JIM CLARK

Web Developer

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JC

SUMMARY

Highly motivated Web Developer, Senior Business Analyst, and Scrum Master that has developed a depth of agile skills gained over five years as a leader of an agile development team. Developed working knowledge of web technologies via the University of Denver Coding Bootcamp. Skills include: React, Node, Express, and Mongo (MERN). Experienced leader turned Agile evangelist after serving as Product Owner to deliver transformational solutions. Passionate about the power of digital technologies to empower individuals and teams to drive organizational goals.

EXPERIENCE

Senior Business Analyst / Scrum Master

OppenheimerFunds, Inc.

📅 2013 - Ongoing 📍 Centennial, CO

- Recruited & led team members for company Hackathon resulting in 2nd place result by creating an application that allows for OFI to advertise Tech Job positions in coworking spaces using a Raspberry Pi and a Rails Stack
- Implemented UI enhancements to www.oppenheimerfunds.com using JavaScript, CSS, and HAML
- Organized developer knowledge sharing sessions to provide team members with an opportunity to learn technologies used across teams
- Created a complete Business Analyst Fellowship process including: interviewing, hiring, and creating a well-structured development plan, leading to a well trained BA after 6 months
- Facilitated team relative sizing exercises to quickly generate story titles and rough estimate of project size
- Planned a well groomed/prioritized backlog 3 sprints ahead of current sprint and organized them into release themes, allowing for visibility into upcoming priorities and meaningful sprint demos
- Led all team ceremonies including: Sprint Planning, Retrospectives, and Demos
- Created project overview documentation to allow the team to understand the project scope, benefits, and development approach
- Utilized Confluence to document project progress and to build a reference tool for future use
- Prepared successful business case for implementing Slack as a team communication tool based on retrospective feedback

ACHIEVEMENTS

💎 **Account Services Application**
Facilitated planning/development of a cutting edge client engagement tool that both optimized and enhanced the experience of customer interacting with our platform

⭐ **Coaching and Development**
Through strong collaboration and meaningful feedback, enabled over 10 employees obtain promotions in leadership roles

🏓 **Fostering a Quirky Culture**
Whether via team branding, awkward team photos, or friendly competition, I help foster a culture that encourages employees to showcase what makes them unique.

TOOLS AND TECHNOLOGY

Coding

JavaScript	React	HTML5	
MongoDB	Node	Express	Git
Bitbucket	Foundation/Grid		CSS3
SCSS	Firebase		

Agile / Scrum

JIRA	SAFe/Lean	Slack
Sticky Notes	Agile Ceremonies	

EXPERIENCE

Product Owner
OppenheimerFunds, Inc.

📅 2012 - 2013 📍 Centennial, CO

- Worked with developers to create an automated solution to a recurring black swan event that posed significant risk to the Transfer Agency, business partners, and our customers
- Led effort to enhance regulatory reporting for Plan Sponsors page updates on the www.oppenheimerfunds.com website required for regulatory reporting
- Department lead for researching feasibility of a Transfer Agency system conversion
- Communicated regularly with project stakeholders and senior leaders to ensure solutions developed by the team met all business needs
- Created and executed a plan that leveraged technology to dramatically reduce overtime costs for the Transfer Agency Intermediary Operations group
- Partnered with virtual teams in New York, Columbia, India and across the US

Leader & Operations Manager
OppenheimerFunds, Inc.

📅 2009 - 2012 📍 Centennial, CO

- Successfully coached 6 employees to roles as Assistant Vice President
- Led four teams of up to 60 employees to help the department achieve First in Class NQR quality
- Business lead for many of the largest corporate actions in the last 10 years: the closure of Class B Shares, Cost Basis regulation updates, and implementation of a Share Lot system
- Achieved extraordinary coaching success, helping 5 out of 6 assistant supervisors obtain promotions to supervisors by giving them practical experiences that leveraged their strengths
- Independently initiated an analysis of automation opportunities that led to the creation of a new agile development team and an efficiency save equivalent to four full-time employees

VOLUNTEERING

Big Camper
Royal Family Kids Camp

📅 2015 - 2019

Creating positive, life-changing moments for innocent children who have been victims of neglect, abuse, and abandonment.

Evening Host
Winter Shelter Network

📅 2016 - 2019

The Winter Shelter Network serves women and children who are in need of temporary shelter during the winter months.

PROJECTS

Tunedea
https://jmclark801.github.io/Tundea/

- Allows users to find new recommended music based on artists that they currently enjoy.

NotGiphy
https://jmclark801.github.io/NotGiphy/

- App that allows users to search www.giphy.com and save searches locally for future use

Quizzer of Oz
https://jmclark801.github.io/QuizzerOfOz/

- A movie trivia app

EDUCATION

Master of Science, Information Technology
Regis University

📍 Denver, CO

TRAINING / COURSES

University of Denver Coding Bootcamp

Trilogy Education Services

Product Owner Certification

Mountain Goat Software, Boulder CO

Ruby on Rails Bootcamp

DaVinci Coders, Louisville CO