

Individual Performance Commitment and Review (IPCR)

I, Thomas W. Seay of the Department of Mathematics, Physics and Computer Science commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2015 to April 2015.

Thomas W. Seay
Unit Head, DMPCS
Date: March 14, 2015

Reviewed by:	Date	Approved by:	Date
Immediate Supervisor		Head of Office	

MFO/PAP	Success Indicators (Targets + Measures)	Divisions/ Individuals Accountable	Actual Accomplishments	Rating				Remarks
				Q ¹	E ²	T ³	A ⁴	
STRATEGIC PRIORITY								
BSCS Curricular revision to address the requirements of the industry, K-12 and ASEAN integration.	Targets: (1) Acquired list of courses that will be transferred to K-12; (2) reviewed the old revision proposal; (3) identified gap between existing curriculum and industry needs. Measures: only (1) is acquired=3; (1) and (2) were obtained = 4; (1) and (2) and (3) were obtained = 5	TWSeay & RTFerrell	TEST	3	4	3	3.3	None
CORE FUNCTIONS								
SUPPORT FUNCTIONS								

Average Rating

Total Rating	3	4	3	3.3	
Final Average Rating	3.0	4.0	3.0	3.3	
Adjectival Rating	Satisfactory	Very Satisfactory	Satisfactory	Satisfactory	

Comments and Recommendations for Development Purposes

Discussed with	Date	Assessed by:	Date	Final Rating by:	Date
		I certify that I discussed my assessment of the performance with the employee			
Employee		Supervisor		Head of Office	

Legend: 1 - Quantity 2 - Efficiency 3 - Timeliness 4 - Average

Adjectival Rating (Proposed)	Numerical Rating
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Adjectival Rating (Proposed)		Numerical Rating
Outstanding	96% and above	5
Very Satisfactory	86% - 95%	4
Satisfactory	76% - 85%	3
Unsatisfactory	66% - 75%	2
Poor	65% and below	1