

FSE L2 Interview Feedback Form

1. Candidate Name *

Hinal Shah

2. Associate ID (If Candidate is Cognizant Associate)

Escriba su respuesta

3. Candidate Identification validation *

- ☒ Valid State Issued ID
- ☐ Valid State Issued Driving Licence
- ☐ Valid Passport
- ☐ Otras

4. Candidate's Overall IT Experience (in years) *

7

5. Interviewer Name *

Jesus Merlos

6. Interviewer's Associate ID *

857806

7. Interview Date *

6/8/2021



8. Recruiter's Name (This can be pulled from the interview meeting invite) *

NA

9. Platforms *

	0	1	2	3	4
Compute	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
App. Integration	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Database	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Storage	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Developer Tools	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

10. Identify the Platform that the candidate has experience/knowledge. Select all applicable. *

☒ AWS

☐ Azure

☐ GCP

☐

Otras

11. Feedback / Comments for the above Question 8 & 9. *

Has good skills and knowledge just needs more study on app integration and storage

12. Products and Frameworks *

Skill Depth - Zero to Four

	0	1	2	3	4
Presentation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Compute and Integration	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Database and Storage	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Governance and Tooling	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>

13. Identify the Products and Frameworks that the candidate has experience/knowledge. Select all applicable. *

☐ Angular

☐ React

☒ Spring Boot

☐ Node. JS

☐ Spring Batch

☐ Docker

☒ Oracle

☒ MS SQL

☐ MongoDB

☒ Spring Data

☐ Redis

☐ Git

☐ Maven

☐

Otras

14. Feedback / Comments for the above Question 11 & 12 *

Has full knowledge on Java technologies

15. Programming Languages *

Skill Depth - Zero to Four

	0	1	2	3	4
Data structures and Algorithms	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Application Languages	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

16. Identify the Programming Language that he candidate has experience/knowledge.
Select all applicable. *

- ☒ Java
- ☒ Java Script
- ☐ C#
- ☐ C/C++
- ☐ SQL
- ☒ HTML
- ☐ XHTML
- ☒ CSS
- ☐ XSL-FO
- ☐ JSON
- ☐ BSON
- ☐ YAML
- ☐ Bash
- ☐ PowerShell
- ☐ Sed
- ☐

17. Feedback / Comments for the above Question 14 & 15 *

Deep knowledge on java and backend side, not so good on front end but as she has worked deeper into backend it ok

18. Engineering Quality *

Skill Depth - Zero to Four

	0	1	2	3	4
Code Quality	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Unit and Integration Testing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Secure Coding	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Estimation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

19. Feedback / Comments for the above Question *

Good experience on QA and unit testing and secure coding and estimation

20. Engineering Concepts *

Skill Depth - Zero to Four

	0	1	2	3	4
Presentation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Database and Storage	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Security and Identity	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>

21. Feedback / Comments for the above Question *

good knowledge on databases, querying and security

22. Engineering Mindset *

Skill Depth - Zero to Four

	0	1	2	3	4
Ways of Working	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
DevOps	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

23. Feedback / Comments for the above Question *

Not so high knowledge on devops

24. People Management and Communication *

Skill Depth - Zero to Four

	0	1	2	3	4
Communication	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
People Management	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

25. Feedback / Comments for the above Question *

Good communication skills, but has not had the experience in leadership but i willing to learn

26. Recommended Role *

- ☒ Software Engineer
- ☐ Senior Software Engineer - (B2)
- ☐ Senior Software Engineer - (B3)
- ☐ Lead Software Engineer
- ☐ Do not hire

27. Performance Level (assessment based on the interview) *

- ☐ Low
- ☐ Medium
- ☒ High
- ☐ Not Applicable

28. Provide Overall Feedback / Comments / Recommendation(s) on the candidate. *

Has good skills and Java knowledge, good for hire

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