

## Individual Performance Commitment and Review (IPCR)

I, Richard T. Ferrell of the Department of Mathematics, Physics and Computer Science commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period February 2015 to April 2015.

Richard T. Ferrell  
Faculty, DMPCS  
Date: March 14, 2015

Reviewed by:	Date	Approved by:	Date
Immediate Supervisor		Head of Office	

Output	Success Indicators (Targets + Measures)	Actual Accomplishments	Rating				Remarks
			Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
STRATEGIC PRIORITY							
Hello	World	a	4	3	4	3.7	
CORE FUNCTIONS							
SUPPORT FUNCTIONS							

Comments and Recommendations for Development Purposes					
Discussed with	Date	Assessed by:	Date	Final Rating by:	Date
		I certify that I discussed my assessment of the performance with the employee			
Employee		Supervisor		Head of Office	

Legend:    1 - Quantity    2 - Efficiency    3 - Timeliness    4 - Average

Adjectival Rating (Proposed)		Numerical Rating
Outstanding	96% and above	5
Very Satisfactory	86% - 95%	4
Satisfactory	76% - 85%	3
Unsatisfactory	66% - 75%	2
Poor	65% and below	1