



James Adams

I'm a driven and detail-oriented data professional, with a background in operations and management. With skills and experience in data driven insights, coaching, therapy, biomechanics, and statistical analysis, I'm always looking to challenge myself while putting my skills to good use.

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 <https://www.linkedin.com/in/jmablog>  <https://github.com/jmablog>

Experience

Programme Insights Lead, Data Fellowship

July 2024 - Present

Multiverse

- Leading on the effective monitoring, reporting, and problem solving for the effective delivery of the largest data programme at Multiverse
- Responsible for liaising with cross-functional departments to find and manage programme health trends and deliver interventions when programme-wide issues are identified
- Responsible for the technical expertise of all coaches within the Data Fellowship programme: assessing and delivering training needs, including bespoke training required for customised non-standard elements of programme delivery to larger clients

Enterprise Technical Lead

Nov 2023 - July 2024

Multiverse

- Working on the largest Enterprise account at Multiverse to strategise and build bespoke operational and programme customisations to deliver on the needs of the client, and ensuring these are effectively developed and rolled out to internal stakeholders
- Responsible for liaising with cross-functional departments to manage changes across the business and their interaction with client expectations and needs
- Responsible for the assessment and delivery of additional technical skills needed to work as an Enterprise coach to the coaching team

Data Fellowship Coach

Sept 2022 - Nov 2023

Multiverse

- Teaching, coaching and mentoring apprentices through the Multiverse Data Fellowship programme, supporting them to successful completion of the apprenticeship programme and into their future careers
- Covered learning to code with Python, process data with SQL and BI tools, and communicating data projects and results with stakeholders
- 92% first time pass rate, with all passing apprentices achieving either a merit or distinction

Associate Lecturer - Statistics and Research Methods

Feb 2022 - June 2022

London Metropolitan University

- Designing and delivering lectures and practical tutorials on statistics and research skills for first year undergraduates and Masters degree students
- Setting and assessment of coursework at undergraduate and Masters level
- Instituted and managed a department wide switch to modern statistical applications and their delivery to students

Teaching in Higher Education Work Placement

Oct 2020 - Oct 2021

London Metropolitan University

- Delivering lectures, tutorials, and assessments in modules including statistics for sports science, biomechanics, sports therapy, and business studies

Sports Therapist Placement

Oct 2019 - Jan 2020

Clinic4Sport

- Providing pitch side first aid for Polytechnic FC and Civil Service FC during match games, alongside pre- and post-game sports therapy treatments such as sports massage, stretching, and injury advice
- Delivering sports massages at large sporting events, including the London Triathlon 2019, Prudential Ride100 2019, and the Royal Parks Half Marathon 2019

Sports Therapist Placement

Oct 2019 - Apr 2020

NFL Academy, London

- Assisting the therapy team for the NFL Academy, a new initiative training young players a US college football career
- Included assisting with pre-training treatments such as stretching and taping, assisting with pitch side first-aid when required, and delivering supervised post-training treatments such as sports massage, rehabilitation exercises and injury assessments

Personal Trainer

May 2012 - Sept 2019

JMA Training

- 1-1 personal training with clients from a wide variety of backgrounds and fitness levels/experiences, delivering in-depth knowledge of all exercises and how best to implement them, with the ability to adjust on the fly as required
- Regular assessments of client expectations and goals, designing and implementing fitness programs with constant tracking and evaluation while providing motivation, encouragement and inspiration

Chief of Operations

May 2012 - Feb 2017

Parkour Generations

- General management of the company and Chainstore Gym & Parkour Academy facility. Moving from a small group focused on outdoor coaching to a location based and scaling business of 20+ coaches, I was responsible for managing our transition and developing standardised procedures around memberships, payments, staffing (including coaches, reception, and admin staff) and day-to-day operations
- Other responsibilities included KPI tracking, oversight of financial records and budgeting, and liaising with local councils, schools, and national governing bodies on effective parkour education delivery

Enforcements Section Team Leader

Jan 2010 - May 2012

HM Courts & Tribunals Service, Royal Courts of Justice

- Leading on the day to day running of the Enforcement Section of the High Court, managing seven staff
- Responsibilities included reporting regularly to Senior Civil Service management and the Judiciary, monitoring, compiling and analysing KPIs via the daily statistics for the office, prioritising and managing workload for staff, dealing with customer complaints and managing staff attendance and performance

Qualifications & Education

Microsoft Certified Power BI Data Analyst Associate

Microsoft

- Prepare, model, visualise and analyse data in Power BI
- Manage and secure Power BI reports and dashboards in the Power BI Service

Data Science Bootcamp

Nov 2021 - Feb 2022

General Assembly

- Data cleaning, exploration, and analysis in Python using NumPy, Pandas, and scikit-learn
- Data visualisation with matplotlib and Seaborn
- Modelling with regression, classification, and clustering machine learning techniques
- Investigating seasonality and trends in time series data and sentiment analysis in natural language

SQL For Data Science Specialisation

Apr 2022

UCDavis / Coursera

- Using SQL to extract, filter, aggregate, join, and analyse data
- Using Apache Spark and DataBricks for distributed computing with Spark SQL

Data Visualisation

May 2022

freeCodeCamp

- Using d3.js to create interactive data driven visualisations on the web

MRes Sport & Exercise Science (Distinction)

Oct 2020 - Oct 2021

London Metropolitan University

- Natural Language Processing in R to determine sentimentality in qualitative interview data

BSc Sports Therapy (First Class Hons.)

Feb 2017 - June 2020

London Metropolitan University

- Force platform data analysis with repeated-measures multi-factorial ANOVA in R
- Received Best Performance and Highest Degree Mark in Subject Group Award

YMCA Level 2 Certificate in Instructing Parkour Fitness (Parkour Fitness Specialist)

2015

Parkour UK

International Diploma in Advanced Personal Training

2012

Premier Training International

- Active IQ Level 3 Certificate in Personal Training
- Active IQ Level 2 Certificate in Fitness Instruction

Level 1 Certificate in Coaching Parkour/Freerunning (A.D.A.P.T.)

2011

Parkour UK / 1st4Sport

Professional Memberships

Associate Fellow (AFHEA)

Oct 2021 - Current

AdvanceHE

- Meeting the criteria of Descriptor 1 of the UK Professional Standards Framework for teaching and supporting learning in higher education

Volunteering

Codebar Python Coach

2022 - 2024

codebar.io

- Helping beginners learn Python through paired coaching and tutorials, remotely and in-person

Projects

Predicting Ultra Marathon Times

<https://github.com/jmablog/ultra-marathons-analysis>

- Final project for General Assembly's data science course
- Predicting ultra marathon finishing times using Pandas, scikit-learn, and Seaborn

tinieR: R package

<https://jmablog.github.io/tinieR>

- An R package to shrink image filesizes using the TinyPNG.com API
- Self-taught R language package development, providing learning on R package internals, unit testing, and continuous integration techniques

SquatCam

<https://squatcam.vercel.app>

- Real-time joint position feedback for squatting using PoseNet machine-learning algorithm in ml5.js
- Languages used: Javascript, HTML, CSS

Parkour Clinic

<https://parkour.clinic>

- Free online sports therapy consultations for parkour athletes
- Personal non-profit project started to continue sports therapy work while studying at Masters level, and to give back to the parkour community
- Hand-built site with Hugo, HTML, and TailwindCSS

Writing

Journals

Common Parkour Vault Techniques, Landing Styles, and Their Effects on Landing Forces

2021

Journal of Sports Sciences, doi: 10.1080/02640414.2021.1978748

- Abstract published in special edition of the Journal of Sports Sciences following poster presentation at BASES Conference 2021
- Full paper and dataset also published online for the parkour community
- Winner of the **Human Kinetics Poster Presentation Award** at BASES 2021 Conference

Self-published

Using the Expertise of Parkour Coaches to Understand Parkour Movement: The Kong Vault

2021

doi: 10.13140/RG.2.2.33633.02402

- Qualitative study using the empirical knowledge of experienced parkour coaches to construct a deterministic model of a parkour movement
- Full paper and dataset published online for the parkour community

Pandoc Filters in Bookdown

2021

jmablog.com/post/pandoc-filters/

- Tutorial post written for the R community explaining the use of Pandoc's Lua filters feature to manipulate the abstract syntax tree for post-processing of Rmarkdown documents

<https://jmablog.github.io/jamovi-worksheets/>

- Worksheets written to aid in learning statistics with Jamovi at undergraduate and Masters level, made available online and listed on the Jamovi community resources page

Skills

Project leading and management

- Cross-functional stakeholder needs assessment and RACI planning
- Effective project planning and communications

Data science

- Understanding of developing and tuning machine learning models for variety of analysis needs such as regression, classification, and clustering
- Detailed understanding of qualitative and quantitative research methodology
- Deep appreciation for statistical thinking and the importance of evidence-backed decision making
- Enthusiasm for effective, reproducible research, conveyed through concise narratives and compelling, beautiful visualisations

Technical

- Power BI and Tableau for data reports and dashboarding
- Extensive experience in building data products in Metabase using SQL
- Coding languages:
 - R (*proficient, including Tidyverse and base R approaches, and package development*)
 - Python (*including Pandas, scikit-learn, Seaborn, statsmodels*)
 - SQL
 - Web (*HTML, CSS, JavaScript, d3.js*)
- git for collaborative codebase management

Coaching and teaching

- Decade plus experience in coaching and teaching across multiple industries and fields
- Deeply human-centered pedagogy of development, focused on empowering individuals to achieve their goals using personalised approaches

Sports therapy

- Experience delivering therapy and exercise sessions to an incredibly diverse range of patients and customers, including professional athletes, emergency service members, hard-of-hearing or deaf teenagers, and mentally and physically disabled children
- In-depth knowledge of human anatomy, biomechanics, and sports injuries
- Empathetic and patient-focused focus of care built upon a scientific evidence based

References available on request