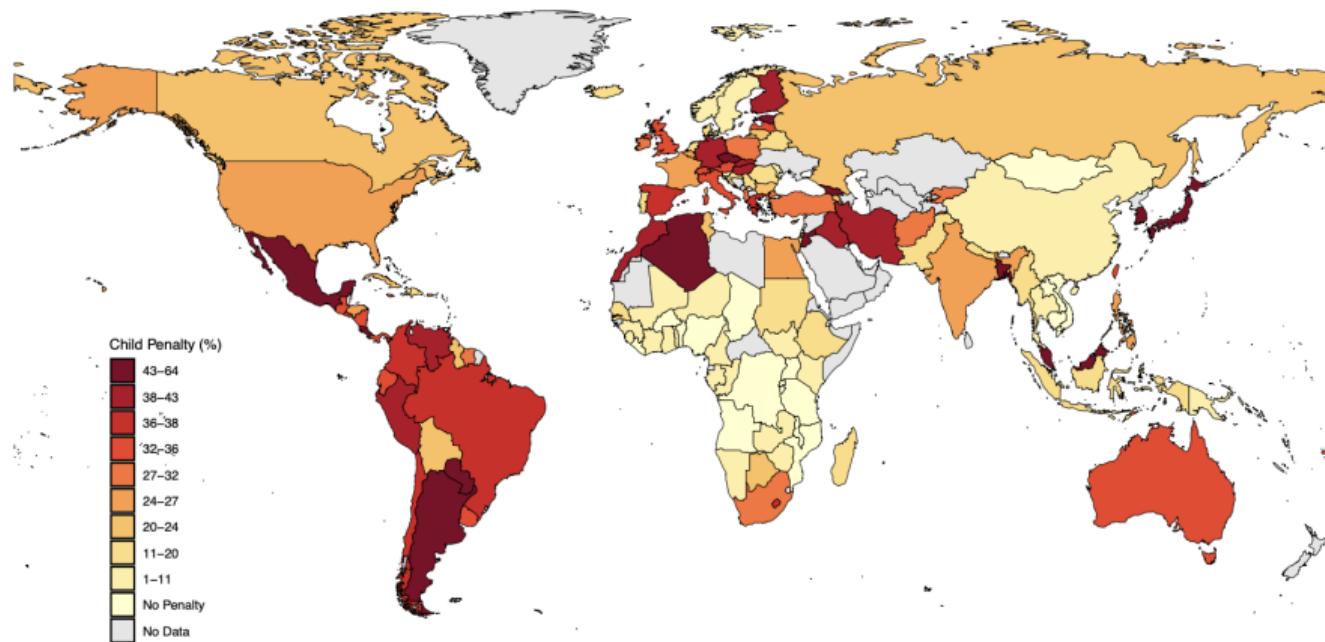


# Free Childcare and the Motherhood Penalty: Evidence from São Paulo

João Garcia    Rafael Latham-Proença    Marcela Mello

Applied Micro Lunch



Child penalty across the world (Kleven, Landais & Leite-Mariante (2023))

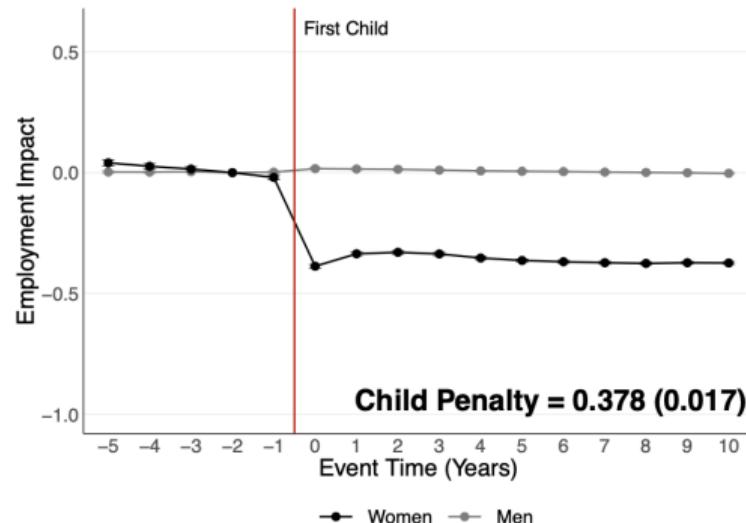
# Introduction

Literature on the child penalty has focused on developed countries

Latin America has largest child penalties in the world

Still little evidence about this context

Latin America



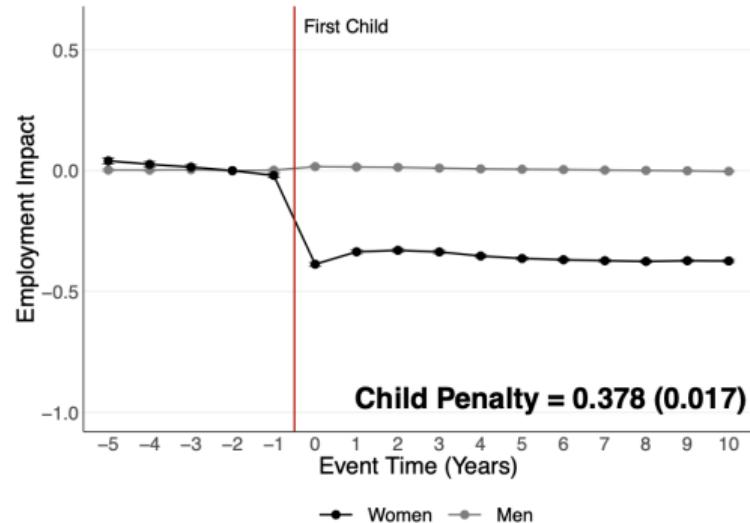
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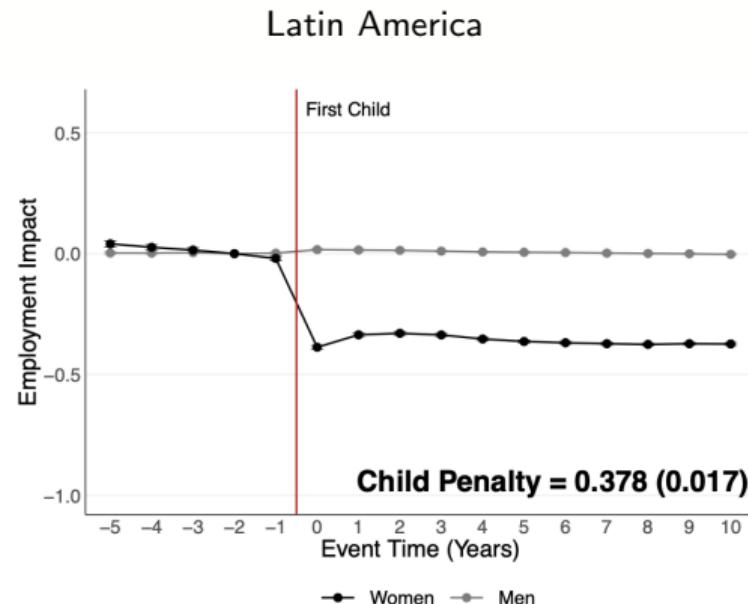


# Introduction

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# Introduction

What do we know about policies to reduce the child penalty?

Evaluations of subsidized childcare are mixed and context seems to matter

Several reasons why results from Austria may not carry over to Colombia

- Economic structure
- Labor market institutions
- Cultural norms

# This paper

We study a large expansion of free childcare in the city of São Paulo.

Large scale implementation

- Added on average 30,000 new seats per year over one decade
- Coverage went from 25% to 75%

Child penalty fairly typical of LatAm

School district rules help with identification

Good data on labor and family structure

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# This paper

**Question:** How does free childcare availability affect the child penalty?

**Method:** We leverage the rollout of free childcare in São Paulo, into a DID framework

**Results:** We find an increase from 0 to 1 seat per child in a district causes an increase of 6.4 p.p. in maternal employment in that district

- Female labor and the family

Bertrand, Goldin and Katz (2010), Kleven, Goldin and Katz (2016), Landais and Sogaard (2019)

- Effects of childcare access

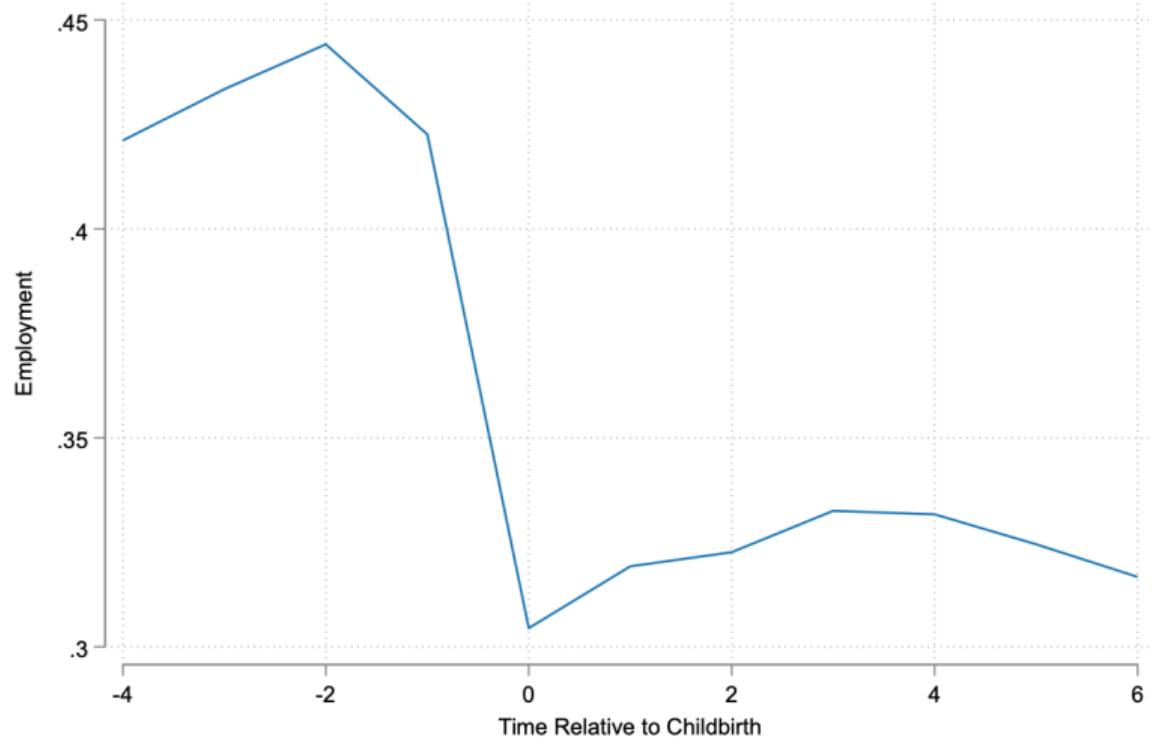
Kleven et al. (2021), Andresen and Havnes (2019), Carta and Rizzica (2018), Haeck, Lefevbre and Marrigan (2015), Havnes and Mogstad (2011), Goux and Maurin (2010), Cascio (2009), Gruber and Milligan (2008),

- Childcare in Latin America

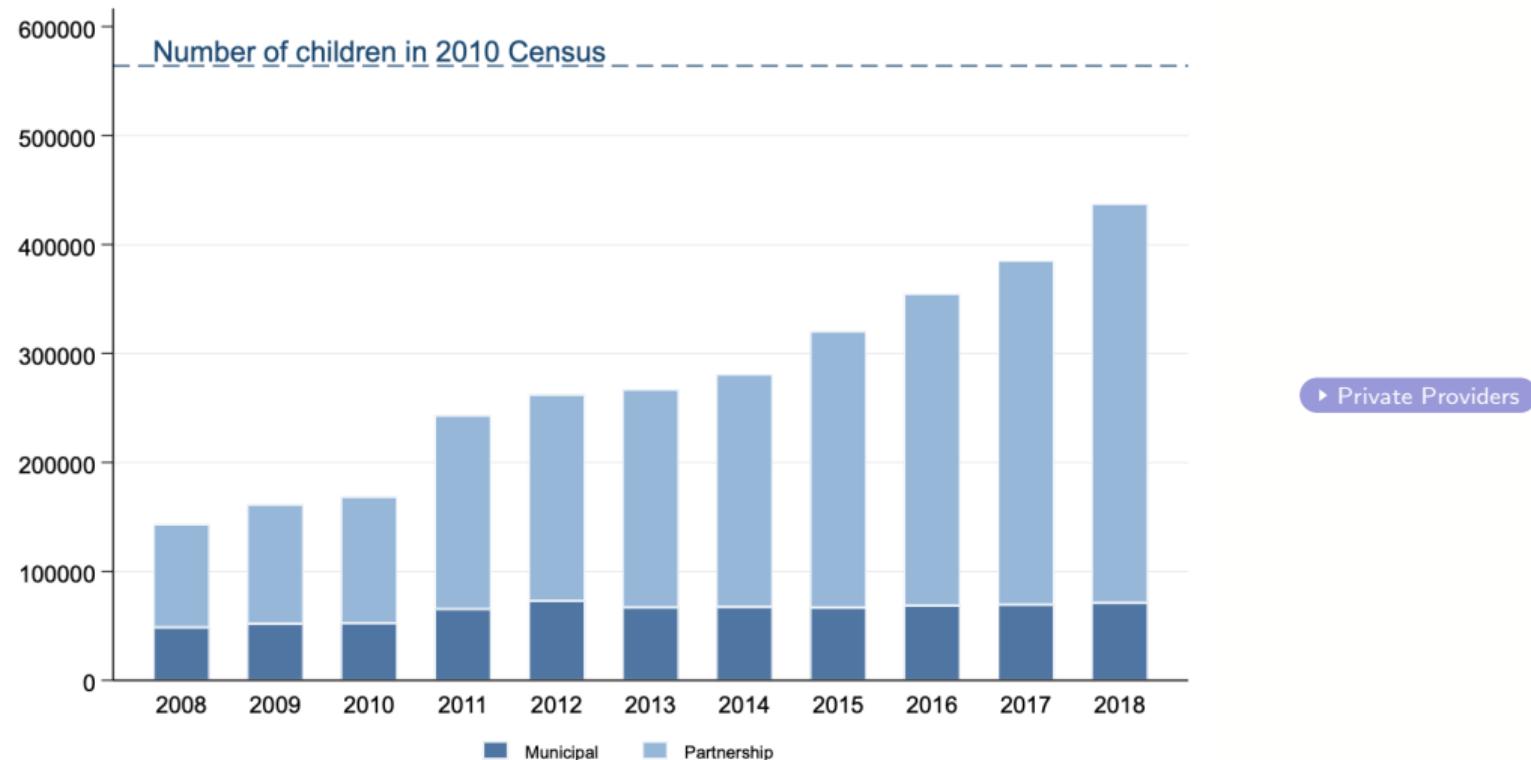
Attanasio et al. (2022), Paes de Barros (2011), Rosero and Oosterbeek (2011), Calderón (2011), Berlinski (2011)

# Setting

# Setting: The Child Penalty in São Paulo



# Setting: Enrollment



# Setting: Public-private-partnership model

City government:

- Finds and provides suitable location
- Hires childcare provider
- Pays by student

Private provider:

- Hires caretakers
- Handles day-to-day operation
- Helps find locations

High standard of quality

Flexibility allowed for fast expansion



Childcare in Itaquera, São Paulo

## Allocation:

Centralized online system to match child-facility

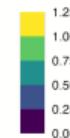
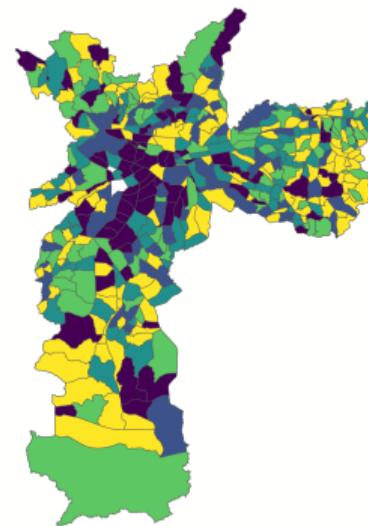
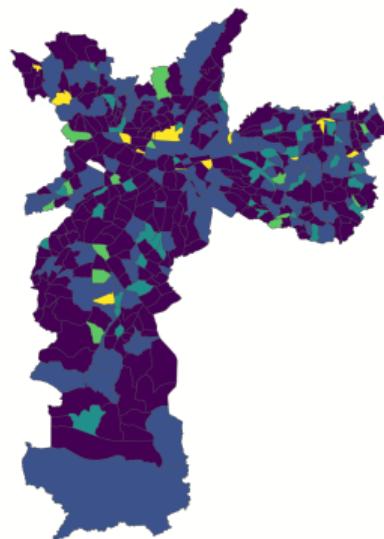
Parents request a slot in a childcare facility

Child-facility matching done in the same educational district, when available

First-come-first-served

Since 2013, priority to families living in extreme poverty

# Seats per 0-3 year-old child in Census, 2008 and 2018



# Data

# Data Sources

**Sample:** Family rosters and addresses from the Single Registry - NOT representative

**Outcomes:** Labor data from RAIS, includes all formal employment links

**Treatment:** Data on childcare centers from the Municipal Government

# Sample

## Sample of

- Women
- Had their first child between 16 and 65 years old
- Living in the city of São Paulo
- In the Single Registry

# Descriptive

Mothers of a first child one year of age or younger in 2010

Variable	Census	Single Registry
Share Compled HS	0.85	0.61
Share Born in Sao Paulo	0.66	0.53
Share White	0.62	0.40
Share Employed - Formal Sector	0.39	0.35
Share Employed - Informal Sector	0.28	?
Average Yearly Income - Formal Sector	24,878	6,326
Median Yearly Income - Formal Sector	14,400	6,169
N	88,452	45,875

	Mothers		Fathers	
	Before	After	Before	After
Share formally employed	0.44 (0.11)	0.33 (0.09)	0.57 (0.17)	0.55 (0.16)
Total earnings (Yearly)	3,465 (1,162)	2,217 (852)	6,445 (2,897)	6,449 (2,850)
Earnings if employed (Yearly)	7,749 (1,567)	6,607 (1,656)	11,314 (3,714)	11,741 (3,973)
Work hours if employed (Weekly)	29.04 (3.44)	24.36 (3.63)	33.16 (7.15)	33.23 (5.84)
Wage if employed (Hourly)	4.95 (0.78)	5.07 (1.44)	6.35 (1.70)	6.65 (2.37)
N	306,841	401,033	64,088	78,599

## Empirical Strategy

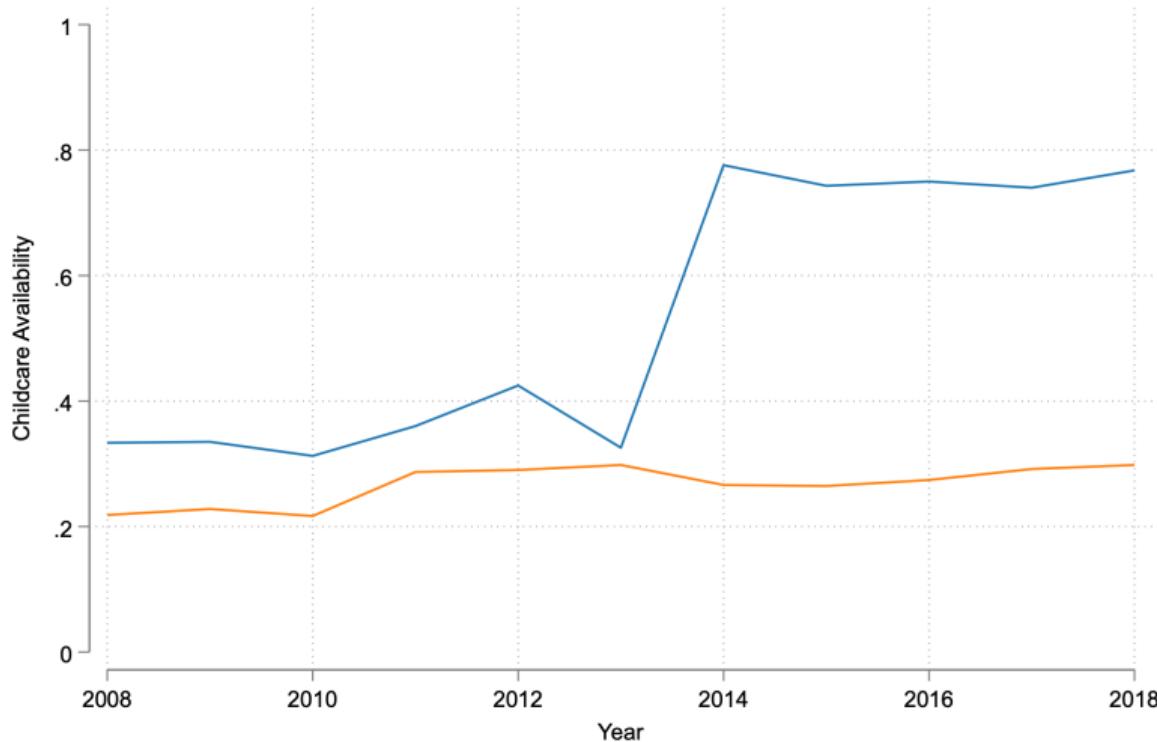
# Empirical Strategy

We show two different strategies, emphasizing different comparisons

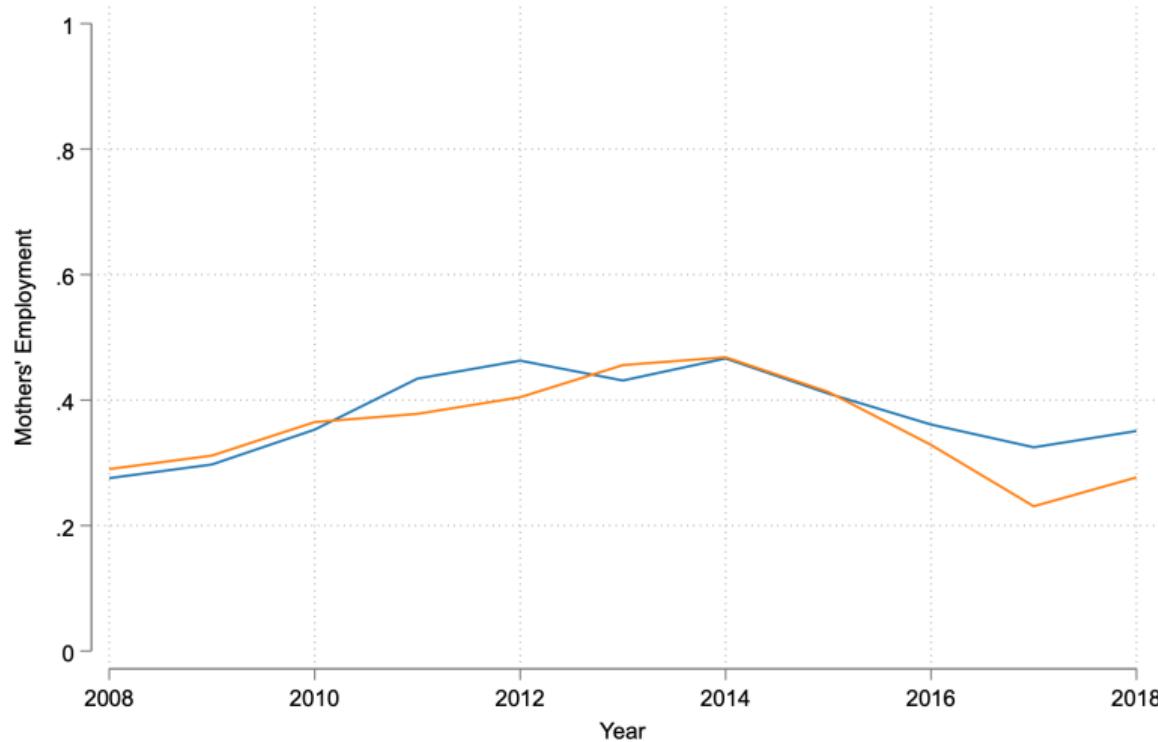
First, a comparison **between** districts with and without childcare expansion

Second, a comparison **within** districts, between mothers and mothers-to-be

# Between Districts



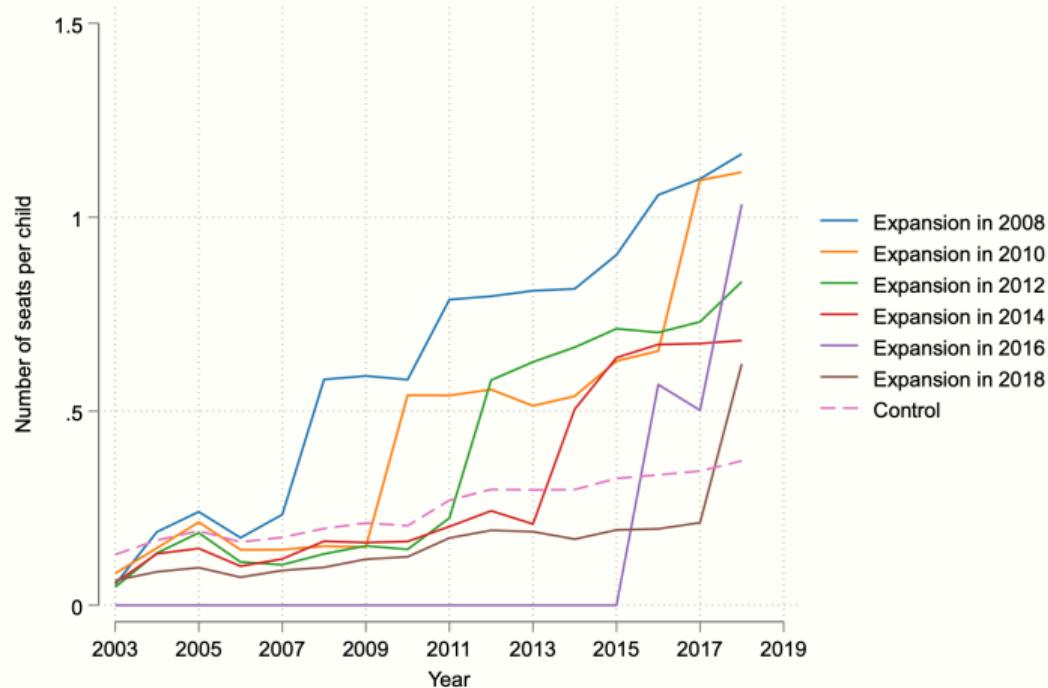
# Between Districts



# Empirical Strategy - Between Districts

- Expansion of childcare happened at different times in each district
- We compare places with rapid expansion to those with no significant expansion
- Calculate the largest annual increase in availability for each district over the period,  $gmax_d$
- A district is considered **treated** if:
  - The first childcare facility opened during this period
  - $gmax_d$  is in the top 40% of distribution
- A district is in the **control** if  $gmax_d$  is in the bottom 40%
- Districts with  $gmax_d$  in the middle 20% are dropped from the comparison

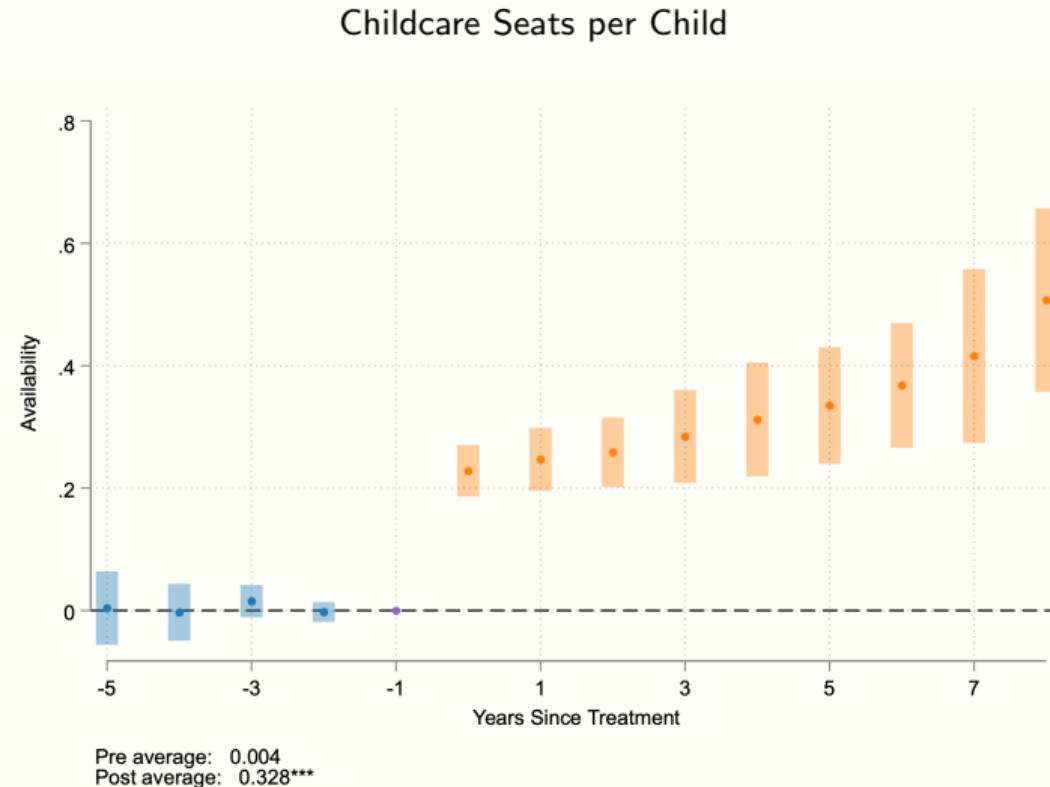
# Expansion of Childcare



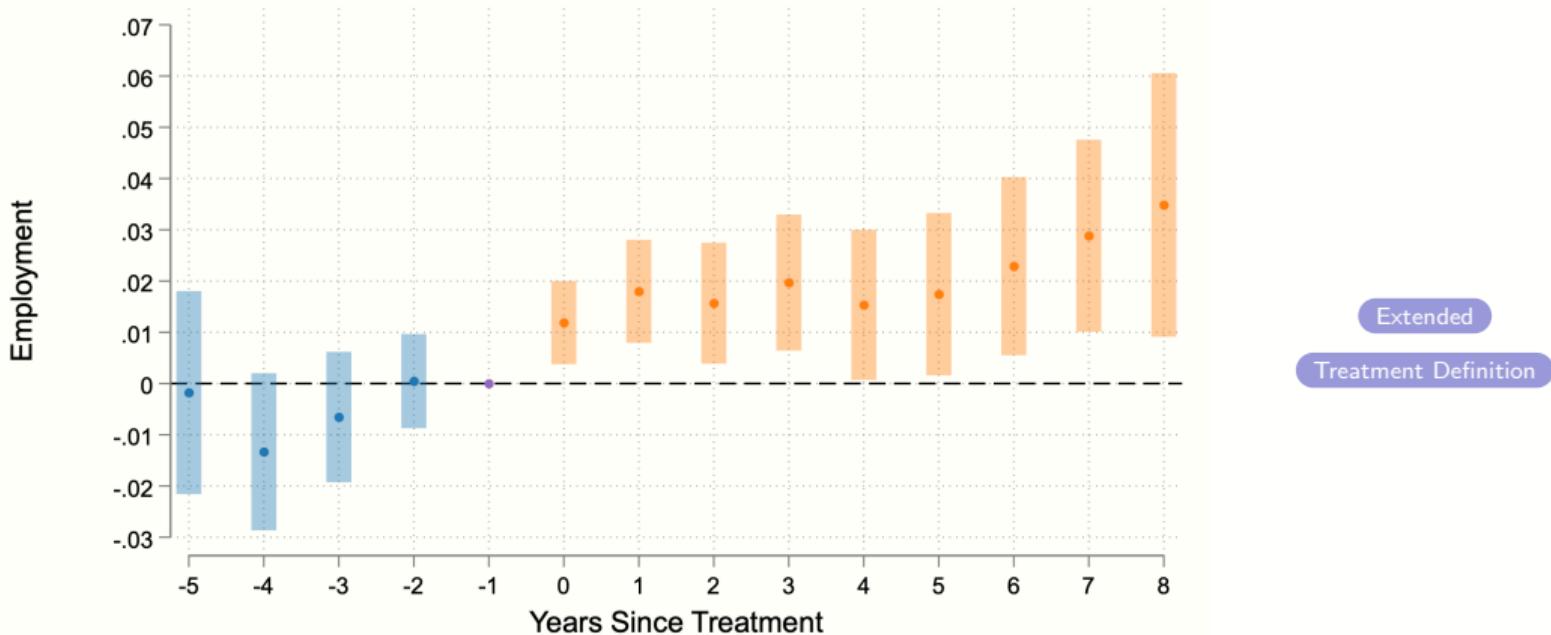
Absolute seats

- Main outcome: Employment and earnings of mothers 0 to 3 years since childbirth
- Estimation with Callaway and Sant'Anna (2021)
- First stage: effect of one expansion on availability (seats per child)
- Estimates of effect of the expansion can be rescaled to get the effect of availability

# Main Results



## Mothers' Employment



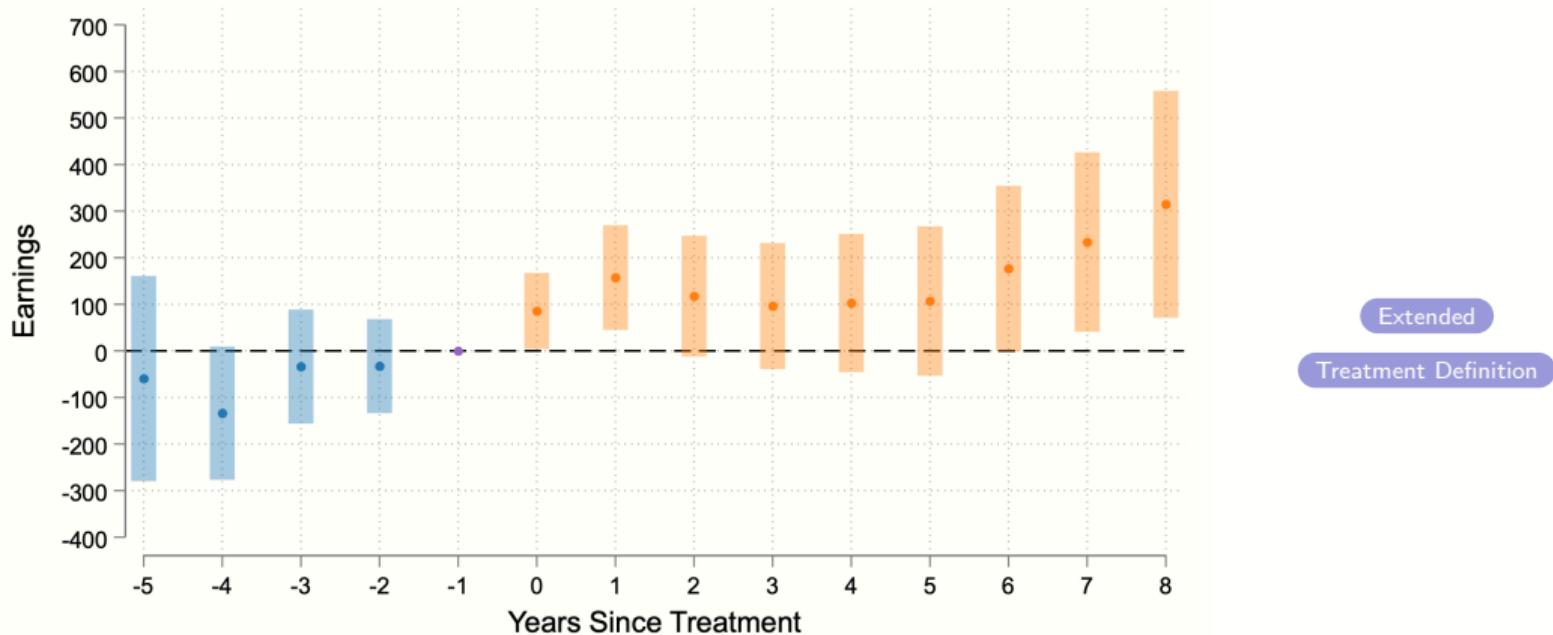
Pre average: -0.005

Post average: 0.021\*\*\*

Pretrends p-value: 0.243

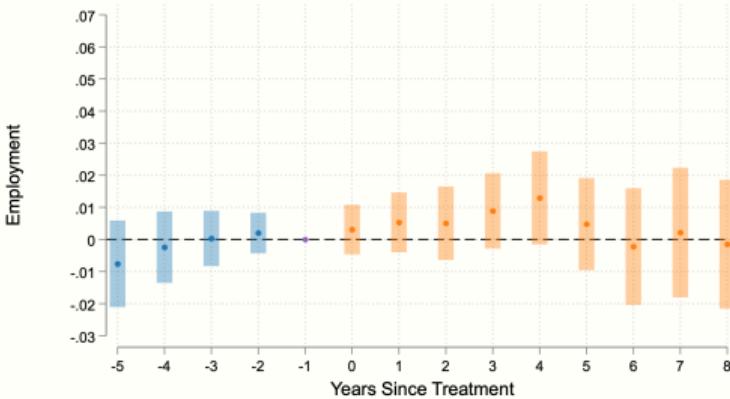
Pre = Post p-value: 0.009

## Mothers' Earnings



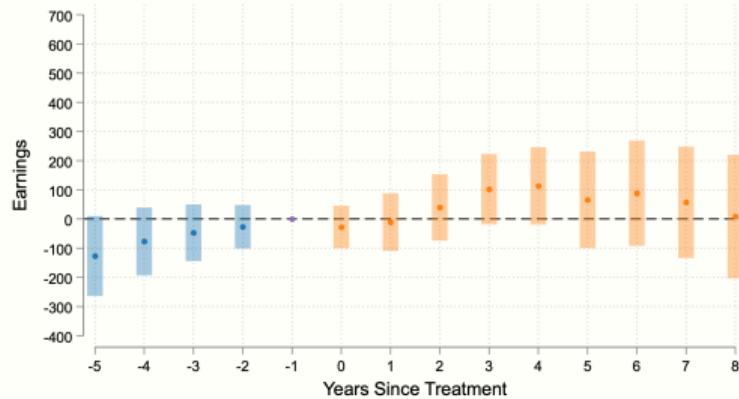
Pre average: -64.8  
Post average: 154.7\*\*  
Pretrends p-value: 0.212  
Pre = Post p-value: 0.031

## Mothers-to-be Employment



Pre average: -0.002  
Post average: 0.004  
Pretrends p-value: 0.625  
Pre = Post p-value: 0.441

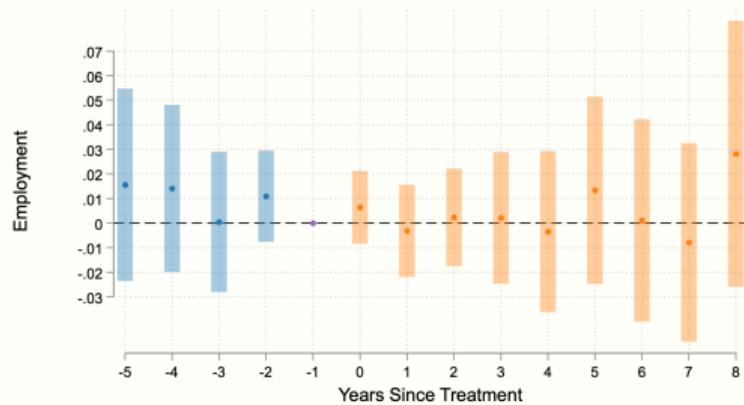
## Mothers-to-be Earnings



Pre average: -69.3  
Post average: 48.5  
Pretrends p-value: 0.478  
Pre = Post p-value: 0.150

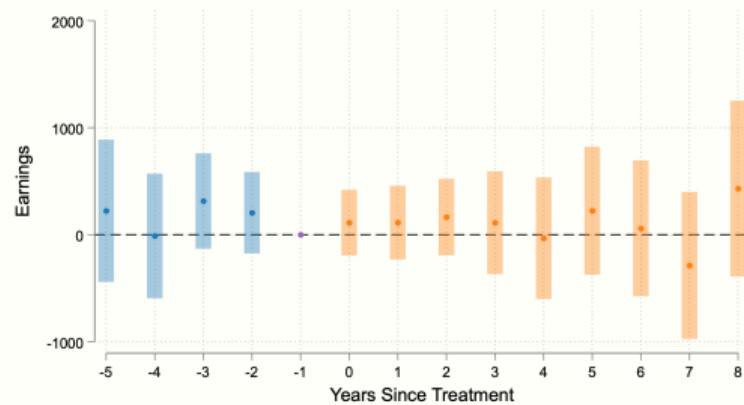
Extended

## Fathers' Employment



Pre average: 0.010  
Post average: 0.004  
Pretrends p-value: 0.585  
Pre = Post p-value: 0.741

## Fathers' Earnings



Pre average: 182.9  
Post average: 99.4  
Pretrends p-value: 0.265  
Pre = Post p-value: 0.792

Extended

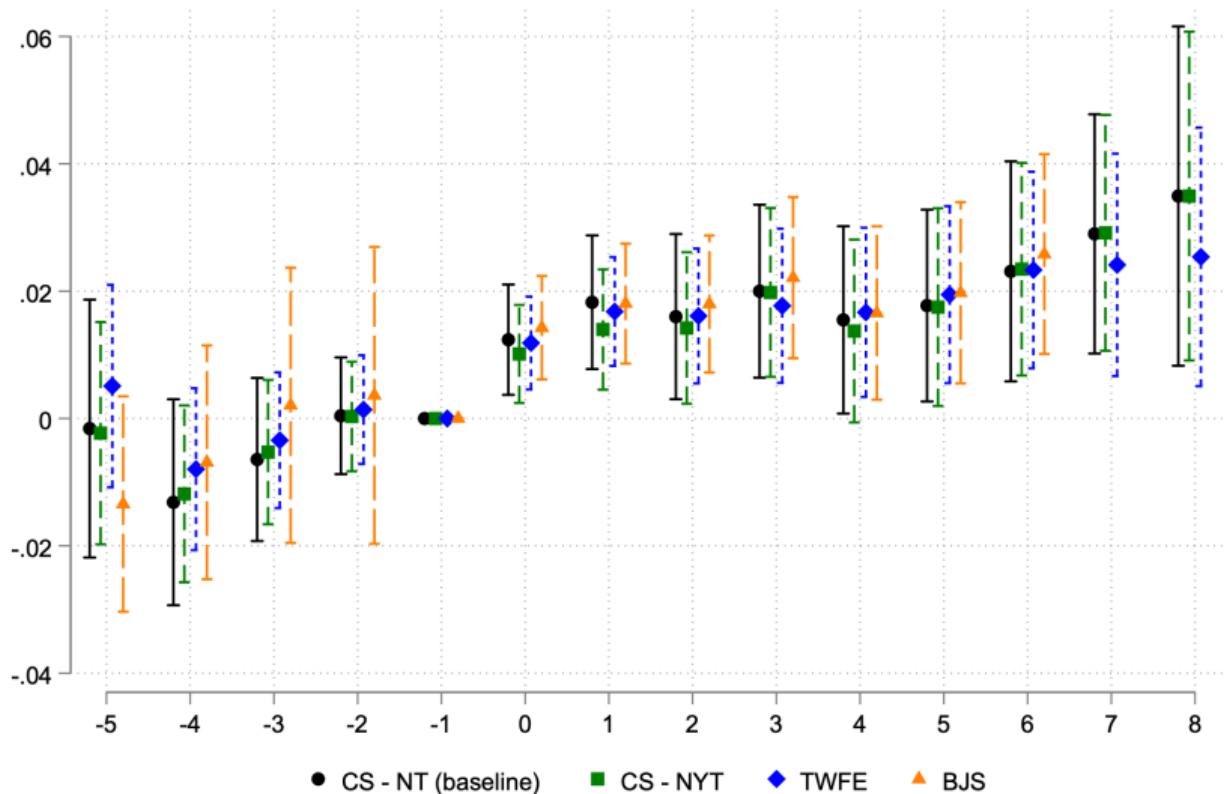
# Main Results

Table: Effects of Childcare Expansion

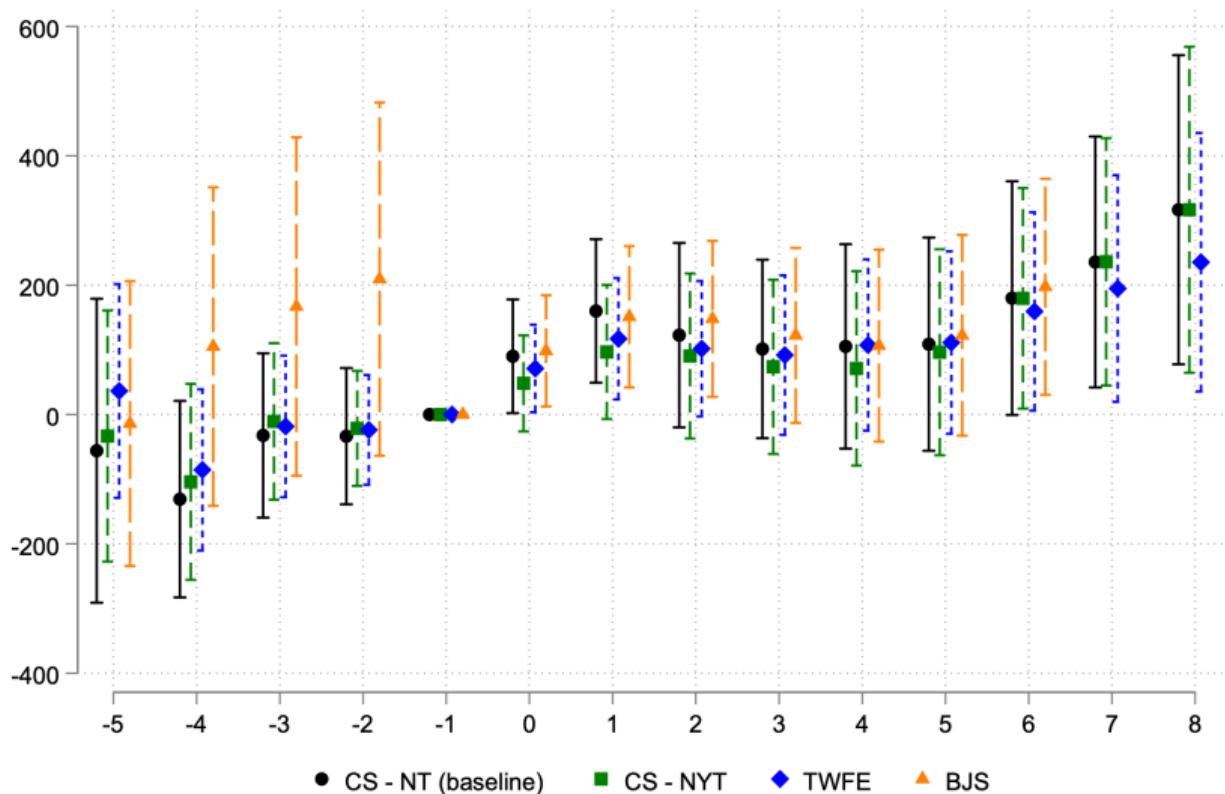
	Employment		Earnings	
	Pre	Post	Pre	Post
<b>Mothers</b>	−0.005 (0.006)	0.021*** (0.007)	−64.8 (63.1)	154.7** (65.9)
<b>Mothers-to-be</b>	−0.002 (0.004)	0.004 (0.006)	−69.3 (47.3)	48.5 (59.5)
<b>Fathers</b>	0.010 (0.012)	0.004 (0.014)	182.9 (219.0)	99.4 (221.5)

**Notes:** This table shows the average estimated effects for the Pre- and Post-expansion periods, for mothers, mothers-to-be and fathers. The mother and father samples include parents from 0 to 3 years after childbirth. The mothers-to-be sample includes 4 to 1 year before childbirth. Earnings in 2010 BRL. \*  $p < 0.1$ , \*\*  $p < 0.05$ , \*\*\*  $p < 0.01$

## Robustness: Mothers' Employment



## Robustness: Mothers' Earnings



# Alternative Strategy

Main potential issues with this strategy:

Targeting of expansion may be correlated with unobserved labor market trends

Falsification tests may be underpowered

We want an alternative that is robust to arbitrary trends in the local labor market

# Within-District Strategy

Suppose there is only one district, where we observe mothers and mothers-to-be.

We can still use a DID design, if we assume mothers-to-be are not affected by childcare

Denote motherhood status  $m$ , time  $t$ . Suppose just 2 periods. Consider this regression:

$$Y_{m,t} = \alpha + \beta \cdot Availability_t \cdot 1\{m = 1\} + \gamma \cdot 1\{m = 1\} + \delta \cdot 1\{t = 1\} + u_{m,t}$$

# Within-District Strategy

We build upon this intuition, and extend it in two ways

First, we use this strategy for all districts stacked

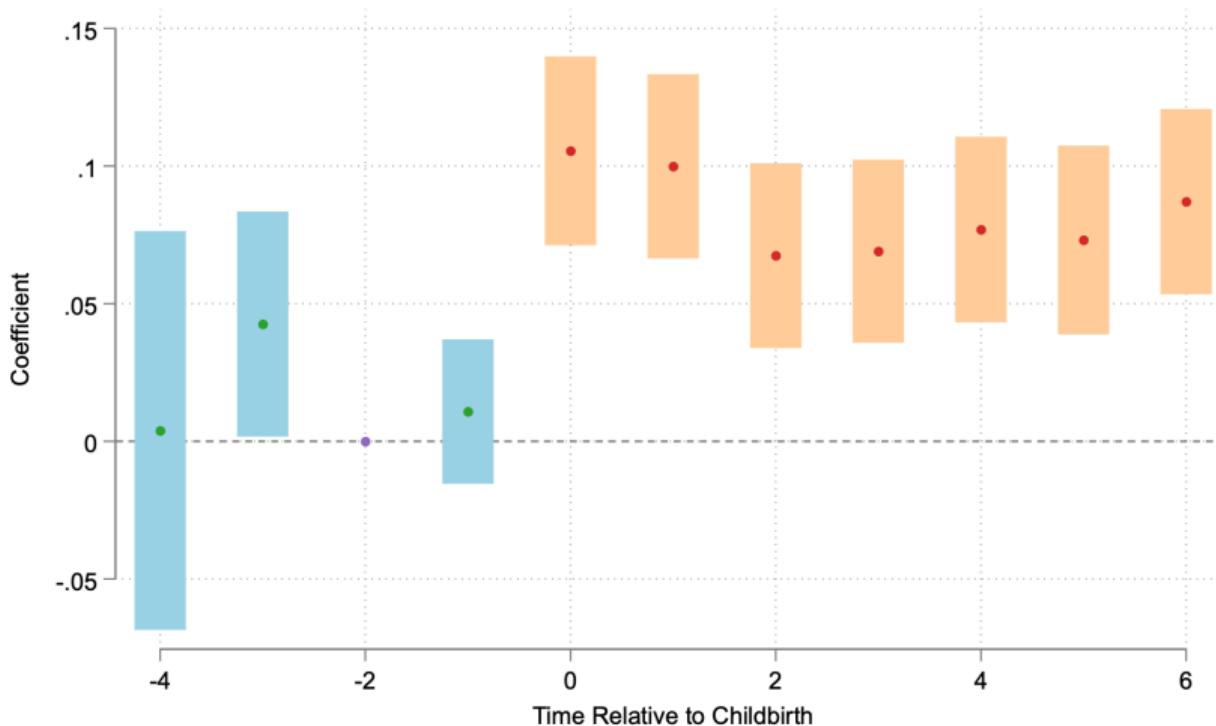
Second, we use time-from-childbirth instead of just a motherhood indicator

# Within-District Strategy

Denote  $Y_{d,t,\tau} = E[y_{i,t} | \text{district} = d, \text{time since childbirth} = \tau]$

$$Y_{d,t,\tau} = \alpha_{d,\tau} + \gamma_{d,t} + \sum_{k \neq -2} \beta_k \text{Availability}_{d,t} \cdot 1\{\tau = k\} + \varepsilon_{d,t,\tau}$$

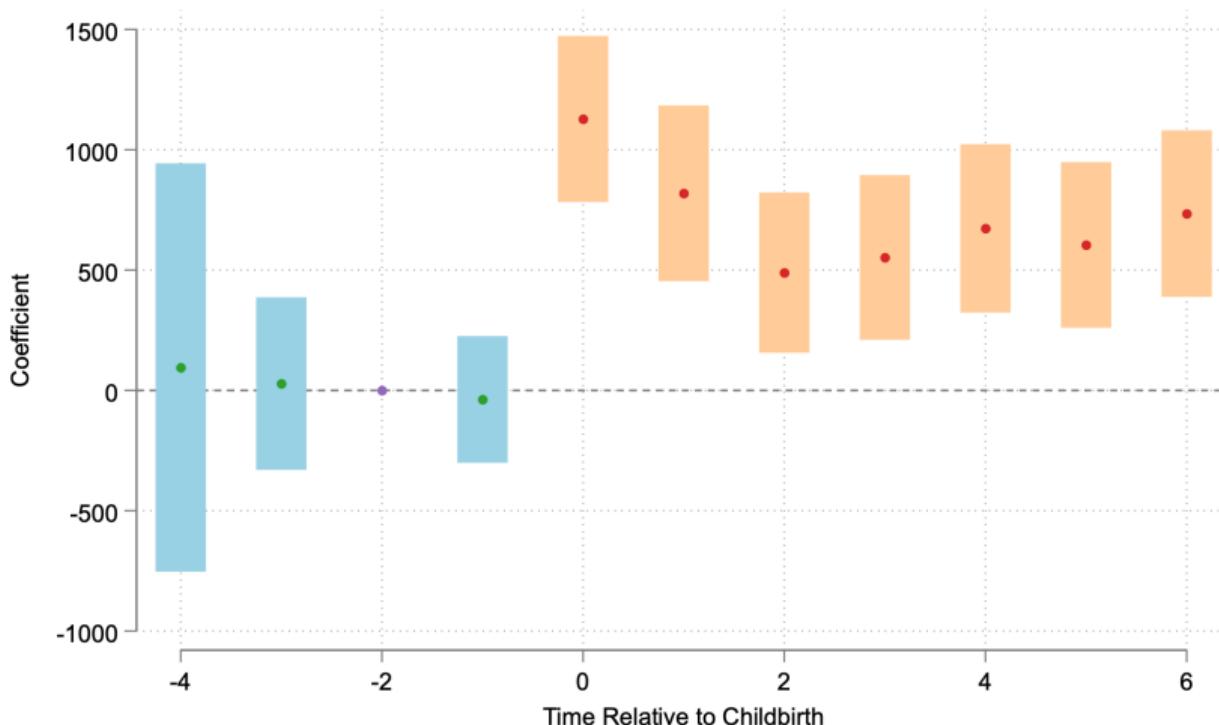
## Mothers' Employment



Pre-birth p-value: 0.2552

Pre = Post p-value: 0.0002

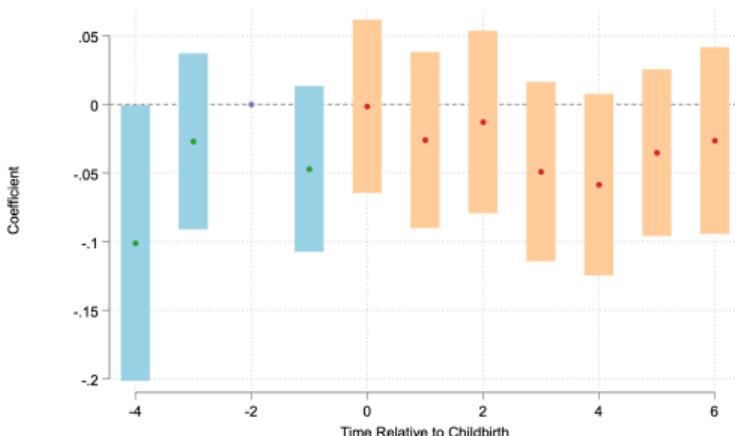
## Mothers' Earnings



Pre-birth p-value: 0.8800

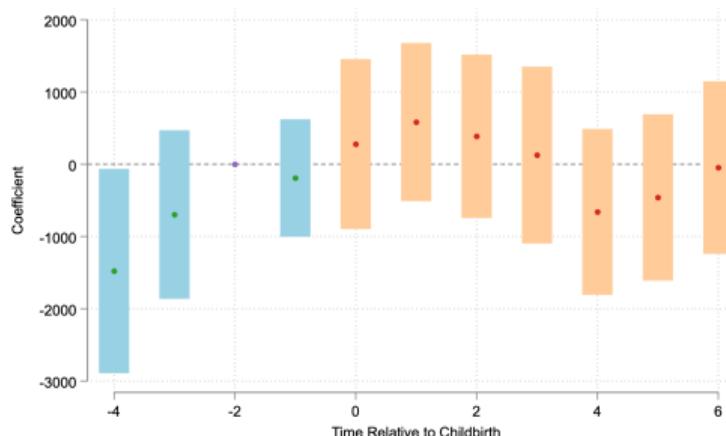
Pre = Post p-value: 0.0005

## Fathers' Employment



Pre-birth p-value: 0.0532  
Pre = Post p-value: 0.2059

## Fathers' Earnings



Pre-birth p-value: 0.0706  
Pre = Post p-value: 0.0618

## Discussion

However, this is an **expensive** policy. Cost per child is close to one minimum wage

Can it be justified strictly in terms of costs compared to increased wages?

Key unknowns: (1) full persistence of effects, (2) effects on mothers out of the sample

Assuming same effects for all mothers, policy pays for itself if effects persist for **30 years**

This ignores potential benefits for the children, payments for private childcare, non-market benefits

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# Conclusion

This paper studies the effects of free childcare on the motherhood penalty

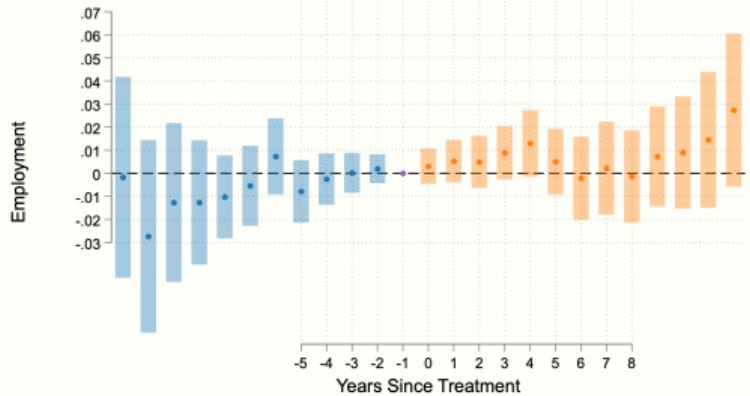
We leverage a large scale expansion in São Paulo in two complementary DID designs

We find full provision of childcare would increase mothers' employment by 6.4p.p., or roughly half the child penalty.

However, costs are high.

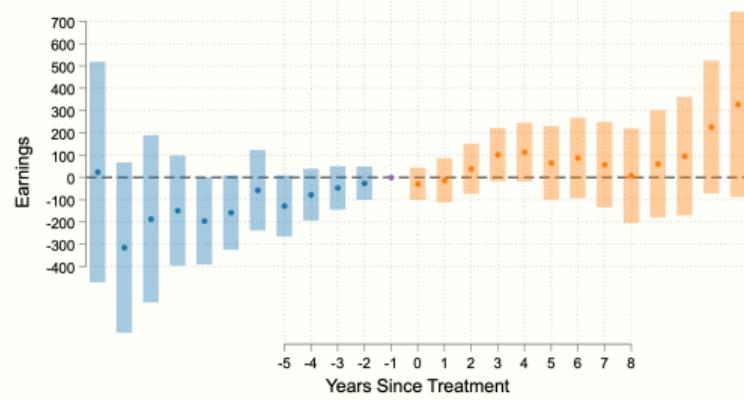
# Happy Thanksgiving!

## Mothers-to-be Employment



Pre average: -0.006  
Post average: 0.007  
Pretrends p-value: 0.263  
Pre = Post p-value: 0.275

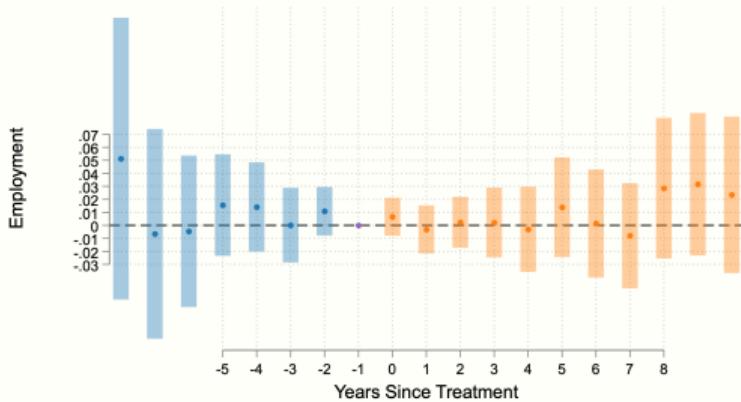
## Mothers-to-be Earnings



Pre average: -119.6  
Post average: 87.7  
Pretrends p-value: 0.341  
Pre = Post p-value: 0.132

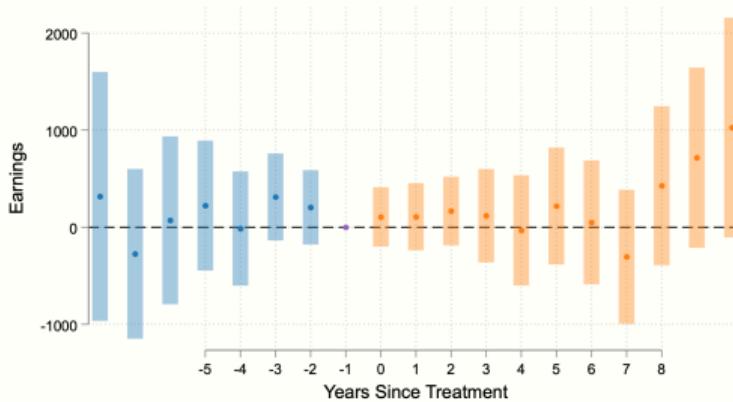
Back

## Fathers' Employment



Pre average: 0.012  
Post average: 0.009  
Pretrends p-value: 0.513  
Pre = Post p-value: 0.915

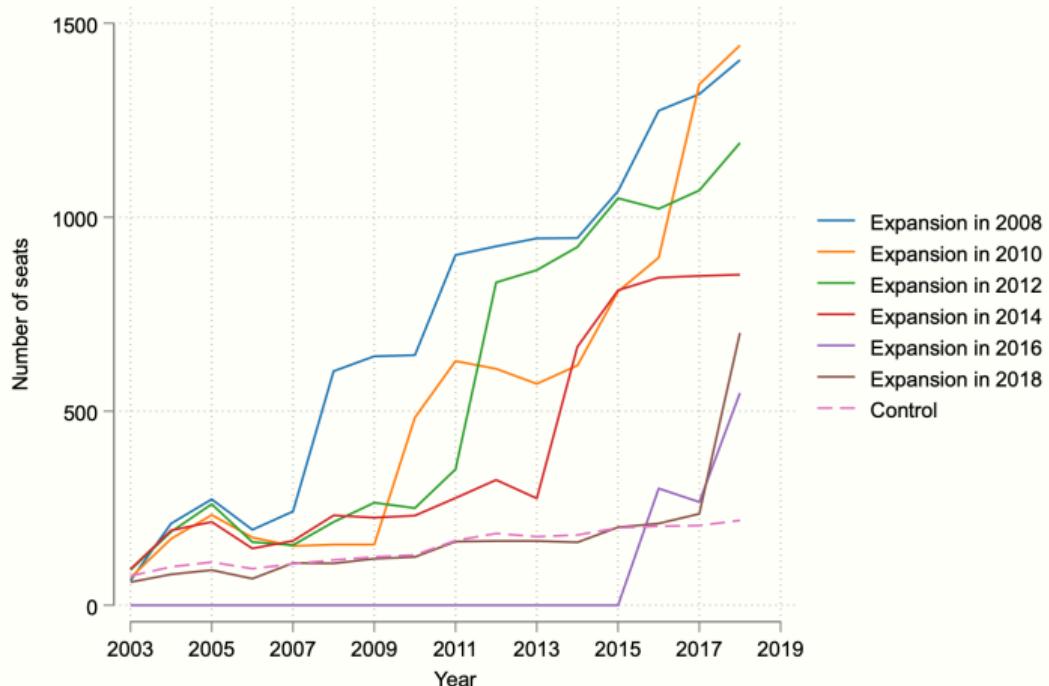
## Fathers' Earnings



Pre average: 120.0  
Post average: 236.2  
Pretrends p-value: 0.247  
Pre = Post p-value: 0.776

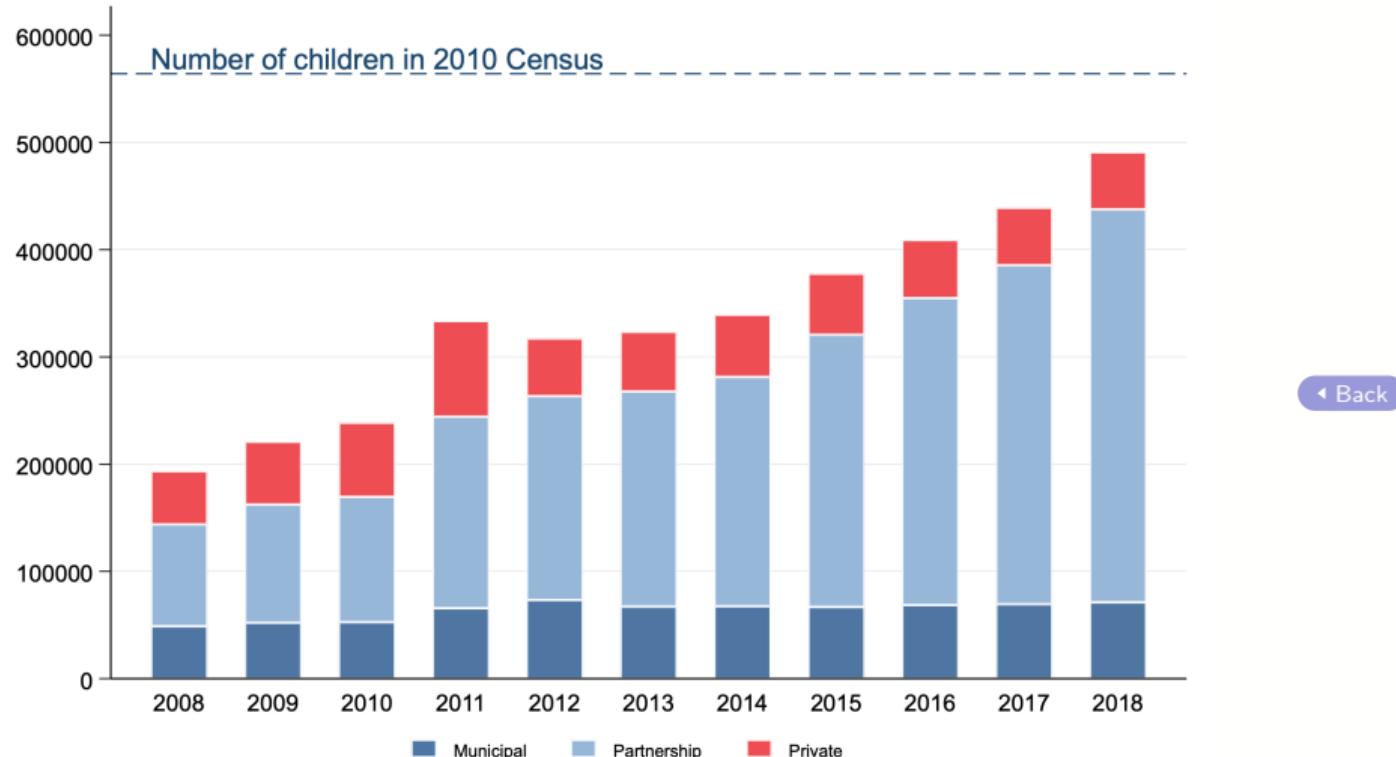
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# Expansion of Childcare



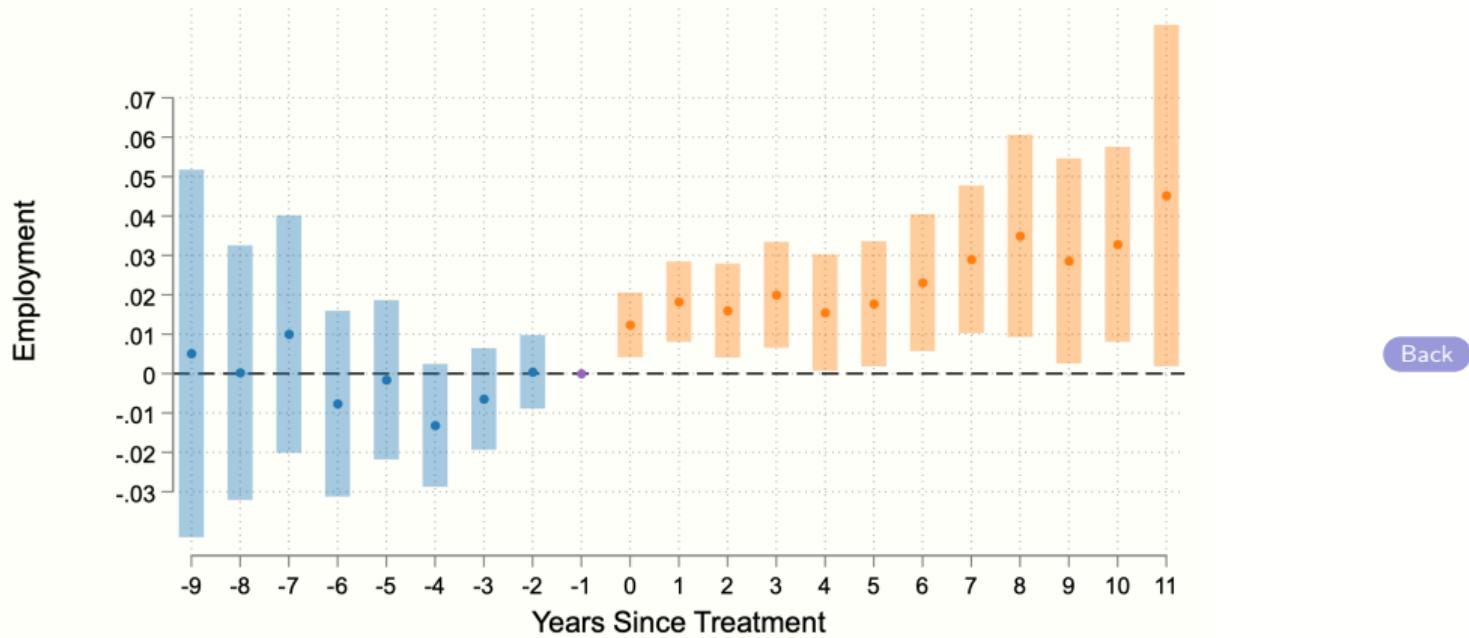
Back

# Setting: Enrollment with More Data



◀ Back

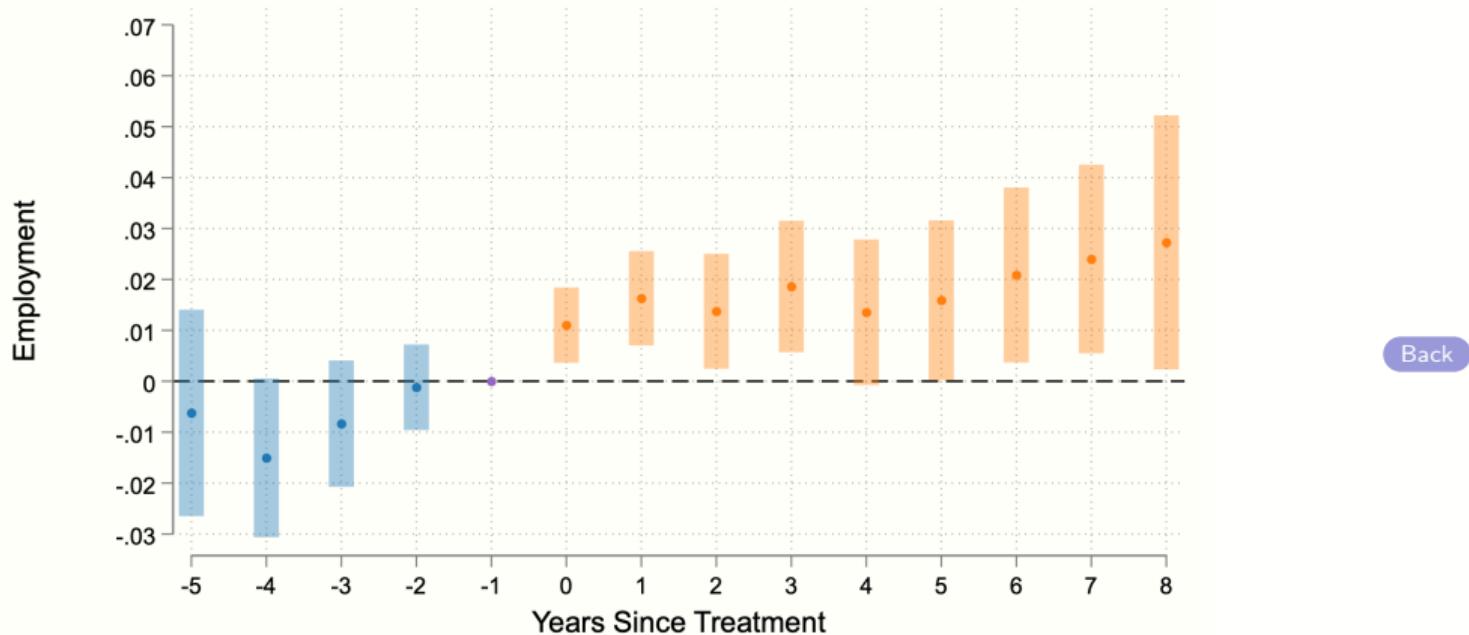
## Mothers' Employment - Full Extent



Back

Pre average: -0.002  
Post average: 0.024\*\*\*  
Pretrends p-value: 0.343  
Pre = Post p-value: 0.070

## Mothers' Employment - Alternative Definition (Median)



Back

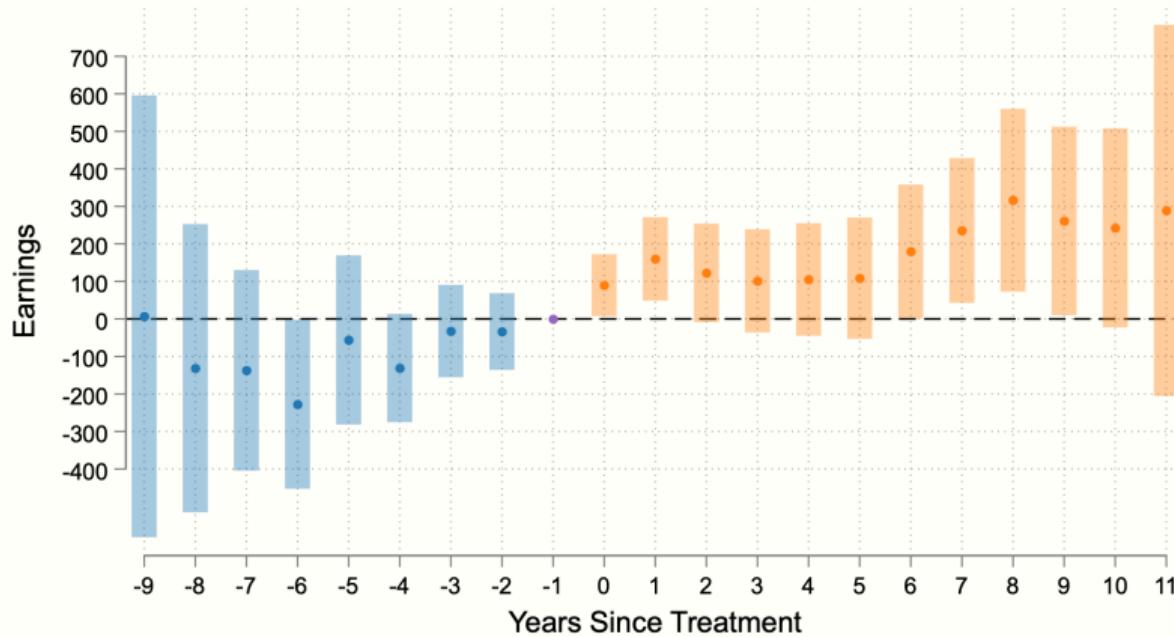
Pre average: -0.008

Post average: 0.018\*\*\*

Pretrends p-value: 0.297

Pre = Post p-value: 0.011

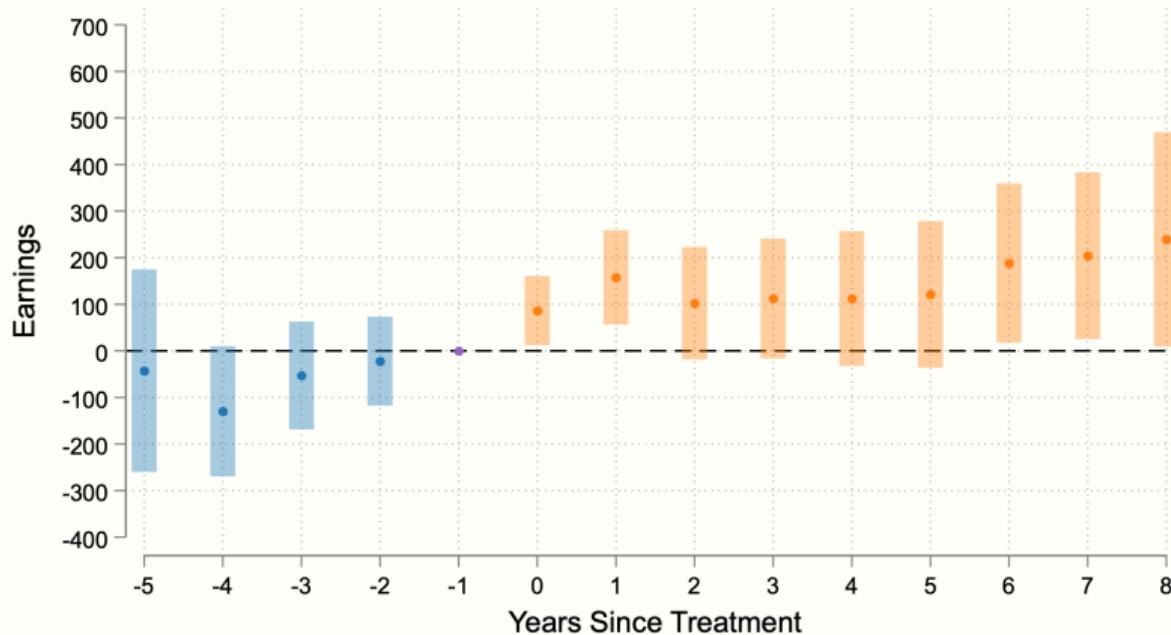
## Mothers' Earnings - Full Extent



Back

Pre average: -92.7  
Post average: 184.4\*\*  
Pretrends p-value: 0.282  
Pre = Post p-value: 0.070

## Mothers' Earnings - Alternative Definition (Median)



Back

Pre average: -61.8  
Post average: 147.2\*\*  
Pretrends p-value: 0.262  
Pre = Post p-value: 0.033