

# James Ryan Gaid

Software Development Engineer in Test | QA Engineer | SOC Analyst | Backend Developer

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## SUMMARY

Software Development Engineer in Test with 3+ years of experience in test automation frameworks and quality assurance. Proficient in Playwright, Cypress, and Selenium for automated testing across UI, API, and integration layers. Experienced in CI/CD pipeline design and Agile methodologies.

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## EXPERIENCE

Jun 2025 – December 2025	<b>Jr. Software Development Engineer in Test</b> <i>Theoria Medical   Novi, Michigan, USA · Remote</i> -Execute existing regression and smoke suites in CI and report results in Jira -Debug test failures, isolate environment vs. code issues, and attach logs or screenshots to tickets -Update test data sets for local and cloud test environments -Participate in sprint planning, daily stand-ups, and retros to understand acceptance criteria and refine test cases early -Monitor flaky tests and rerun or quarantine them while collaborating with devs to stabilize root causes -Document new test scenarios, create simple wiki pages, and peer-review PRs for coding standards
Jun 2023 – Jun 2025	<b>Software Quality Assurance Engineer</b> <i>Theoria Medical   Novi, Michigan, USA · Remote</i> -Designed Cypress automation frameworks, accelerating test execution -Built and maintained CI/CD pipelines for automated testing -Led test planning across multiple projects with zero-critical-bug releases -Conducted API, performance, functional, and penetration testing for healthcare application
Feb – Jun 2023	<b>Lead Quality Assurance Engineer</b> <i>Innovuze Solutions, Inc.   Cagayan de Oro, Philippines</i> -Directed QA strategy for enterprise projects, reducing post-release defects -Mentored junior testers in Selenium/C# automation best practices
Aug 2022 – Feb 2023	<b>Software Quality Assurance Engineer</b> <i>Innovuze Solutions, Inc.   Cagayan de Oro, Philippines</i> -Create detailed, comprehensive, and well-structured test plans and test cases -Estimate, prioritize, plan, and coordinate testing activities -Design, develop, and execute automation scripts using C# and Selenium -Perform thorough regression testing when bugs are resolved -Create and maintain CI/CD (Build and Release) pipelines for tests -Conduct API testing, regression testing, performance testing, and penetration testing

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## SKILLS

Automation	Playwright, Cypress, Selenium
Languages	JavaScript, C#, SQL, Python
Testing	API Testing, Performance Testing, Web Security
Tools	CI/CD Pipelines, Git/GitLab, Jira

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## EDUCATION

2018 – 2022	BS in Information Technology University of Science and Technology of Southern Philippines
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## CERTIFICATIONS

<b>CyberOps Associate</b> <i>Cisco Networking Academy</i>	<b>Practical Web Application Security</b> <i>TCM Security</i>
<b>3rd Place – CERT-PH Cyber Challenge</b> <i>DICT National CTF Competition</i>	<b>Introduction to IoT</b> <i>Cisco Networking Academy</i>
<b>Command Line in Linux</b> <i>Coursera</i>	<b>Introduction to Cybersecurity</b> <i>Cisco Networking Academy</i>