

Office Performance Commitment and Review (OPCR)

I, Karen T. Brickey of the Department of Humanities commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2014 to April 2014.

Karen T. Brickey
Unit Head, DH
Date: August 13, 2014

Approved by:	Date
Name and Signature of Head of Agency	

MFO/PAP	Success Indicators (Targets + Measures)	Divisions/Individuals Accountable	Actual Accomplishments	Rating				Remarks
				Q ¹	E ²	T ³	A ⁴	
STRATEGIC PRIORITY1								
BSCSCurricular revision to address the requirements of the industry, K-12 and ASEAN integration	Targets: (1) Acquired list of courses that will be transferred to K-12; (2) reviewed the old revision proposal; (3) identified gap between existing curriculum and industry needs. Measures: only (1) is acquired = 3; (1) and (2) were obtained = 4; (1) and (2) and (3) are obtained = 5							
BSAMat Curricular revision to address the requirements of the industry, K-12 and ASEAN integration	Targets: (1) Acquired list of courses that will be transferred to K-12; (2) reviewed the old revision proposal; (3) identified gap between existing curriculum and industry needs. Measures: only (1) is acquired = 3; (1) and (2) were obtained = 4; (1) and (2) and (3) are obtained = 5							
Integration of Smart Devices Programming in the existing BSCS Courses	Targets: (1) Procurement of needed eqpt; (2) revised course outline; (3) attendance of faculty to trainings . Measures: only (1) is acquired = 3; (1) and (2) were obtained = 4; (1) and (2) and (3) are obtained = 5							
Integration of Geographic Information System in the existing BSAMat Courses	Targets: (1) Procurement of needed eqpt; (2) revised course outline; (3) attendance of faculty to trainings . Measures: only (1) is acquired = 3; (1) and (2) were obtained = 4; (1) and (2) and (3) are obtained = 5							
Integration of Computer Software Applications in teaching of Statistics and Applied Mathematics Courses	Targets: (1) Procurement of needed eqpt; (2) revised course outline; (3) attendance of faculty to trainings . Measures: only (1) is acquired = 3; (1) and (2) were obtained = 4; (1) and (2) and (3) are obtained = 5							
Establish linkage with the industry and other agencies.	Targets: (1) 2 linkages; (2) 3 linkages; (3) 4 linkages. Measures: only (1) is acquired = 3; (2) was acquired = 4; (3) was acquired = 5							
Participation in the Regional Statistics Quiz	Champion = 5; 1st runner up = 4; 2nd runner up = 3							
Participation in the MSITE activities	Champion = 5; 1st runner up = 4; 2nd runner up = 3							
CORE FUNCTIONS1								
OrganizeTeaching Pedagogy Workshop on student-centered teaching for the DMPCS faculty	100% faculty participation = 5; 90% faculty participation = 4; 80% faculty participation = 3							

MFO/PAP	Success Indicators (Targets + Measures)	Divisions/Individuals Accountable	Actual Accomplishments	Rating				Remarks
				Q ¹	E ²	T ³	A ⁴	
Attendance of Faculty members to workshops and conferences	2 faculty attended = 3; 3 faculty attended = 4; and 5 faculty attended = 5							
Upgrading of Laboratories for Research, Extension and Instruction	Creation of a Committee that will look into the requirements to upgrade the laboratories of the department and recommendation was made = 3; 10% of the recommendation was met = 4; 20% of the recommendation was met = 5							
Sustain Extension activities of the department	1 training conducted = 4; 2 trainings conducted = 5							
Research Projects and Outputs	1 research project conducted = 3; 2 research projects conducted = 4; and 3 research projects conducted = 5							

SUPPORT FUNCTIONS1

On-line Administration of SATE and automated generation of SATE report	10% done = 3; 20% done = 4; and 30% done = 5							
On-line Reporting of Faculty's Accomplishment with automated compilation and generation of report	10% done = 3; 20% done = 4; and 30% done = 5							
Automated compilation DMPCS students' Special Problem	10% done = 3; 20% done = 4; and 30% done = 5							

Average Rating						
Total Rating						
Final Average Rating						
Adjectival Rating						

Assessed by:				Final Rating by:		Date	
Planning Office		Date	PMT		Date	Head of Agency	

Legend: 1 - Quantity 2 - Efficiency 3 - Timeliness 4 - Average

Adjectival Rating (Proposed)		Numerical Rating
Outstanding	96% and above	5
Very Satisfactory	86% - 95%	4
Satisfactory	76% - 85%	3
Unsatisfactory	66% - 75%	2
Poor	65% and below	1