

BOARD RESOLUTION - STOCK OPTION PLAN AMENDMENT - JANUARY 2020

BOARD RESOLUTION OF NAVIFLOOR ROBOTICS, INC.

AMENDMENT TO 2018 STOCK OPTION PLAN

January 15, 2020

WHEREAS, NaviFloor Robotics, Inc., a Delaware corporation (the "Corporation"), maintains the NaviFloor Robotics, Inc. 2018 Stock Option Plan (the "Plan");

WHEREAS, Section 12 of the Plan provides that the Board of Directors of the Corporation (the "Board") may amend the Plan from time to time, subject to certain limitations;

WHEREAS, the Board deems it to be in the best interests of the Corporation to amend the Plan to increase the number of shares of Common Stock reserved for issuance thereunder and to make certain other modifications;

NOW, THEREFORE, BE IT RESOLVED, that the Plan be, and it hereby is, amended as follows, effective as of January 15, 2020:

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****INCREASE IN SHARE RESERVE****

Section 4(a) of the Plan is hereby amended to increase the maximum number of shares of Common Stock reserved for issuance under the Plan from 2,500,000 shares to 4,000,000 shares, subject to adjustment as provided in Section 11 of the Plan.

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****MODIFICATION OF VESTING PROVISIONS****

Section 6(e) of the Plan is hereby amended to read in its entirety as follows:

"Unless otherwise determined by the Committee and specified in the Option Agreement, Options granted under the Plan shall vest and become exercisable as follows:

(i) 25% of the shares subject to the Option shall vest on the first anniversary of the Vesting Commencement Date; and

(ii) The remaining 75% shall vest in equal monthly installments over the following 36 months of continuous service."

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****EXTENSION OF POST-TERMINATION EXERCISE PERIOD****

Section 6(h) of the Plan is hereby amended to extend the period during which a participant may exercise vested Options following termination of service from

days to 180 days, except in cases of termination for Cause.

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****ADDITION OF EARLY EXERCISE PROVISION****

A new Section 6(k) is hereby added to the Plan as follows:

"The Committee may, in its discretion, provide that an Option may be exercised prior to vesting, subject to the Corporation's right to repurchase any unvested shares upon termination of service at the lower of (i) the exercise price paid for such shares, or (ii) the Fair Market Value of such shares on the date of repurchase."

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****ADMINISTRATIVE AMENDMENTS****

The Committee is hereby authorized to make such additional administrative

conforming changes to the Plan as may be necessary to implement the foregoing amendments.

FURTHER RESOLVED, that the officers of the Corporation be, and each of them hereby is, authorized and directed to take such actions and execute such documents as may be necessary or appropriate to implement the foregoing resolutions, including but not limited to filing any required notices or obtaining any required consents from governmental authorities or stock exchanges.

FURTHER RESOLVED, that all actions heretofore taken by any officer, director, employee or agent of the Corporation in connection with or related to the matters set forth in or reasonably contemplated or implied by the foregoing resolutions be, and each of them hereby is, adopted, ratified, confirmed and approved in all respects as the acts and deeds of the Corporation.

IN WITNESS WHEREOF, the undersigned, being all the members of the Board of Directors, have hereunto set their hands and seals this 1st day of January, 2025.

Directors of NaviFloor Robotics, Inc., have executed this Written Consent as of the date first written above.

DIRECTORS:

Dr. Sarah Chen, Chairperson

Marcus Depth, Director

Elena Kovacs, Director

James Wilson, Director

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Richard Torres, Director

[CORPORATE SEAL]

ATTEST:

Corporate Secretary

