Process Groups

Initiation, Planning, Executing, Monitor & Control, Closing

Integration Management

- 1. Develop Project Charter
- 2. Devlop Project Management Plan
- 3. Direct & Manage Project Work
- 4. Monitor & Control Project Work
- 5. Perform Integrated Change Control
- 6. Close Project or Phase

Scope Management

- 1. Plan Scope Management
- 2. Collect Requirements
- 3. Define Scope
- 4. Create WBS
- 5. Validate Scope
- 6. Control Scope

Time Management

- 1. Plan Schedule Management
- 2. Define Activities
- 3. Sequence Activities
- 4. Estimate Activity Resources
- 5. Estimate Activity Durations
- 6. Develop Schedule
- 7. Control Schedule

Cost Management

- 1. Plan Cost Management
- 2. Estimate Costs
- 3. Determine Budget
- 4. Control Costs

Quality Management

- 1. Plan Quality Management
- 2. Perform Quality Assurance
- 3. Control Quality

Human Resource Management

- 1. Plan Human Resource Management
- 2. Acquire Project Team
- 3. Develop Project Team
- 4. Manage Project Team

Communications Management

- 1. Plan Communications Management
- 2. Manage Communications
- 3. Control Communications

Risk Management

- 1. Plan Risk Management
- 2. Identify Risks
- 3. Perform Qualitative Risk Analysis
- 4. Perform Quantitative Risk Analysis
- 5. Plan Risk Responses
- 6. Control Risks

Procurement Management

- 1. Plan Procurement Management
- 2. Conduct Procurements
- 3. Control Procurements
- 4. Close Procurements

Stakeholder Management

- 1. Identify Stakeholders
- 2. Plan Stakeholder Management
- 3. Manage Stakeholder Engagement
- 4. Control Stakeholder Engagement

PMI Code of Ethics: Respect, Fair, Honest.

Organizational Structures: Functional, weak/balanced/strong Matrix, Projectized

Deming Cycle: Plan, Do Check, Act.

SMART: Specific Measurable Achievable Realistic Timetable

Contract Close: Before project close; Project or Phase Close: Lessons Learned

Change Request: ? impact on Scope, Time, Cost, Quality, HR, Risk, Stakeholder, Contracts

Change Control Systems: Scope, Cost, Schedule, Procurement

Fast Tracking: parallelize activities on critical path, Crashing: add extra resources

Cost Estimating Accuracy: ROM: -25%/+75% Budgetary: -10%/+25%Definitive: -5%/+10% Cost Budget = Mgt. Reserve + (Cost Baseline = Project Estimates + Contingency Reserve)

Ishikawa = Fishbone Diagram: cause and effect.

Pareto Diagram: Identify problems and frequency. 80/20 Rule.

Flow Charts; Control Charts.

Just in Time: Reduces inventory; requires additional quality control.

Quality Theories: Kaizen: continuous improvements, Six Sigma, TQM, Crosby: zero defects Variables Sampling: rated degree of conformity, Attribute Sampling: accepted or not

Maslow's Hierarchy of Needs: Physiological, Safety, Social, Self -esteem, Self-actualization. McClelland's Theory of Needs: over time, achievement, affiliation, power, Apperception test McGregor's X & Y: X: bad, lazy-> micromanagement; Y: self-directed

Ouchi's Theo. Z: People are X + Y, motivated by commitment, opportunity advancement.

Herzberg's Theory of Motivation: Hygiene factors, Motivating Agents.

Vroom's Expectancy Theory: People behave based on their belief on what will be the result.

Halo Effect: all opinions formed by one component, good engineer must be a good manager.

Tuckman: Forming, Storming (resisting), Norming (supporting), Performing, Adjourning

Leadership: Directing, Facilitating, Coaching, Supporting, Autocratic, Consultative, Consensus. **Team Roles:** Initiator, Inf.Seeker, Inf.Giver, Encourager, Clarifier, Gate Keeper, Harmonizer, Summarizer

Manager Powers: Formal (legitimate,) Reward, Penalty (coercive), Expert, Referent.

Conflict Management: win-win: Confront (problem solving.), Collaborate; win-lose: Force

yield-lose: Withdraw (avoid); lose-lose: Smooth (accommodate), Compromise

Risk Mgt. Strategies: Avoid, Transfer, Mitigate, Accept, Exploit, Share, Enhance, Accept. Qualitative Risk Analysis: Chance and impact of occurrence, prioritized list; ranking. Quantitative Risk Analysis: Numerical analysis of probability and impact.

Tools: Interviews, Sensitivity Analysis, Decision Tree Analysis, Simulation, Monte Carlo.

Expected Monetary Value = probability * impact; **Contingency Reserve** = Σ (p * i)

Risks: Pure: negative impact only, injury, theft, fire, destruction

Secondary: risk response creates another risk; Residual: small generally accepted risk

Utility Function = Risk Tolerance: willingness to accept risk

Communication Theory: Sender, Encoder, Medium, Noise, Decoder, Receiver;

Message sent; Information transferred. 55% nonverbal; Paralingual: pitch, tone, inflection;

Written: formal: plan, contract, resource requests, informal: notes, memos, email

Verbal: formal: presentation, bidder conf., informal: conversation, 1st poor performance notice

Effective listening: interpreting nonverbals, questions, feedback

Active listening: participation with verbal + nonverbal signs of message receipt

Cost Reimbursable: Cost + Fee(award/incentive/fixed), Time and Material, Fixed Price Purchase order: unilateral, Letter of intent: not binding,

 $3\sigma = 99.7\%$ $6\sigma = 99.99\%$

Letter contract: short-term, stopgap or emergency response

Bidder-Conference: questions about SOW, Bid/Quote: price, Proposal: ideas

Stakeholder classification: Power-Interest/Influence, Influence-Impact Grids Salience model: power, urgency, legitimacy

Stakeholders engagement: Unaware, Resistant, Neutral, Supportive, Leading

CV = EV - AC # of Channels = N (N - 1) / 2 SV = EV - PV FV = PV (i + 1)ⁿ CPI = EV / AC NPV = $\Sigma(PV_{1..n})$ PERT = Beta = Weighted 3P

Burning Rate = AC / EV $SD = \sigma = (P - O) / 6$

EAC = BAC / CPI $VAR = v = \sigma^2$ ETC = EAC - AC $AVG_{3P} = (P + M + O) / 3$

TCPI = (BAC–EV) / (BAC–AC) AVG_{PERT} = (P + 4M + 0) / 6 TCPI = Work_{Rest} / Cost_{Rest} σ =68.3% 2σ =95.5%

QUA LITY SCOPE

 $PTA = (\$_{ceil} - \$_{tar} - \$_{fee}) / \%_{buyer} + \$_{tar}$

VAC = BAC - EAC