# Where to Find Nursing Graduate Jobs

Finding and applying for job opportunities as a graduate is very stressful. Luckily for nursing graduates, there are a wide range of nursing disciplines where graduates are in high demand. With the increasing demand for health care workers around the world, the necessity of nurses has increased as part of that. Also, because of the growing aging population in Australia, this is also contributing to a very high demand for nurses over the next few years and decades. Therefore, nursing students will always have plenty of employment opportunities now and in the future. In addition to understanding your own passions, abilities and goals, nursing graduates also need to identify the environment in which they want to work.

If you are a nursing graduate, then here are some suggested starting points when you are looking for nursing graduate jobs:

## • Public or private hospitals

Working in a major, well-known hospital is a dream for many, if not most nursing students. While these jobs are difficult to get, especially for new nursing students, it is still worth applying to any job that interests you, especially if you ever see your dream job being advertised.

# Find jobs in smaller hospitals and clinics

One of the great advantages of working in a smaller environment is that the job might not be as stressful and fast-paced as in larger hospitals. Nursing graduates working in these private hospitals or clinics, would still enjoy either the full job benefits or similar benefits to those that have already been employed there for a while. Private clinics have become increasingly widespread over the last few decades, as they can quickly and flexibly treat more specialized issues, such as ENTs clinic or a neurosurgery clinic.

#### Working in nursing home care

Nursing home care services are favoured by many nurses for being more convenient and generally less stressful compared to working in a big hospital. These jobs genrally deal with a single elderly and/or disabled person who may require home care services varying from once every few days, to 24-hour care. These jobs can be quite flexible depending on how much time you are willing to work and how far you are willing to travel.

### • Health care in aged care homes

Demand for health care in Australia is on the rise and it is expected to have the fastest job growth. Australia is also suffering from an aging population, and in addition, Australia has a National Disability Insurance Program that is funded by the government.

Specifically, within at least the next 5 years, Australia is expected to need 90600 personal care workers. This means there will be plenty of nursing opportunities in these homes over the next few years.

# • Job search advertising websites

In addition to identifying where you want to work after graduating from nursing, Graduate Nurses can search for new graduate positions through search sites such as: seek.com.au, indeed.com.au, aps.gov.au, and LinkedIn.

You should frequently check these websites to find and apply for any nursing opportunities you think would suit you. These sites will also show you which areas of nursing are in high demand and which areas are already overpopulated.

## Get AHPRA registered

If you are still struggling to find any nursing work experience or opportunities, it may be a good idea to apply through AHPRA for Graduate Registration. If your application is successful, then you will be considered a Registered Nurse (RN) which will give you an advantage in many job applications. This shows employers that you will have a sufficient understanding of all areas in nursing, meaning they will likely assume you are a committed and hard-working nurse.

AHPRA works with NMBA – the Nursing and Midwifery Board of Australia, to manage and approve these applications to become a Registered Nurse.