



Sylvan # 73 Express - "Your Classified Connection"

Volume III

Issue 3



August 2017

Area E

Region 17

CSEA: Newslink

Next Chapter Meeting Reminder



August 15, 2017

Meeting Location @
Somerset Middle School Library



4:30 pm

Pizza and Drinks



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President's Message

President's Message, August 2017

Welcome Back!

Where did the time go? It's hard to believe the beginning of another school year is already here!

For those of you returning from summer vacation, I hope you had a relaxing time off. For the 12-month employees, THANK YOU for all of your hard work getting things ready for the New Year!

As you probably already know, we ratified our successor contract for 2017-2020 in June, our 2% retro and 1% 1 time bonus and improvement to Longevity stipends should make their way to our paychecks soon. I'd like to personally thank each and every chapter member that came out to CF Brown to vote on our contract. The turnout was much larger than I anticipated and I truly appreciate that.

By the time you read this, Sylvan #73's elected delegates and I will have returned from CSEA's 91st Annual Conference which was held in Las Vegas from July 31st-August 4th. We will spend a week deliberating over CSEA policy and voting for new Association Officers. We'll also have time to attend some training classes during Education Days at Conference. A report on our various activities will be presented at the August Chapter Meeting.

Since this is a new school year, I encourage all of you to adopt a new school year resolution: Step It Up!

What do I mean by that? Well, no matter where we are in our journey as chapter members and school employees, there's always room for improvement of skills and knowledge and an increased level of participation.

So if you're a new employee, you can start by attending a chapter meeting! They are held the third Tuesday of August through May (with some adjustments for Fall, Winter and Spring Break) Dates are always posted at the sites or on Facebook, our blog and also in our Newsletter or even through our email blasts.

If you're a returning employee that has never been to a chapter meeting, resolve that this be the year you attend a meeting or two.

If you're already a regular meeting attendee, maybe this is the year you volunteer to attend one of the many trainings such as Know Your Rights or Site Representative training or maybe even Union Steward Training?

If you've been to CSEA trainings in the past, and attend continue on page 4

Executive Board**Sean Smith**

President

**Abel Lemas**

Vice President

**Juan Munguia**

2nd Vice President

**Rebecca Annis**

Secretary

**Grace Baker**

Treasurer

**Tracy Peart**

Chief Steward

**Rebecca Munguia**Chapter Public Relations
Officer

Steward's Report



Welcome back everyone!

I hope you all had a great summer! Are you ready to get started again? I would like to say attitude is everything!

If you go in with a good attitude then you will continue with a good attitude through the year. If you go in with a bad attitude, that attitude will carry throughout the whole workforce. I asked at this time that we all go in with a good attitude and look for good in everything. It's easy to look for bad stuff..

Again welcome back and I hope you have a great year!!!

We are here if you need anything!!!

*Tracy Pear*t

Tracy Pear, Chief Steward



Got Facebook?



Chapter 73 has a Facebook page. Request to be a friend and you will be added. It is a private group so you must request to be added. This is designed for classified staff members.

We have a Blog!



Our Blog is updated and has important information for our members.

It's csea73blog.wordpress.com

Website Info.

Be sure to log onto our CSEA Chapter 73 website. We are developing it to keep you informed of important information. You will need your member ID number in order to log onto and view the CSEA Chapter 73 website.



Go to CSEA.com to get started!

Continue of President's Message

meetings regularly then perhaps you're ready to fill one of the openings on our Negotiating Team or Executive Board? See me if you'd like to assist the chapter leadership and members in any way.

I will also be encouraging our current executive board and negotiating team to Step It Up as well.

With everyone's help, our chapter can continue to build skills, expand our knowledge and improve our communication, which will lead to better service to you, our members.

Let's make the 2017-18 School Year our best one yet!

Sean Smith

Sean Smith, President CSEA Chapter 73

Bargaining Team

Q: Who is on the Bargaining Team?

A: The Sylvan #73 Bargaining Team consists of 6 members:

Rose Imbesi (SO)

Ron Bowers (TR)

Fran Nelson (FS)

Tracy Peart (MAS)

Lori Page (CFB)

Lead Negotiator is Sean Smith (M&O)

We would like to thank Scot Kidwell and Wayne Sidie for their many years of service on the bargaining team.

Community News

Attention All Sylvan Employee's



We will be having a Yard Sale on August 26th, 2017 from 7am – Noon at Somerset school parking lot.

If you have books collecting dust or craft stuff sitting in the room, or even electronics then bring it down to the yard sale..

If you have big items, please contact us.

As you can see All donations are needed.



you can email [Rebecca @ sylvan73cpro@gmail.com](mailto:Rebecca@sylvan73cpro@gmail.com) to drop off any donations.

Check on Facebook for updates!

It's in Our Contract

Q: *I've just started with the district, what does it mean to be a "probationary" employee?*

A: A newly hired employee must complete nine months of paid service to the district in order to become a "permanent" employee. During those first nine months of work, you should be receiving at least two evaluations from your immediate supervisor. (Contract 10.1) The most important thing to remember is that during the probationary period you are considered an "at will" employee and can be terminated for any reason, without the due process, progressive discipline or just cause rights that a permanent employee has. (Contract 21.1) As a probationary employee you enjoy all of the representational rights and benefits negotiated on behalf of all members by your CSEA Chapter. It is *your contract, too!*

(10.1) it's on page 28 and (21.1) it's on page 46

***Page number may change when contract is updated to reflect changes negotiated for 2016-2017.**

If you have any contract related questions, don't hesitate to contact a chapter officer for answers or you can email stewardsylvan73@gmail.com!

Birthday Corner

We would like to wish everyone who had a Birthday in June, July and August!



CSEA: A Voice for Classified

Representing more than 230,000 classified school employees, CSEA is a democratic union, governed completely by our members. With the power of CSEA, one single member can propose an idea for a new state law in a chapter meeting, watch it work through CSEA's democratic process, and potentially see that idea make it onto the floor of the Legislature and become a law with the stroke of the governor's pen.

CSEA is the collective wishes, values, goals and priorities of all our members. Our union is the megaphone by which the voice of few becomes the combined voice of hundreds of thousands, united by the common goal of improving the lives of our members, students and communities.

Are you sure you're a member of CSEA?

Many people believe they are full members, but turn out to be what is known as Service Fee Payers. You must sign and submit a form to become a full member of CSEA.

Don't miss out on the benefits of being a member. If you are unsure of your membership status, call (866) 487-2732 today.

Editor Box

Sylvan Chapter 73 News is publishing a bi-monthly newsletter except June and July by chapter 73, which serves the Classified employees throughout the Sylvan Union School District. Our newsletter is available to view online on our Blog and on our chapter 73 website. Comments or questions or even suggestions about Chapter News should be directed to Rebecca Munguia through email. Sylvan73cpro@gmail.com

CSEA'S Mission:

To Improve The Lives Of Our Members,
Students, And Community



Up Coming Chapter 73 Union Meetings

