

# JOSEPH MASTEY

You've already bet your company's future on your employees.  
Make your employees stronger and get an edge on the competition.

Available on a Project or Ongoing Basis



Technology companies survive by their ability to hire, grow and retain fantastic employees. I speak and write about technology, culture, and apprenticeship, and I'm able to bring that knowledge base to your organization to help your team become more unified, engaged, and personally empowered to do great work.

In a decade and a half in the industry, I've seen (and built) some awesome company cultures, and suffered some terrible ones. From those experiences, I've developed repeatable practices to help you create the self-sustaining culture we're all looking for.

## RECRUIT

Recruit great candidates in a market where everyone has to compete with giants like Facebook and Google

Do a better job interviewing those candidates with better results, in less time

## RETAIN

Keep top performing employees engaged and growing, and avoid the "three-year itch"

Create a Culture of Learning that fosters innovation and initiative for the long term

## RAISE THE BAR

Organize training and onboarding that lets employees contribute to the business fast, without sacrificing education

Identify and fill the long-standing knowledge gaps that hold employees back

## QUOTES

*Joe did a great job of quickly understanding the vision, getting a lay of the land and diving in to enhance our engineering onboarding program. His work has had big impact.*

*In 16 years of my career I have received no training nor professional development even grossly comparable to your program.*

*Reliably great conference talks. Every time I've seen him speak the content has been well above par.*

*My [mentoring] session with Joe was one of the highlights of my bootcamp experience.*

*Joe has had a tremendous impact in improving our application's stability, security, and efficiency, as well as establishing a foundation for us to grow more cost effectively. He has upped our game on communication and has enabled us to grow into new vertical markets.*

**CIO / VP of Engineering  
IOT Company**

**Senior Engineer  
Financial Tech Company**

**Senior Engineer  
SaaS Company**

**Student  
Dev Bootcamp Chicago**

**CEO  
Tech Startup**



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## CONTACT