

INDIVIDUAL PERFORMANCE COMMITMENT REPORT (IPCR)

I, Richard T. Ferrell of the Department of Mathematics, Physics and Computer Science commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period June 2015 to December 2015.

Richard T. Ferrell
Faculty, DMPCS
Date: June 10, 2015

Reviewed by:	Date	Accepted by:	Date
Immediate Supervisor		Head of Office	

Output	Success Indicators (Targets + Measures)	Actual Accomplishments	Rating				Remarks
			Q ¹	E ²	T ³	A ⁴	
STRATEGIC PRIORITY							
Attended ASEAN integration seminar.	Reviewed the old revision proposal = 3						
Participate in MSITE activities.	3 days participation = 5						
CORE FUNCTIONS							
Attended conference in teacher-student relationships.	1 day attendance = 5						
SUPPORT FUNCTIONS							
Advised student on development of automated SATE system.	10% done = 3; 20% done = 4; and 30% done = 5						

Discussed with	Date	Assessed by:	Date	Final Rating by:	Date
		I certify that I discussed my assessment of the performance with the employee			
Employee		Supervisor		Head of Office	

Legend: 1 - Quantity 2 - Efficiency 3 - Timeliness 4 - Average

Adjectival Rating (Proposed)		Numerical Rating
Outstanding	96% and above	5
Very Satisfactory	86% - 95%	4
Satisfactory	76% - 85%	3
Unsatisfactory	66% - 75%	2
Poor	65% and below	1