

# **Group Environment Policy Statement**

**EHS 002**

## Document control

### Key document summary

<b>Document reference</b>	EHS 002
<b>Document status</b>	Approved
<b>Owner</b>	James Attack, Property Services Manager
<b>Approver</b>	Michael Schenstrom Director of Group and Finance Operations
<b>Date approved</b>	6 <sup>th</sup> September 2016
<b>Document location</b>	SharePoint location

### Document draft history

Date	Version and status		Author(s)	Action / comment
10-Aug-2011	0.1	Draft	James Attack	First draft in standard template
13-Sept-2011	0.2	Final	James Attack	Approved. Content updated.
10-Oct-2011	0.3	Live	James Attack	Minor change proposed by MG
6-Mar-2014	0.4	Draft	James Attack	Evolution of content throughout.
2-Apr-2014	0.5	Final	James Attack	Approved by SC for publication.
1 <sup>st</sup> Sept-2016	0.6	Final	James Attack	Review of content and approval by MS for publication

### Document review history

Date	Version and status		Reviewer(s)	Action / comment
dd-Mmm-yyyy				

# Contents

1.HISCOX GROUP ENVIRONMENT POLICY STATEMENT .....	4
---	---

# 1. HISCOX GROUP ENVIRONMENT POLICY STATEMENT

Hiscox is a leader in specialist insurance. We seek to provide the best protection and peace of mind for our clients through high quality insurance products, backed with excellent service. We aspire to a reputation for integrity and quality.

It is our policy to have a responsible approach to identifying and then minimising the environmental impacts of our business activities and those that arise from our ownership and occupation of office premises. In doing so, we seek to reduce to a minimum the amount of waste our activities produce, and the amount of resources we consume.

This Environmental Sustainability Policy sets out the standards we aim to achieve throughout Hiscox Group activities. We commit to organising these in compliance with relevant environment legislation and regulation and other requirements.

We will enrol the support and commitment of our stakeholders in our environment ambitions by:

- managing the environmental impacts that arise from our business activities, and from the ownership and occupation of our office premises;
- investing in research to better understand the risks associated with climate change and changing weather patterns and incorporating the results into our insurance products and services;
- minimising our climate change impacts and purchasing, where possible and appropriate, energy from renewable sources;
- routinely measuring and recording the amount of energy, water and office consumables used in Hiscox office premises, and setting objectives and targets with the aim of reducing consumption over time;
- operating waste management systems that promote the recovery and/or recycling of as much waste as possible;
- sourcing, wherever possible, consumables from sustainable sources;
- operating a programme to replace air conditioning gases with environmentally-preferable alternatives;
- minimising the impact of our business-related international travel through the deployment of alternatives such as videoconferencing wherever practicable;
- favouring, where appropriate, the purchase and use of energy efficient office equipment and communications systems;
- encouraging awareness of environment issues and individual responsibility amongst our employees and supporting them in completing appropriate environment initiatives within their communities;
- involving our stakeholders, including our employees, contractors, suppliers, investors and customers in the development of our environment strategy;
- monitoring, measuring, auditing and reporting on our environmental performance, and setting objectives and targets with the aim of achieving improvement over time and of being recognised as performing well on these issues.

Michael Schenstrom  
Director of Group and Finance Operations, Hiscox plc  
September 2016