

YOUR MISSION: Write code for **Stax** [the dog]

tl;dr: Love Ruby || Rails; or are a JS && CSS && HTML UX ninja? Join team:



[code@stax.dog]

WHAT IS THIS

We are forming a semi-diverse team of prolific coders to help us develop a product made of several interconnected, decoupled technologies we've already begun creating, and have proven success with. We are looking for experienced agile specialists and/or generalists able to code and maintain parts of one seamless platform as the decentralized backbone for statewide and nationwide cannabis-focused logistics. We plan to build out an endless network of regional operations built on this technology.

We are ideally looking for individual coders able to manage their own time and deliver rapid results as part of a team, but we are open to inviting in entire teams who join our team as one unit, under certain conditions. We provide three stages of competitive compensation: 1) there is a suitable proving and evaluation period, 2) there is a semi-permanent rate set for ongoing hourly work paid in blocks; 3) eventually you can become eligible for salaries, extra benefits and perks, and/or obtain shares of the company exclusively licensed this technology for next 5 years. How far you go depends on your value.

WHAT WE VALUE

- Genuine **rtfm** mentality by nature.
- Passionate digital polyglots, not opinionated.
- Lean and Agile methodologies, but not zealous practitioners.
- Use GitLab and GitHub ease, and know major git functions.
- Test Driven Development, but also not zealously TDD.
- Decentrality, Decoupling, Microservices.
- High-Fidelity / High-Speed / Fault Tolerant.
- Concurrency, Parallelism, Asynchrony, Distributed systems.
- Ruby, Celluloid, ZeroMQ, HTTP.rb; gems, bundler, rake, rspec.
- NoSQL (MongoDB); MySQL, PostgreSQL, Microsoft SQL.
- Ruby on Rails (4 and 5) and Spree Commerce; MVC/2, Multi-tenancy.
- Cloud Computing / Virtualization / Geoindependent infrastructure.
- HTML5 / CSS3 / JavaScript; Bootstrap, jQuery; RESTful CRUD, AJAX, WebSockets.
- Linux, Mac OS X, Windows; Chrome, Firefox, Safari, Edge, Explorer.
- **Extra Credit:** Electron, Material UI, React.

HOW TO PROCEED

If you or your team resemble some or all of the above qualities and skill sets, and even if you've spoken with someone close to the development team...

- 1) Write a short email briefly detailing why those values are important to you or your team, or why you already utilize those technologies, techniques, conventions, etc. List each that applies. Include relevant experience for you and/or your team; LinkedIn, resumes, curriculum vitae, etc.
- 2) Receive a Slack invitation at the email address you write from, and negotiate an evaluation. Agree to impromptu test-run project. Receive GitLab invitation. Commit code. Get paid.
- 3) If working with you is a good experience, and your work itself is what we are looking for: Meet Stax. Meet team leaders. Drink beer in Downtown San Diego. Agree to semi-permanent terms.