

James Ryan Gaid

Jr. Software Development Engineer in Test

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Cagayan de Oro City, Philippines

SUMMARY

Software Development Engineer in Test with 3+ years of experience in test automation frameworks and quality assurance. Proficient in Playwright, Cypress, and Selenium for automated testing across UI, API, and integration layers. Experienced in CI/CD pipeline design and Agile methodologies.

EXPERIENCE

Jun 2025 –
December 2025

Jr. Software Development Engineer in Test

Theoria Medical
Novi, Michigan, USA · Remote

- Developed Playwright automation scripts for UI, API, and integration testing
- Executed regression and smoke tests in CI pipelines with Jira/TestRail reporting
- Debugged test failures and optimized test data for local and cloud environments

Jun 2023 – Jun
2025

Software Quality Assurance Engineer

Theoria Medical
Novi, Michigan, USA · Remote

- Designed Cypress automation frameworks, accelerating test execution
- Built and maintained CI/CD pipelines for automated testing
- Conducted API, performance, and penetration testing for healthcare applications
- Led test planning across multiple projects with zero-critical-bug releases

Feb – Jun 2023

Lead Quality Assurance Engineer

- Innovuze Solutions, Inc.
Cagayan de Oro, Philippines
- Directed QA strategy for enterprise projects, reducing post-release defects
 - Mentored junior testers in Selenium/C# automation best practices

- Aug 2022 – Feb 2023 **Software Quality Assurance Engineer**
Innovuze Solutions, Inc.
Cagayan de Oro, Philippines
- Created comprehensive test cases with 100% requirement coverage
 - Implemented automated regression suites using Selenium
- Mar – Jun 2022 **Web Developer Intern**
University of Science and Technology of Southern Philippines
Cagayan de Oro, Philippines
- Developed full-stack web applications using Laravel, Tailwind, and MySQL
 - Proposed UX/UI improvements adopted by student portal users

SKILLS

Automation	Playwright, Cypress, Selenium
Languages	JavaScript, C#, SQL
Testing	API Testing, Performance Testing, Web Security
Tools	CI/CD Pipelines, Git/GitLab, Jira

EDUCATION

- 2018 – 2022 **BS in Information Technology**
University of Science and Technology of Southern Philippines

CERTIFICATIONS

CyberOps Associate	Practical Web Application Security
Cisco Networking Academy	TCM Security
3rd Place – CERT-PH Cyber Challenge	Introduction to IoT
DICT National CTF Competition	Cisco Networking Academy

