

# James Ryan Gaid

Jr. Software Development Engineer in Test

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Cagayan de Oro City, Philippines

## SUMMARY

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Software Development Engineer in Test with 3+ years of experience in test automation frameworks and quality assurance. Proficient in Playwright, Cypress, and Selenium for automated testing across UI, API, and integration layers. Experienced in CI/CD pipeline design and Agile methodologies.

## EXPERIENCE

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Jun 2025 –  
December 2025

### Jr. Software Development Engineer in Test

Theoria Medical

Novi, Michigan, USA · Remote

- Developed Playwright automation scripts for UI, API, and integration testing
- Executed regression and smoke tests in CI pipelines with Jira/TestRail reporting
- Debugged test failures and optimized test data for local and cloud environments

Jun 2023 – Jun  
2025

### Software Quality Assurance Engineer

Theoria Medical

Novi, Michigan, USA · Remote

- Designed Cypress automation frameworks, accelerating test execution
- Built and maintained CI/CD pipelines for automated testing
- Conducted API, performance, and penetration testing for healthcare applications
- Led test planning across multiple projects with zero-critical-bug releases

Feb – Jun 2023

### Lead Quality Assurance Engineer

Innovuze Solutions, Inc.  
Cagayan de Oro, Philippines

- Directed QA strategy for enterprise projects, reducing post-release defects
- Mentored junior testers in Selenium/C# automation best practices

Aug 2022 – Feb  
2023

### **Software Quality Assurance Engineer**

Innovuze Solutions, Inc.  
Cagayan de Oro, Philippines

- Created comprehensive test cases with 100% requirement coverage
- Implemented automated regression suites using Selenium

Mar – Jun 2022

### **Web Developer Intern**

University of Science and Technology of Southern Philippines  
Cagayan de Oro, Philippines

- Developed full-stack web applications using Laravel, Tailwind, and MySQL
- Proposed UX/UI improvements adopted by student portal users

## **SKILLS**

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Automation	Playwright, Cypress, Selenium
Languages	JavaScript, C#, SQL
Testing	API Testing, Performance Testing, Web Security
Tools	CI/CD Pipelines, Git/GitLab, Jira

## **EDUCATION**

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2018 – 2022

### **BS in Information Technology**

University of Science and Technology of Southern Philippines

## **CERTIFICATIONS**

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CyberOps Associate  
Cisco Networking Academy

Practical Web Application Security  
TCM Security

3rd Place – CERT-PH Cyber Challenge  
DICT National CTF Competition

Introduction to IoT  
Cisco Networking Academy

Command Line in Linux  
Coursera

Introduction to Cybersecurity  
Cisco Networking Academy