## INDIVIDUAL PERFORMANCE COMMITMENT REPORT (IPCR)

I, <u>Thomas W. Seay</u> of the <u>Department of Mathematics</u>, <u>Physics and Computer Science</u> commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>September 2014</u> to <u>December 2014</u>.

Thomas W. Seay	
Faculty, DMPCS	
Date: April 22, 2015	

Reviewed by:	Date	Accepted by:	Date
Immediate Supervisor		Head of Office	

Output	Success Indicators (Targets + Measures)	Actual Accomplishments	Q <sup>1</sup>	Ra E²	ting T³	A <sup>4</sup>	Remarks
STRATEGIC PRIORITY							
CORE FUNCTIONS							
SUPPORT FUNCTIONS							
Double click to edit.	Double click to edit.	hey	3	3	3	3.0	[1]

Discussed with	Date	Assessed by:	Date	Final Rating by:	Date
		I certify that I discussed my assessment of the performance with the employee			
Employee		Supervisor		Head of Office	

Legend: 1 - Quantity 2 - Efficiency 3 - Timeliness 4 - Average

Adjectival Rati	Numerical Rating	
Outstanding	96% and above	5
Very Satisfactory	86% - 95%	4
Satisfactory	76% - 85%	3
Unsatisfactory	66% - 75%	2
Poor	65% and below	1



