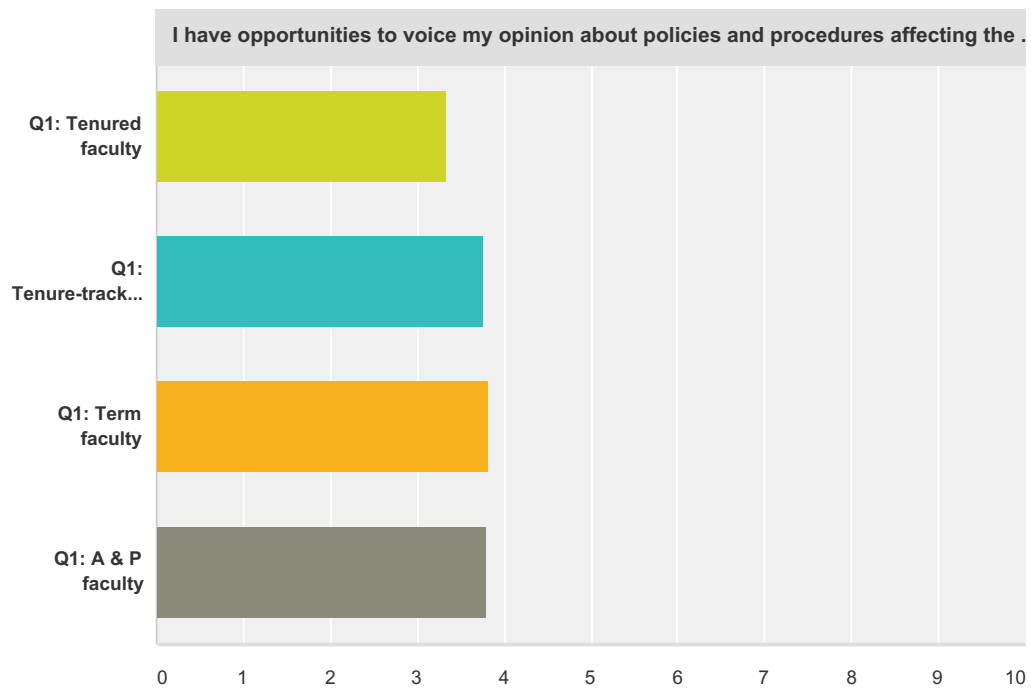
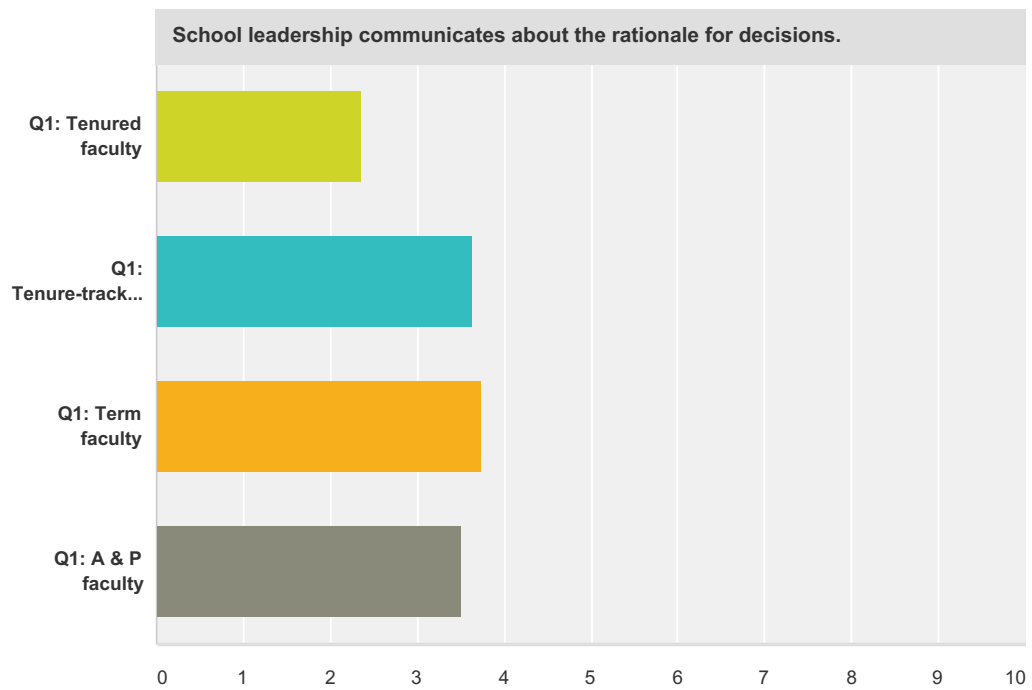
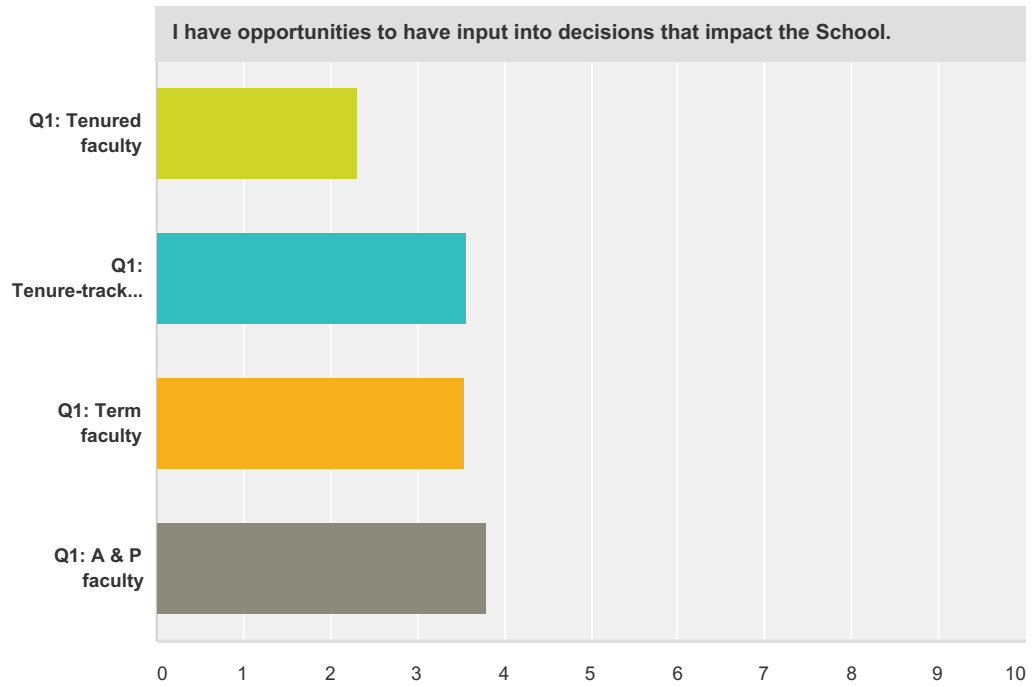


Q3 Please rate the extent to which you agree with each of the statement below regarding your experience as a faculty member in the School of Engineering. Note that this set of questions refers to your experience in the School of Engineering, while a second set of questions will refer to your particular department. . If you are a newer faculty member, please respond based on your experience so far or use “n/a” if you don’t have enough experience yet to be sure about your answer.

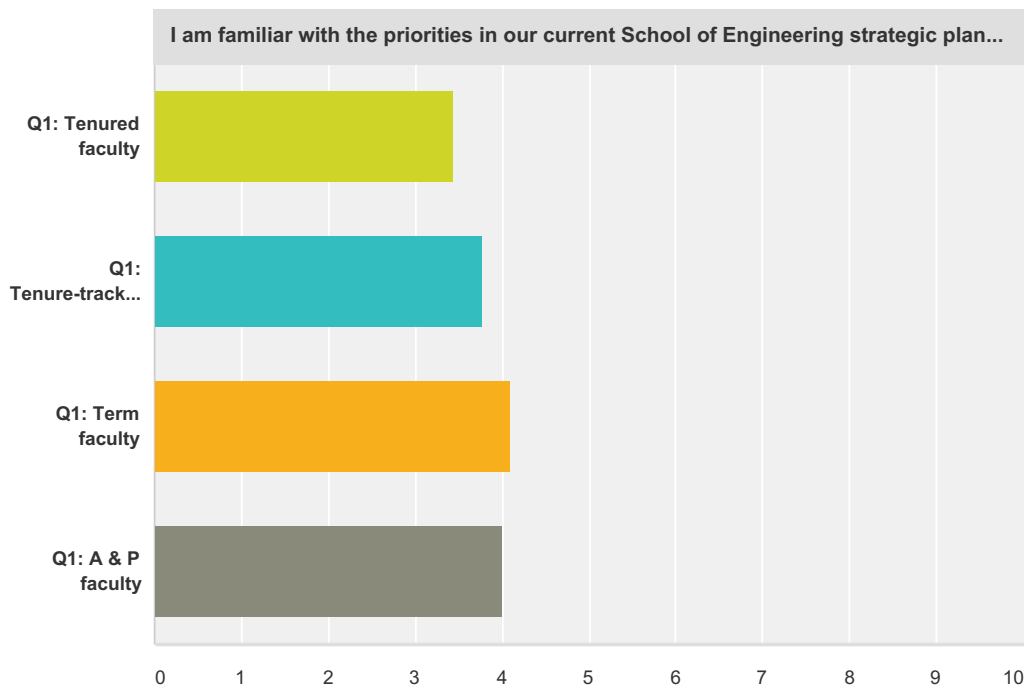
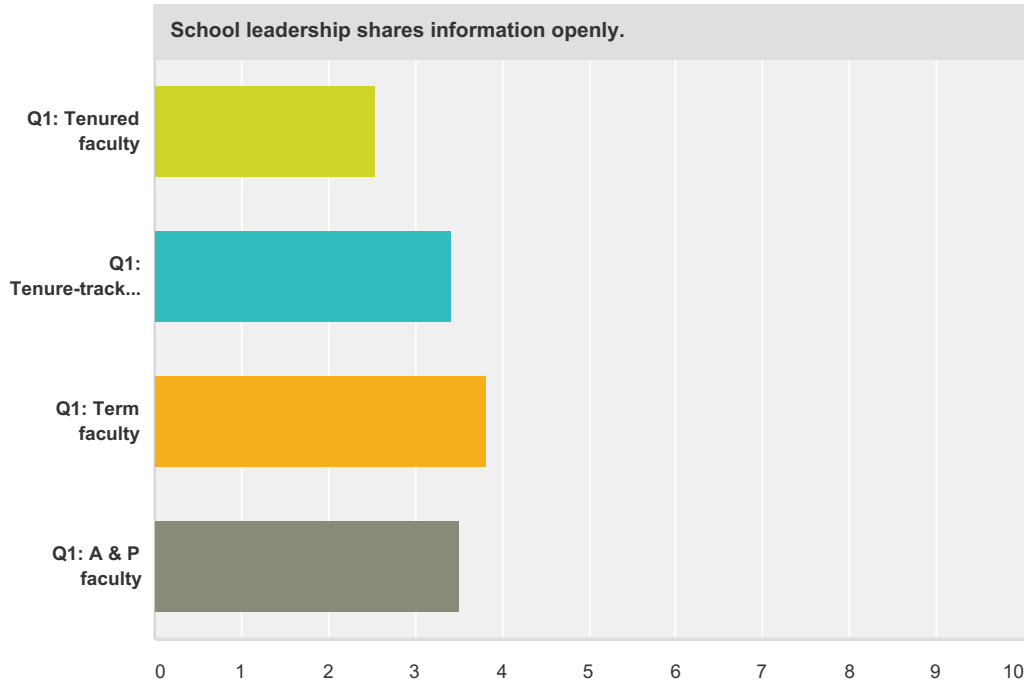
Answered: 55 Skipped: 0



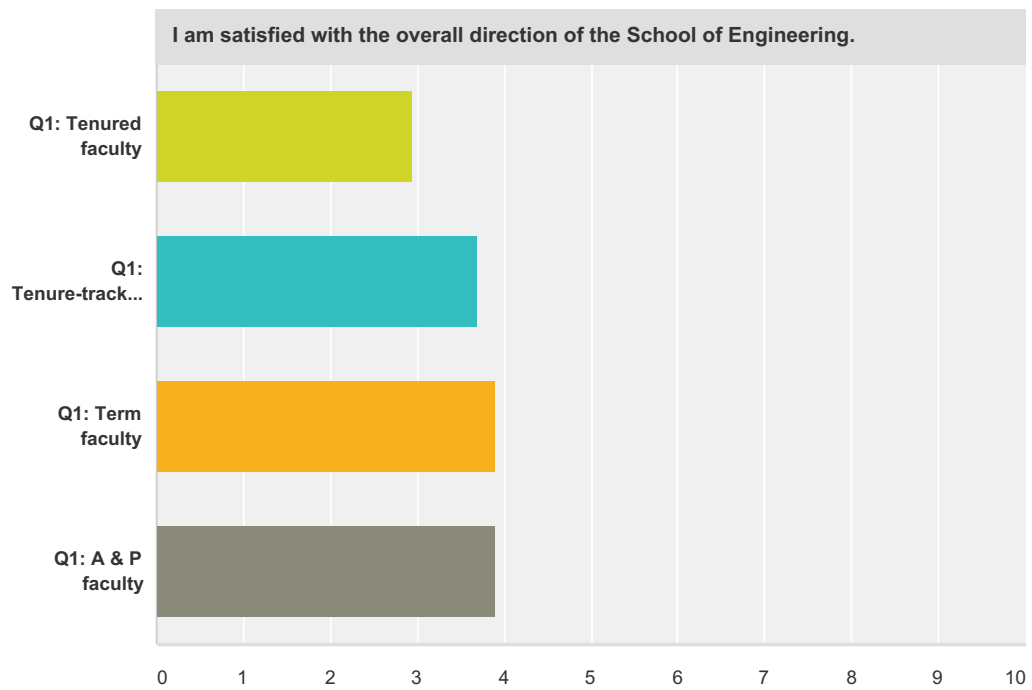
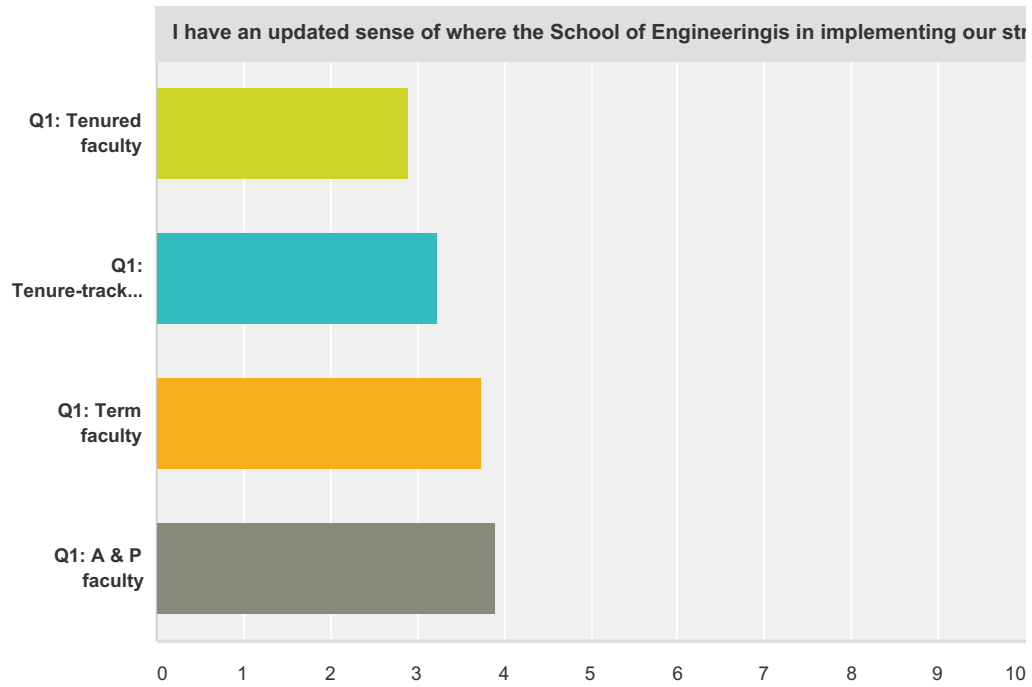
School of Engineering Faculty Satisfaction Survey



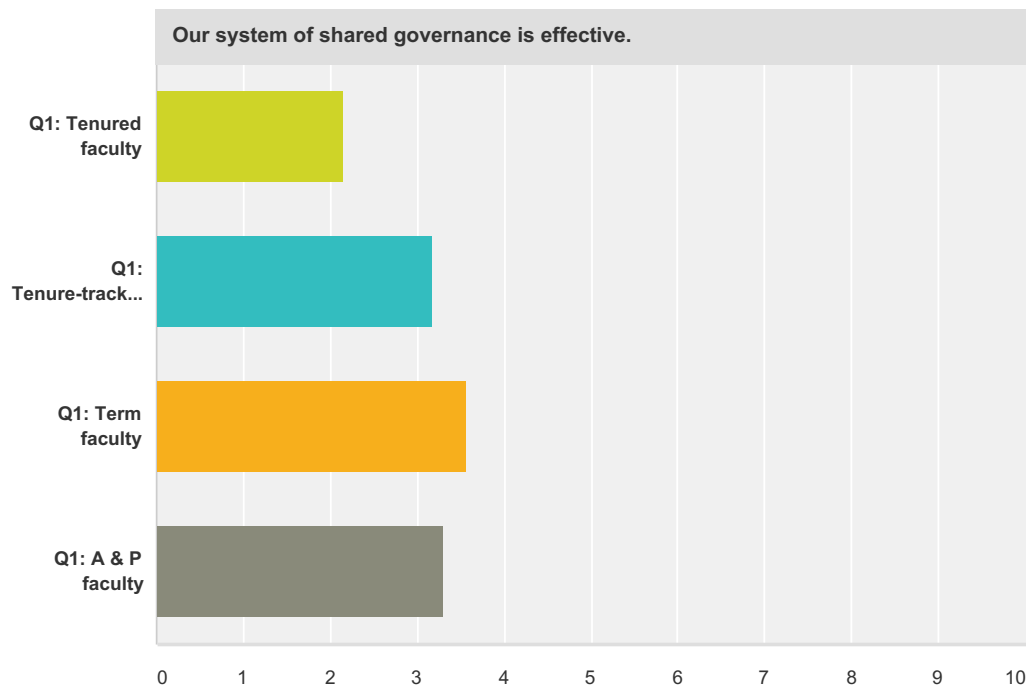
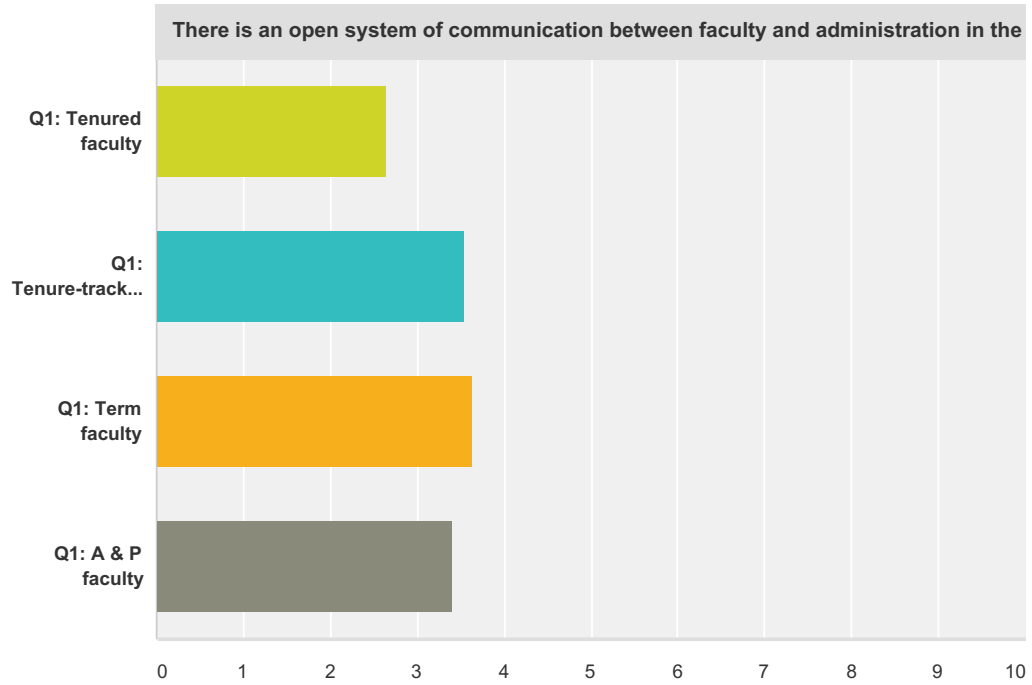
School of Engineering Faculty Satisfaction Survey



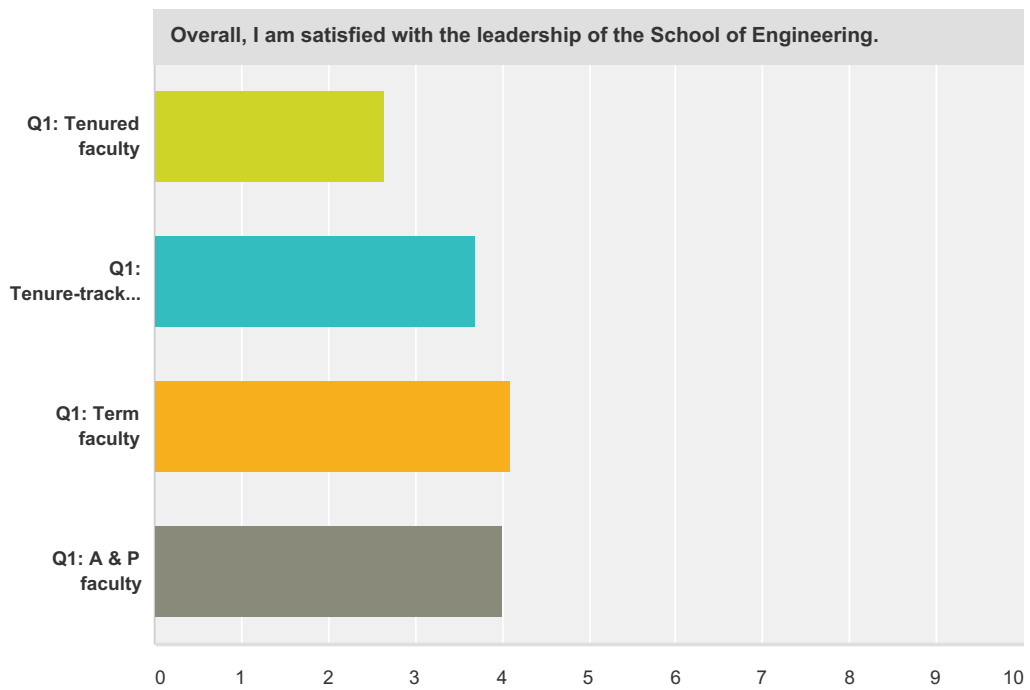
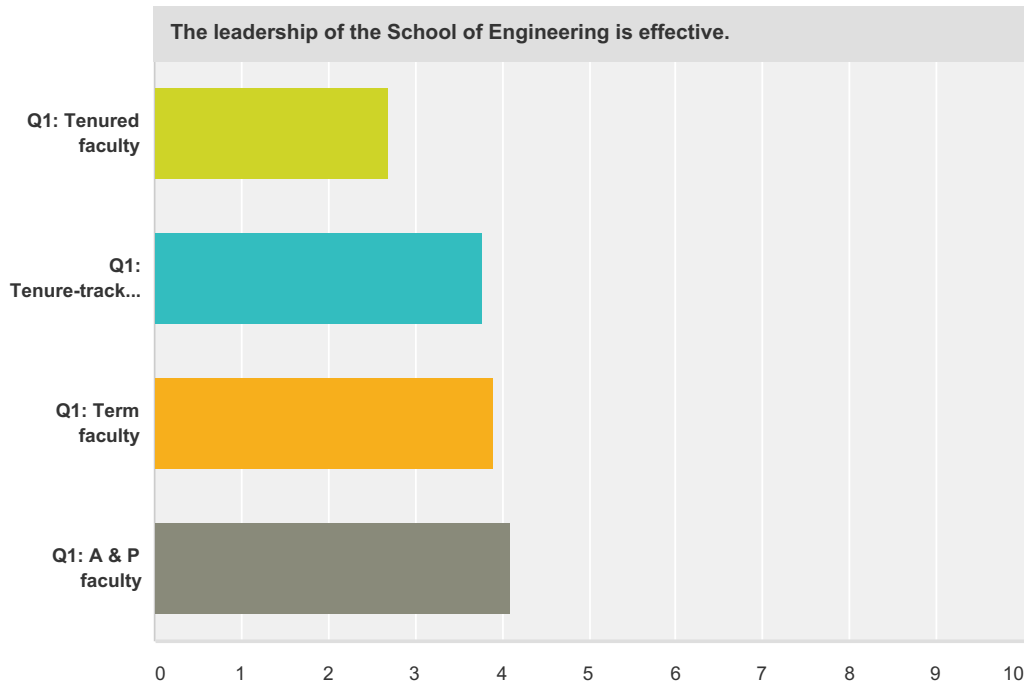
School of Engineering Faculty Satisfaction Survey



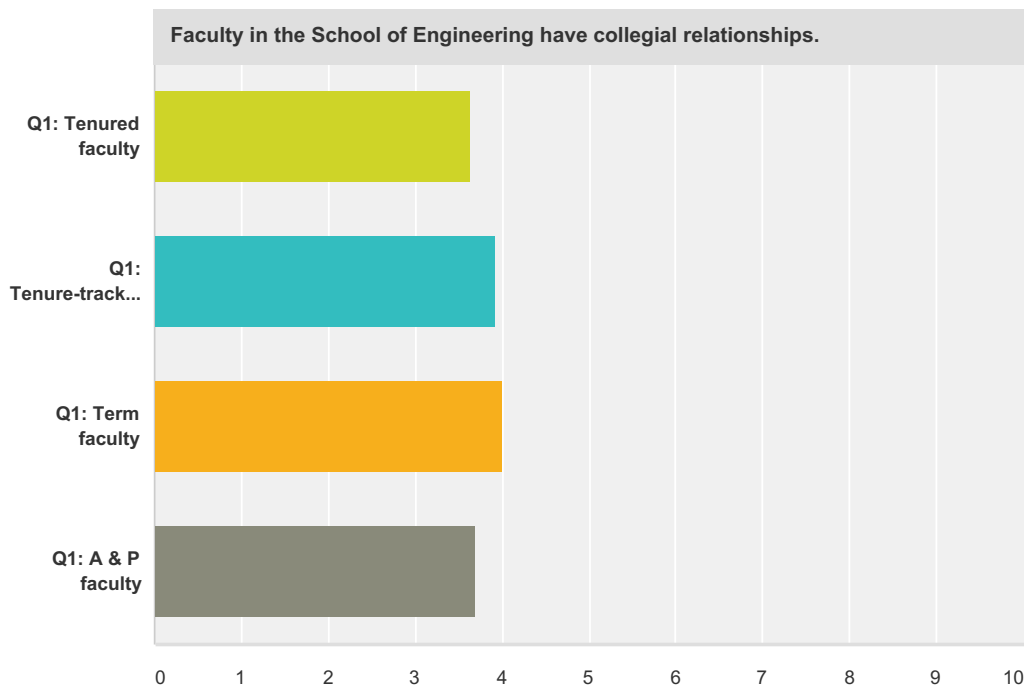
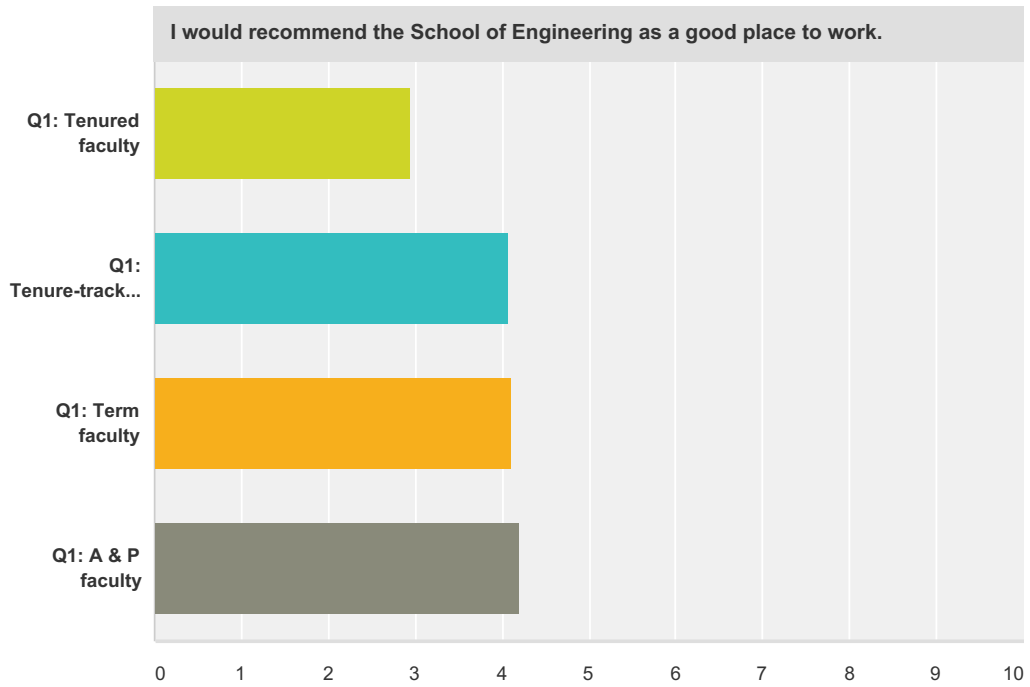
School of Engineering Faculty Satisfaction Survey



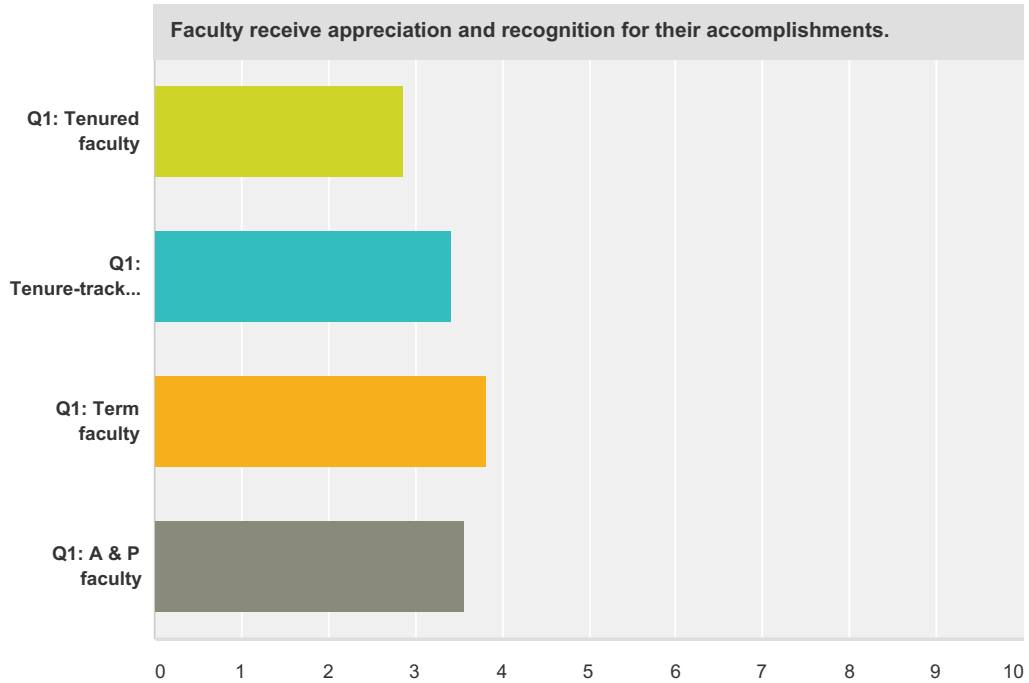
School of Engineering Faculty Satisfaction Survey



School of Engineering Faculty Satisfaction Survey



School of Engineering Faculty Satisfaction Survey



| I have opportunities to voice my opinion about policies and procedures affecting the School of Engineering. | | | | | | | |
|---|-------------------|-------------|-------------|-------------|----------------|------------|--------------|
| | strongly disagree | disagree | neutral | agree | strongly agree | N/A | Total |
| Q1: Tenured faculty (A) | 5.00% 1 | 25.00% 5 | 20.00% 4 | 30.00% 6 | 20.00% 4 | 0.00% 0 | 36.36% 20 |
| Q1: Tenure-track faculty (B) | 0.00% 0 | 15.38% 2 | 7.69% 1 | 53.85% 7 | 15.38% 2 | 7.69% 1 | 23.64% 13 |
| Q1: Term faculty (C) | 0.00% 0 | 8.33% 1 | 16.67% 2 | 50.00% 6 | 16.67% 2 | 8.33% 1 | 21.82% 12 |
| Q1: A & P faculty (D) | 0.00% 0 | 20.00% 2 | 10.00% 1 | 40.00% 4 | 30.00% 3 | 0.00% 0 | 18.18% 10 |
| I have opportunities to have input into decisions that impact the School. | | | | | | | |
| | strongly disagree | disagree | neutral | agree | strongly agree | N/A | Total |
| Q1: Tenured faculty (A) | 26.32% 5 | 47.37% 9 | 10.53% 2 | 0.00% 0 | 15.79% 3 | 0.00% 0 | 34.55% 19 |
| Q1: Tenure-track faculty (B) | 7.69% 1 | 7.69% 1 | 15.38% 2 | 46.15% 6 | 15.38% 2 | 7.69% 1 | 23.64% 13 |
| Q1: Term faculty (C) | 9.09% 1 | 9.09% 1 | 27.27% 3 | 27.27% 3 | 27.27% 3 | 0.00% 0 | 20.00% 11 |
| Q1: A & P faculty (D) | 10.00% 1 | 10.00% 1 | 10.00% 1 | 30.00% 3 | 40.00% 4 | 0.00% 0 | 18.18% 10 |
| School leadership communicates about the rationale for decisions. | | | | | | | |
| | strongly disagree | disagree | neutral | agree | strongly agree | N/A | Total |
| Q1: Tenured faculty (A) | 30.00% 6 | 40.00% 8 | 5.00% 1 | 15.00% 3 | 10.00% 2 | 0.00% 0 | 36.36% 20 |
| Q1: Tenure-track faculty (B) | 0.00% 0 | 16.67% 2 | 16.67% 2 | 41.67% 5 | 16.67% 2 | 8.33% 1 | 21.82% 12 |
| Q1: Term faculty (C) | 8.33% 1 | 0.00% 0 | 8.33% 1 | 66.67% 8 | 8.33% 1 | 8.33% 1 | 21.82% 12 |

School of Engineering Faculty Satisfaction Survey

| | | | | | | | |
|--|--------------------------|-----------------|----------------|--------------|-----------------------|------------|--------------|
| Q1: A & P faculty (D) | 20.00% 2 | 0.00% 0 | 10.00% 1 | 50.00% 5 | 20.00% 2 | 0.00% 0 | 18.18% 10 |
| School leadership shares information openly. | | | | | | | |
| | strongly disagree | disagree | neutral | agree | strongly agree | N/A | Total |
| Q1: Tenured faculty (A) | 5.00% 1 | 65.00% 13 | 10.00% 2 | 10.00% 2 | 10.00% 2 | 0.00% 0 | 36.36% 20 |
| Q1: Tenure-track faculty (B) | 0.00% 0 | 15.38% 2 | 30.77% 4 | 38.46% 5 | 7.69% 1 | 7.69% 1 | 23.64% 13 |
| Q1: Term faculty (C) | 8.33% 1 | 0.00% 0 | 8.33% 1 | 58.33% 7 | 16.67% 2 | 8.33% 1 | 21.82% 12 |
| Q1: A & P faculty (D) | 10.00% 1 | 10.00% 1 | 10.00% 1 | 60.00% 6 | 10.00% 1 | 0.00% 0 | 18.18% 10 |
| I am familiar with the priorities in our current School of Engineering strategic plan. | | | | | | | |
| | strongly disagree | disagree | neutral | agree | strongly agree | N/A | Total |
| Q1: Tenured faculty (A) | 0.00% 0 | 20.00% 4 | 25.00% 5 | 45.00% 9 | 10.00% 2 | 0.00% 0 | 36.36% 20 |
| Q1: Tenure-track faculty (B) | 7.69% 1 | 0.00% 0 | 15.38% 2 | 61.54% 8 | 15.38% 2 | 0.00% 0 | 23.64% 13 |
| Q1: Term faculty (C) | 0.00% 0 | 0.00% 0 | 33.33% 4 | 16.67% 2 | 41.67% 5 | 8.33% 1 | 21.82% 12 |
| Q1: A & P faculty (D) | 0.00% 0 | 0.00% 0 | 20.00% 2 | 60.00% 6 | 20.00% 2 | 0.00% 0 | 18.18% 10 |
| I have an updated sense of where the School of Engineering is in implementing our strategic plan. | | | | | | | |
| | strongly disagree | disagree | neutral | agree | strongly agree | N/A | Total |
| Q1: Tenured faculty (A) | 10.00% 2 | 30.00% 6 | 25.00% 5 | 30.00% 6 | 5.00% 1 | 0.00% 0 | 36.36% 20 |
| Q1: Tenure-track faculty (B) | 7.69% 1 | 15.38% 2 | 30.77% 4 | 38.46% 5 | 7.69% 1 | 0.00% 0 | 23.64% 13 |
| Q1: Term faculty (C) | 8.33% 1 | 0.00% 0 | 16.67% 2 | 50.00% 6 | 16.67% 2 | 8.33% 1 | 21.82% 12 |
| Q1: A & P faculty (D) | 0.00% 0 | 10.00% 1 | 10.00% 1 | 60.00% 6 | 20.00% 2 | 0.00% 0 | 18.18% 10 |
| I am satisfied with the overall direction of the School of Engineering. | | | | | | | |
| | strongly disagree | disagree | neutral | agree | strongly agree | N/A | Total |
| Q1: Tenured faculty (A) | 10.00% 2 | 25.00% 5 | 40.00% 8 | 10.00% 2 | 15.00% 3 | 0.00% 0 | 36.36% 20 |
| Q1: Tenure-track faculty (B) | 7.69% 1 | 7.69% 1 | 7.69% 1 | 61.54% 8 | 15.38% 2 | 0.00% 0 | 23.64% 13 |
| Q1: Term faculty (C) | 8.33% 1 | 0.00% 0 | 8.33% 1 | 50.00% 6 | 25.00% 3 | 8.33% 1 | 21.82% 12 |
| Q1: A & P faculty (D) | 0.00% 0 | 20.00% 2 | 10.00% 1 | 30.00% 3 | 40.00% 4 | 0.00% 0 | 18.18% 10 |
| There is an open system of communication between faculty and administration in the School of Engineering. | | | | | | | |
| | strongly disagree | disagree | neutral | agree | strongly agree | N/A | Total |
| Q1: Tenured faculty (A) | 15.00% 3 | 40.00% 8 | 20.00% 4 | 15.00% 3 | 10.00% 2 | 0.00% 0 | 36.36% 20 |
| Q1: Tenure-track faculty (B) | 15.38% 2 | 7.69% 1 | 0.00% 0 | 61.54% 8 | 15.38% 2 | 0.00% 0 | 23.64% 13 |

School of Engineering Faculty Satisfaction Survey

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|--|--------------------------|-----------------|----------------|--------------|-----------------------|-------------|--------------|
| Q1: Term faculty (C) | 8.33% 1 | 0.00% 0 | 16.67% 2 | 58.33% 7 | 8.33% 1 | 8.33% 1 | 21.82% 12 |
| Q1: A & P faculty (D) | 30.00% 3 | 0.00% 0 | 0.00% 0 | 40.00% 4 | 30.00% 3 | 0.00% 0 | 18.18% 10 |
| Our system of shared governance is effective. | | | | | | | |
| | strongly disagree | disagree | neutral | agree | strongly agree | N/A | Total |
| Q1: Tenured faculty (A) | 35.00% 7 | 35.00% 7 | 15.00% 3 | 10.00% 2 | 5.00% 1 | 0.00% 0 | 36.36% 20 |
| Q1: Tenure-track faculty (B) | 7.69% 1 | 7.69% 1 | 30.77% 4 | 38.46% 5 | 0.00% 0 | 15.38% 2 | 23.64% 13 |
| Q1: Term faculty (C) | 8.33% 1 | 0.00% 0 | 16.67% 2 | 41.67% 5 | 8.33% 1 | 25.00% 3 | 21.82% 12 |
| Q1: A & P faculty (D) | 10.00% 1 | 10.00% 1 | 10.00% 1 | 30.00% 3 | 10.00% 1 | 30.00% 3 | 18.18% 10 |
| The leadership of the School of Engineering is effective. | | | | | | | |
| | strongly disagree | disagree | neutral | agree | strongly agree | N/A | Total |
| Q1: Tenured faculty (A) | 10.00% 2 | 45.00% 9 | 20.00% 4 | 15.00% 3 | 10.00% 2 | 0.00% 0 | 36.36% 20 |
| Q1: Tenure-track faculty (B) | 7.69% 1 | 7.69% 1 | 0.00% 0 | 69.23% 9 | 15.38% 2 | 0.00% 0 | 23.64% 13 |
| Q1: Term faculty (C) | 8.33% 1 | 0.00% 0 | 16.67% 2 | 33.33% 4 | 33.33% 4 | 8.33% 1 | 21.82% 12 |
| Q1: A & P faculty (D) | 0.00% 0 | 20.00% 2 | 0.00% 0 | 30.00% 3 | 50.00% 5 | 0.00% 0 | 18.18% 10 |
| Overall, I am satisfied with the leadership of the School of Engineering. | | | | | | | |
| | strongly disagree | disagree | neutral | agree | strongly agree | N/A | Total |
| Q1: Tenured faculty (A) | 15.00% 3 | 45.00% 9 | 15.00% 3 | 10.00% 2 | 15.00% 3 | 0.00% 0 | 36.36% 20 |
| Q1: Tenure-track faculty (B) | 7.69% 1 | 7.69% 1 | 7.69% 1 | 61.54% 8 | 15.38% 2 | 0.00% 0 | 23.64% 13 |
| Q1: Term faculty (C) | 8.33% 1 | 0.00% 0 | 8.33% 1 | 33.33% 4 | 41.67% 5 | 8.33% 1 | 21.82% 12 |
| Q1: A & P faculty (D) | 0.00% 0 | 20.00% 2 | 10.00% 1 | 20.00% 2 | 50.00% 5 | 0.00% 0 | 18.18% 10 |
| I would recommend the School of Engineering as a good place to work. | | | | | | | |
| | strongly disagree | disagree | neutral | agree | strongly agree | N/A | Total |
| Q1: Tenured faculty (A) | 11.11% 2 | 27.78% 5 | 33.33% 6 | 11.11% 2 | 16.67% 3 | 0.00% 0 | 32.73% 18 |
| Q1: Tenure-track faculty (B) | 0.00% 0 | 7.69% 1 | 15.38% 2 | 38.46% 5 | 38.46% 5 | 0.00% 0 | 23.64% 13 |
| Q1: Term faculty (C) | 9.09% 1 | 0.00% 0 | 0.00% 0 | 36.36% 4 | 36.36% 4 | 18.18% 2 | 20.00% 11 |
| Q1: A & P faculty (D) | 0.00% 0 | 10.00% 1 | 10.00% 1 | 30.00% 3 | 50.00% 5 | 0.00% 0 | 18.18% 10 |
| Faculty in the School of Engineering have collegial relationships. | | | | | | | |
| | strongly disagree | disagree | neutral | agree | strongly agree | N/A | Total |
| Q1: Tenured faculty (A) | 5.00% 1 | 10.00% 2 | 5.00% 1 | 70.00% 14 | 5.00% 1 | 5.00% 1 | 36.36% 20 |

School of Engineering Faculty Satisfaction Survey

| | | | | | | | |
|------------------------------|-------------------|--------------------|--------------------|--------------------|--------------------|-------------------|---------------------|
| Q1: Tenure-track faculty (B) | 0.00% 0 | 7.69% 1 | 15.38% 2 | 46.15% 6 | 23.08% 3 | 7.69% 1 | 23.64% 13 |
| Q1: Term faculty (C) | 0.00% 0 | 0.00% 0 | 16.67% 2 | 58.33% 7 | 16.67% 2 | 8.33% 1 | 21.82% 12 |
| Q1: A & P faculty (D) | 0.00% 0 | 10.00% 1 | 20.00% 2 | 60.00% 6 | 10.00% 1 | 0.00% 0 | 18.18% 10 |

Faculty receive appreciation and recognition for their accomplishments.

| | strongly disagree | disagree | neutral | agree | strongly agree | N/A | Total |
|------------------------------|--------------------------|--------------------|--------------------|--------------------|-----------------------|--------------------|---------------------|
| Q1: Tenured faculty (A) | 15.00% 3 | 20.00% 4 | 35.00% 7 | 25.00% 5 | 5.00% 1 | 0.00% 0 | 36.36% 20 |
| Q1: Tenure-track faculty (B) | 23.08% 3 | 0.00% 0 | 7.69% 1 | 38.46% 5 | 23.08% 3 | 7.69% 1 | 23.64% 13 |
| Q1: Term faculty (C) | 0.00% 0 | 9.09% 1 | 18.18% 2 | 54.55% 6 | 18.18% 2 | 0.00% 0 | 20.00% 11 |
| Q1: A & P faculty (D) | 10.00% 1 | 10.00% 1 | 10.00% 1 | 40.00% 4 | 20.00% 2 | 10.00% 1 | 18.18% 10 |