Company	Supersector	Country	Weight (%
ASML HLDG	Technology	Netherlands	5.22
LVMH MOET HENNESSY	Consumer Products & Services	France	4.42
TOTALENERGIES	Energy	France	2.63
SAP	Technology	Germany	2.54
SIEMENS	Industrial Goods & Services	Germany	2.41
SANOFI	Health Care	France	2.14
L'OREAL	Consumer Products & Services	France	1.97
SCHNEIDER ELECTRIC	Industrial Goods & Services	France	1.83
ALLIANZ	Chemicals	France	1.72
ALLIANZ AIRBUS	Insurance Industrial Goods & Services	Germany France	1.66
HERMES INTERNATIONAL	Consumer Products & Services	France	1.37
IBERDROLA	Utilities Utilities	Spain	1.36
DEUTSCHE TELEKOM	Telecommunications	Germany	1.32
VINCI	Construction & Materials	France	1.28
BNP PARIBAS	Banks	France	1.26
MERCEDES-BENZ GROUP	Automobiles & Parts	Germany	1.17
BCO SANTANDER	Banks	Spain	1.06
SAFRAN	Industrial Goods & Services	France	1.04
ESSILORLUXOTTICA	Health Care	France	1.03
AXA	Insurance	France	1.03
BAYER	Health Care	Germany	1.01
INFINEON TECHNOLOGIES	Technology	Germany	0.97
Prosus	Technology	Netherlands	0.97
ANHEUSER-BUSCH INBEV	Food, Beverage & Tobacco	Belgium	0.94
ENEL	Utilities	Italy	0.93
MUENCHENER RUECK	Insurance	Germany	0.91
ING GRP	Banks	Netherlands	0.90
ADYEN DELITECHE POST	Industrial Goods & Services Industrial Goods & Services	Netherlands	0.89
DEUTSCHE POST BCO BILBAO VIZCAYA ARGENTARIA	Banks	Germany	0.85
BASF	Chemicals	Spain Germany	0.80
PERNOD RICARD	Food, Beverage & Tobacco	France	0.80
INTESA SANPAOLO	Banks	Italy	0.78
Industria de Diseno Textil SA	Retail	Spain	0.75
Kering	Consumer Products & Services	France	0.74
UNICREDIT	Banks	Italy	0.73
STELLANTIS	Automobiles & Parts	Italy	0.73
CRH	Construction & Materials	Ireland	0.72
NORDEA BANK	Banks	Finland	0.71
BMW	Automobiles & Parts	Germany	0.70
DANONE	Food, Beverage & Tobacco	France	0.69
FERRARI	Automobiles & Parts	Italy	0.65
FLUTTER ENTERTAINMENT	Travel & Leisure	Ireland	0.65
DEUTSCHE BOERSE	Financial Services	Germany	0.64
ENI	Energy	Italy	0.63
AMADEUS IT GROUP	Technology	Spain	0.62
CAP GEMINI STMICROELECTRONICS	Technology Technology	France	0.61
WOLTERS KLUWER	Media	Netherlands	0.59
AHOLD DELHAIZE	Personal Care, Drug & Grocery Stores		0.59
DASSAULT SYSTEMS	Technology	France	0.58
ADIDAS	Consumer Products & Services	Germany	0.57
SAINT GOBAIN	Construction & Materials	France	0.57
RWE	Utilities	Germany	0.54
ENGIE	Utilities	France	0.52
VOLKSWAGEN PREF	Automobiles & Parts	Germany	0.52
HEINEKEN	Food, Beverage & Tobacco	Netherlands	0.49
LEGRAND	Industrial Goods & Services	France	0.48
E.ON	Utilities	Germany	0.45
MERCK	Health Care	Germany	0.42
ORANGE	Telecommunications	France	0.42
ASSICURAZIONI GENERALI	Insurance	Italy	0.41
NOKIA	Telecommunications	Finland	0.41
TELEFONICA	Telecommunications .	Spain	0.41
SAMPO	Insurance	Finland	0.41
CELLNEX TELECOM	Telecommunications	Spain	0.40
ARGENX VONE P	Health Care	Belgium	0.40
KONE B	Industrial Goods & Services Utilities	Finland	0.39
VEOLIA ENVIDONNIEMENT	oundes	France	0.39
VEOLIA ENVIRONNEMENT MICHELIN	Automobiles & Parts	France	0.38

¹ Based on the last periodic review implementation

GRP SOCIETE GENERALE	Supersector	Country	Weight (%)
	Banks	France	0.37
REPSOL	Energy	Spain	0.36
ASM INTERNATIONAL	Technology	Netherlands	0.35
PUBLICIS GRP	Media	France	0.35
PHILIPS	Health Care	Netherlands	0.34
NESTE	Energy	Finland	0.33
DSM FIRMENICH AG	Food, Beverage & Tobacco	Netherlands	0.33
UPM KYMMENE	Basic Resources	Finland	0.31
KBC GRP EDENRED	Banks Industrial Goods & Services	Belgium France	0.31
DAIMLER TRUCK	Industrial Goods & Services	Germany	0.30
UMG	Media	Netherlands	0.30
FERROVIAL	Construction & Materials	Spain	0.30
CAIXABANK	Banks	Spain	0.30
SIEMENS HEALTHINEERS	Health Care	Germany	0.29
THALES	Industrial Goods & Services	France	0.28
CREDIT AGRICOLE	Banks	France	0.28
MONCLER	Consumer Products & Services	Italy	0.28
KERRY GRP	Food, Beverage & Tobacco	Ireland	0.28
Vonovia SE	Real Estate	Germany	0.26
DR ING HC F PORSCHE PREF.	Automobiles & Parts	Germany	0.26
CNH Industrial NV	Industrial Goods & Services	Italy	0.26
SYMRISE	Chemicals	Germany	0.25
AKZO NOBEL	Chemicals	Netherlands	0.25
ARCELORMITTAL	Basic Resources	Luxembourg	0.24
EDP ENERGIAS DE PORTUGAL	<u>Utilities</u>	Portugal	0.24
MTU AERO ENGINES	Industrial Goods & Services	Germany	0.24
HENKEL PREF	Consumer Products & Services	Germany	0.24
BEIERSDORF	Personal Care, Drug & Grocery Stores		0.23
HANNOVER RUECK	Insurance	Germany	0.22
TERNA	Utilities	Italy	0.22
RHEINMETALL	Industrial Goods & Services	Germany	0.22
BRENNTAG	Chemicals	Germany	0.22
SIEMENS ENERGY	Energy	Germany	0.21
AENA SME COMMERZBANK	Industrial Goods & Services Banks	Spain Germany	0.21
UCB	Health Care	Belgium	0.21
FRESENIUS	Health Care	Germany	0.21
HEIDELBERG MATERIALS	Construction & Materials	Germany	0.21
ERSTE GROUP BANK	Banks	Austria	0.20
SNAM RETE GAS	Energy	Italy	0.20
KPN	Telecommunications	Netherlands	0.20
BANK OF IRELAND GROUP	Banks	Ireland	0.20
PRYSMIAN	Industrial Goods & Services		0.20
EIFFAGE	Construction & Materials	France	0.19
QIAGEN	Health Care	Germany	0.19
RYANAIR	Travel & Leisure	Ireland	0.19
TELEPERFORMANCE	Industrial Goods & Services	France	0.19
CARREFOUR	Personal Care, Drug & Grocery Stores	France	0.19
HEINEKEN HLDG	Food, Beverage & Tobacco	Netherlands	0.19
KINGSPAN GRP	Construction & Materials	Ireland	0.19
SMURFIT KAPPA GRP	Industrial Goods & Services	Ireland	0.17
PORSCHE AUTOMOBIL HLDG PREF	Automobiles & Parts	Germany	0.17
SARTORIUS PREF.	Health Care	Germany	0.17
FRESENIUS MEDICAL CARE	Health Care	Germany	0.17
NN GROUP	Insurance	Netherlands	0.17
SODEXO	Travel & Leisure	France	0.17
BOUYGUES	Construction & Materials	France	0.17
EXOR NV	Financial Services	Netherlands	0.16
WORLDLINE	Industrial Goods & Services	France	0.16
COVESTRO	Chemicals	Germany	0.16
BE SEMICONDUCTOR	Technology Health Care	Netherlands	0.16
EUROFINS SCIENTIFIC	Health Care	France	0.16
	Automobiles & Parts	Germany	0.15
CONTINENTAL	Banks	Italy	0.15
FINECOBANK	Chemicals		
FINECOBANK IMCD	Chemicals	Netherlands Finland	0.15
FINECOBANK IMCD ELISA CORPORATION	Telecommunications	Finland	0.15
FINECOBANK IMCD ELISA CORPORATION ALSTOM	Telecommunications Industrial Goods & Services	Finland France	0.15 0.15
FINECOBANK IMCD ELISA CORPORATION	Telecommunications	Finland	0.15

¹ Based on the last periodic review implementation

Company	Supersector	Country	Weight (%)
BUREAU VERITAS	Industrial Goods & Services	France	0.14
STORA ENSO R	Basic Resources	Finland	0.14
DELIVERY HERO	Consumer Products & Services	Germany	0.14
METSO	Industrial Goods & Services	Finland	0.14
JERONIMO MARTINS	Personal Care, Drug & Grocery Stores	Portugal	0.14
ACS	Construction & Materials	Spain	0.14
GRP BRUXELLES LAMBERT	Financial Services	Belgium	0.14
DAVIDE CAMPARI	Food, Beverage & Tobacco	Italy	0.13
RED ELECTRICA CORPORATION	Utilities	Spain	0.13
SARTORIUS STEDIM BIOTECH	Health Care	France	0.13
ENDESA	Utilities	Spain	0.13
AGEAS	Insurance	Belgium	0.13
ABN AMRO BANK	Banks	Netherlands	0.12
ZALANDO	Retail	Germany	0.12
MEDIOBANCA	Financial Services	Italy	0.12
RANDSTAD	Industrial Goods & Services	Netherlands	0.12
GEA GRP	Industrial Goods & Services	Germany	0.12
BANCO BPM	Banks	Italy	0.12
ACCOR	Travel & Leisure	France	0.12
TENARIS	Energy	Italy	0.12
VIVENDI	Media	France	0.11
ASR NEDERLAND NV	Insurance	Netherlands	0.11
BCO SABADELL	Banks	Spain	0.11
OMV	Energy	Austria	0.11
FORTUM	Utilities	Finland	0.11
LUFTHANSA	Travel & Leisure	Germany	0.11
REXEL	Industrial Goods & Services	France	0.11
EURONEXT	Financial Services	France	0.11
UMICORE	Chemicals	Belgium	0.10
WARTSILA	Industrial Goods & Services	Finland	0.10
KESKO	Personal Care, Drug & Grocery Stores	Finland	0.10
GALP ENERGIA	Energy	Portugal	0.10
PUMA	Consumer Products & Services	Germany	0.10
Getlink	Industrial Goods & Services	France	0.10
ARKEMA	Chemicals	France	0.10
Naturgy Energy Group	Utilities	Spain	0.10
NEXI SPA	Industrial Goods & Services	Italy	0.10
VERBUND	Utilities	Austria	0.09
UNIBAIL-RODAMCO-WESTFIELD	Real Estate	France	0.09
GECINA	Real Estate	France	0.09
POSTE ITALIANE	Insurance	Italy	0.09
AIB GROUP	Banks	Ireland	0.09
EDP RENOVAVEIS	Utilities	Portugal	0.09
AMPLIFON	Health Care	Italy	0.09
VALEO	Automobiles & Parts	France	0.09
RECORDATI	Health Care	Italy	0.09
BOLLORE	Industrial Goods & Services	France	0.09
NEMETSCHEK	Technology	Germany	0.09
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BIOMERIEUX ALTEN	Health Care Technology	France France	0.09
			0.09
Valmet VALORE REFINSE	Industrial Goods & Services Industrial Goods & Services	Finland	
KNORR BREMSE		Germany	0.09
SCOUT24	Technology	Germany	0.09
ENAGAS	Energy S. Materials	Spain	0.08
SPIE	Construction & Materials	France	0.08
KLEPIERRE INTERRUMB CRR	Real Estate	France	0.08
INTERPUMP GRP	Industrial Goods & Services	Italy	0.08
WDP	Real Estate	Belgium	0.08
LEONARDO	Industrial Goods & Services	Italy	0.08
LA FRANCAISE DES JEUX	Travel & Leisure	France	0.08
HUGO BOSS	Consumer Products & Services	Germany	0.08
INWIT	Telecommunications	Italy	0.08
ORION B	Health Care	Finland	0.08
IPSEN	Health Care	France	0.08
CARL ZEISS MEDITEC	Health Care	Germany	0.08
LEG IMMOBILIEN	Real Estate	Germany	0.08
ACCIONA S.A.	Construction & Materials	Spain	0.08
DASSAULT AVIATION	Industrial Goods & Services	France	0.08
SOITEC	Technology	France	0.08
AALBERTS	Industrial Goods & Services	Netherlands	0.08
	Utilities	Belgium	0.08

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Company	Supersector	Country	Weight (%
FORVIA	Automobiles & Parts	France	0.07
D'IETEREN GROUP	Automobiles & Parts	Belgium	0.07
ANDRITZ	Industrial Goods & Services	Austria	0.07
BANKINTER	Banks	Spain	0.07
CHRISTIAN DIOR	Consumer Products & Services	France	0.07
VOESTALPINE BAWAG GROUP AG	Basic Resources	Austria	0.07
EVONIK INDUSTRIES	Banks Chemicals	Austria Germany	0.07
SCOR	Insurance	France	0.07
THYSSENKRUPP	Industrial Goods & Services	Germany	0.07
EURAZEO	Financial Services	France	0.07
JDE PEET S	Food, Beverage & Tobacco	Netherlands	0.07
ACKERMANS & VAN HAAREN	Construction & Materials	Belgium	0.07
AIXTRON	Technology	Germany	0.07
AMUNDI	Financial Services	France	0.07
SIGNIFY	Construction & Materials	Netherlands	0.07
CTS EVENTIM	Media	Germany	0.07
GRIFOLS	Health Care	Spain	0.07
RATIONAL REMY COINTREAU	Industrial Goods & Services	Germany	0.07
HELLOFRESH AG	Food, Beverage & Tobacco Personal Care, Drug & Grocery Stores	France Germany	0.06
ADP	Industrial Goods & Services	France	0.06
EVOTEC	Health Care	Germany	0.06
ELIS	Industrial Goods & Services	France	0.06
BECHTLE	Technology	Germany	0.06
SOFINA	Financial Services	Belgium	0.06
HUHTAMAKI	Industrial Goods & Services	Finland	0.06
GAZTRANSPORT ET TECHNIGAZ	Energy	France	0.06
GERRESHEIMER	Health Care	Germany	0.06
K + S	Chemicals	Germany	0.06
WIENERBERGER	Construction & Materials	Austria	0.06
SOPRA STERIA GROUP	Technology	France	0.06
ARCADIS	Construction & Materials	Netherlands	0.06
BRUNELLO CUCINELLI	Consumer Products & Services	Italy	0.06
TALANX	Insurance	Germany	0.06
OCI	Chemicals	Netherlands	0.06
Technip Energies	Energy	France	0.05
LOTUS BAKERIES FREENET	Food, Beverage & Tobacco	Belgium	0.05
ITALGAS	Telecommunications Utilities	Germany Italy	0.05
SEB	Consumer Products & Services	France	0.05
WENDEL	Financial Services	France	0.05
MERLIN PROPERTIES SOCIMI	Real Estate	Spain	0.05
LANXESS	Chemicals	Germany	0.05
VERALLIA	Industrial Goods & Services	France	0.05
AEDIFICA	Real Estate	Belgium	0.05
TELECOM ITALIA	Telecommunications	Italy	0.05
GLANBIA	Food, Beverage & Tobacco	Ireland	0.05
DIASORIN	Health Care	Italy	0.05
AURUBIS	Basic Resources	Germany	0.05
A2A	Utilities	Italy	0.05
ALLFUNDS GROUP	Financial Services	Netherlands	0.05
TIETOEVRY	Technology	Finland	0.05
BPER Banca	Banks	Italy	0.05
JUST EAT TAKEAWAY.COM NV	Technology	Netherlands	0.05
REPLY	Technology Construct Construction	Italy	0.05
UBISOFT ENTERTAINMENT	Consumer Products & Services Real Estate	France	0.05
COFINIMMO WACKER CHEMIE		Belgium Germany	0.05
AIR FRANCE-KLM	Chemicals Travel & Leisure	France	0.05
FUCHS PETROLUB PREF	Chemicals	Germany	0.05
VISCOFAN	Food, Beverage & Tobacco	Spain	0.05
KION GROUP	Industrial Goods & Services	Germany	0.05
HERA	Utilities	Italy	0.05
RUBIS	Retail	France	0.05
TELEFONICA DEUTSCHLAND	Telecommunications	Germany	0.04
NEXANS	Industrial Goods & Services	France	0.04
AZIMUT HLDG	Financial Services	Italy	0.04
VIDRALA	Industrial Goods & Services	Spain	0.04
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COVIVIO	Real Estate	France	0.04

¹ Based on the last periodic review implementation

Company	Supersector	Country	Weight (%)
KOJAMO OYJ	Real Estate	Finland	0.04
SES	Telecommunications	Luxembourg	0.04
CORPO. ACCIONA ENERG. RENOV.	Utilities	Spain	0.04
INMOBILIARIA COLONIAL SOCIMI	Real Estate	Spain	0.03
UNITED INTERNET	Technology	Germany	0.02
AROUNDTOWN (FRA)	Real Estate	Germany	0.02

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