

$$g\left(\frac{1}{\theta_H^{-1} + \theta_L^{-1}}\right)$$

2.) Froeben μ is high-skilled

$$rV = -c + \lambda \frac{g\left(\frac{v}{u_H + u_L}\right)}{\frac{u_H}{u_H + u_L} J_H + \frac{u_L}{u_H + u_L} J_L}$$

$$rJ_H = p_H - w_H - \sigma(J_H - V)$$

$$rJ_L = p_L - w_L - \sigma(J_L - V)$$

$$\theta_H = \frac{v}{u_H}$$

$$rV = -c + \lambda \left(\frac{\theta_H^{-1}}{\theta_H^{-1} + \theta_L^{-1}} J_H + \frac{\theta_L^{-1}}{\theta_H^{-1} + \theta_L^{-1}} J_L \right) = 0$$

$$rW_i = w_i - \sigma(W_i - u_i)$$

$$W(u_i) = \sigma W\left(\frac{u_i}{u_H}\right) =$$

$$ru_i = b + g\left(\frac{1}{\theta_H^{-1} + \theta_L^{-1}}\right) \cdot \frac{1}{\theta_H^{-1} + \theta_L^{-1}} \cdot [W_H - u_H] \quad g(\tilde{\theta}) \cdot \theta_i$$

$$V=0$$

$$W_i - u_i = \lambda S_i = \lambda (W_i - u_i + J_i)$$

$$r(S_i) = p_i - \sigma(W_i - u_i) - b_i - \underbrace{g\left(\frac{1}{\theta_H^{-1} + \theta_L^{-1}}\right) \cdot \frac{1}{\theta_H^{-1} + \theta_L^{-1}}}_{\lambda(\theta)} [W_i - u_i] + p_i - w_i - \sigma(J_i - V)$$

$$= p_i - b_i - \sigma(W_i + J_i - u_i) - \left[\frac{\lambda(\theta)}{\lambda} \cdot - \right] \cdot \lambda S_i =$$

$$= p_i - b_i - (\sigma + \lambda \lambda(\theta)) S_i$$

$$\Rightarrow S_i = \frac{p_i - b_i}{r + \sigma + \lambda \lambda(\theta)}$$



$$J_1 = (1-\beta) S_1 \quad V=0$$

$$J_1 = \frac{p_1^1 - w_1^1}{r+\sigma}$$

$$c = q \left(\frac{1}{\theta_H^{-1} + \theta_L^{-1}} \right) \cdot \left[\dots \frac{p_1^1 - w_1^1}{r+\sigma} + \dots \frac{p_2 - w_2}{r+\sigma} \right]$$

$$= q(\cdot) \cdot \left[\dots (1/\beta) S_H + \dots (1/\beta) S_L \right] =$$

$$= q(\cdot) (1/\beta) \left[\frac{1}{1 + \frac{\theta_H}{\theta_L}} S_H + \frac{1}{1 + \frac{\theta_L}{\theta_H}} S_L \right]$$

$$= q(\cdot) (1/\beta) \left[\dots \frac{p_H - b_H}{r+\sigma + \beta \lambda_H(\theta)} + \dots \frac{p_L - b_L}{r+\sigma + \beta \lambda_L(\theta)} \right] =$$

$$= q(\cdot) (1/\beta) \frac{1}{r+\sigma + \beta q(\theta) \cdot \frac{1}{\theta_H^{-1} + \theta_L^{-1}}} \cdot \left[\frac{\theta_H^{-1}}{\theta_H^{-1} + \theta_L^{-1}} (p_H - b_H) + [1 - \dots] (p_L - b_L) \right]$$

$$\Rightarrow c \cdot \underbrace{\left(\frac{r+\sigma + \beta q(\theta) \cdot \frac{1}{\theta_H^{-1} + \theta_L^{-1}}}{q(\theta)} \right)}_{\lambda_W(\theta)} = q(\theta) (1-\beta) \cdot \left[\dots \right]$$

$$\Rightarrow \left(\frac{r+\sigma}{q(\theta)} + \beta \cdot \frac{1}{\underbrace{\theta_H^{-1} + \theta_L^{-1}}_{\frac{1}{\theta}}} \right) \cdot c = (1-\beta) \left[\dots \right]$$

Wage equation with linked market tightness and surplus



In other market structure:

standard wage equation:

$$\left(\frac{\sigma + \sigma}{g(\theta_i)} + \beta \theta_i \right) c = (1 - \beta) (p_i - b)$$

growing in θ , hence $p_H \Rightarrow \theta_H > \tilde{\theta} > \theta_L$

when productivity is high, new vacancies will be posted,
 $\Rightarrow u \downarrow$

For common market:

$$\dot{u}_H = 0 = \sigma(1 - u_H) - g(\tilde{\theta}) \cdot \tilde{\theta} \cdot u$$

$$\Rightarrow u_i = \frac{\sigma}{\sigma + g(\tilde{\theta}) \tilde{\theta}}$$

$$\dot{u}_i = \sigma f(u_i) - g(\tilde{\theta}) \tilde{\theta} u_i = 0$$

$$\frac{-1}{\theta_i \sigma} = u_i = \frac{\sigma}{\sigma + g(\tilde{\theta}) \tilde{\theta}}$$

Efficiency:

$$\max_{\theta} \underbrace{(1-u) \cdot p + ub}_{\text{employed wage}} - \underbrace{u\theta c}_{\text{fixed costs}} = v \cdot c$$

s.t.

$$\epsilon_{\theta} = - \frac{\frac{\partial f(\theta)}{\partial \theta}}{\frac{\partial f(\theta)}{\partial \theta}} \cdot \frac{\theta}{f(\theta)}$$

$$\eta = - \frac{\partial \ln f}{\partial \ln \theta}$$

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$$\max_{\theta} \int e^{-rt} [p(1-u) + ub - u\theta c] dt$$

$$\text{s.t. } \dot{u} = \lambda(1-u) - \theta f(\theta)u$$

ignore job creation condition

$$\mathcal{H} = p(1-u) + ub - u\theta c - \mu_t \cdot [\lambda(1-u) - \theta f(\theta)u]$$

$$\mathcal{H}_t = 0 = \cancel{p(1-u) + ub - u\theta c} - \mu_t \cdot [-\theta f'(\theta) - f(\theta)]u$$

$$= \dots + \mu_t f(\theta) \cdot [-\eta(\theta) + 1]$$

$$\begin{aligned} \mathcal{H}_u = -\dot{\mu}_t + \mu_t &= -p + b - \theta c - \mu_t [-\lambda - \theta f(\theta)] = \\ &= -\dot{\mu}_t + p\mu_t \end{aligned}$$

$$\Rightarrow \frac{\dot{\mu}_t}{\mu_t} = [p - b + \theta c] \cdot \frac{\mu_t f(\theta) [1 - \eta(\theta)]}{p(1-u) + ub - u\theta c} + \underbrace{[-\lambda - \theta f(\theta)] + p}_{= -\frac{\lambda}{u}} = 0$$

$$\dot{u} = 0 \Rightarrow \lambda(1-u) - \theta f(\theta)u = 0 \Rightarrow \lambda + u(-\lambda - \theta f(\theta)) = 0$$



$$\pi_u = -\dot{\mu} + r\mu = -[p - b + \theta c] + \mu[\lambda + \theta f(\theta)]$$

$$\pi_\theta = 0 = \cancel{p(1-\gamma(\theta))} + \cancel{\mu b} - \mu c + \mu[\cancel{\lambda(1-\gamma(\theta))} + \mu f(\theta)[1-\gamma(\theta)]]$$

$$\Rightarrow \mu c = \mu f(\theta)[1-\gamma(\theta)]$$

$$\mu = \frac{c}{f(\theta)} \cdot [1-\gamma(\theta)]^{-1}$$

$$\Rightarrow \dot{\mu} = 0 \Rightarrow p - b + \theta c = \frac{c}{f(\theta)} \cdot [\lambda + \theta f(\theta) - r][1-\gamma(\theta)]^{-1}$$

$$\Rightarrow (1-\gamma(\theta))(p-b) + \theta c(1-\gamma(\theta)) = \frac{c}{f(\theta)} [\lambda - r + \theta f(\theta)]$$

$$(1-\gamma(\theta))(p-b) - \frac{c[\lambda - r + \theta f(\theta) - \theta f(\theta) + \gamma(\theta)f(\theta)\theta]}{f(\theta)} = 0$$

social optimality condition

Private optimality condition:

$$JC \text{ curve: } p - w + \frac{(r+\lambda) \cdot c}{f(\theta)} = 0$$

$$\text{wage equation: } w = (1-\beta)z + \beta \frac{c}{f(\theta)}(1 + \theta \beta)$$

$$\Rightarrow (1-\beta)(p-z) + \frac{(r+\lambda+\beta \theta f(\theta))c}{f(\theta)} = 0$$

\Rightarrow private optimality - social optimality iff
 $\beta = \gamma(\theta)$ (Hosios condition)

Intuition for Hosios condition:

Search externality on both sides:

~~Employer's~~

if $\alpha = \beta = 0$: fixed number of matches,

P of ~~offer~~ is decreasing in θ
match (for v)

\Rightarrow weight on worker in bargaining has to be zero.

Expected direction of recovery:

$$\left(\frac{A}{\theta} \right) [q(\theta)]^{-1} = \left[A \cdot \left(\frac{u}{v} \right)^\alpha \right]^{-1} = A^{-1}$$

Number of matches: $A \cdot u$

Worker's search externality is pretty bad.

\Rightarrow firm has less of the p.r. to discourage search

if $\alpha = \beta = 1$: $\Pi = A \cdot u$

firm search externality is bad

\Rightarrow 'tax' firms by giving the workers a lot



$$(5) \text{or } V(e) = e - \sigma(V(e) - u)$$

$$(b) r u = s + \lambda(u) \cdot \int_{e^*}^{\infty} (V(e') - u) dF(e')$$

$$(c) V(e^*) = u$$

$$(d) (r+\sigma)[V(e) - u] = e^* - r u$$

$$V(e) - u = \frac{e^* - r u}{r + \sigma}$$

$$\Rightarrow r u = s + \frac{\lambda(u)}{r + \sigma} \left[\int_{e^*}^{\infty} e' dF(e') - r(1 - F(e^*)) u \right]$$

$$\left[r(r + \sigma) + r \lambda(u) \cdot (1 - F(e^*)) \right] u = s \cdot (r + \sigma) + \lambda(u) \int_{e^*}^{\infty} e' dF(e')$$

From (a) and (c)

$$r \cdot V(e^*) = e^* \Rightarrow r \cdot u = e^*$$

$$(H) \rightarrow \left[r(r + \sigma) + \lambda(u) \cdot (1 - F(e^*)) \right] \frac{1}{r} \cdot e^* = s(r + \sigma) + \lambda(u) \int_{e^*}^{\infty} e' dF(e')$$

$$(e) \dot{u} = \sigma \cdot (1 - u) + \lambda(u) (1 - F(e^*)) \cdot u = 0$$

$$(f) \lambda(u) = \frac{\pi(u)}{u}$$

$$\begin{array}{ll} \pi(u) \text{ IRS} & \Rightarrow \pi(u) > \pi'(u) \cdot u \\ \text{CRS} & \pi(u) = \pi'(u) \cdot u \\ \text{DRS} & \pi(u) < \pi'(u) \cdot u \end{array}$$

$$\rightarrow \lambda'(u) = \frac{1}{u^2} [\pi'(u) \cdot u - \pi(u)] \begin{array}{ll} > 0 & \text{IRS} \\ = 0 & \text{CRS} \\ < 0 & \text{DRS} \end{array}$$

$$(g) \quad \sigma(1-u) + \lambda(u)(1-F(e^*)) \cdot u = 0$$

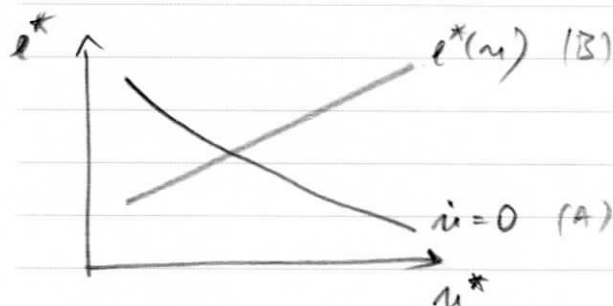
$$1-F(e^*) = \frac{\sigma(u-1)}{\lambda(u) \cdot u}$$

increasing
↘

$$F(e^*) = 1 - \frac{\sigma(u-1)}{\lambda(u) \cdot u} = 1 - \frac{\sigma(1-\frac{1}{u})}{\lambda(u)}$$

↗

decreasing in u



$F(e^*)$ decreasing in u
 $\Rightarrow e^*$ decreasing in u

$$B: \quad (r+\sigma)e^* + \lambda(u)(1-F(e^*)) \cdot f \cdot e^* = s(r+\sigma) + \lambda(u) \cdot f$$

$$\Rightarrow \lambda(u) \left[(1-F) f e^* - \int_{e^*}^{\infty} f' e' dF(e') \right] = \frac{(r+\sigma)e^* + \text{const}}{e^*}$$

$$\Rightarrow \lambda(u) = \frac{(r+\sigma)e^* + \text{const}/e^*}{(1-F(e^*))e^* - \int_{e^*}^{\infty} e' dF(e')}$$

numerator \downarrow in e^*

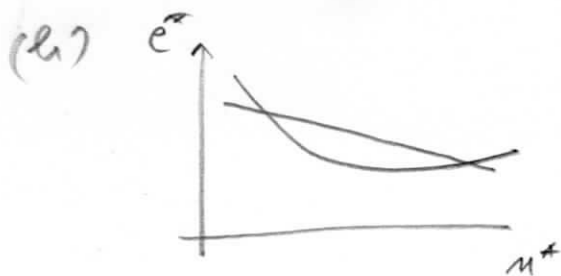
$$\text{Denominator: } -f(e^*) \left[\frac{e^* \cdot (-e^{*2}) - \left[\int_{e^*}^{\infty} e' f(e') dF(e') \right] \cdot 1}{e^{*2}} \right] =$$

$$= -f(e^*) - \left[-f(e^*) - \frac{\int_{e^*}^{\infty} e' f(e') dF(e')}{e^{*2}} \right]$$

$$\Rightarrow = + \frac{\int_{e^*}^{\infty} e' f(e') dF(e')}{e^{*2}} > 0$$

increasing in e^*

λ decreasing in $u \Rightarrow u$ increasing in e^*
 \Rightarrow unique equilibrium



(i) $s=0$, $r=0,04$

$$\lambda(u) \cdot (1 - F(e^*)) = 0,8$$

$$r = 0,04$$

$$[\cancel{0,04} \cdot (0,08) + 0,8] \frac{1}{0,04} \cdot e^* = 0,8 \cdot \frac{1}{1 - F(r)} \int_{e^*}^{\infty} e' dF(e')$$

$$= E_e(e | e \geq e^*)$$

\Rightarrow

$$\frac{E_e(e | e \geq e^*)}{e^*} = \frac{0,08 + \cancel{20} 0,8}{0,8} = 1,1$$

$\Rightarrow 10\%$ higher