**The Year of Development is here!**

Developing our own employees is a must and it was an improvement area highlighted in the 2011 Employee Satisfaction Survey. In 2012 Syniverse commits to improved employee development by insuring that each employee has a meaningful development plan. Employee development means continuously developing employees to ensure that they possess skills and competencies which enable Syniverse to advance its organizational capabilities. Please watch Jeff Gordon’s video on the importance of employee development then watch these short elearnings on the same subject.

http://jeffGordonLink will gohere.htm

<http://firsteLearning.htm>

<http://secondeLearning.htm>

<http://thirdeLearning.htm>

Development plans will be logged in to the Success Factors application in the Development tab area. Questions? Please contact any of the following people:

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Thank you,

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