



500 North Central Expressway  
Suite 280  
Plano, TX 75074  
972-422-3600

March 2, 2015

Jonathan Darling  
900 W Spring Valley Rd. #174  
Richardson, TX 75080  
469-396-7926  
jmdarling@me.com

Dear Jonathan Darling:

#### ENGAGEMENT OFFER

As per our discussions, we request that you serve in the role as proposed in this engagement offer. Please review and return your signed acceptance of this offer.


#### Objectives:

- Research and propose best practices for web-based, client-focused dashboards and reports
- Design and develop web application interfaces using VS 2013, .NET 4.5, ReSharper and NCrunch
- Work with your team to efficiently accomplish tasks in a fast-paced, agile environment
- Challenge and expand your professional and technical knowledge

**Best Efforts:** Both parties will offer their best efforts, but neither party can warrant any particular outcome.

**Payment and Budget:** Mr. Darling will invoice DCS weekly, at the rate of \$35 per hour. As a rule, work should be paced at 40 hours per week on average. Amounts in excess of \$5,600 per month must be approved in advance. Invoices are typically paid in less than 5 business days from issuance.

**Accepted**

 3/2/2015  
Jonathan Boarman  
DCS Information Systems

Date

Jonathan Darling

Date