



Researcher Training and Development Sessions for 2023

Summary

In 2023, the Training, Development and Communication team in Research Development and Support have offered 102 information sessions and development workshops to researchers and research support staff at Flinders University.

From the Flinders community, 2409 people attended the research training and development sessions in 2023. Our actual attendance numbers for the year are larger ($n = 2467$) because we allowed external researchers to join select sessions (e.g., Open Research sessions; ARC Outreach sessions, etc.). Of the Flinders 2409 attendees, 844 were unique attendees, demonstrating that a large number of people from the Flinders research community are engaging in our research training and development program.

The number of attendees at our sessions varied from 1 in a hands-on ethics workshop to 80 in a research grant writing workshop. The mean number of attendees at our sessions was 24 with a median of 19.

In this report, we first break down our enrolments by College and portfolio. We then explore the topics of the sessions in more detail. We provide an overview of the number of sessions and number of attendees by theme, and then report the number of attendees in each session organised by theme.

Number of Attendees by College and Portfolio

Figure 1 illustrates how many people attended these sessions across the Colleges and portfolios. By far, the largest number of attendees were in the College of Medicine and Public Health, which is representative of the large number of researchers in that College.

Most of the professional staff who attended our training and development sessions were from the Portfolio of the Deputy Vice-Chancellor (Research). We collapsed all other portfolios in the University into a single “Other portfolios” category because of the large number of portfolios that our registrants represent (including Library, Information and Digital Services, as well as people who are not aligned with any portfolio in the iEnrol system).

Overall, across all Colleges and portfolios, the average attendance rate for 2023 was 70.11%.

Figure 2 illustrates the unique number of attendees across the Colleges and portfolios. The College of Medicine and Public Health also had the most unique attendees.

Figure 1: Number of Attendees in Training & Development Sessions (2023)

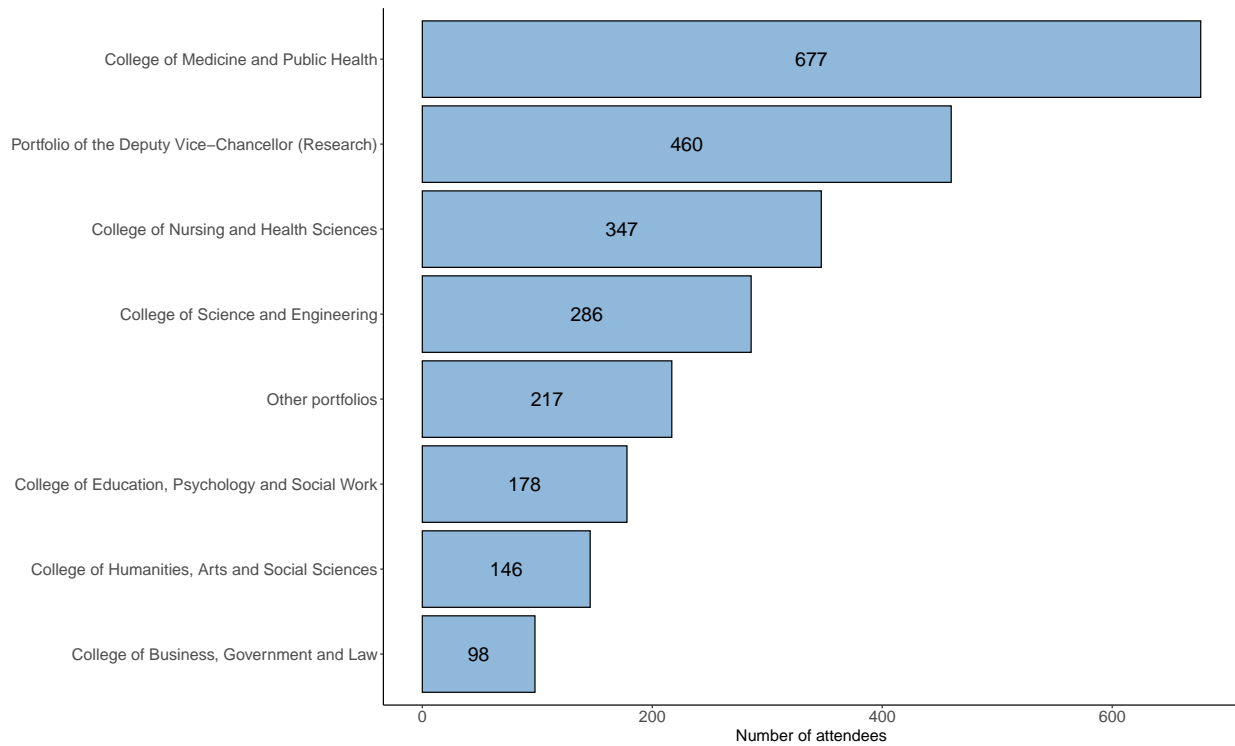
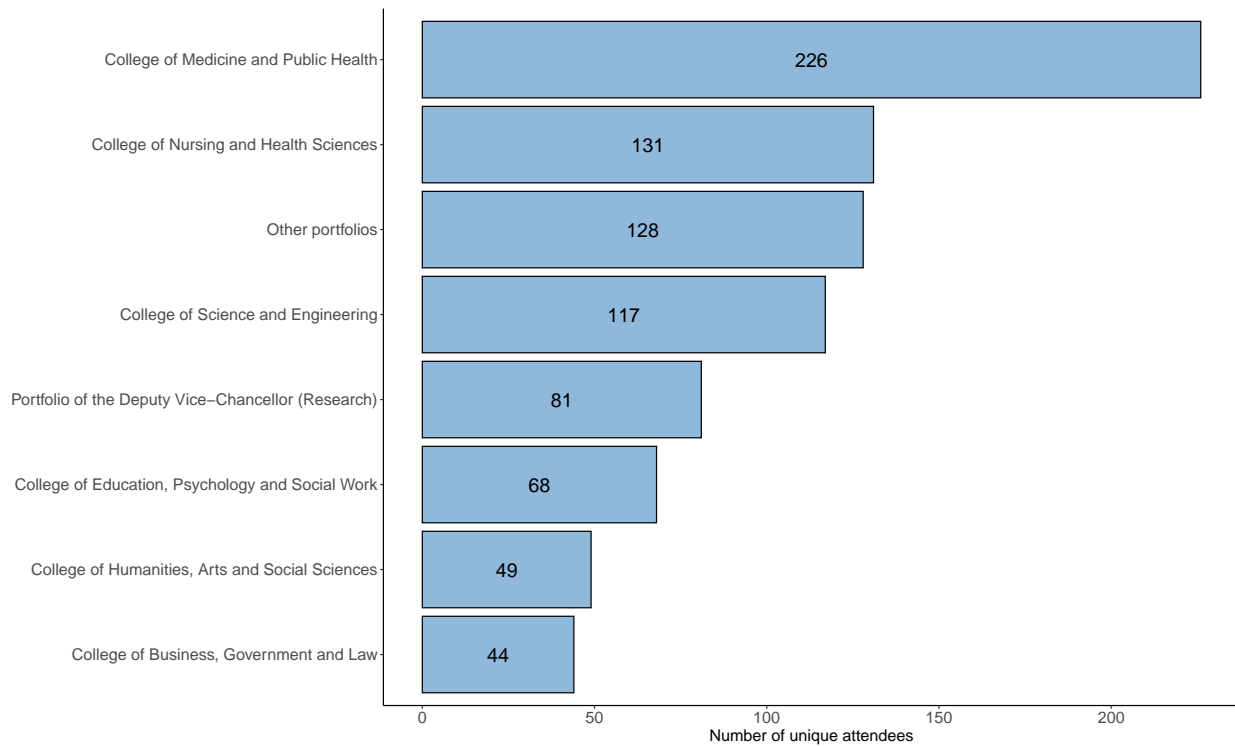


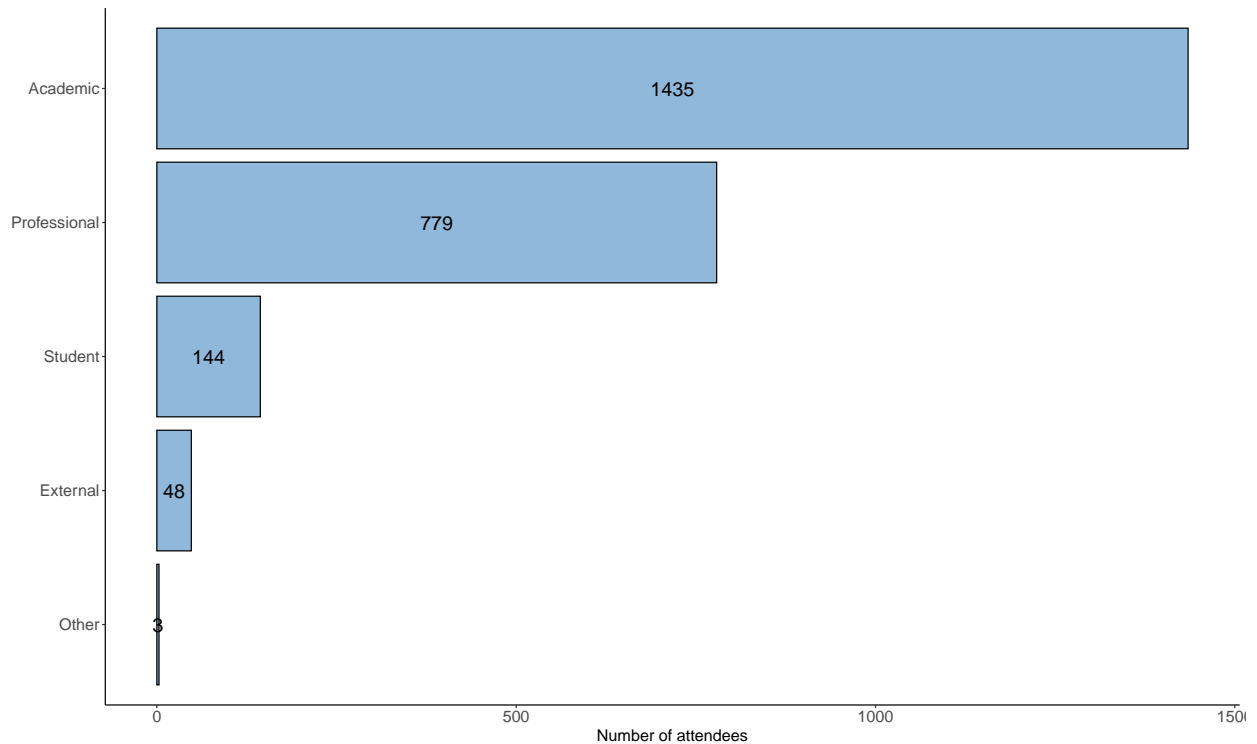
Figure 2: Number of Unique Attendees in Training & Development Sessions (2023)



Number of Attendees According to their Role

Figure 3 illustrates the number of attendees according to their role, as reported in the iEnrol system. The majority of attendees were academic staff members (59.57%), followed by professional staff members (32.34%). Only (5.98%) were students; the iEnrol system does not differentiate between postgraduate and undergraduate students, so we cannot further break down this category. An analysis of the unique attendees, indicates that the largest cohort of unique attendees were academic staff members.

Figure 3: Number of Attendees in Training & Development Sessions (2023)



Overview of Research Training and Development Topics

Next, we explore the topics of the sessions in more detail.

Table 1 shows the number of sessions and attendees by theme. The largest number of sessions offered was in the ‘Fund and Apply’ theme, demonstrating Flinders University’s commitment to supporting researchers to attract research funding. The fact that this theme also had the largest number of attendees is evidence that the research community values these training and development opportunities.

Of the 102 sessions that we offered, 41 were held face-to-face, with a hybrid option usually available for those who could not attend in person. The remainder of the sessions ($n = 61$) were offered online through synchronous delivery. We also offered one course to researchers that was delivered asynchronously by an external provider (Cruxes), but the Cruxes online modules are not reflected in these numbers.

The numbers presented in the following tables reflect the total number of attendees ($n = 2467$), most of whom are from Flinders ($n = 2409$).

Table 1: Training and Development Summary for 2023

Theme	Number of Sessions	Number of Attendees
Fund and Apply	29	815
Development	25	530
Communicate	8	219
Integrity and Ethics	17	208
DVCR	4	161
Commerce	6	130
FastStart	2	97
Open Research	2	82
Research Metrics	2	79
FastStart on the Road	4	55
Engagement	1	53
IT & Systems	2	38
Total	102	2467

Table 2 provides additional detail about the specific sessions that we ran within each of the training and development themes.

Table 2: Training and Development sessions for 2023 (n = 2467)

Sessions by Themes	Number of Attendees
Commerce	
Intellectual Property Information Session	23
Research Finance: Principles, Systems and Dashboard	10
Research Finance: Principles, Systems and Dashboard	10
Intellectual Property Information Session	59
Research Finance: Principles, Systems and Dashboard	6
Demistifying Research Contracts	22
Communicate	
Promoting publications and building a research brand	11
Social Media for Researchers	16
Media Training for Researchers with AusSMC	18
Speed Dating for Researchers	31
Promoting publications and building a research brand	43
Social Media for Researchers	21
The Power of Visual Storytelling: How to Share your Research Through Videos	30
Media Training for Researchers with AusSMC	49
DVCR	
Early Career Researcher Forum with DVCR	57
Mid-Career Researcher Forum with DVCR	23
Early Career Researcher Forum with DVCR	62
Mid-Career Researcher Forum with DVCR	19
Development	
Essence of Research Leadership [Ethos] - 2022 Follow-up	12
Early Career Researcher Mentoring: Mentee Information Session	23
Early Career Researcher Mentoring: Mentor Orientation	21
Early Career Researcher Mentoring: Launch	37
Building Research Leaders for ECRs [ThinkWell] - Session #1	19
First Nations Researchers Collective	22
Building Research Leaders for ECRs [ThinkWell] - Session #2	14
Early Career Researcher Mentoring: Roundtable #1	14
Building Research Leaders for ECRs [ThinkWell] - Session #3	12
First Nations Researchers Collective	20
Building Research Leaders for ECRs [ThinkWell] - Session #4	9
First Nations Researchers Collective	19
Planning your Research Career	64
Early Career Researcher Mentoring: Roundtable #2	12
Building Research Leaders for ECRs [ThinkWell] - Session #5	11
Early Career Researcher Mentoring: Roundtable #3	12
More Strategies for Staying Well	51
Building Research Leaders for ECRs [ThinkWell] - Session #6	10
Essence of Research Leadership [Ethos] - Session #1	15
First Nations Researchers Collective Summit (Day Two)	31
First Nations Researchers Collective Summit (Day Three)	29
Cruxes Base Program Launch	27
Essence of Research Leadership [Ethos] - Session #2	15

Table 2: Training and Development sessions for 2023 (n = 2467) (*continued*)

Sessions by Themes	Number of Attendees
Early Career Researcher Mentoring: Closing Celebration	23
Cruxes Base Program Wrap-up	8
Engagement	
Partnering with Consumers in Research	53
FastStart	
Research FastStart Induction Program	45
Research FastStart Induction Program	52
FastStart on the Road	
Research Support on the Road - Alice Springs (AM)	12
Research Support on the Road - Alice Springs (PM)	8
Research Support on the Road - Darwin (AM)	20
Research Support on the Road - Darwin (PM)	15
Fund and Apply	
NHMRC Investigator Grants: Guidelines and Sapphire	46
ARC Outreach: Meeting with ARC Fellowship Recipients	11
ARC Outreach: Discovery Projects	35
ARC Outreach: Industry Fellowships Program Updates	25
ARC Outreach: Tips and Strategies for Discovery Resubmission	8
ARC Outreach: Laureate Fellowship Program	12
ARC Outreach: National Interest Test Statement Updates	24
NHMRC Ideas Grants: Guidelines and Sapphire	31
MRFF Information Session	30
Finding Funding Opportunities: Navigating 'Research Professional'	10
ARC Outreach: Linkage Projects	20
ARC Rejoinders: Preparing a Response	15
International Research Funding Opportunities	25
ARC Industry Fellowships: Strategies to write and submit a successful application	24
NHMRC: Writing for a large-scale grant	62
ARC Laureate Fellowship development session	14
Understanding Research Income: HERDC Information Session	53
NHMRC & MRFF Peer Reviewer Panel Discussion	58
ARC Linkage Projects: Strategies to write and submit a successful application	14
ARC Outreach: DECRA and Future Fellowships	42
NHMRC Outreach: Recent Developments in the NHMRC	23
NHMRC Investigator Grants Information Session	20
Grant Writing: How to be a Narrative Ninja	15
Finding Funding Opportunities: Navigating 'Research Professional'	21
ARC DECRA & Future Fellowships: Strategies to write and submit a successful application	40
ARC DECRA Development Session	7
NHMRC & Health Funding: Grant Schemes & Strategies	35
ARC DECRA Development Session	15
ARC Discovery Projects: How to construct your EOI project description	80
IT & Systems	
Data Security Information Session	30
IT Security Considerations for Researchers	8

Table 2: Training and Development sessions for 2023 (n = 2467) (*continued*)

Sessions by Themes	Number of Attendees
Integrity and Ethics	
Human Research Ethics Information Session	13
How to use the Ethics Online Application System: ResearchNow Ethics and	14
Biosafety	
Animal Ethics Introductory Workshop	2
Research Integrity Information Session	28
Human Research Ethics Information Session	19
Animal Ethics Introductory Workshop	6
Human Research Ethics Information Session	5
How to use the Ethics Online Application System: ResearchNow Ethics and	10
Biosafety	
Research Integrity Information Session	10
Human Research Ethics Information Session	5
Ethics Applications Hands-on Workshop	1
Research Integrity Information Session	11
How to use the Ethics Online Application System: ResearchNow Ethics and	12
Biosafety	
Ethics Applications Hands-on Workshop	2
Foreign Interactions for RDS	51
Research Integrity Information Session	6
Human Research Ethics Information Session	13
Open Research	
Open Research Practices	17
Invited Open Science Speaker (Prof Simine Vazire)	65
Research Metrics	
Understanding and Using your Research Metrics	42
Understanding and Using your Research Metrics	37

If you have any questions or suggestions for additional training and development sessions, please contact Dr Jen Beaudry (Manager, Researcher Training, Development and Communication) in Research Development and Support.