg'}.$$

So in spite of the officer's preference for stopping high-risk drivers, the proportion of low-risk drivers in population is sufficiently large so that the density of risk post-stop is strictly decreasing.

### B.3 Recovering the identified sets $\mathcal{B}_k$ and $\mathcal{E}$

The identified set for  $\beta(g_k)$  may be recovered by solving

$$\begin{aligned} Q_{\beta_k}^*(b) &\equiv \min_{\varsigma_w, \varsigma_m, \{\mathbf{p}_{w,z}\}, \{\mathbf{p}_{m,z}\}} \sum_{r,z} |\varsigma'_r \mathbf{p}_{r,z} - \mathbf{m}_{r,z}^S| + \sum_{r,z} |(\mathbf{g} \odot \varsigma_r)' \mathbf{p}_{r,z} - \mathbf{m}_{r,z}^H| \\ \text{s.t. } &\varsigma_{m,k} - \varsigma_{w,k} = b \\ &\mathbf{A} \begin{bmatrix} \varsigma_w \\ \varsigma_m \\ \mathbf{p}_{w,1} \\ \vdots \\ \mathbf{p}_{m,|\mathcal{Z}|} \end{bmatrix} \leq \mathbf{b} \end{aligned}$$

for all  $b \in [-1, 1]$ . Then  $b \in \mathcal{B}_k$  if and only if  $Q_{\beta_k}^*(b) = 0$ .

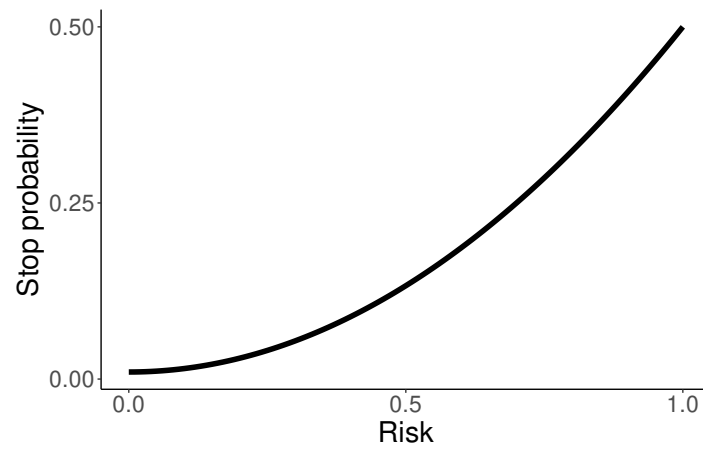
Likewise, the identified set for  $\mathbb{E}[\beta(G_i); \omega]$  may be recovered by solving

$$\begin{aligned} Q_{\mathbb{E}[\beta(G); \omega]}^*(b) &\equiv \min_{\varsigma_w, \varsigma_m, \{\mathbf{p}_{w,z}\}, \{\mathbf{p}_{m,z}\}} \sum_{r,z} |\varsigma'_r \mathbf{p}_{r,z} - \mathbf{m}_{r,z}^S| + \sum_{r,z} |(\mathbf{g} \odot \varsigma_r)' \mathbf{p}_{r,z} - \mathbf{m}_{r,z}^H| \\ \text{s.t. } &\omega'(\varsigma_m - \varsigma_w) = b \\ &\mathbf{A} \begin{bmatrix} \varsigma_w \\ \varsigma_m \\ \mathbf{p}_{w,1} \\ \vdots \\ \mathbf{p}_{m,|\mathcal{Z}|} \end{bmatrix} \leq \mathbf{b} \end{aligned}$$

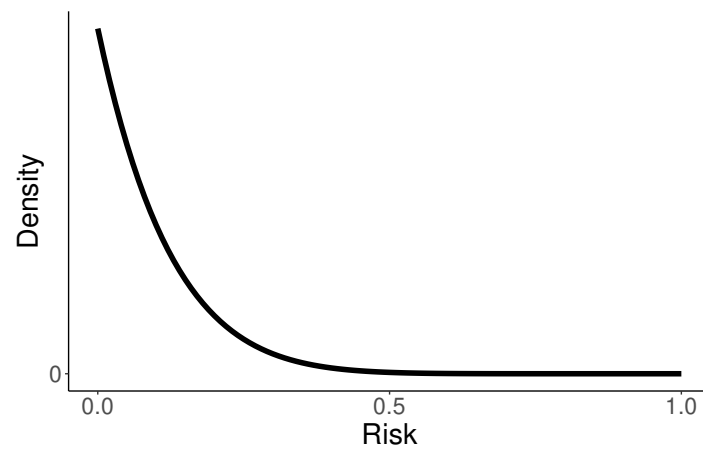
for all  $b \in [-1, 1]$ . Then  $b \in \mathcal{E}$  if and only if  $Q_{\mathbb{E}[\beta(G); \omega]}^*(b) = 0$ .

Figure B.1: Monotone-decreasing density for risk of drivers stopped

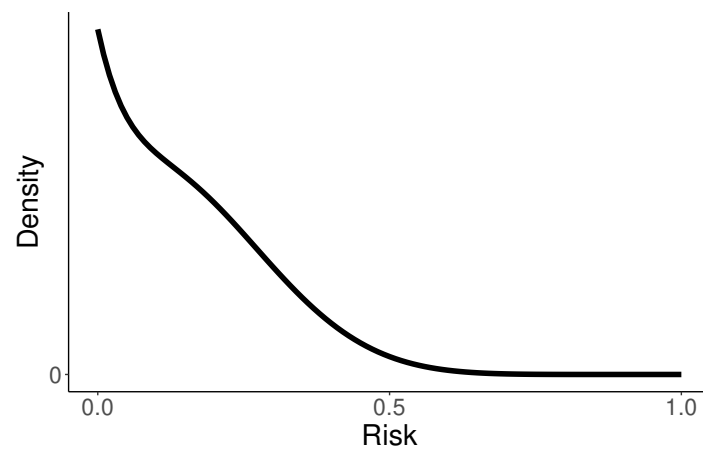
(a) Probability of stopping a driver



(b) Population distribution of risk



(c) Sample distribution of risk



## B.4 Constructing confidence intervals for $\beta(g_k)$ and $\mathbb{E}[\beta(G_i); \omega]$

The confidence intervals for  $\beta(g_k)$  for  $k = 1, \dots, K$  may be constructed by inverting the test for racial bias. To determine whether  $b \in [-1, 1]$  is in the confidence interval, the researcher must solve

$$\begin{aligned} \hat{Q}_{\beta(g_k)}^*(b) &\equiv \min_{\varsigma_w, \varsigma_m, \{\mathbf{p}_{r,z}\}} \sum_{r,z} \hat{\mathbf{w}}_{r,z}^S |\varsigma_r' \mathbf{p}_{r,z} - \hat{\mathbf{m}}_{r,z}^S| + \sum_{r,z} \hat{\mathbf{w}}_{r,z}^H |(\mathbf{g} \odot \varsigma_r)' \mathbf{p}_{r,z} - \hat{\mathbf{m}}_{r,z}^H| \\ \text{s.t. } \varsigma_{m,k} - \varsigma_{w,k} &= b \\ \mathbf{A} \begin{bmatrix} \varsigma_w \\ \varsigma_m \\ \mathbf{p}_{w,1} \\ \vdots \\ \mathbf{p}_{m,|\mathcal{Z}|} \end{bmatrix} &\leq \mathbf{b}, \end{aligned}$$

which is the BP problem in (18) with the additional constraint that the intensity of bias at  $g_k$  is equal to  $b$ . The researcher can then construct the test statistic

$$\hat{\tau}_{\beta(g_k)}(b) = \frac{\hat{Q}_{\beta(g_k)}^*(b) - \hat{Q}_B^*}{\hat{Q}_B^*},$$

which compares the fit of the model when the officer is restricted to have  $\beta(g_k) = b$  against the fit without the restriction. The distribution of  $\hat{\tau}_{\beta(g_k)}(b)$  may be estimated using the bootstrap, and the hypothesis that  $\beta(g_k) = b$  is rejected if the  $\alpha$ -quantile of the bootstrap distribution is sufficiently large, for some value of  $\alpha \in [0, 1]$ . If the hypothesis is not rejected, then  $b$  enters into the  $(1 - \alpha)$ -confidence interval of  $\beta(g_k)$ . Again, this heuristic approach is not guaranteed to generate confidence intervals with the correct coverage probabilities, but may still be informative and is a stand-in until a formal method for inference is developed.

The confidence intervals for  $\mathbb{E}[\beta(G_i); \omega]$  maybe constructed in the same way. First solve

$$\begin{aligned} \hat{Q}_{\beta(g_k)}^*(b) &\equiv \min_{\varsigma_w, \varsigma_m, \{\mathbf{p}_{r,z}\}} \sum_{r,z} \hat{\mathbf{w}}_{r,z}^S |\varsigma_r' \mathbf{p}_{r,z} - \hat{\mathbf{m}}_{r,z}^S| + \sum_{r,z} \hat{\mathbf{w}}_{r,z}^H |(\mathbf{g} \odot \varsigma_r)' \mathbf{p}_{r,z} - \hat{\mathbf{m}}_{r,z}^H| \\ \text{s.t. } \mathbf{q}_w' \mathbf{P}_w (\varsigma_m - \varsigma_w) &= b \\ \mathbf{A} \begin{bmatrix} \varsigma_w \\ \varsigma_m \\ \mathbf{p}_{w,1} \\ \vdots \\ \mathbf{p}_{m,|\mathcal{Z}|} \end{bmatrix} &\leq \mathbf{b}, \end{aligned}$$

which is the BP problem in (18) with the additional constraint that the average intensity of bias is equal to  $b$ . The following test statistic may then be constructed,

$$\widehat{\tau}_{\mathbb{E}[\beta(G_i); \omega]}(b) = \frac{\widehat{Q}_{\mathbb{E}[\beta(G_i); \omega]}^*(b) - \widehat{Q}_B^*}{\widehat{Q}_B^*},$$

which compares the fit of the model when the officer is restricted to have  $\mathbb{E}[\beta(G_i); \omega] = b$  against the fit without the restriction. The same bootstrap procedure above may then be applied to determine whether  $b$  is in the confidence interval of  $\mathbb{E}[\beta(G_i); \omega]$ .

## C Bernstein polynomials

In this section, I briefly discuss some properties of Bernstein polynomials. See [?](#), [?](#), and [Farouki \(2012\)](#) for more details.

The Bernstein basis of degree  $L$  is defined by

$$\mathbf{b}_l^L(g) \equiv \binom{L}{l} (1-g)^{L-l} g^l$$

for  $l = 0, \dots, L$  and  $g \in [0, 1]$ . A Bernstein polynomial of degree  $L$  has the form

$$f(g) = \sum_{l=0}^L \theta_l \mathbf{b}_l^L(g)$$

for some  $\theta \equiv (\theta_0, \dots, \theta_L)$ .

Suppose  $\sigma^*$  is modeled as a Bernstein polynomial, i.e.,  $\sigma^*(g) = f(g)$ . To see how this affects the bilinear program, consider the bilinear terms  $\varsigma' \mathbf{p}_{r,z}$  from the objective function of the bilinear program in [Proposition 2](#). These terms become

$$\varsigma' \mathbf{p}_{r,z} = \sum_{k=0}^K \sum_{l=0}^L \mathbf{b}_l^L(g_k) \underbrace{\theta_l \mathbf{p}_{r,z,k}}_{\text{Bilinear terms}},$$

where  $\{\mathbf{b}_l^L(g_k)\}_{l=0, \dots, L; k=0 \dots K}$  are known values. The BP program optimizes over  $\theta$  and  $\{\mathbf{p}_{r,z}\}$ .

Imposing shape constraints on Bernstein polynomials is straightforward. The polynomial  $f(g)$  satisfies

$$\min_l \theta_l \leq f(g) \leq \max_l \theta_l.$$

So a Bernstein polynomial may be bounded above or below simply by bounding its coefficients. For example,  $f$  may be constrained to be in the unit interval by imposing the restriction  $0 \leq \theta_l \leq 1$  for  $l = 1, \dots, L$ .

To impose that  $f$  is monotonic increasing, add the restriction

$$\theta_0 \leq \theta_1 \leq \dots \leq \theta_L,$$

which has the same form as [\(B.8\)](#). To impose that  $f$  is monotonic decreasing, simply reverse the inequalities.

The derivative of a Bernstein polynomial is also a Bernstein polynomial. So the shape constraints above may be used to constrain the derivatives of  $f(g)$  as well. [?](#) show that the

$q^{\text{th}}$  derivative of  $f(g)$  is

$$f^{(q)}(g) = \sum_{l=0}^L \sum_{i=-q}^q \theta_{l-i} C_i(l, L, q) \mathbf{b}_l^L(g),$$

where

$$C_i(l, L, q) = q! \sum_{j=0}^q (-1)^{j+q} \binom{q}{j} \binom{l}{j+i} \binom{L-l}{q-j-i}.$$

So  $f^{(q)}(g)$  is a Bernstein polynomial of degree  $L$  with coefficients  $\left\{ \sum_{i=-q}^q \theta_{l-i} C_i(l, L, q) \right\}_{l=0}^L$ , where  $C_i(l, L, q)$  are known constants. The derivatives may then also be restricted to fall within some interval and be monotonic.

A product of Bernstein polynomials is also a Bernstein polynomial. For instance, let

$$h(g) = \sum_{n=0}^N \pi_n \mathbf{b}_n^N(g)$$

for some  $\pi \equiv (\pi_0, \dots, \pi_N)$ . Then

$$f(g) h(g) = \sum_{i=0}^{L+N} \left[ \sum_{j=\max\{0, i-N\}}^{\min\{L, i\}} \underbrace{\frac{\binom{L}{j} \binom{N}{i-j}}{\binom{L+N}{i}}}_{\text{Known}} \underbrace{\theta_j \pi_{i-j}}_{\text{Bilinear terms}} \right] \mathbf{b}_i^{L+N}(g). \quad (\text{C.10})$$

This means it is possible to model both  $\sigma$  and  $\{\mathbf{p}_{r,z}\}$  as Bernstein polynomials. The bilinear program optimizes over  $\theta$  and  $\pi$ .

Using the fact that the integral of any Bernstein basis polynomial of degree  $L$  over the

unit interval is  $(1 + L)^{-1}$ , the integral of (C.10) is

$$\begin{aligned}
\int_0^1 f(g) h(g) dg &= \int_0^1 \sum_{i=0}^{L+N} \left[ \sum_{j=\max\{0, i-N\}}^{\min\{L, i\}} \frac{\binom{L}{j} \binom{N}{i-j}}{\binom{L+N}{i}} \theta_j \pi_{i-j} \right] \mathbf{b}_i^{L+N}(g) dg \\
&= \sum_{i=0}^{L+N} \left[ \sum_{j=\max\{0, i-N\}}^{\min\{L, i\}} \frac{\binom{L}{j} \binom{N}{i-j}}{\binom{L+N}{i}} \theta_j \pi_{i-j} \right] \int_0^1 \mathbf{b}_i^{L+N}(g) dg \\
&= \frac{1}{1 + L + N} \sum_{i=0}^{L+N} \left[ \sum_{j=\max\{0, i-N\}}^{\min\{L, i\}} \underbrace{\frac{\binom{L}{j} \binom{N}{i-j}}{\binom{L+N}{i}}}_{\text{Known}} \underbrace{\theta_j \pi_{i-j}}_{\text{Bilinear terms}} \right].
\end{aligned} \tag{C.11}$$

Then by letting  $f(g)$  in denote the search probability (i.e.,  $\sigma(g; r)$ ) and  $h(g)$  denote the distribution of risk (i.e.,  $f_{G|R,Z}(g | r, z)$ ), equation (C.11) may be interpreted as the search rate of an officer,  $\mathbb{P}\{\text{Search}_i | R_i = r, Z_i = z\}$ . To obtain the expression of the hit rate,  $\mathbb{P}\{\text{Hit}_i | R_i = r, Z_i = z\}$ , I can substitute the expression for  $f(g)$  in (C.11) for that of  $g f(g)$ . The expression for  $g f(g)$  may be obtained using (C.10) since  $g$  and  $f(g)$  are Bernstein polynomials,<sup>39</sup>

$$g f(g) = \sum_{l=0}^L \frac{\binom{L}{l}}{\binom{L+1}{l+1}} \theta_l \mathbf{b}_{l+1}^{L+1}(g). \tag{C.12}$$

So parameterizing  $\sigma$  and  $f_{G|R,Z}$  allows for continuous risk while preserving the bilinear programming framework.

If  $f(g)$  in (C.12) were a density function of a random variable, then the integral of (C.12) is the first moment of a random variable. Equation (C.12) can be generalized to express higher order moments as well.

**Lemma C1.** *Let random variable  $G \in [0, 1]$  have density  $h$ , where  $h$  is a Bernstein polynomial of degree  $N$  with coefficients  $\pi_0, \dots, \pi_N$ . Then for  $L \geq 1$ ,*

$$g^L h(g) = \sum_{i=0}^{L+N} \tilde{\pi}_i \mathbf{b}_i^{L+N}(g).$$

---

<sup>39</sup>Specifically,  $g$  is a Bernstein polynomial of degree 1 with a coefficient  $\theta = (0, 1)$ .

where

$$\tilde{\pi}_i = \begin{cases} 0 & \text{if } i < L, \\ \frac{\binom{N}{i-L}}{\binom{L+N}{i}} \pi_{i-L} & \text{if } i \geq L. \end{cases} \quad (\text{C.13})$$

*Proof.* Equation (C.13) may be proven by recursively applying (C.10) via induction.

To show that (C.13) holds for  $L = 1$ , consider (C.10) when  $f$  is a Bernstein polynomial of degree 1 with coefficients  $(\theta_0, \theta_1) = (0, 1)$  so that  $f(g) = g$ . Let  $\tilde{\pi}_i$  denote the  $i^{\text{th}}$  coefficient for the polynomial  $\tilde{h}(g) = f(g) h(g)$ , i.e.,  $\tilde{\pi}_i$  is the inner summation in (C.10),

$$\tilde{\pi}_i = \sum_{j=\max\{0, i-N\}}^{\min\{L, i\}} \frac{\binom{L}{j} \binom{N}{i-j}}{\binom{L+N}{i}} \theta_j \pi_{i-j}. \quad (\text{C.14})$$

The index  $j$  is restricted to be either 0 or 1, with the summand in (C.14) being 0 whenever  $j = 0$  since  $\pi_0 = 0$ .

- If  $i = 0$ , then  $j \in \{0\}$  and therefore  $\tilde{\pi}_0 = 0$ .
- If  $i \geq 1$ , then  $j \in \{0, 1\}$  and therefore

$$\begin{aligned} \tilde{\pi}_i &= \frac{\binom{1}{1} \binom{N}{i-1}}{\binom{1+N}{i}} \pi_1 \pi_{i-1} \\ &= \frac{\binom{N}{i-1}}{\binom{1+N}{i}} \pi_{i-1}. \end{aligned}$$

This establishes that (C.13) holds for  $L = 1$ .

To complete the inductive step, suppose  $\tilde{h}(g) = g^L h(g)$  has coefficients  $\tilde{\pi}$  that satisfy (C.13) for arbitrary  $L$  so that  $\tilde{h}$  is a Bernstein polynomial of degree  $L + N$ . Then it suffices to show that (C.13) continues to hold for  $g \tilde{h}(g)$ , whose coefficients are denoted by  $\hat{\pi}$ . From



(C.10) we have

$$\begin{aligned}
\widehat{\pi}_i &= \begin{cases} 0 & \text{if } i = 0 \\ \frac{\binom{L+N}{i-1}}{\binom{1+L+N}{i}} \widetilde{\pi}_{i-1} & \text{if } i \geq 1 \end{cases} \\
&= \begin{cases} 0 & \text{if } i < L+1 \\ \frac{\binom{L+N}{i-1}}{\binom{1+L+N}{i}} \frac{\binom{N}{(i-1)-L}}{\binom{L+N}{i-1}} \pi_{(i-1)-L} & \text{if } i \geq L+1 \end{cases} \\
&= \begin{cases} 0 & \text{if } i < L+1 \\ \frac{\binom{N}{i-(L+1)}}{\binom{(L+1)+N}{i}} \pi_{i-(L+1)} & \text{if } i \geq L+1 \end{cases}
\end{aligned}$$

where the second equality follows from substituting in the expression for  $\widetilde{\pi}$ , and the final equality follows from collecting terms. The final expression satisfies (C.13). ■

**Corollary C2.** *It follows from Lemma C1 that*

$$\begin{aligned}
\int_0^1 g^L h(g) dg &= \frac{1}{L+N+1} \sum_{i=0}^{L+N} \widetilde{\pi}_i \\
&= \frac{1}{L+N+1} \sum_{i=0}^N \frac{\binom{N}{i}}{\binom{L+N}{L+i}} \pi_i.
\end{aligned}$$

*Proof.* The first equality follows from

$$\int_0^1 \mathbf{b}_n^N(g) dg = \frac{1}{N+1}$$

and

$$g^L h(g) = \sum_{i=0}^{L+N} \widetilde{\pi}_i \mathbf{b}_n^{L+N}(g).$$

The second equality follows from omitting the first  $L$  terms in  $g^L h(g)$ , whose coefficients are equal to 0, and substituting in the expression for  $\widetilde{\pi}$  stated in (C.13). ■

An application of Lemma C1 is to impose restrictions on the distribution of risk over time. For example, suppose the distribution of drivers stopped and search preferences are fixed across time, but the officer's ability to assess the risk of drivers changes across time. Let  $G_{i,t}$  denote the distribution of (post-stop) risk in time period  $t$ . If officers have rational

expectations, then

$$\mathbb{E}[G_{i,t_1} \mid R_i, Z_i] = \mathbb{E}[G_{i,t_2} \mid R_i, Z_i] \text{ for any } t_1, t_2. \quad (\text{C.15})$$

However, an officer's ability to assess risk may improve over time so that the variance of risk grows over time,

$$\text{Var}[G_{i,t_1} \mid R_i, Z_i] \leq \text{Var}[G_{i,t_2} \mid R_i, Z_i] \text{ for any } t_1 < t_2. \quad (\text{C.16})$$

This can happen if officers become more observant with experience such that the vector  $V_i$  grows over time.<sup>40</sup> Lemma C1 makes it straightforward to constrain the distributions of risk  $G_{i,t}$  to satisfy (C.15)–(C.16) over time.<sup>41</sup> Moreover, because the officer faces different distributions of risk over time, the search and hit rates from different periods may be treated as distinct moments, thereby increasing the number of moments for identifying the officer's search preferences.

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<sup>40</sup>Consider the variance of risk when the officer observes  $V_{i1}$  versus  $(V_{i1}, V_{i2})$ , where I have suppressed the notation for race and setting for brevity,

$$\begin{aligned} & \text{Var}[\mathbb{E}[\textit{Guilty}_i \mid V_{i1}, V_{i2}]] - \text{Var}[\mathbb{E}[\textit{Guilty}_i \mid V_{i1}]] \\ &= \mathbb{E}[\mathbb{E}[\textit{Guilty}_i \mid V_{i1}, V_{i2}]^2] - \mathbb{E}[\mathbb{E}[\textit{Guilty}_i \mid V_{i1}, V_{i2}]]^2 - (\mathbb{E}[\mathbb{E}[\textit{Guilty}_i \mid V_{i1}]^2] - \mathbb{E}[\mathbb{E}[\textit{Guilty}_i \mid V_{i1}]]^2) \\ &= \mathbb{E}[\mathbb{E}[\textit{Guilty}_i \mid V_{i1}, V_{i2}]^2] - \mathbb{E}[\mathbb{E}[\textit{Guilty}_i \mid V_{i1}]^2], \end{aligned}$$

where the first equality follows by definition of the variance, and the second equality follows from applying the law of iterated expectations and collecting terms. The final line may be shown to be non-negative using Jensen's inequality,

$$\begin{aligned} \mathbb{E}[\textit{Guilty}_i \mid V_{i1}]^2 &= \mathbb{E}[\mathbb{E}[\textit{Guilty}_i \mid V_{i1}, V_{i2}] \mid V_{i1}]^2 \\ &\leq \mathbb{E}[\mathbb{E}[\textit{Guilty}_i \mid V_{i1}, V_{i2}]^2 \mid V_{i1}] \\ \Rightarrow \mathbb{E}[\mathbb{E}[\textit{Guilty}_i \mid V_{i1}]^2] &\leq \mathbb{E}[\mathbb{E}[\textit{Guilty}_i \mid V_{i1}, V_{i2}]^2]. \end{aligned}$$

<sup>41</sup>Lemma C1 provides expressions for the moments of risk. Equation (C.15) can be satisfied by restricting the first moments of risk to be constant over time conditional on race and setting. Equation (C.16) can be satisfied by restricting the second moments of risk to be non-increasing over time conditional on race and setting, since

$$\begin{aligned} \text{Var}[G_{i,t_1} \mid R_i, Z_i] - \text{Var}[G_{i,t_2} \mid R_i, Z_i] &= \mathbb{E}[G_{i,t_1}^2 \mid R_i, Z_i] - \mathbb{E}[G_{i,t_1} \mid R_i, Z_i]^2 - \\ &\quad (\mathbb{E}[G_{i,t_2}^2 \mid R_i, Z_i] - \mathbb{E}[G_{i,t_2} \mid R_i, Z_i]^2) \\ &= \mathbb{E}[G_{i,t_1}^2 \mid R_i, Z_i] - \mathbb{E}[G_{i,t_2}^2 \mid R_i, Z_i], \end{aligned}$$

where the second equality follows because the first moment of risk is constant across time conditional on race and setting.

$$\begin{aligned}
& \text{Var}[G_{i,t_1} \mid R_i, Z_i] \geq \text{Var}[G_{i,t_2} \mid R_i, Z_i] \\
\Rightarrow & \mathbb{E}[G_{i,t_1}^2 \mid R_i, Z_i] - \mathbb{E}[G_{i,t_1} \mid R_i, Z_i]^2 \geq \mathbb{E}[G_{i,t_2}^2 \mid R_i, Z_i] - \mathbb{E}[G_{i,t_2} \mid R_i, Z_i]^2 \\
& \mathbb{E}[G_{i,t_1}^2 \mid R_i, Z_i] \geq \mathbb{E}[G_{i,t_2}^2 \mid R_i, Z_i]
\end{aligned}$$

for  $t_1 < t_2$ , where the second line follows from the definition of  $\text{Var}[G_{i,t} \mid R_i, Z_i]$ , and the third line follows from  $\mathbb{E}[G_{i,t_1} \mid R_i, Z_i] = \mathbb{E}[G_{i,t_2} \mid R_i, Z_i]$ .

An implication of the officer becoming more observant over time is that his hit rate should increase over time, which is another constraint that may be added to the model.

**Lemma C2.** *The hit rate of the officer increases with the number of driver characteristics observed by the officer.*

*Proof.* Let the driver's risk be  $G_i \equiv \mathbb{E}[\text{Guilty}_i \mid V_{i1}, V_{i2}]$ , where I have suppressed the notation for race and setting for brevity. The hit rate is the average risk of drivers searched. It suffices to show that the distribution of risk conditional on being searched when the officer observes  $(V_{i1}, V_{i2})$  first-order stochastically dominates that of when he observes only  $V_{i1}$ .

When the officer is inexperienced and only observes  $V_{i1}$ , he bases his search decision on  $\mathbb{E}[\text{Guilty}_i \mid V_{i1}] = \mathbb{E}[G_i \mid V_{i1}]$ . Let  $f^{Inexp}$  denote the density of risk in this scenario. So the density of risk conditional on  $V_{i1}$  and being searched is

$$\begin{aligned}
f_{G|Search, V_1}^{Inexp}(g \mid 1, v_1) &= \frac{\int_{\mathcal{V}(v_1, g)} \sigma(\mathbb{E}[G_i \mid V_{i1} = v_1]) f_{V_1, V_2}(v_1, v_2) dv_2}{\int_{\text{supp}(V_2)} \sigma(\mathbb{E}[G_i \mid V_{i1} = v_1]) f_{V_1, V_2}(v_1, v_2) dv_2} \\
&= \frac{\int_{\mathcal{V}(v_1, g)} f_{V_1, V_2}(v_1, v_2) dv_2}{\int_{\text{supp}(V_2)} f_{V_1, V_2}(v_1, v_2) dv_2},
\end{aligned}$$

where

$$\mathcal{V}(v_1, g) \equiv \{v_2 : \mathbb{E}[\text{Guilty}_i \mid V_{i1} = v_1, V_{i2} = v_2] = g\}.$$

When the officer is experienced and observes both  $(V_{i1}, V_{i2})$ , he bases his search decision on risk  $G_i$ . Let  $f^{Exp}$  denote the density of risk in this scenario. So the density of risk

conditional on  $V_{i1}$  and being searched is

$$\begin{aligned} f_{G|Search, V_1}^{Exp}(g | 1, v_1) &= \frac{\int_{\mathcal{V}(v_1, g)} \sigma(\mathbb{E}[G_i | V_{i1} = v_1, V_{i2} = v_2]) f_{V_1, V_2}(v_1, v_2) dv_2}{\int_{\text{supp}(V_2)} \sigma(\mathbb{E}[G_i | V_{i1} = v_1, V_{i2} = v_2]) f_{V_1, V_2}(v_1, v_2) dv_2} \\ &= \frac{\sigma(g) \int_{\mathcal{V}(v_1, g)} f_{V_1, V_2}(v_1, v_2) dv_2}{\int_{\text{supp}(V_2)} \sigma(\mathbb{E}[G_i | V_{i1} = v_1, V_{i2} = v_2]) f_{V_1, V_2}(v_1, v_2) dv_2}. \end{aligned}$$

Taking the ratio of the densities of risk for the experienced and inexperienced officers, we have

$$\frac{f_{G|Search, V_1}^{Exp}(g | 1, v_1)}{f_{G|Search, V_1}^{Inexp}(g | 1, v_1)} \propto \sigma(g),$$

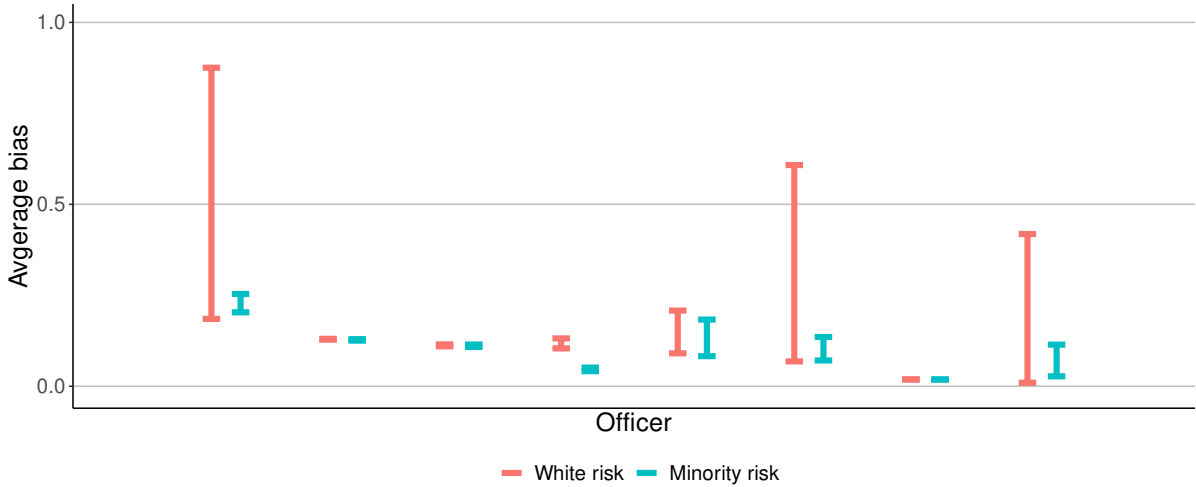
which is non-decreasing in  $g$ . This holds for all values of  $v_1$ . Therefore, conditional on being searched, the distribution of risk when the officer observes  $(V_{i1}, V_{i2})$  first-order stochastically dominates that of when he only observes  $V_{i1}$ . It follows that the average risk of drivers searched when the officer observes  $(V_{i1}, V_{i2})$  must be at least as large as that of when he only observes  $V_{i1}$ . ■

## D Additional results

### D.1 Alternative estimates of average bias

Figure D.2 presents the estimated bounds on the average bias when the officer is restricted to be biased against minorities. The red bounds correspond to the bias being averaged over the distribution of risk for white drivers and indicate how much more white drivers would be searched if they were treated as minorities. Weighting the officers by the number of stops they have made for white drivers, the average of the red lower bounds is 6.5 percentage points, which is 0.6 percentage points greater than the estimate in the main paper. To put this in perspective, white drivers who are stopped are searched 6.7% of the time on average. The blue bounds correspond to the bias being averaged over the distribution of risk of minority drivers and indicate how much more minority drivers are being searched compared to if they were treated as whites. Weighting the officers by the number of stops they have made for minority drivers, the average lower bound is 6.1 percentage points, which is 1.6 percentage points greater than the estimates in the main paper. To put this into perspective, minority drivers who are stopped are searched 16% of the time on average.

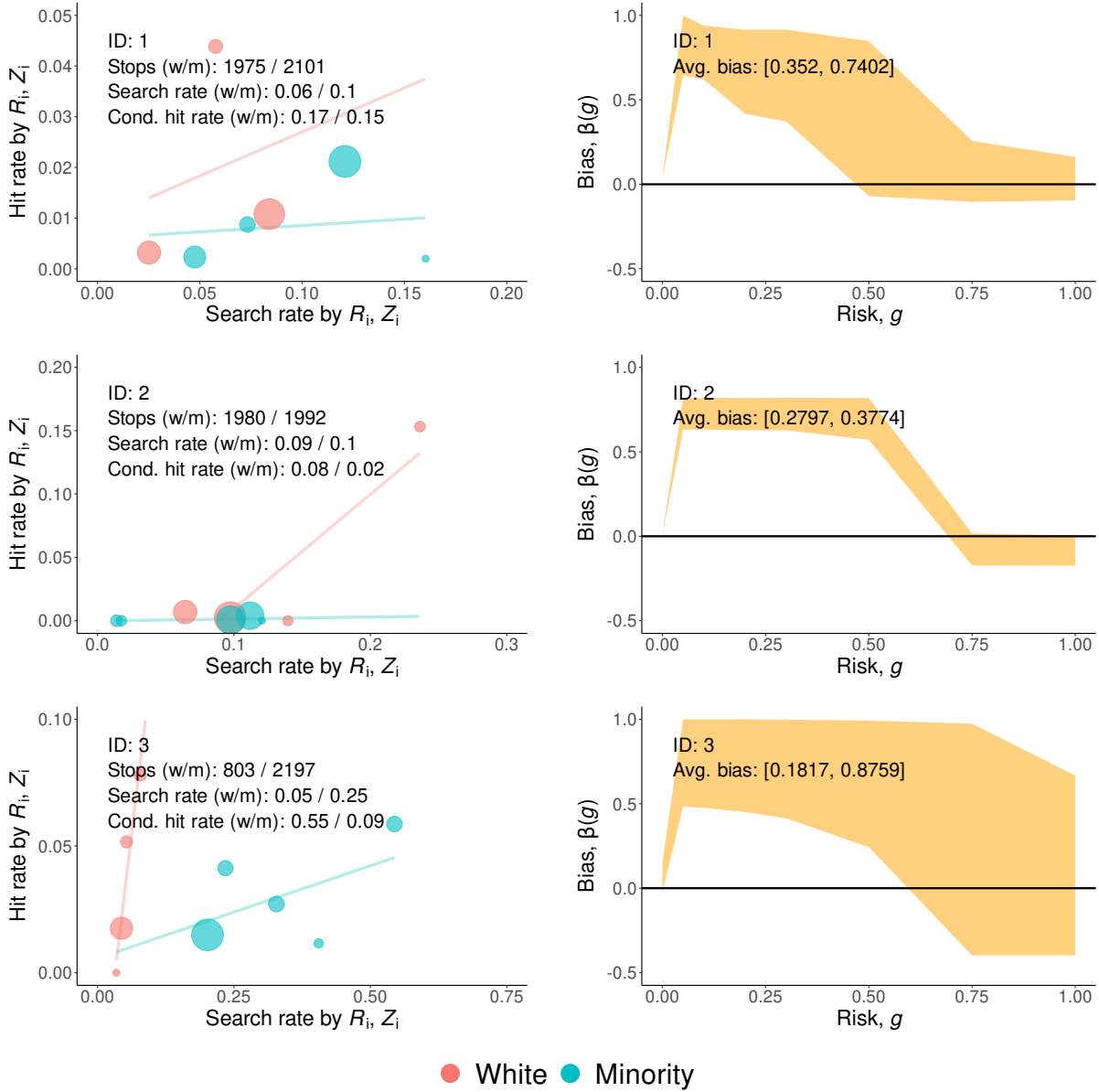
Figure D.2: Bounds on average bias  $\mathbb{E}[\beta(G_i); \omega]$  with constraint  $\beta(G_i) \geq 0$

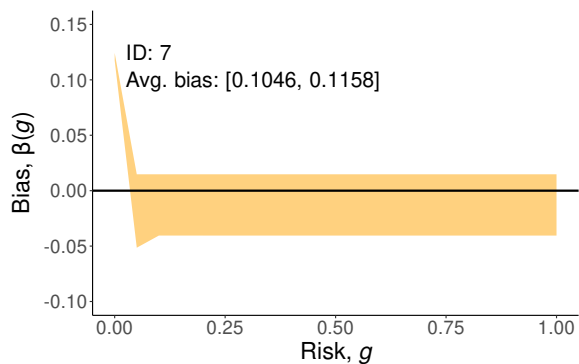
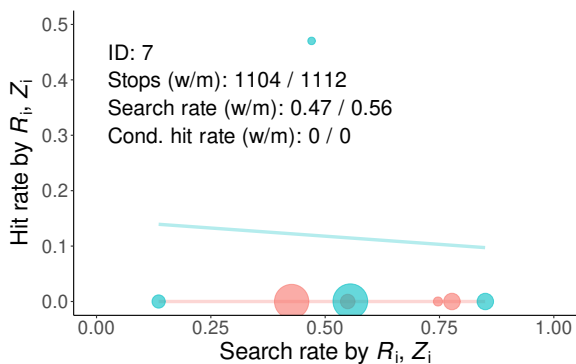
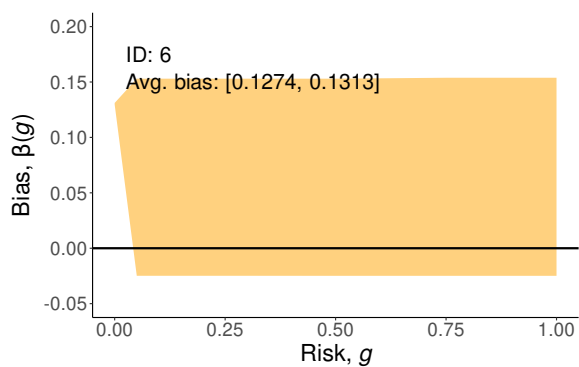
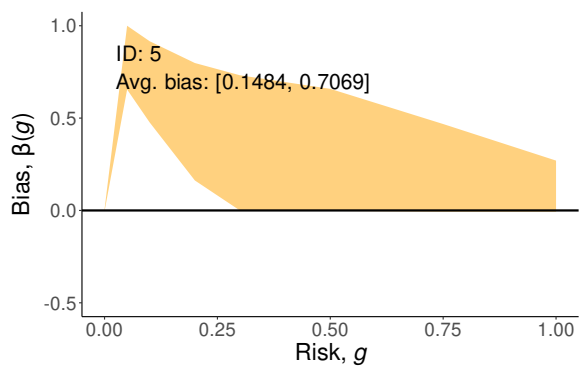
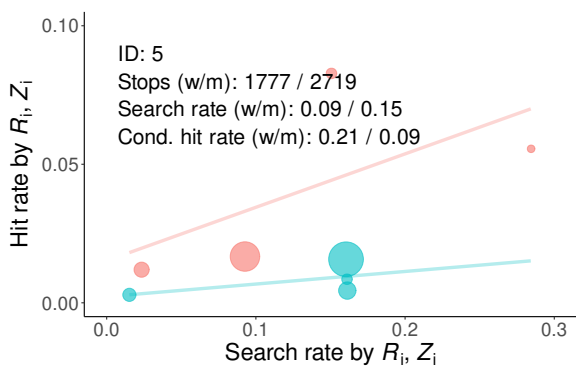
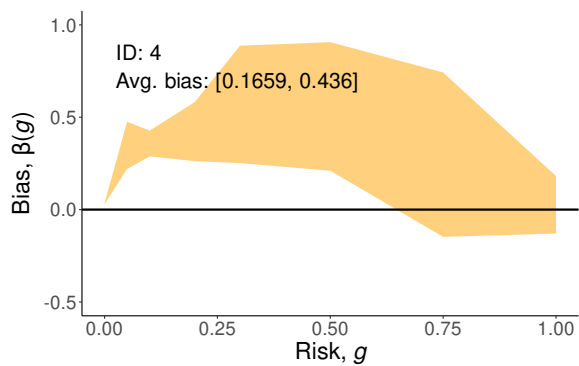
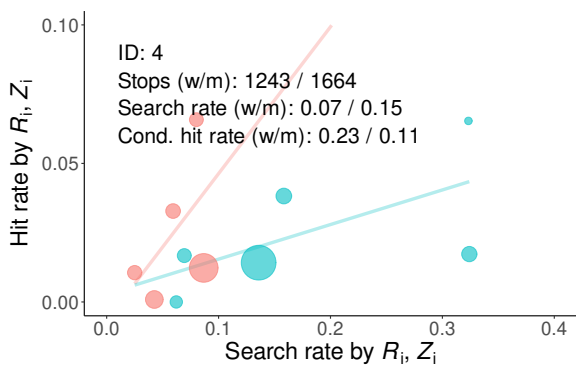


Note: When the constraint  $\beta(G_i) \geq 0$  is imposed, the bias is restricted to be non-negative so that officers search minority drivers at least as much as equally risky white drivers on average. Red (blue) bounds indicate the average bias when  $\omega$  is equal to the distribution of risk for white (minority) drivers.

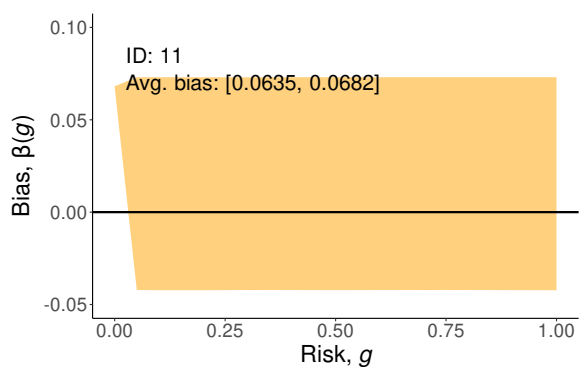
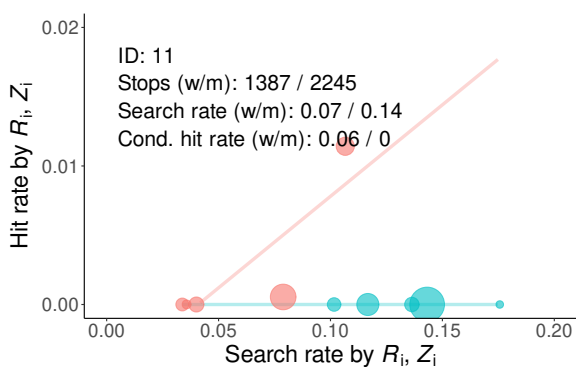
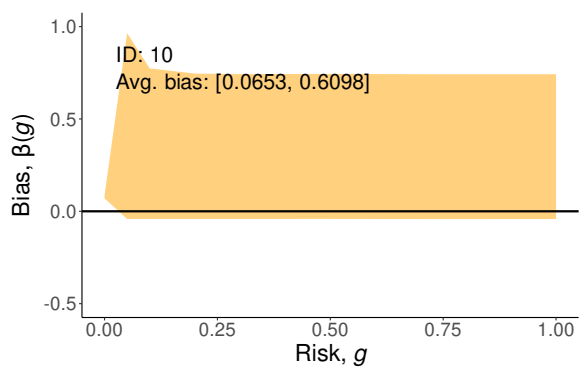
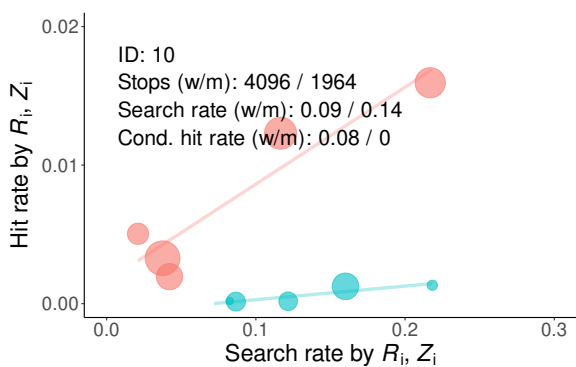
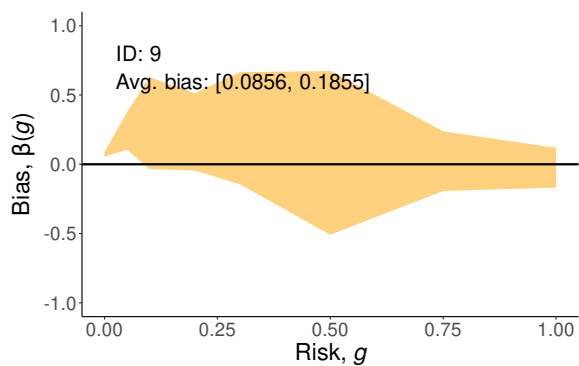
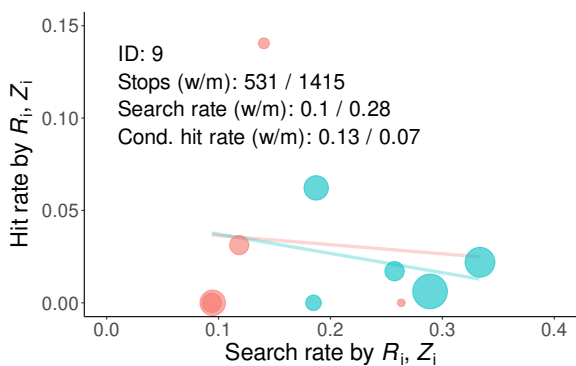
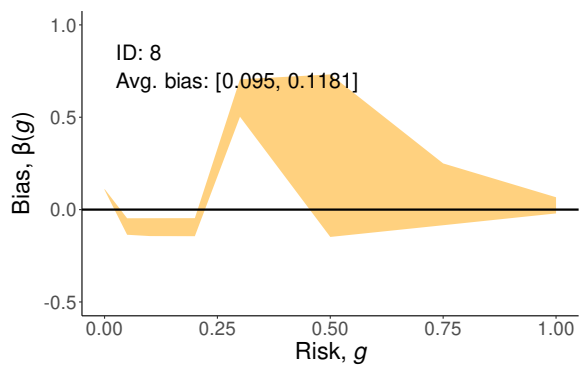
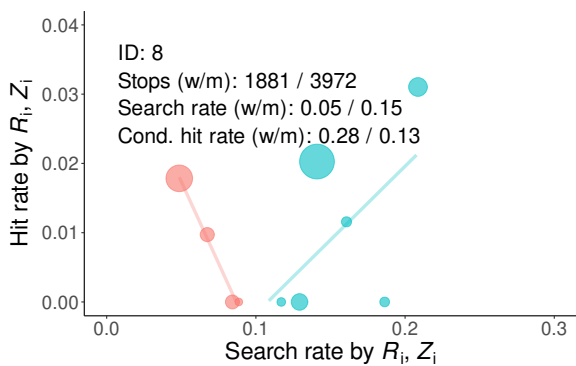
## D.2 Estimates for all 50 officers

The weights  $\omega$  are chosen so that  $\mathbb{E}[\beta(G_i); \omega]$  measures the average difference in the probability that equally risky white and minority drivers are searched, under the counterfactual where the distribution of risk for minority drivers is equal to that of white drivers in the data.



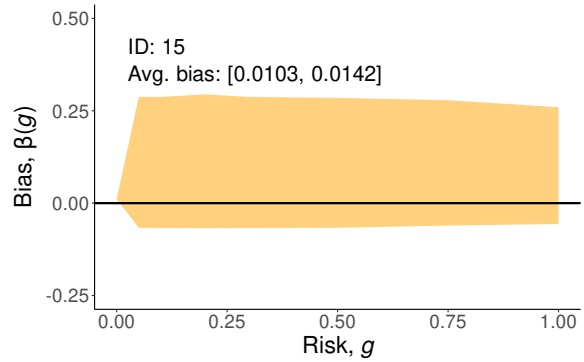
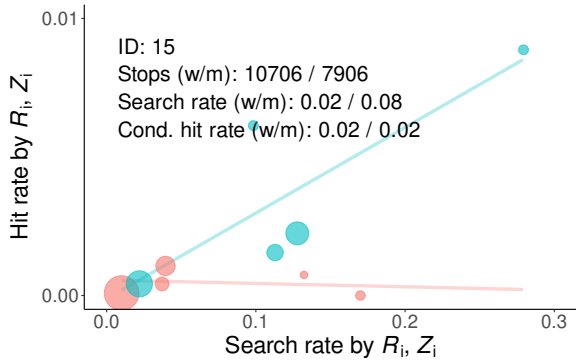
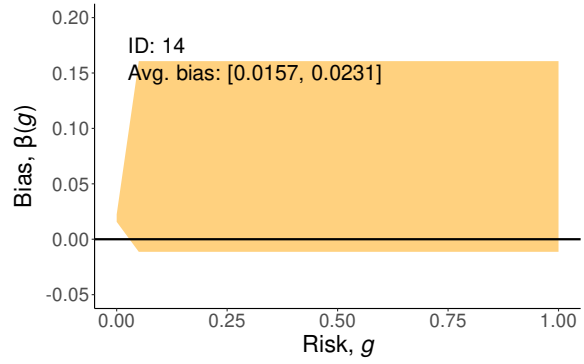
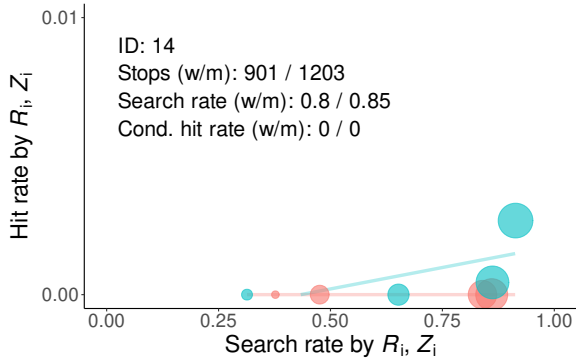
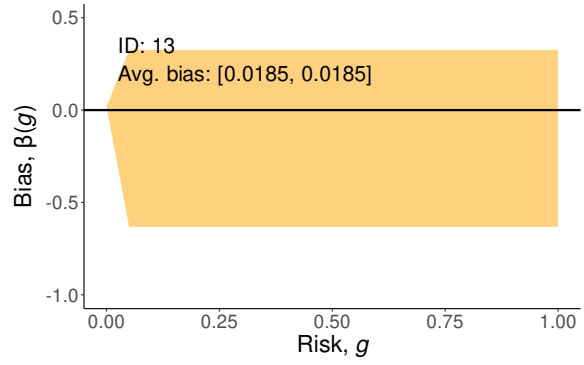
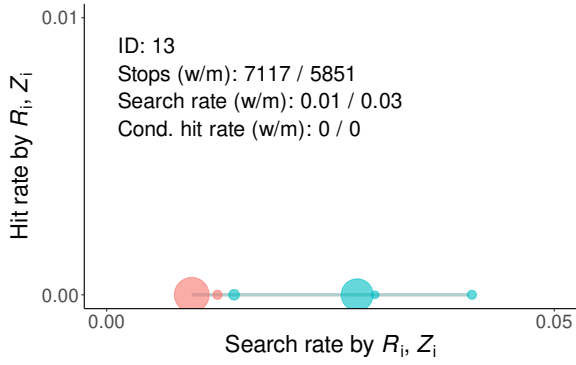
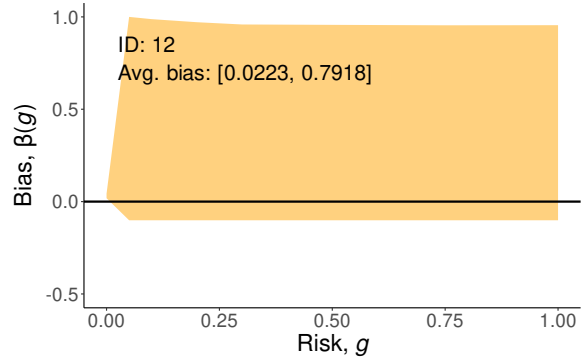
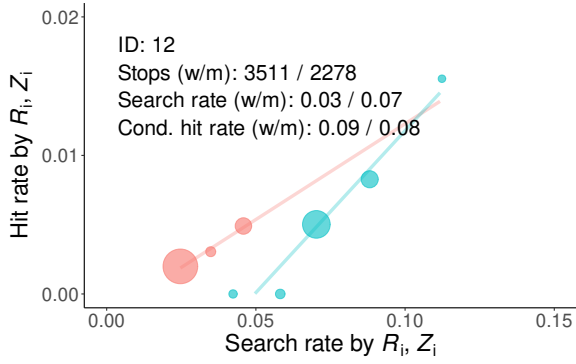


● White ● Minority

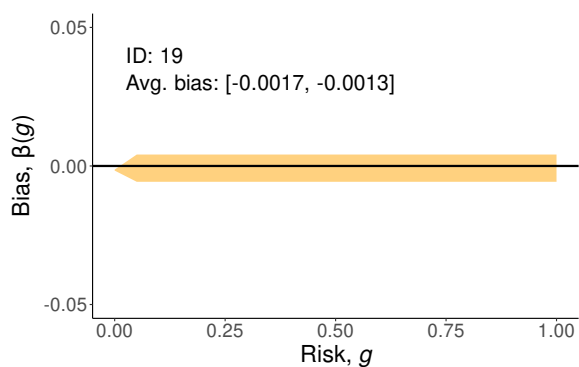
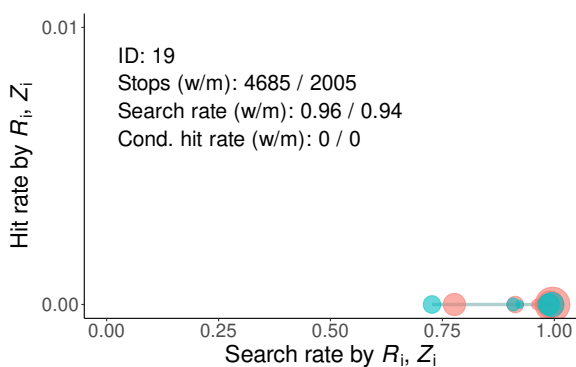
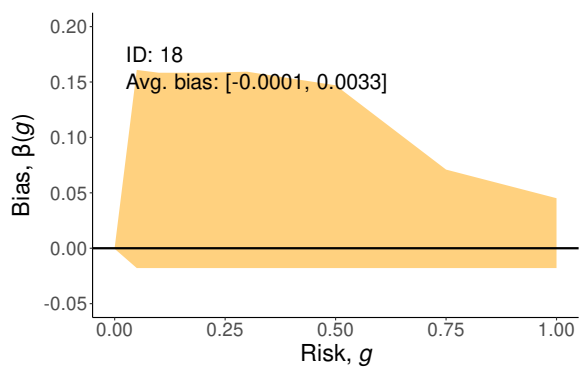
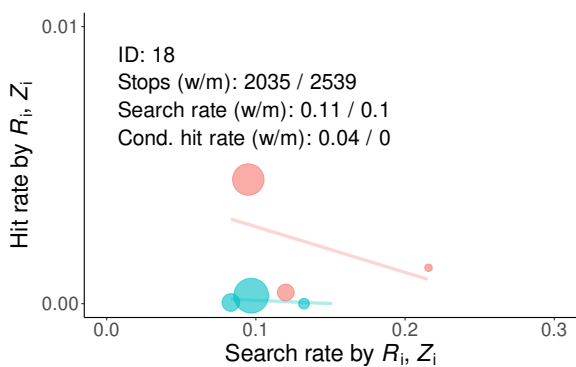
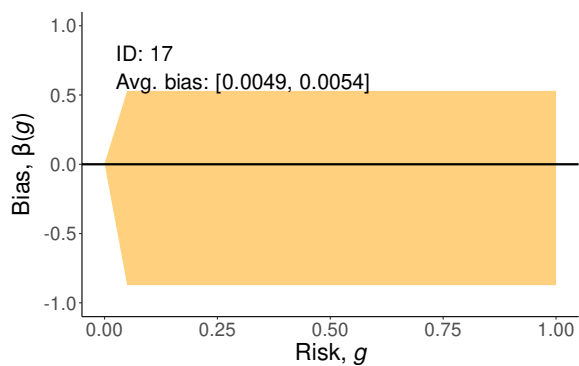
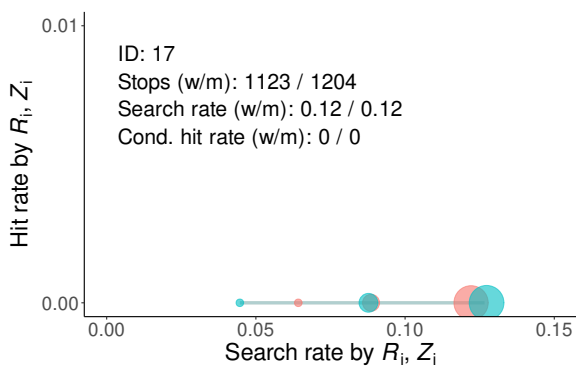
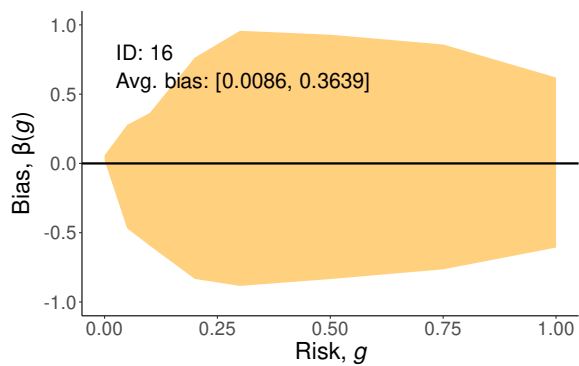
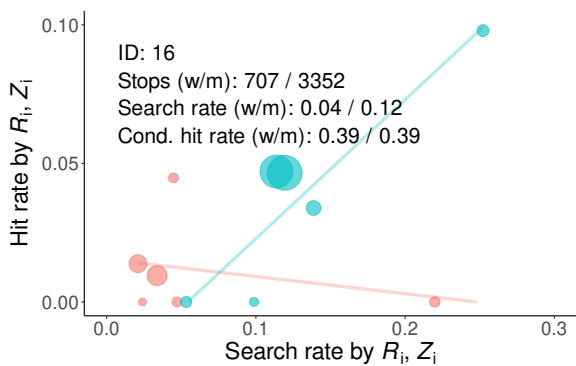


● White ● Minority

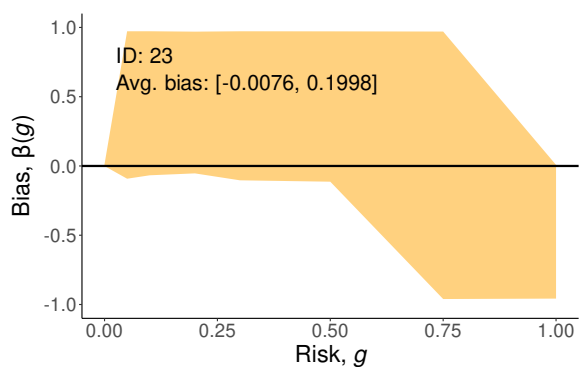
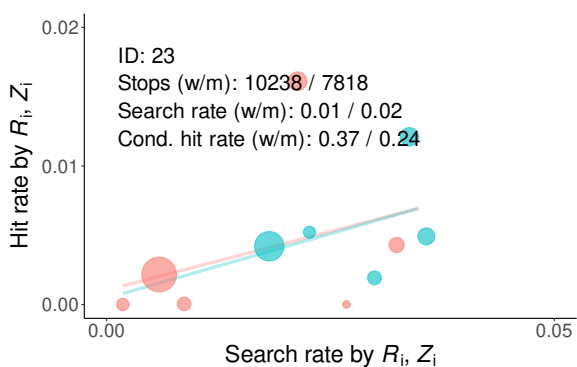
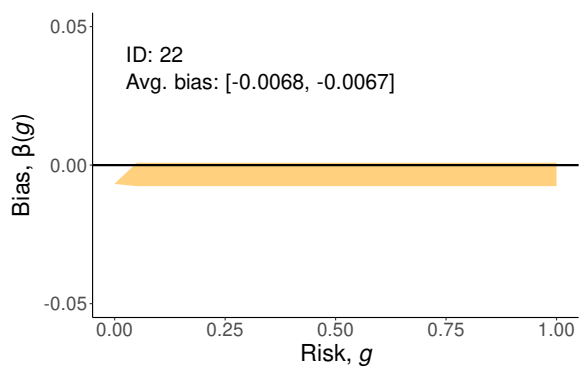
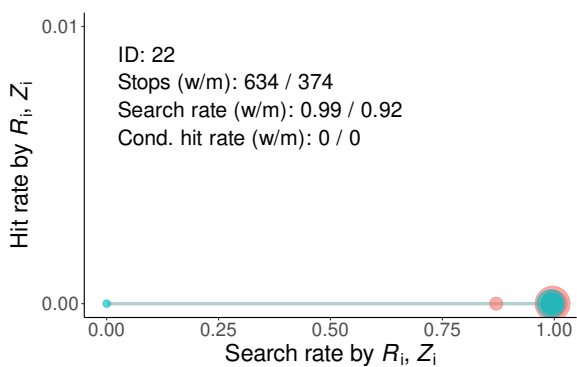
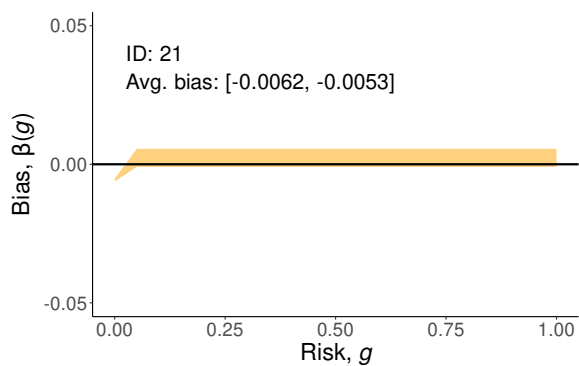
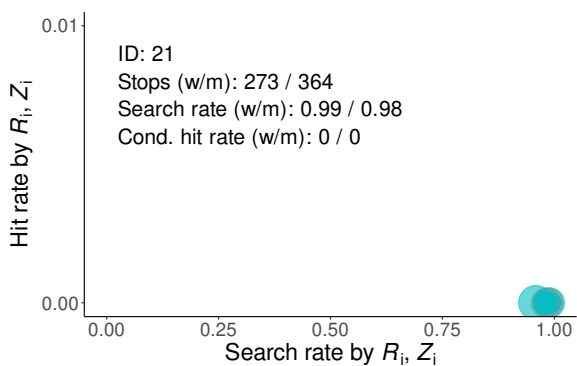
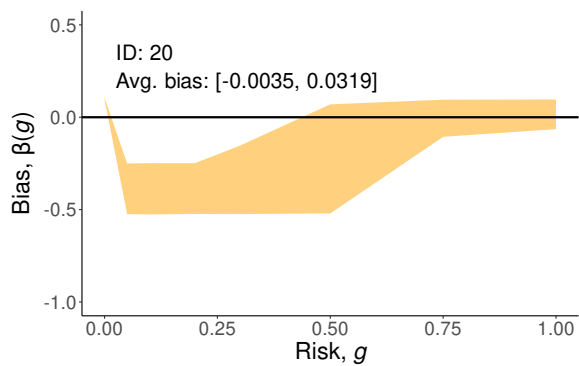
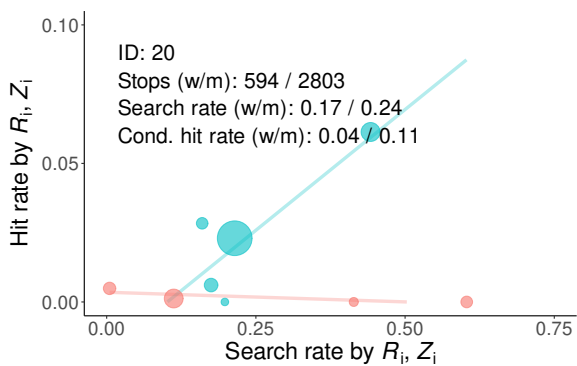




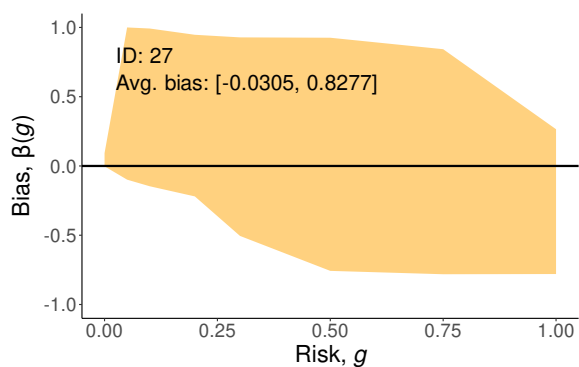
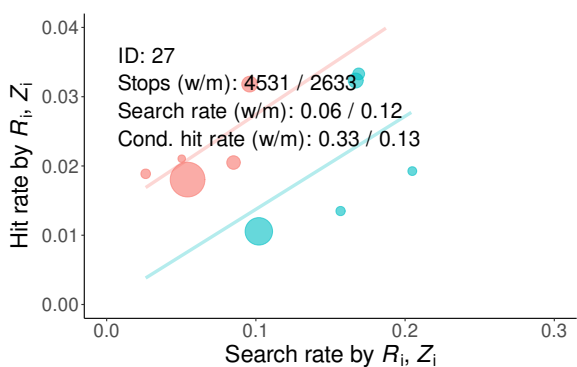
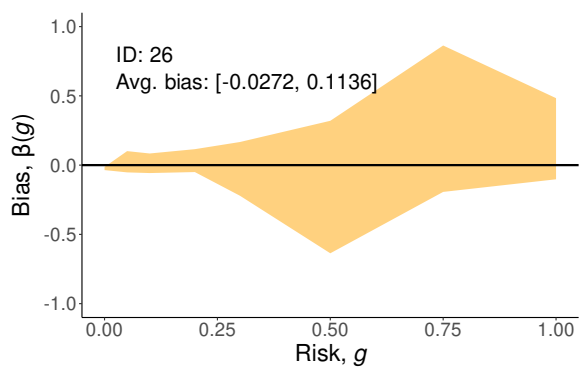
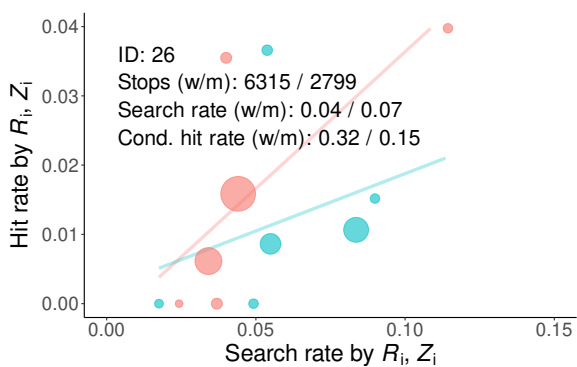
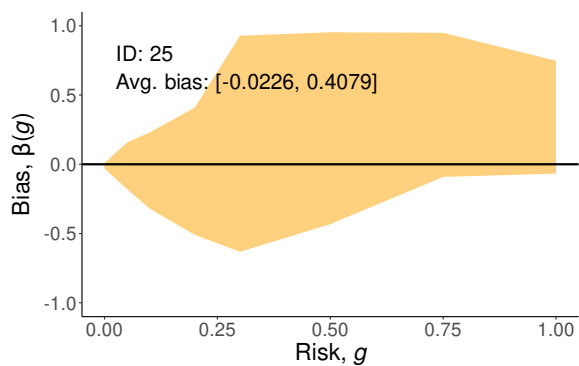
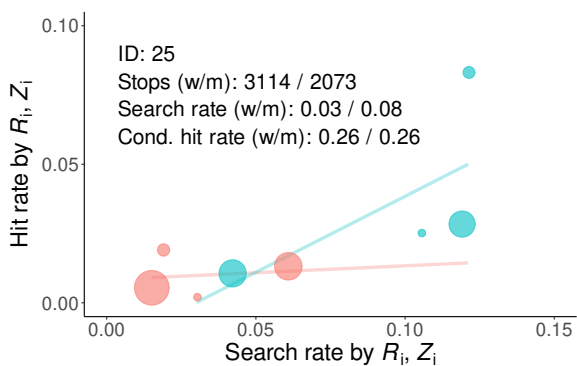
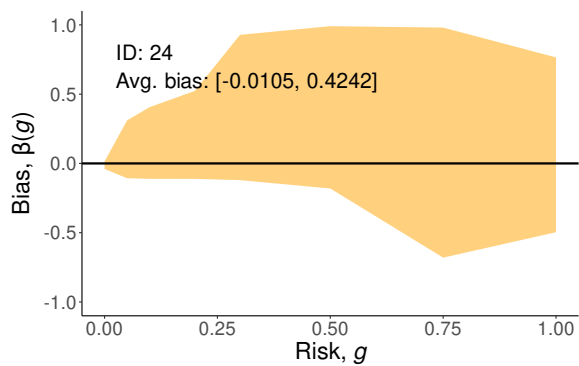
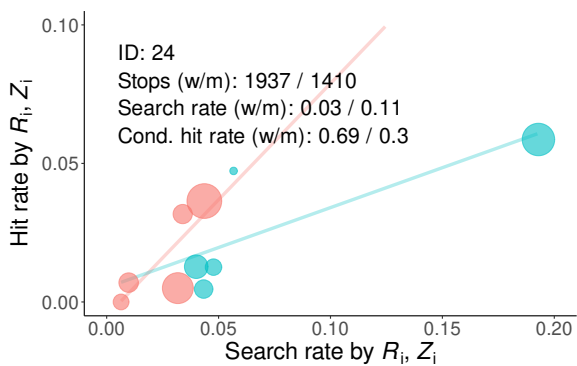
● White ● Minority



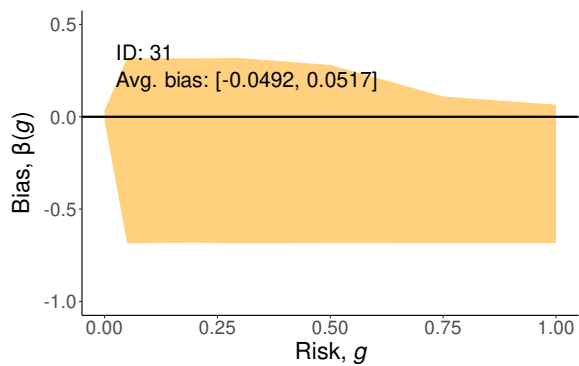
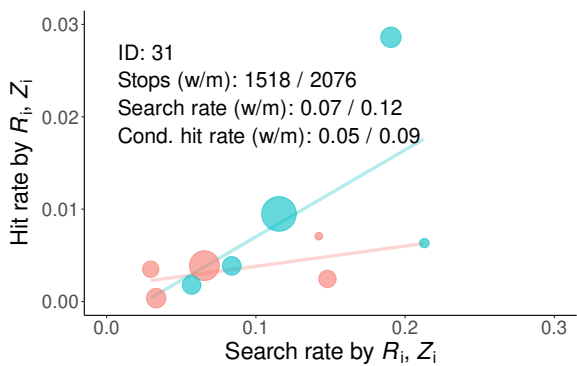
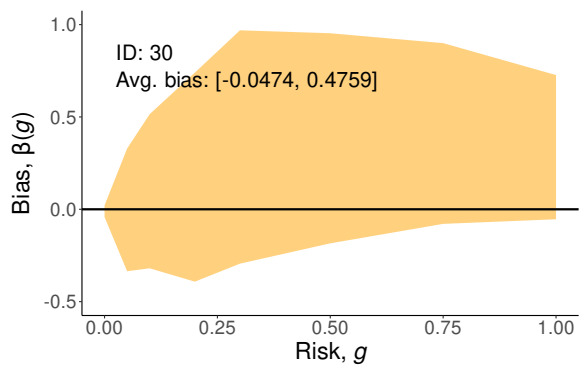
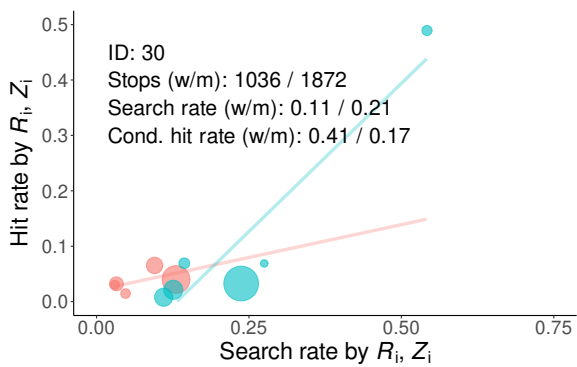
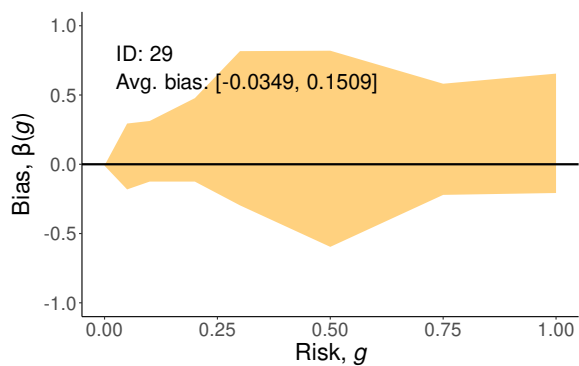
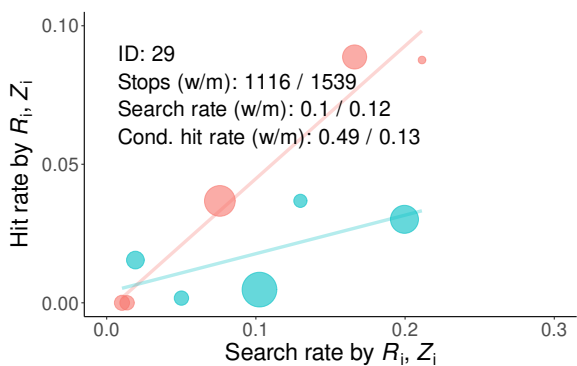
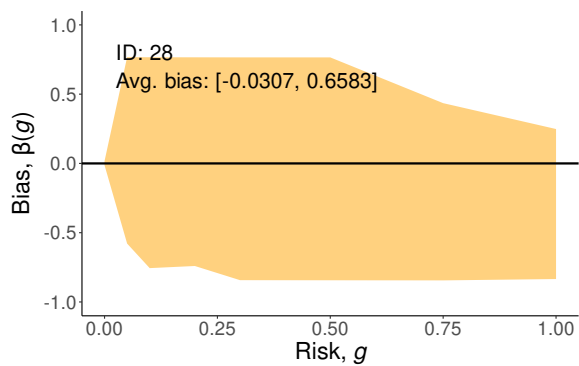
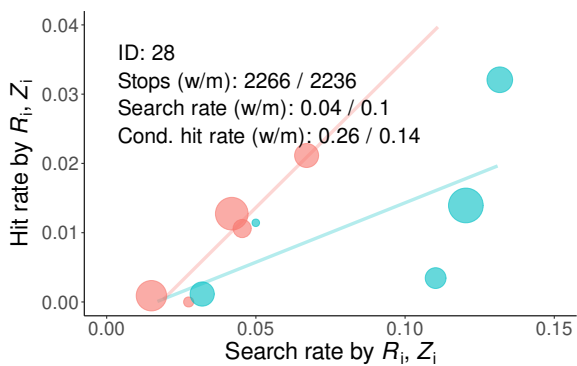
● White ● Minority



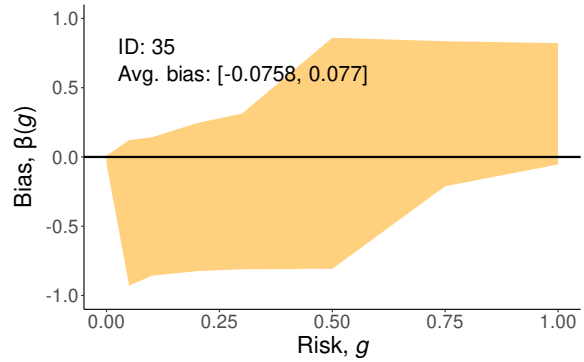
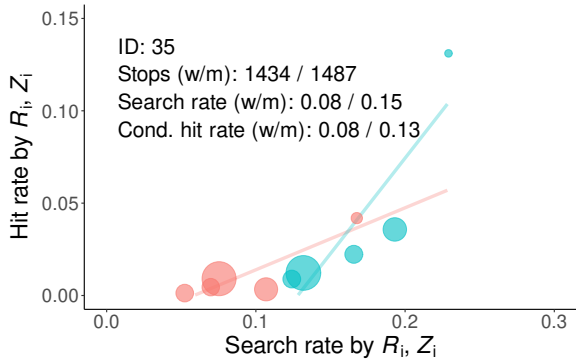
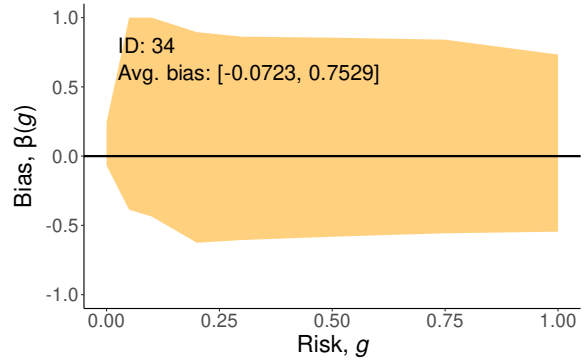
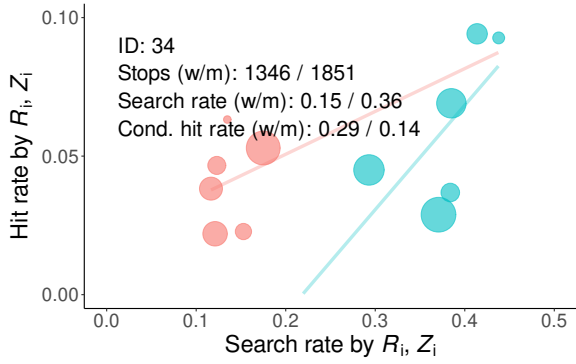
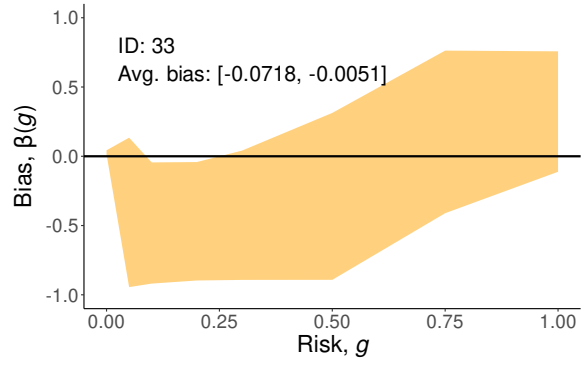
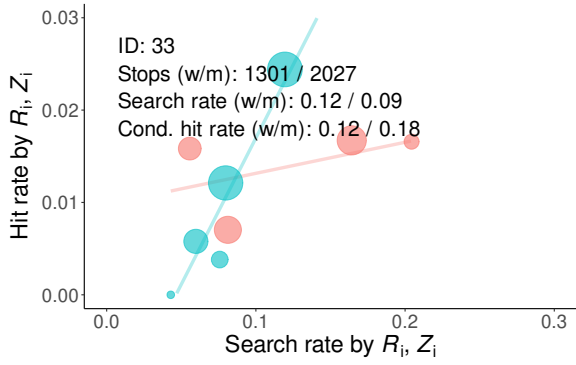
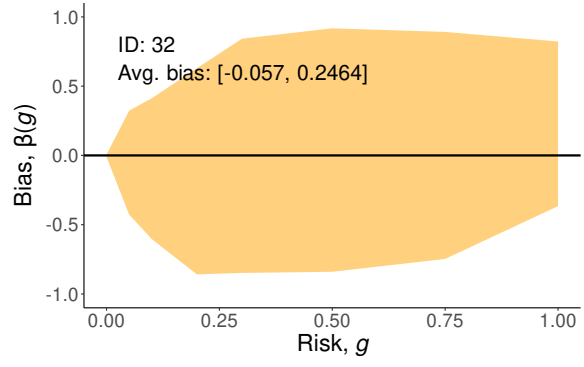
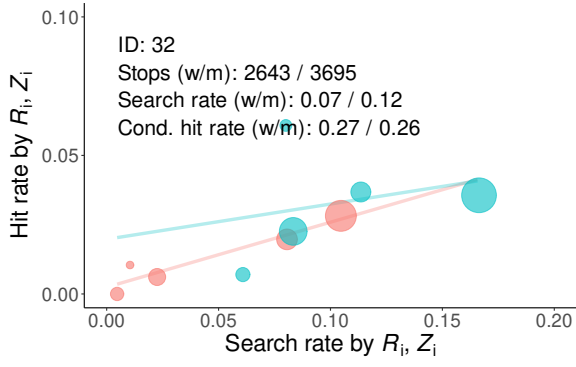
● White ● Minority



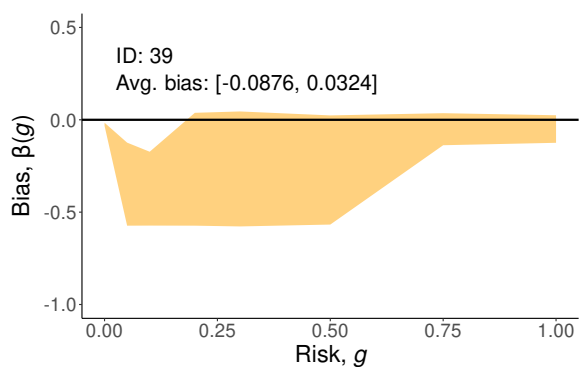
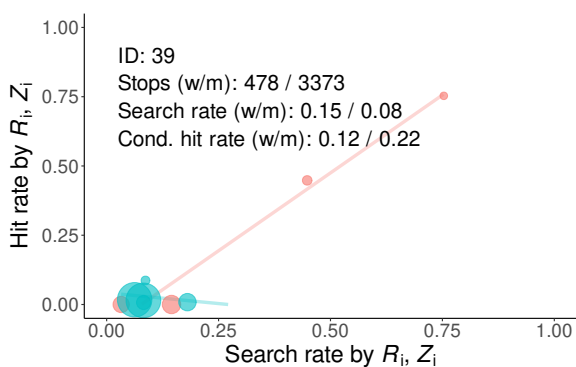
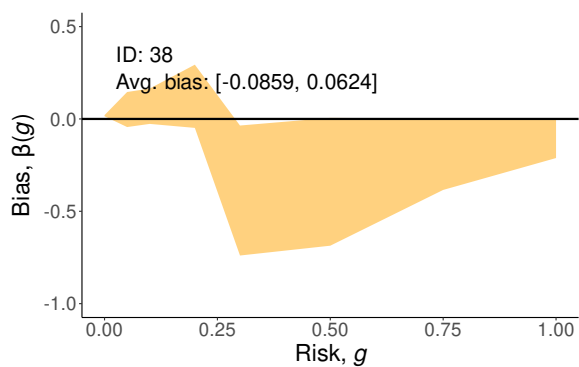
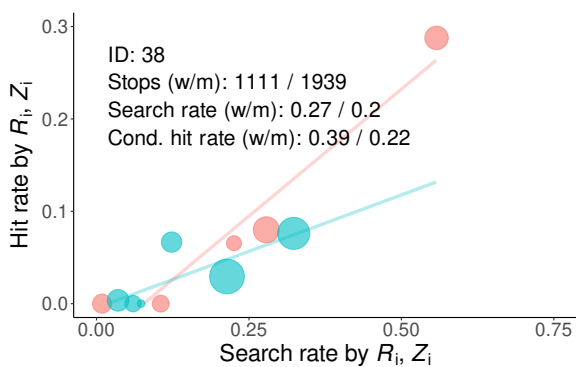
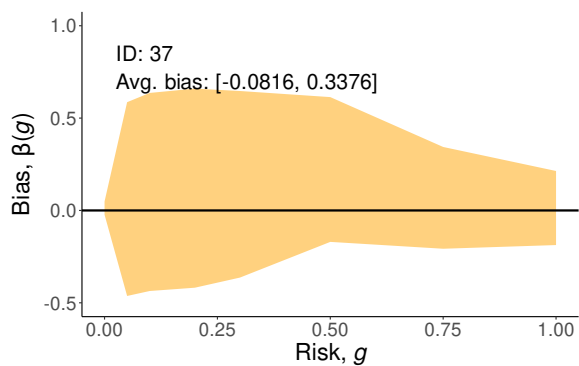
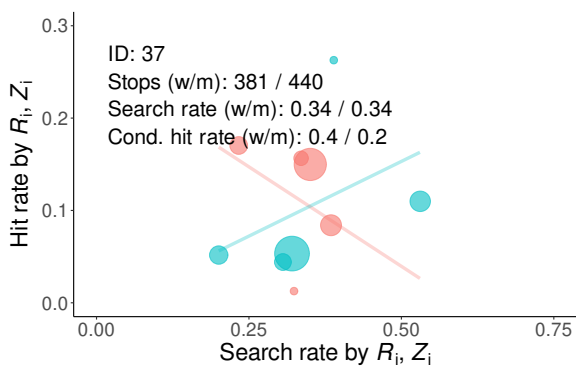
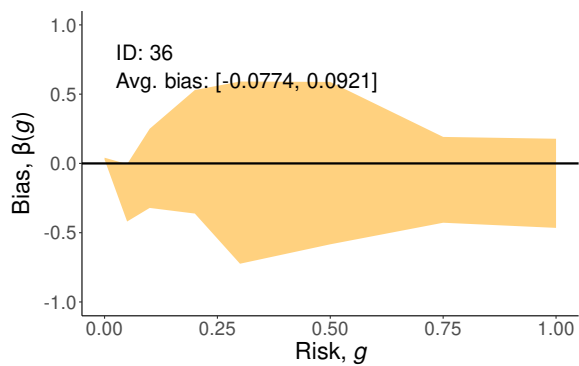
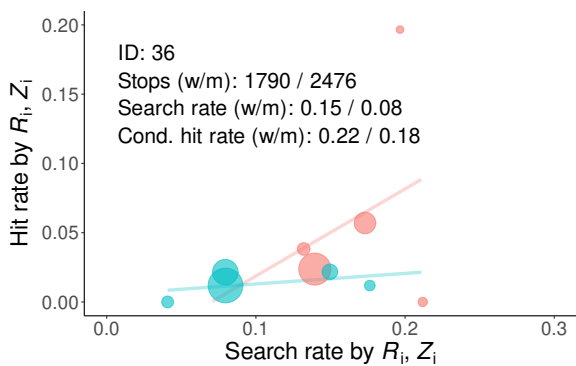
● White ● Minority



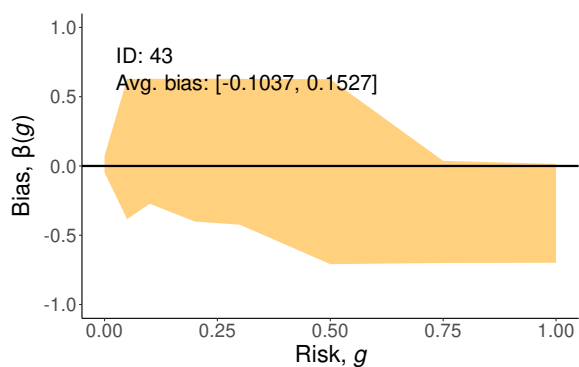
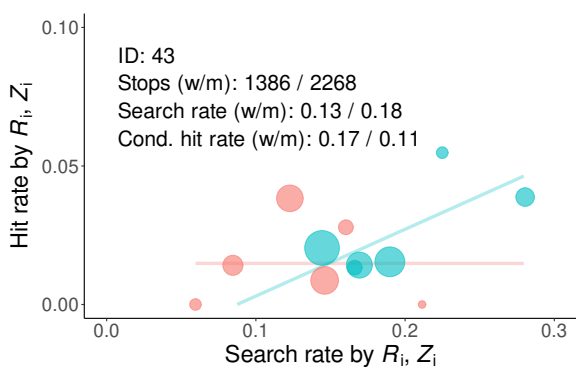
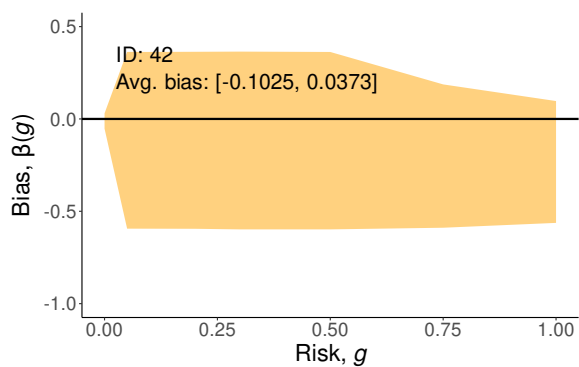
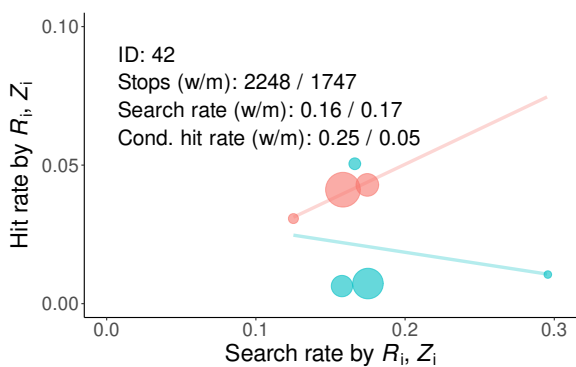
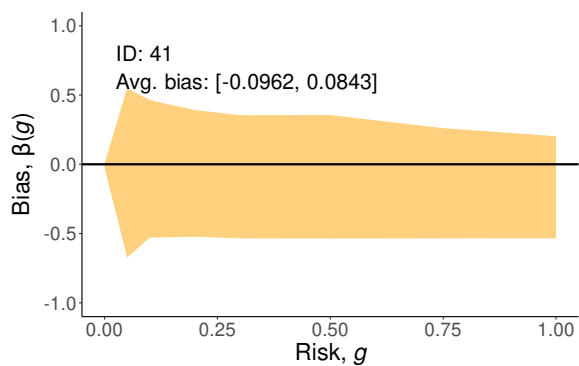
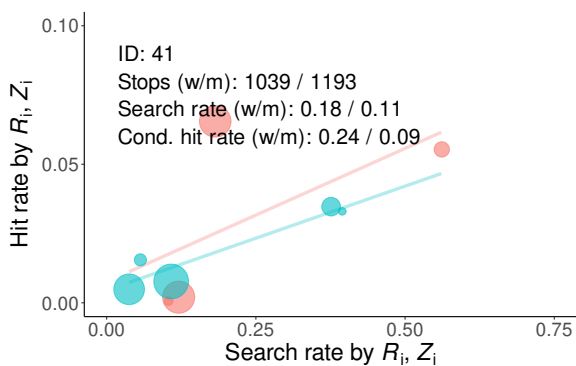
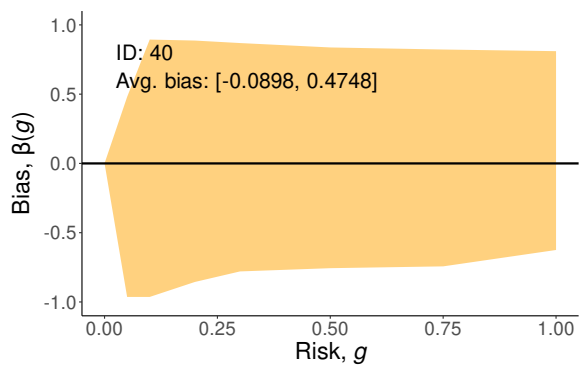
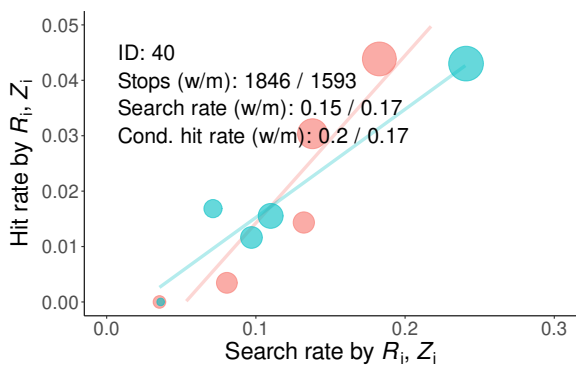
● White ● Minority



● White ● Minority

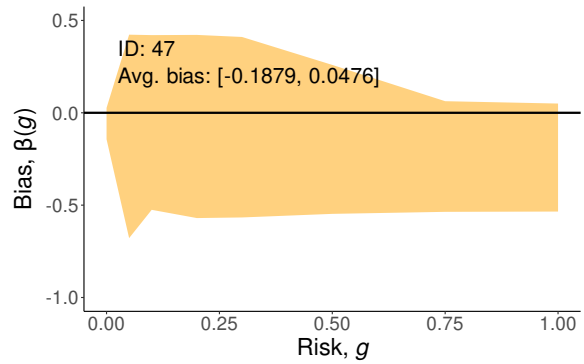
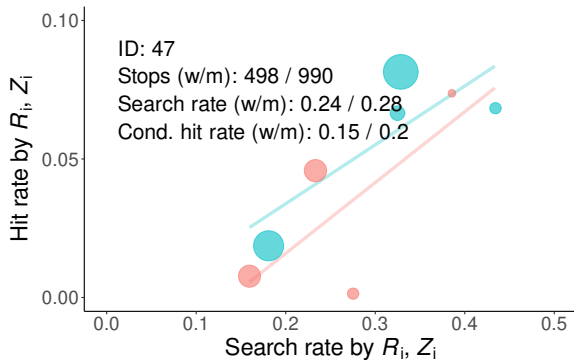
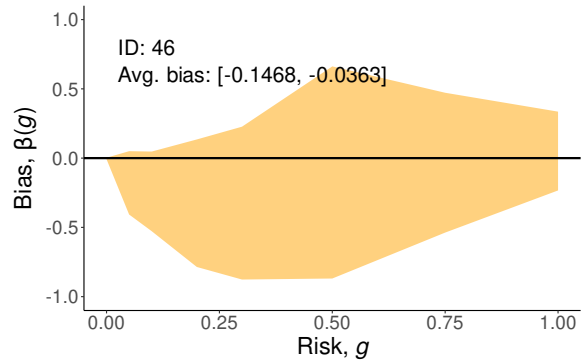
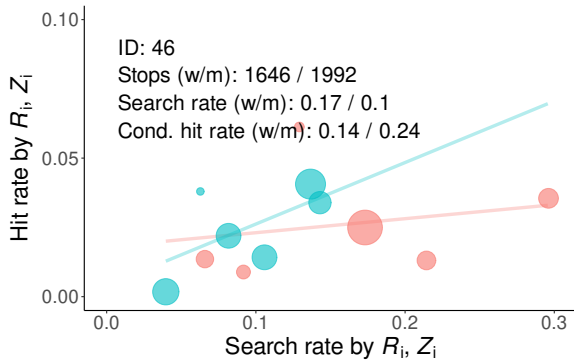
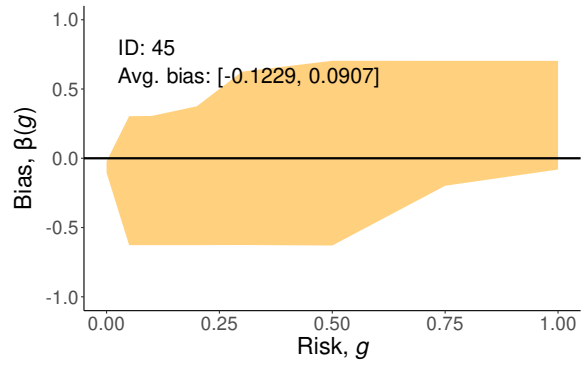
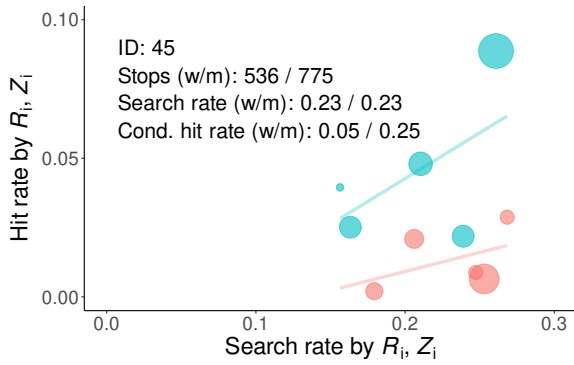
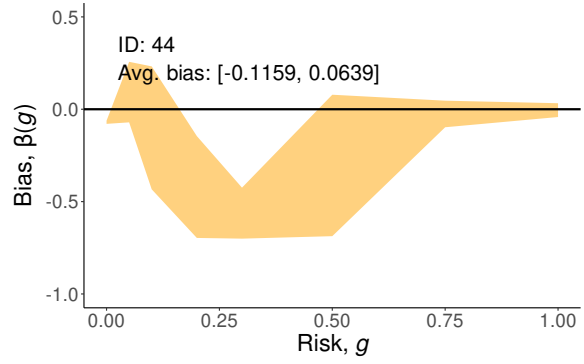
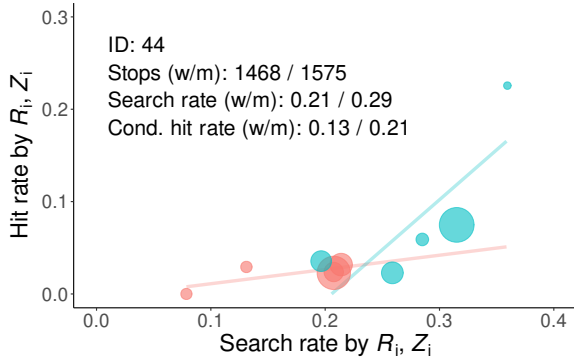


● White ● Minority

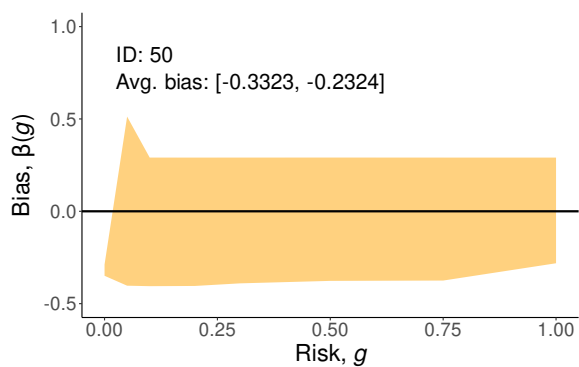
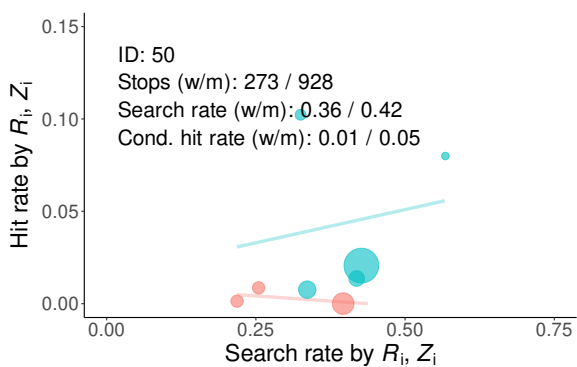
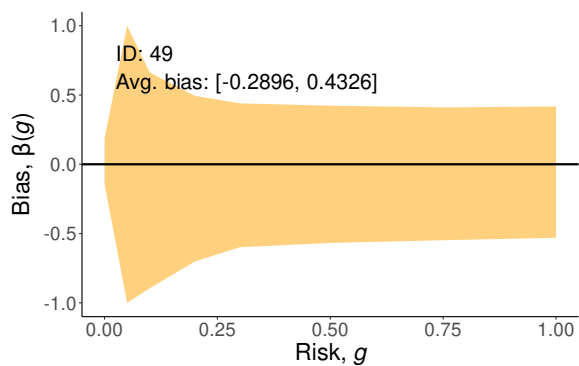
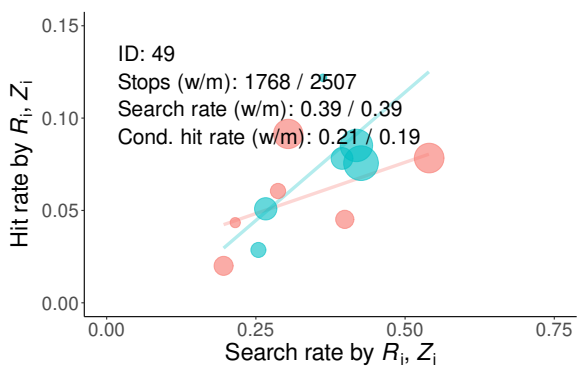
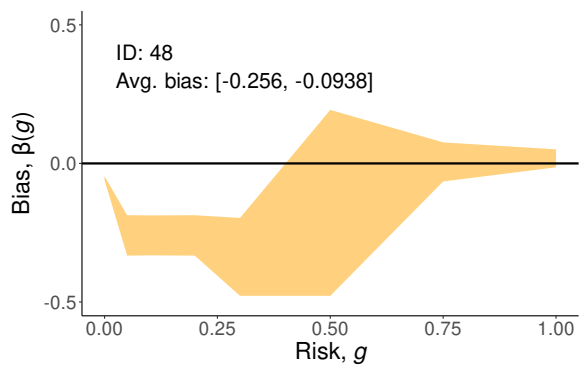
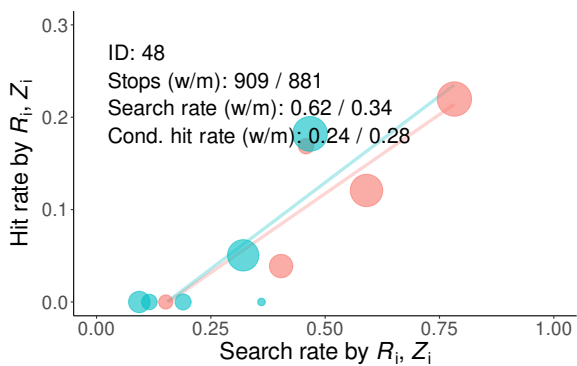


● White ● Minority





● White ● Minority



● White ● Minority