# Missing Data: Tutorial 2

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# Table of contents

Introduction	1
The problem	2
Imputation	8
Single imputation	8
Multiple imputation	.4
Non-ignorability and sensitivity analysis	.8
Conclusions	22

#### Introduction

In this tutorial we will go through an example of missing data imputation using mice, probably the most popular R package for multiple imputation.

The substantive motivation for this analysis is to assess the relationship between earnings and wanting to increase the number of working hours using a subset of variables from the quarterly LFS collected between January and March 2018.

To help us do this, we will be using the following R packages:

```
library(tidyverse)
library(haven)
library(psych)
library(mice)
library(ggmice)
library(janitor)
set.seed(123)
```

And then we load the data and select relevant variables

## The problem

We consider some form of imputation because the income variable *grsswk* has a considerable amount of missing values. Notice that the minimum value for that variable is -9, which is an implausible value for incomes.

```
describe(lfs$grsswk)
```

```
vars n mean sd median trimmed mad min max range skew kurtosis se X1 1 89470 52 217.67 -9 52 0 -9 9923 9932 6.1 86.19 0.73
```

Indeed, a quick glance at the codebook or using the get\_labels() function will reveal that there are two negative values in this and other variables in the dataset which are indicative of missingness:

- -9: which indicates that the question is *inapplicable* a form of intentional missing data resulting from questionnaire design
- -8: which indicates non-response.

Since we only want to work with cases for which income is a plausible value, we will filter out all cases that have a value of -9 for *inapplicable* over the variables grsswk, undhrs and tothrs. If we did not do this, we'd be imputing values on empty cells for which income values are not appropriate.

```
lfs <-
lfs %>%
filter(grsswk > -9 & undhrs > -9 & tothrs > -9)
```

And then we code as missing values all of the non-response currently indicated by -8 across all variables:

```
lfs$grsswk[lfs$grsswk == -8] <- NA
lfs$undhrs[lfs$undhrs == -8] <- NA</pre>
```

The imputation functions in *mice* auto-detect the types of variables that are fed into the imputation model in order to automatically specify the correct imputation model for each variable. In particular, it does not interact nicely with labelled data (as haven imports categorical variables) nor does it like categorical variables that contain empty levels. We will do some changes here:

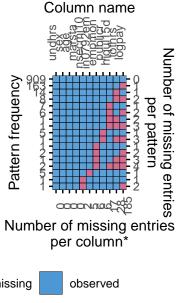
```
lfs$grsswk <- as.numeric(lfs$grsswk)
lfs$undhrs <- as.numeric(lfs$undhrs)
lfs$tothrs <- as.numeric(lfs$tothrs)
lfs$empmon <- as.numeric(lfs$empmon)
lfs$hiqul15d <- droplevels(as.factor(lfs$hiqul15d))
lfs$nsecmj10 <- droplevels(as.factor(lfs$nsecmj10))
lfs$in0792em <- droplevels(as.factor(lfs$in0792em))
lfs$publicr <- droplevels(as.factor(lfs$publicr))</pre>
```

We will also take the logarithm of pay per week to normalise it, though this is strictly not necessary:

```
lfs$logpay <- log(lfs$grsswk)</pre>
```

So, after all the data clean-up, now let's examine the missingness pattern in the data:

```
lfs %>%
  select(-grsswk) %>%
  plot_pattern(rotate = TRUE)
```





\*total number of missing entries: 249

There are a total of 249 missing values in the dataset, driven largely by the 185 observations missing due to non-response in the income variable - this is an item-specific non-response rate of roughly 16%

```
round(prop.table(table(is.na(lfs$grsswk))),3)
```

FALSE TRUE 0.836 0.164

The rest of variables have much more smaller non-response rates - some including the DV have no missing values. Nonetheless, consider the consequences of including income as a predictor in a regression model:

```
# simple regression
  fit_cca0 <- lm(undhrs ~ logpay, data = lfs)</pre>
  summary(fit_cca0)
Call:
lm(formula = undhrs ~ logpay, data = lfs)
Residuals:
    Min
             1Q Median
                               3Q
                                      Max
```

```
-18.583 -6.197 -3.002 1.710 89.879
Coefficients:
           Estimate Std. Error t value Pr(>|t|)
                       3.1069 8.754 < 2e-16 ***
(Intercept) 27.1971
            -2.7001
                       0.5743 -4.701 2.97e-06 ***
logpay
Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
Residual standard error: 14.29 on 941 degrees of freedom
  (185 observations deleted due to missingness)
Multiple R-squared: 0.02295,
                            Adjusted R-squared: 0.02191
F-statistic: 22.1 on 1 and 941 DF, p-value: 2.968e-06
  # multiple regression
  fit_cca1 <- lm(undhrs ~ logpay + age + sex + empmon +
                 hiqul15d + tothrs + nsecmj10 , data = lfs)
  summary(fit_cca1)
Call:
lm(formula = undhrs ~ logpay + age + sex + empmon + hiqul15d +
   tothrs + nsecmj10, data = lfs)
Residuals:
            1Q Median
   Min
                           3Q
                                 Max
-17.654 -5.993 -2.502 1.965 89.267
Coefficients:
            Estimate Std. Error t value Pr(>|t|)
(Intercept) 34.392526 5.562878 6.183 9.55e-10 ***
           logpay
age
           -0.082095 0.040392 -2.032 0.04240 *
           -1.645012 1.003147 -1.640 0.10138
sex
```

1.218564 1.706422 0.714 0.47535 -1.937807 1.367809 -1.417 0.15691

1.672801 2.232015 0.749 0.45378

empmon hiqul15d2

hiqul15d3 hiqul15d4

hiqul15d5

hiqul15d6 tothrs

nsecmj102

```
nsecmj103
           -2.826218
                      2.287765 -1.235 0.21702
nsecmj105
            0.414183
                      2.538212
                                0.163 0.87041
nsecmj106
           -0.463689
                      2.266064 -0.205 0.83791
nsecmj107
           -1.088831
                      2.406062 -0.453 0.65099
           -5.335106
                       3.008980 -1.773 0.07656 .
nsecmj108
Signif. codes: 0 '*** 0.001 '** 0.01 '* 0.05 '.' 0.1 ' ' 1
```

Residual standard error: 13.45 on 902 degrees of freedom

(209 observations deleted due to missingness)

Multiple R-squared: 0.05847, Adjusted R-squared: 0.04177 F-statistic: 3.501 on 16 and 902 DF, p-value: 3.893e-06

As a result of the lm() function defaulting on complete case analysis or listwise deletion we are dropping 209 out of 1129 cases from our analysis (nearly 19% of our sample) due to the combination of missing data patterns across the variables.

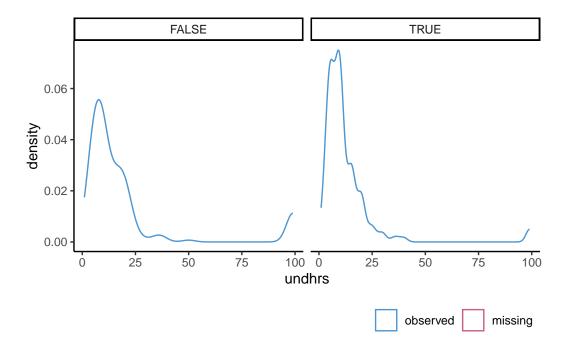
sjPlot::tab\_model(fit\_cca0, fit\_cca1)

	undhrs			undhrs		
Predictors	Estimates	CI	p	Estimates	CI	p
(Intercept)	27.20	21.10 - 33.29	< 0.001	34.39	23.47 - 45.31	< 0.001
logpay	-2.70	-3.831.57	< 0.001	-2.09	-3.690.48	0.011
Age of respondent				-0.08	-0.160.00	0.042
Sex of respondent				-1.65	-3.61 - 0.32	0.101
empmon				-0.01	-0.02 - 0.01	0.386
hiqul 15 d: hiqul 15 d $2$				1.22	-2.13 - 4.57	0.475
hiqul 15 d: hiqul 15 d $3$				-1.94	-4.62 - 0.75	0.157
hiqul 15 d: hiqul 15 d $4$				-0.79	-3.50 - 1.91	0.565
hiqul 15 d: hiqul 15 d $5$				-0.50	-3.97 - 2.96	0.776
hiqul 15 d: hiqul 15 d $6$				1.67	-2.71 - 6.05	0.454
tothrs				-0.12	-0.190.04	0.002
nsecmj 10: nsecmj 102				-0.39	-4.66 - 3.89	0.859
nsecmj 10: nsecmj 103				-2.83	-7.32 - 1.66	0.217
nsecmj 10: nsecmj 105				0.41	-4.57 - 5.40	0.870
nsecmj 10: nsecmj 106				-0.46	-4.91 - 3.98	0.838
nsecmj 10: nsecmj 107				-1.09	-5.81 - 3.63	0.651
nsecmj 10: nsecmj 108				-5.34	-11.24 - 0.57	0.077
Observations	943			919		
$R^2 / R^2$ adjusted	0.023			0.058		
	/			/		
	0.022			0.042		

In the regression table the coefficients for pay in both the model with controls and the model without controls are negative and statistically significant - i.e. workers with higher pay prefer smaller increments in working hours than those in lower pay, all else being equal. Notice, however, how close to 0 the upper bound of the confidence interval is in the model with controls.

We first create define two different dataframes, one for the simple imputation that contains either complete variables, or incomplete variables that are continuous (this is because we will use the mice function for ad hoc imputations); and a second one for the multiple imputation procedure, that also contains categorical/factor variables:

Bear in mind that there is a difference in the number of preferred additional hours between those that reported and those that did not report their income:



It is worth examining whether our results so far are robust to adjustment for missing data.

# **Imputation**

Given that we have a a clear target variable for imputation we can focus our attention on filling in the missing values for income. We will proceed with different forms of imputation in increasing order of sophistication to show the pros and cons of each.

## Single imputation

### Mean imputation

We will begin by replacing the empty cells in variable income with its mean.

```
mean(lfs_imp$logpay, na.rm = TRUE) # just to check
[1] 5.348913

mean_imp <- mice(lfs_imp_c, method = "mean", m = 1, maxit = 1)</pre>
```

```
iter imp variable
      1 tothrs
               empmon logpay
  mean_imp$imp$logpay[1:15,]
 [1] 5.348913 5.348913 5.348913 5.348913 5.348913 5.348913 5.348913
 [9] 5.348913 5.348913 5.348913 5.348913 5.348913 5.348913
  describe(complete(mean_imp))
                         sd median trimmed
       vars
              n mean
                                             mad
                                                   min
                                                          max range
                                                                     skew
         1 1128 13.88 16.96 10.00
                                     10.51 7.41
undhrs
                                                  1.00 99.00 98.00
                                                                     4.05
          2 1128 1.60 0.49
                              2.00
                                      1.62 0.00
                                                  1.00
                                                         2.00
                                                                1.00 -0.40
sex
          3 1128 23.79 14.32 23.79
                                     23.62 16.00 0.00
                                                       70.00 70.00 0.24
tothrs
age
          4 1128 38.21 12.93 38.00
                                     37.96 14.83 16.00
                                                       73.00
                                                              57.00 0.14
         5 1128 1.77 0.96
                              2.00
                                     1.57
                                            1.48
                                                  1.00
                                                         6.00
marsta
                                                                5.00 1.56
          6 1128 62.40 76.82 30.00
                                     46.90 35.58
                                                  0.00 420.00 420.00 1.90
empmon
logpay
         7 1128 5.35 0.74
                              5.35
                                      5.38 0.61 2.08
                                                         7.56
                                                                5.48 - 0.44
      kurtosis
                 se
undhrs
         17.36 0.51
         -1.84 0.01
sex
         -0.21 0.43
tothrs
age
         -1.00 0.38
marsta
          2.43 0.03
empmon
          3.55 2.29
          1.53 0.02
logpay
  fit_mean <- with(mean_imp, lm(undhrs ~ logpay))</pre>
  summary(fit_mean)
# A tibble: 2 x 6
             estimate std.error statistic p.value nobs
  term
  <chr>
                 <dbl>
                          <dbl>
                                    <dbl>
                                             <dbl> <int>
1 (Intercept)
                 28.3
                          3.66
                                     7.74 2.14e-14 1128
                                    -3.99 7.13e- 5 1128
2 logpay
                -2.70
                          0.677
```

# Regression imputation

Then replace the missing values with regression predictions

```
reg_imp <- mice(lfs_imp_c, method = "norm", m = 1, maxit = 1)</pre>
 iter imp variable
      1 tothrs empmon logpay
  reg_imp$imp$logpay[1:15,]
 [1] 5.126245 5.960913 3.719612 6.152339 5.278468 6.225238 4.114142 5.636660
 [9] 5.372343 4.702004 5.658449 4.713403 4.761733 5.810334 5.029644
  describe(complete(reg_imp))
      vars
              n mean
                         sd median trimmed
                                             mad
                                                    min
                                                                range
                                                                       skew
                                                           max
undhrs
         1 1128 13.88 16.96 10.00
                                     10.51 7.41
                                                   1.00 99.00
                                                                98.00 4.05
sex
          2 1128 1.60 0.49
                              2.00
                                    1.62 0.00
                                                   1.00
                                                          2.00
                                                                 1.00 -0.40
          3 1128 23.71 14.57 24.00
                                     23.53 16.31 -13.93 70.00 83.93 0.22
tothrs
age
          4 1128 38.21 12.93 38.00
                                    37.96 14.83 16.00 73.00
                                                                57.00 0.14
         5 1128 1.77 0.96
                              2.00
                                     1.57 1.48
                                                   1.00
                                                          6.00
                                                                 5.00 1.56
marsta
          6 1128 62.30 77.05 30.00
                                     46.94 35.58 -82.79 420.00 502.79 1.88
empmon
         7 1128 5.34 0.80
                              5.39
                                    5.37 0.77
                                                   2.08
                                                          7.56
                                                                 5.48 - 0.36
logpay
      kurtosis
                 se
undhrs
         17.36 0.51
         -1.840.01
sex
         -0.28 0.43
tothrs
age
         -1.00 0.38
          2.43 0.03
marsta
empmon
          3.49 2.29
logpay
          0.62 0.02
  fit_reg <- with(reg_imp, lm(undhrs ~ logpay))</pre>
  summary(fit_reg)
# A tibble: 2 x 6
  term
             estimate std.error statistic p.value nobs
  <chr>
                <dbl>
                          <dbl>
                                    <dbl>
                                             <dbl> <int>
                          3.36
                                     8.74 8.39e-18 1128
1 (Intercept)
                29.4
                -2.90
2 logpay
                          0.622
                                    -4.66 3.49e- 6 1128
```

#### Regression imputation + noise

Then replace the missing values with regression predictions with added random noise to simulate uncertainty

```
# regression + noise imputation
  reg_noise_imp <- mice(lfs_imp_c, method = "norm.nob", m = 1, maxit = 1)</pre>
 iter imp variable
      1 tothrs empmon logpay
  reg_noise_imp$imp$logpay[1:15,]
 [1] 4.350906 4.806584 4.414024 5.885842 5.385762 4.467012 4.041711 5.948169
 [9] 5.245758 4.167390 4.002967 6.890025 5.068253 5.165777 5.053588
  describe(complete(reg_noise_imp))
       vars
              n mean
                          sd median trimmed
                                             mad
                                                    min
                                                            max
                                                                range skew
                                      10.51 7.41
                                                    1.00
undhrs
          1 1128 13.88 16.96
                            10.00
                                                         99.00
                                                                 98.00 4.05
          2 1128 1.60 0.49
                               2.00
                                     1.62 0.00
                                                    1.00
                                                          2.00
                                                                  1.00 -0.40
sex
          3 1128 23.73 14.55 24.00
                                      23.55 16.31 -13.83 70.00
tothrs
                                                                 83.83 0.21
          4 1128 38.21 12.93 38.00
                                     37.96 14.83
                                                  16.00 73.00
                                                                 57.00 0.14
age
marsta
         5 1128 1.77 0.96
                              2.00
                                    1.57 1.48
                                                    1.00
                                                          6.00
                                                                  5.00 1.56
                                      46.66 35.58 -55.19 420.00 475.19 1.89
empmon
          6 1128 62.13 76.98 30.00
logpay
          7 1128 5.34 0.82
                               5.37
                                      5.37 0.77
                                                    2.08
                                                           7.61
                                                                  5.53 -0.32
      kurtosis
                 se
undhrs
         17.36 0.51
sex
         -1.84 0.01
tothrs
         -0.29 0.43
age
         -1.00 0.38
marsta
          2.43 0.03
          3.53 2.29
empmon
           0.55 0.02
logpay
  fit_reg_noise <- with(reg_noise_imp, lm(undhrs ~ logpay))</pre>
  summary(fit_reg_noise)
```

```
# A tibble: 2 x 6
              estimate std.error statistic p.value nobs
 term
 <chr>
                 <dbl>
                           <dbl>
                                     <dbl>
                                              <dbl> <int>
1 (Intercept)
                 30.8
                           3.30
                                      9.33 5.47e-20 1128
2 logpay
                           0.611
                                     -5.18 2.57e- 7 1128
                 -3.17
```

#### Regression imputation + boostrap

Then replace the missing values with regression predictions with bootstrap to simulate uncertainty

```
reg_boot_imp <- mice(lfs_imp_c, method = "norm.boot", m = 1, maxit = 1)</pre>
 iter imp variable
      1 tothrs empmon logpay
  reg_boot_imp$imp$logpay[1:15,]
 [1] 5.091170 3.910547 5.178577 5.953296 4.906156 5.782508 4.447163 5.079592
 [9] 3.024257 3.892219 5.510044 6.014886 5.914248 4.862515 4.971872
  describe(complete(reg_boot_imp))
                          sd median trimmed
                                                     min
       vars
               n mean
                                              mad
                                                                 range
                                                                        skew
                                                            max
                                                    1.00
undhrs
          1 1128 13.88 16.96 10.00
                                      10.51 7.41
                                                          99.00
                                                                 98.00 4.05
          2 1128 1.60 0.49
                               2.00
                                      1.62 0.00
                                                    1.00
                                                           2.00
                                                                  1.00 -0.40
sex
          3 1128 23.89 14.54 24.00
tothrs
                                      23.68 16.31
                                                   -4.95
                                                          73.38
                                                                 78.33 0.25
age
          4 1128 38.21 12.93 38.00
                                      37.96 14.83
                                                   16.00 73.00
                                                                 57.00 0.14
          5 1128 1.77 0.96
                               2.00
                                       1.57 1.48
                                                    1.00
                                                           6.00
                                                                  5.00 1.56
marsta
          6 1128 62.49 77.10 30.00
                                      47.12 35.58 -64.90 420.00 484.90 1.87
empmon
         7 1128 5.35 0.81
                               5.39
                                       5.37 0.76
                                                    2.08
                                                           7.58
                                                                  5.50 -0.35
logpay
       kurtosis
                  se
          17.36 0.51
undhrs
sex
          -1.840.01
tothrs
         -0.22 0.43
age
          -1.00 0.38
           2.43 0.03
marsta
           3.46 2.30
empmon
           0.72 0.02
logpay
```

```
fit_reg_boot <- with(reg_boot_imp, lm(undhrs ~ logpay))</pre>
  summary(fit_reg_boot)
# A tibble: 2 x 6
              estimate std.error statistic p.value nobs
  term
  <chr>
                           <dbl>
                                      <dbl>
                                               <dbl> <int>
                 <dbl>
                           3.36
1 (Intercept)
                 26.1
                                      7.75 2.01e-14 1128
2 logpay
                 -2.28
                           0.622
                                      -3.67 2.57e- 4 1128
Finally let us look at all the regression coefficients for logpay over different imputations:
  # compare coefficients
  summary(fit_mean)
# A tibble: 2 x 6
              estimate std.error statistic p.value nobs
  term
  <chr>
                 <dbl>
                           <dbl>
                                      <dbl>
                                               <dbl> <int>
                                      7.74 2.14e-14 1128
1 (Intercept)
                 28.3
                           3.66
2 logpay
                 -2.70
                           0.677
                                      -3.99 7.13e- 5 1128
  summary(fit_reg)
# A tibble: 2 x 6
              estimate std.error statistic p.value nobs
  term
  <chr>
                 <dbl>
                           <dbl>
                                      <dbl>
                                               <dbl> <int>
1 (Intercept)
                 29.4
                           3.36
                                      8.74 8.39e-18 1128
2 logpay
                 -2.90
                           0.622
                                      -4.66 3.49e- 6 1128
  summary(fit_reg_noise)
# A tibble: 2 x 6
              estimate std.error statistic p.value nobs
                           <dbl>
                                      <dbl>
                                               <dbl> <int>
  <chr>
                 <dbl>
1 (Intercept)
                           3.30
                 30.8
                                      9.33 5.47e-20 1128
```

2 logpay

-3.17

0.611

-5.18 2.57e- 7 1128

```
summary(fit_reg_boot)
```

```
# A tibble: 2 x 6
```

	term	${\tt estimate}$	std.error	${\tt statistic}$	p.value	nobs
	<chr></chr>	<dbl></dbl>	<dbl></dbl>	<dbl></dbl>	<dbl></dbl>	<int></int>
1	(Intercept)	26.1	3.36	7.75	2.01e-14	1128
2	logpay	-2.28	0.622	-3.67	2.57e- 4	1128

Each of these different forms of single imputation reflect better than the previous one some aspect of the missingness mechanism either because:

- it makes better use of the information contained in the observed values in the other variables
- it reflects better some of the uncertainty involved in estimating the imputation values

Single imputation falls short, however, because it cannot reflect the fact that from any of those models, there are more than one plausible predicted values that could have been used for imputation. Using single imputation basically does not take into consideration the uncertainty involved in imputing the missing values.

## Multiple imputation

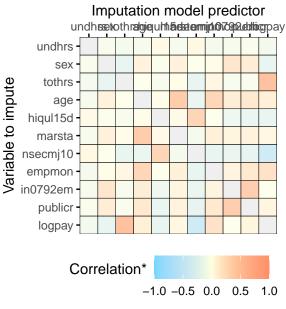
So, we now move to multiple imputation again using the mice package.

It is worth pointing out that in this tutorial we are using a dataset with already pre-selected the variables that will be used for imputation and for the analysis models, but in practice you will need to choose your own set of variables for your projects.

#### **Choosing predictors**

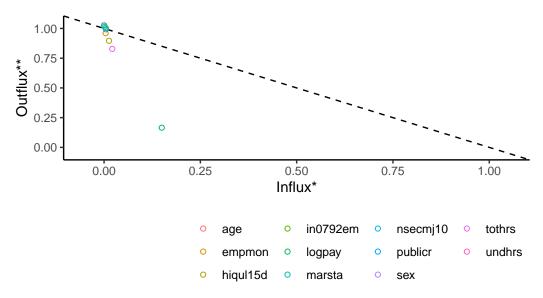
Correlation plots are a good starting point:

```
plot_corr(lfs_imp)
```



\*pairwise complete observations

In this sense it can be helpful to examine the outflux-influx plot, which teases out the roles that the different variables will have in providing information to impute other variables' missing values (outflux) and in receiving information to have their missing values imputed (influx)



\*connection of a variable's missingness indicator with observed data on other variables

#### Multiple imputation with mice

We can now proceed with the imputation:

```
lfs_mi <- mice(lfs_imp, m=10, print = FALSE)</pre>
```

It is worth examining the actual imputed values to check there are nothing too implausible:

```
lfs_mi$imp$logpay[1:15, 1:5]
```

```
1 2 3 4 5

1 5.010635 4.564348 4.406719 4.007333 5.214936

3 5.442418 5.442418 5.537334 5.337538 5.298317

7 3.912023 5.389072 3.912023 4.317488 3.135494

22 7.083388 5.010635 5.966147 5.891644 6.028279

25 5.796058 6.028279 4.663439 4.394449 5.087596

31 5.356586 6.175867 5.783825 5.488938 5.777652

38 4.094345 4.709530 4.962845 4.499810 5.521461

47 4.990433 6.802395 5.594711 3.433987 4.682131

57 3.218876 3.555348 2.708050 4.290459 3.218876

61 4.094345 4.454347 4.499810 4.653960 4.605170

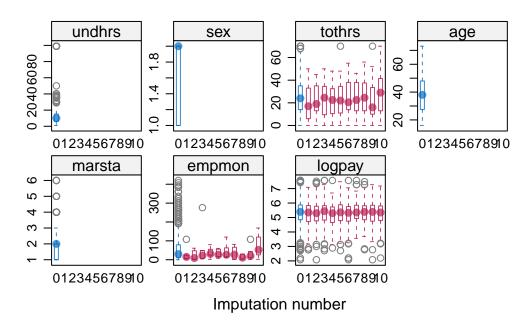
71 5.398163 6.184149 6.025866 5.135798 5.442418
```

<sup>\*\*</sup>connection of a variable's observed data with missing data on other variables

```
72 5.624018 5.575949 5.347108 5.398163 5.442418
76 5.662960 5.393628 5.192957 4.997212 3.433987
80 5.308268 6.042633 5.814131 4.143135 5.883322
92 4.356709 4.700480 4.356709 3.912023 4.290459
```

There are a number of plots available in mice and ggmice to examine the imputations, let's have a look at a few. To see the distribution of imputed values across each imputation and compare them to the distribution for the complete cases you can use the bwplot() function:

# bwplot(lfs\_mi)



Ideally there should not be a very large disparity between the imputations and the observed values.

Seeing as there is nothing, we can then run again the regression model, this time with the 10 imputed datasets which will then be pooled into a single set of estimates:

```
# regression with multiply imputed dataset
fit_mi <- with(lfs_mi, lm(undhrs ~ logpay + age + sex + empmon + hiqul15d + tothrs + nsecm
summary(pool(fit_mi))</pre>
```

```
term estimate std.error statistic df p.value
1 (Intercept) 41.54513994 6.478572819 6.4126994 449.0711 3.627022e-10
2 logpay -2.29304884 0.948941029 -2.4164292 353.2906 1.617986e-02
```

```
age -0.10253795 0.043939243 -2.3336304 1102.8298 1.979404e-02
3
4
           sex -3.58424224 1.115802940 -3.2122538 1012.0775 1.358527e-03
5
       empmon -0.01194933 0.007398483 -1.6151053 978.5373 1.066103e-01
6
    hiqul15d2 -0.61616025 1.908684452 -0.3228193 1080.5862 7.468945e-01
7
    higul15d3 -3.21561457 1.548544130 -2.0765405
                                                   932.7145 3.811733e-02
8
    higul15d4 -1.76759483 1.580125596 -1.1186420
                                                   960.0804 2.635727e-01
9
               0.64596231 1.981482324
                                       0.3259995
                                                   985.0871 7.444939e-01
                                                   435.7418 8.354962e-01
10
    hiqul15d6
               0.52178889 2.511230872 0.2077821
11
       tothrs -0.15711776 0.045333301 -3.4658355
                                                   416.2108 5.835413e-04
12
    nsecmj102 0.80929949 2.483767564 0.3258354 1104.0465 7.446106e-01
13
    nsecmj103 -2.01035309 2.608765422 -0.7706147 1104.3567 4.411001e-01
14
    nsecmj105 5.01431909 2.901764073
                                       1.7280244
                                                   990.6285 8.429549e-02
15
               0.45431627 2.577914911
                                       0.1762340 1099.1547 8.601426e-01
    nsecmj106
16
    nsecmj107 -0.31368786 2.744358384 -0.1143028 1099.4064 9.090186e-01
17
    nsecmj108 -6.76273136 3.374410639 -2.0041222
                                                  947.6850 4.534115e-02
```

We can see that the coefficient for logpay remains negative and significant when using the multiply imputed data. At least we can have some reassurance that, if the missing values in our data are indeed MAR and that our imputation and analytical model are correctly specified, our substantive findings are defensible.

## Non-ignorability and sensitivity analysis

There is some evidence in the literature that income non-response is particularly prevalent among those survey participants who have higher incomes. This would constitute a case of MNAR because the data predicting the missingness mechanism would itself be missing, so even if we did a fully conditional imputation, as we just did, we cannot assume with any certainty that the respondents and the non-respondents are equal.

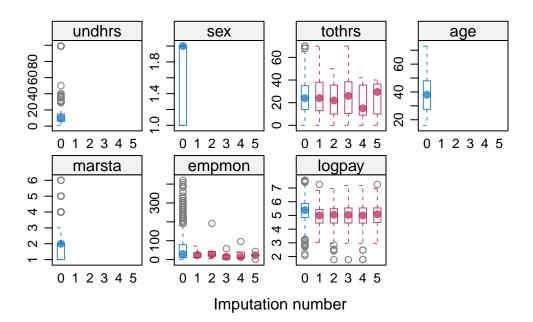
Given this, there are few options, normally involving auxiliary data or a selection model. These are however complex techniques and may not be a convenient tool for a researcher that does not have a substantive interest in the selection or MNAR model itself, but rather wants to check whether the possibility of MNAR could be a potential threat to their findings.

A relatively easy way of achieving this is by conducting sensitivity analysis on the imputed values.

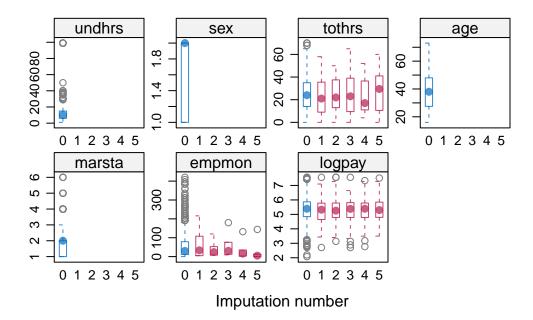
```
ini <- mice(lfs_imp, maxit = 0)</pre>
ini$nmis
undhrs
             sex
                    tothrs
                                  age hiqul15d
                                                   marsta nsecmj10
                                                                        empmon
                0
                         28
                                    0
                                              17
                                                         0
                                                                   2
                                                                              6
     0
```

Notice how the imputations are slightly higher or lower than than the observed values as a function of our delta values specified earlier:

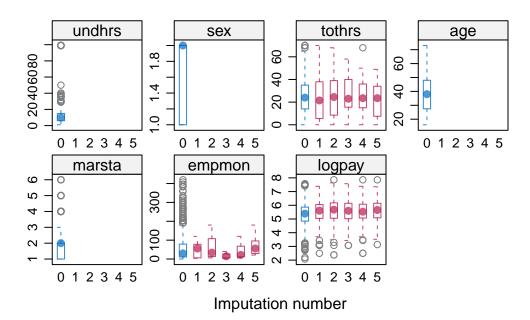
# bwplot(imp.all[[1]])



bwplot(imp.all[[3]])



bwplot(imp.all[[5]])



Now let's have a look as to how the new imputations shape the results for our model regressing the number of working hours people would like to take on as a function of pay. We begin by fitting the pooled imputed regression for delta value -.1 (roughly 30% lower) such that imputed values are artificially reduced:

```
term
                 estimate
                            std.error
                                        statistic
                                                           df
                                                                   p.value
1
   (Intercept) 45.90974025 8.327323006 5.51314513
                                                     16.182600 4.534071e-05
2
       logpay -3.14577023 1.421323711 -2.21326796
                                                     9.841508 5.169199e-02
3
          age -0.09738534 0.044385583 -2.19407596
                                                   902.522762 2.848423e-02
4
           sex -3.67567640 1.109757193 -3.31214469
                                                    920.019548 9.619055e-04
        empmon -0.01107172 0.007564682 -1.46360625
5
                                                    406.223937 1.440749e-01
6
    hiqul15d2 -0.60990783 1.897210952 -0.32147602 1104.768513 7.479105e-01
7
    hiqul15d3 -3.49774074 1.547421436 -2.26036725
                                                    802.835014 2.406555e-02
8
    hiqul15d4 -1.93625243 1.587368378 -1.21978771
                                                   677.812932 2.229696e-01
9
    hiqul15d5 0.62756492 2.040097977 0.30761509 370.850552 7.585479e-01
10
    hiqul15d6 0.10568184 2.441593152 0.04328397
                                                   525.291362 9.654916e-01
       tothrs -0.13206760 0.058482288 -2.25824961
                                                    17.272547 3.714385e-02
11
12
    nsecmj102 0.46116956 2.500766461 0.18441129
                                                   957.484555 8.537299e-01
13
    nsecmj103 -2.52484935 2.661081761 -0.94880563
                                                   660.188889 3.430667e-01
14
    nsecmj105 4.42558059 3.021066630 1.46490665
                                                   250.332152 1.442012e-01
    nsecmj106 -0.16544551 2.639027279 -0.06269185
15
                                                   551.223791 9.500346e-01
16
    nsecmj107 -0.81431805 2.810412051 -0.28975041 526.233810 7.721213e-01
17
    nsecmj108 -7.99499815 3.518467019 -2.27229589 231.776672 2.398561e-02
```

Now we do the same for delta value 0 (no change)

```
estimate
                             std.error
                                       statistic
         term
                                                         df
                                                                 p.value
1
   (Intercept) 41.67732492 6.327018620 6.5871981
                                                  734.3396 8.544575e-11
2
       logpay -2.33629826 0.922338415 -2.5330163 664.3603 1.153753e-02
3
          age -0.10214827 0.044108880 -2.3158211 1062.4859 2.075770e-02
4
           sex -3.61371063 1.109289856 -3.2576793 1070.2506 1.158569e-03
5
        empmon -0.01160769 0.007484423 -1.5509135 646.5752 1.214117e-01
6
    hiqul15d2 -0.53972814 1.904249981 -0.2834334 1103.6840 7.768977e-01
7
    hiqul15d3 -3.19229733 1.529800928 -2.0867404 1067.5399 3.714842e-02
8
    hiqul15d4 -1.64442747 1.565873968 -1.0501659 1055.3779 2.938822e-01
    higul15d5 0.89691875 1.991542185 0.4503639 812.1901 6.525682e-01
9
10
    hiqul15d6 0.24084354 2.435703103 0.0988805 586.4539 9.212669e-01
```

```
tothrs -0.15308896 0.044191385 -3.4642264 544.2130 5.736558e-04
nsecmj102 0.75410700 2.483248526 0.3036776 1105.6110 7.614306e-01
nsecmj103 -2.03287571 2.614319573 -0.7775927 1096.5211 4.369769e-01
nsecmj105 4.88538047 2.891234339 1.6897214 995.3662 9.139441e-02
nsecmj106 0.45878479 2.589179670 0.1771931 1079.9974 8.593899e-01
nsecmj107 -0.31077171 2.754719243 -0.1128143 1080.7140 9.101987e-01
nsecmj108 -6.90947243 3.350950697 -2.0619439 1041.0330 3.946083e-02
```

Now we do the same for delta value +3 (imputed values are increased)

```
term
                  estimate std.error
                                         statistic
                                                           df
                                                                   p.value
1
   (Intercept) 39.19348087 8.46573646 4.629659932
                                                     17.18528 0.0002331541
2
       logpay -1.84155387 1.29982801 -1.416767336
                                                     13.12429 0.1798486593
           age -0.10624515 0.04414164 -2.406914257 1049.88979 0.0162597724
3
4
           sex -3.51950774 1.13034910 -3.113646688
                                                    670.87798 0.0019265306
5
        empmon -0.01247560 0.00744244 -1.676278441
                                                    725.93251 0.0941142345
    hiqul15d2 -0.60435717 1.91005087 -0.316408940 1031.73146 0.7517561352
6
7
    hiqul15d3 -3.18585374 1.55826169 -2.044492113
                                                    692.85639 0.0412823968
8
    higul15d4 -1.67485389 1.62123082 -1.033075528
                                                    421.00708 0.3021616192
9
    hiqul15d5 0.87585875 2.03497126 0.430403500
                                                   422.99310 0.6671213571
10
    higul15d6 0.74562895 2.57137740 0.289972585
                                                  147.22125 0.7722452242
                                                     85.68144 0.0006583564
11
       tothrs -0.16873607 0.04772089 -3.535895088
12
    nsecmj102 1.13859925 2.50433538 0.454651263
                                                    972.07882 0.6494616580
    nsecmj103 -1.75576522 2.67195867 -0.657107924
13
                                                    632.28610 0.5113506330
14
    nsecmj105 5.16094142 2.92490467
                                      1.764481921
                                                    676.99088 0.0781017718
15
    nsecmj106 0.84518103 2.69080999 0.314099111
                                                    317.92319 0.7536517700
16
    nsecmj107 -0.00399468 2.84580763 -0.001403707
                                                    424.06183 0.9988806644
17
     nsecmj108 -6.34540807 3.60001990 -1.762603609 147.97346 0.0800319187
```

Note that each delta value alters in some way the coefficient for log pay, potentially leading to different conclusions.

## **Conclusions**

In this tutorial we have looked at how imputation can help assess the effects of missing data on our regression estimates for a relatively run-of-the-mill survey analysis of income and preferences for working hours. Ignorability (certainly MAR) is a reasonable **starting** point for any analyst (even when MNAR is suspect) so provided that you have a sensible imputation model that maintains the structure and the relations amongst variables and that your analysis model is correctly specified then you may want to consider incorporating MI in any research that involves incomplete data.

How you build the imputation model should be based on your substantive knowledge about the missingness as well as the nature of the relationship between variables (how well they predict each other).

If you suspect that missingness could still be not random after conditioning on the observed data (i.e. that respondents and non-respondents cannot be assumed to be equal) then a sensitivity analysis is a worthwhile check, though the choice of delta values has to again be informed by substantive knowledge of the research area. Use with caution!