# Colonel James M. Hardaway (full)

Colonel Hardaway attended North Carolina State University, graduated with a BS in Civil Engineering, and was commissioned a Second Lieutenant of Military Intelligence in 1994. He attended the Military Intelligence Officer Basic Course enroute to Fort Bragg, NC where he served as a counterintelligence Platoon Leader and Executive Officer in B Company, 519<sup>th</sup> Military Intelligence Battalion (TE) (ABN), 525<sup>th</sup> Military Intelligence Brigade (ABN). He was then assigned to 1<sup>st</sup> Battalion (ABN), 321<sup>st</sup> Field Artillery Regiment as the Battalion S-2. His final position at Fort Bragg was as the S2 for the 82<sup>nd</sup> Airborne Division Artillery.

In January 1999 COL Hardaway attended the Armor Officer Advance Course at Fort Knox, Kentucky as part of the Army's Branch Mix Program. Following the Advance Course, he attended the Combined Arms and Services Staff School at Fort Leavenworth, Kansas and then the Signals Intelligence Officer's Course at Fort Huachuca, Arizona. On arriving at Fort Lewis, he was assigned to A Company,  $502^{nd}$  Military Intelligence Battalion (OPS) where he served as the ACE Targeting Officer and All Source Production Chief. He left the 1<sup>st</sup> Corps ACE to become the Commander of Headquarters and Headquarters Service Company,  $502^{nd}$  Military Intelligence Battalion (OPS).

In October 2002 COL Hardaway reported to Central Command as an individual augmentee in support of the Global War on Terrorism. He served as an Intelligence Plans Officer in the J2 Future Planning Element supporting Operation Enduring Freedom at MacDill AFB. In January 2003, he deployed to Camp As Sayliyah, Qatar in support of Operation Iraqi Freedom with the CENTCOM Forward Headquarters.

COL Hardaway arrived at Fort Huachuca in September 2003. He served in the 304<sup>th</sup> Military Intelligence Battalion as a Military Intelligence Captain's Career Course instructor specializing in Intelligence Support to Division, Corps, and Joint operations as well as an exercise developer and trainer in the Joint Intelligence Combat Training Center. His final assignment at the 111<sup>th</sup> MI Brigade was in A Company, 305<sup>th</sup> Military Intelligence Battalion as the Battalion Operations Officer, S-3.

Between 2006 and 2008, COL Hardaway attended Command and General Staff College and the School of Advanced Military Studies at Fort Leavenworth, Kansas. Upon graduation, he joined the 1<sup>st</sup> Armored Division and Multinational Division - North as an Intelligence Planner in Tikrit, Iraq. As the division redeployed to Wiesbaden, Germany, reset, and prepared for its next trip to Iraq, COL Hardaway became the G2 ACE Chief and lead the Division's analytical effort as part of US Division – Center in Baghdad from January to December of 2010.

In March of 2011, COL Hardaway arrived at Fort Belvoir, VA and joined the team at US Army Cyber Command / 2<sup>nd</sup> Army. From 2011 to 2013, he served as the Chief of Special Technical Operations, the Chief of Intelligence Plans, and as the Deputy G2. In 2013, COL Hardaway assumed command of Headquarters and Headquarters Battalion, 1<sup>st</sup> Armored Division at Fort Bliss, TX. In March of 2015, COL Hardaway relinquished command and moved to Fort Bragg, NC, where he served as the Deputy G2 for XVIII Airborne Corps before deploying to Camp Arifjan, Kuwait as the CJ2 JISE Chief for CJTF-OIR. In October of 2017, COL Hardaway relocated to Fort Huachuca, AZ where he served as the Deputy Director for the Intelligence Capabilities Development and Integration Directorate. In July of 2019, COL Hardaway assumed responsibility for the Mission Command, CEMA, and Intelligence Division within the Futures Integration Directorate, a part of Army Futures Command at Joint Base Langley-Eustis, VA. He retired from this position in September of 2021.

COL Hardaway's awards and decorations include the Legion of Merit Medal (2OLC), the Bronze Star Medal (1OLC), the Defense Meritorious Service Medal, the Meritorious Service Medal (4OLC), the Joint Service Commendation Medal (1OLC), the Army Commendation Medal (1OLC), the Army Achievement Medal (1OLC), the National Defense Service Medal (1BS), the Iraq Campaign Medal (3CS), the OIR Campaign Medal (1CS), the GWOT Expeditionary Medal, the GWOT Service Medal, the Humanitarian Service Medal, the Joint Meritorious Unit Award (2OLC), the Meritorious Unit Commendation (1OLC), the German Armed Forces Efficiency Badge, and the Parachutist Badge. Finally, COL Hardaway is a member of the Honorable Order of Saint Barbara, a recipient of the Knowlton Award, and a Noble Patron of Armor.

# COL Jim Hardaway (condensed)

# Military Experience

2001

1994 Commissioned 2LT, Military Intelligence from NC State University ROTC Attended MIOBC at Fort Huachuca, SEP 94 – MAR 95

1995 Attended Airborne School, APR 95 Arrived Fort Bragg, NC MAY 95 PLT LD/CO XO B CO 519th MLR

PLT LD/CO XO, B CO, 519<sup>th</sup> MI BN, MAY 95 – MAY 96

1996 BN S2, 1-321 FA RGT (ABN), JUN 96 – AUG 97

1997 BDE S2, 82<sup>nd</sup> ABN DIVARTY, SEP 97 – JAN 99

1999 Attended Armor CCC, Fort Knox, KY, JAN – MAY 99 Arrived Fort Lewis, WA JUN 99 Chief, All Source Production for I Corps ACE, JUN 99 – MAY 01

CDR, HHC, 502<sup>nd</sup> MI BN, JUN 01 – AUG 02

2002 J2 Planner, USCENTCOM, OCT 02 – AUG 03
Deployed to Qatar as part of USCENTCOM FWD HQ for OIF, JAN – JUN 2003

2003 Arrived to Fort Huachuca, AZ SEP 03 Instructor, MIOBC/MICCC, SEP 03 – FEB 05

2005 BN S3, 305<sup>th</sup> MI BN, MAR 05 – MAY 06

2006 Student, CGSC, JUN 06 – MAY 07

2007 Student, SAMS, JUN 07 – MAY 08

2008 Arrived Wiesbaden Army AF, GE JUN 08
Deployed to Tikrit, IZ as 1AD G5 Intel Planner for OIF, JUL – DEC 2008

2009 1AD G2 ACE Chief, JUL 09 – FEB 11
Deployed to Baghdad, IZ as 1AD ACE Chief for OIF/OND, JAN – DEC 2010

2011 Arrived Fort Belvoir, VA MAR 2011 Chief, Special Technical Operations (ARCYBER G31), MAR – APR 2011 Chief, Intelligence Plans (ARCYBER G32), MAY 2011 – DEC 2011

2012 Deputy G2, Army Cyber Command, JAN 2012 – DEC 2012

2013 BN Commander, HHBN, 1st Armored Division, Fort Bliss, TX, FEB 2013 – MAR 2015

Arrived Fort Bragg, NC MAR 2015
 Deputy G2, XVIII Airborne Corps, Fort Bragg, NC, APR 2015 – JUL 2016

2016 Deployed to Camp Arifjan, Kuwait as the JISE Chief for CJTF-OIR, AUG 2016 – SEP 2017

2017 Deputy Director, Capabilities Development & Integration, Fort Huachuca, AZ, OCT 2017 – JUL 2019

2019 Chief, Mission Command, CEMA, Intelligence Division, Joint Base Langley-Eustis, VA, AUG 2019 – JUL 2021

# Awards/Decorations

Legion of Merit Medal (2 OLC)

Bronze Star Medal (1OLC)

Defense Meritorious Service Medal

Meritorious Service Medal (4OLC)

Joint Service Commendation Medal (1OLC)

Army Commendation Medal (1OLC)

Army Achievement Medal (1OLC)

GWOT Expeditionary Medal

GWOT Service Medal

Humanitarian Service Medal

Humanitarian Service Ribbon

Parachutist Badge

German Armed Forces Efficie

Army Achievement Medal (1OLC)

German Armed Forces Efficiency Badge

Honorable Order of Saint Barbara (Field Artillery)

Meritorious Unit Commendation (10LC)

National Defense Service Medal (1BS)

Iraq Campaign Medal (3CS)

#### Education

BS, Civil Engineering, North Carolina State University (1994)

MSA, Leadership, Central Michigan University (2007)

MS, Strategic Arts, Command & General Staff College, Fort Leavenworth, KS (2008)

