Fixed Effects Estimates
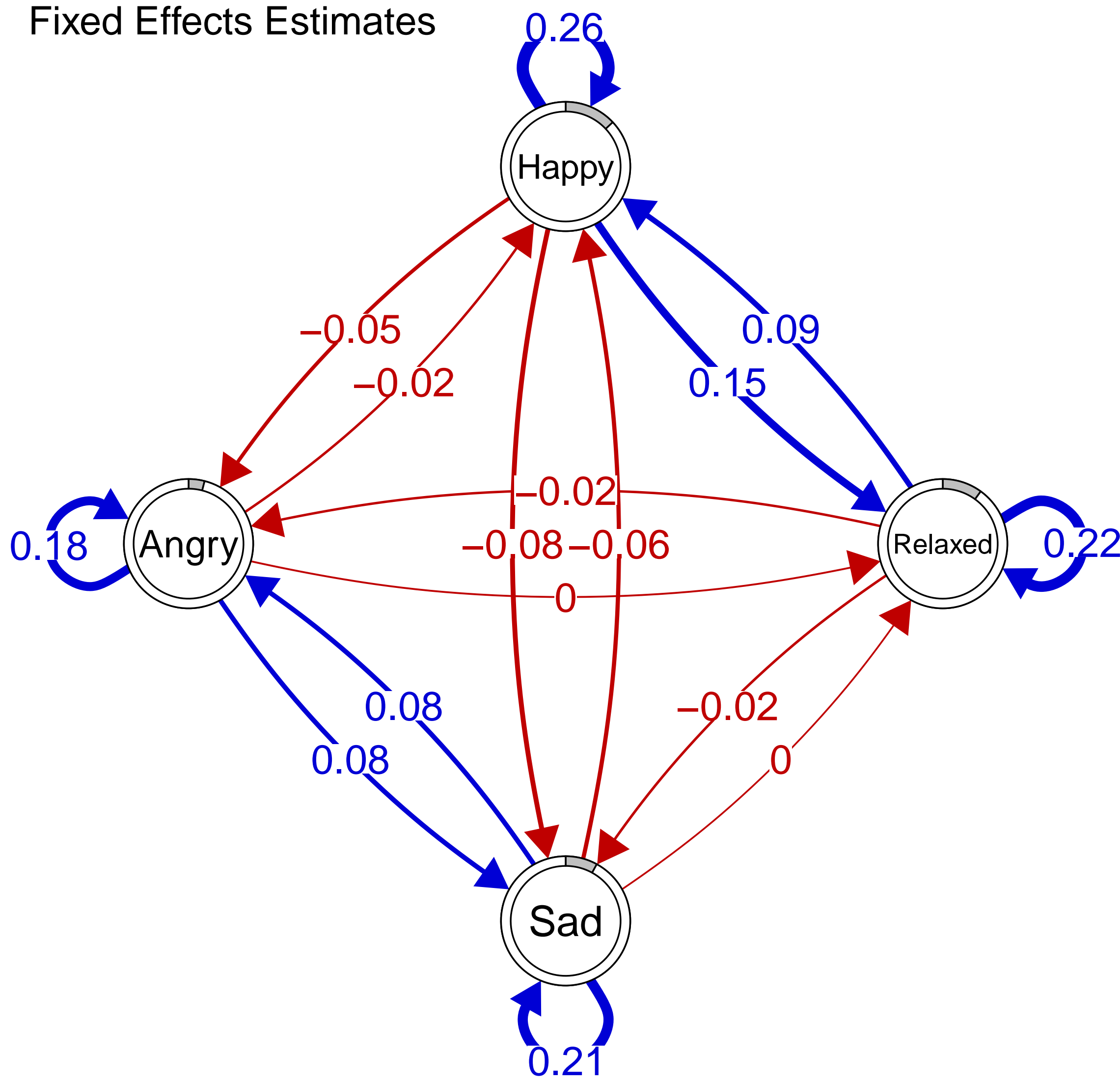
Random Effects SDs