## TRAINING SERVICES AGREEMENT

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THIS TRAINING SERVICES AGREEMENT (the "Agreement") is mad February 1, 2024 (the "Effective Date"), by and between:

POLAR DYNAMICS ROBOTICS, INC., a Delaware corporation with it of business at 2850 Arctic Circle Drive, Cambridge, MA 02142 ("Provi

and

NORTHERN STAR LOGISTICS, LLC, a Minnesota corporation with it of business at 4501 Coldstream Way, Minneapolis, MN 55403 ("Clien

#### 1. DEFINITIONS

- 1 "BlueCore(TM) System" means Provider's proprietary autonomous
- 2 "Confidential Information" means all non-public information disclose
- 3 "Training Materials" means all documentation, manuals, videos, pre
- 4 "Training Services" means the instruction, guidance, and support se

#### 2. SCOPE OF SERVICES

- 1 Provider shall deliver comprehensive training services for Client's pe
- 2 Training will be conducted at Client's Minneapolis facility unless other

- 3 Provider shall supply all necessary Training Materials and equipment
- 4 Training Services shall be delivered by qualified Provider personnel

#### 3. CLIENT RESPONSIBILITIES

- 1 Client shall:
- (a) Provide adequate facilities for training sessions
- (b) Ensure designated personnel attend scheduled training
- (c) Maintain appropriate safety protocols
- (d) Complete pre-training preparation as specified by Provider
- (e) Restrict training participation to authorized personnel only

#### 4. FEES AND PAYMENT

- 1 Client<sub>3</sub>shall pay Provider:
- (a) \$12,500 per standard training module
- (b) \$2,500 per day for customized training
- (c) Reasonable travel and accommodation expenses
- 2 Payment terms:
- (a) 50% due upon execution of Agreement
- (b) Remaining 50% due upon completion of training
- (c) Net 30 days for all invoices

#### 5. INTELLECTUAL PROPERTY

- 1 Provider retains all rights, title, and interest in:
- (a) BlueCore(TM) System

- (b) Training Materials
- (c) Provider's methodologies and know-how
- 2 Client receives limited license to use Training Materials for internal |

#### 6. CONFIDENTIALITY

- 1 Each party shall:
- (a) Protect Confidential Information
- (b) Limit disclosure to need-to-know basis
- (c) Return or destroy Confidential Information upon request
- (d) Maintain confidentiality for 5 years after termination

#### 7. WARRANTY AND DISCLAIMER

1 Provider warrants that Training Services will be performed in a profe 2 EXCEPT AS EXPRESSLY PROVIDED HEREIN, PROVIDER MAKI 8. LIMITATION OF LIABILITY 1 NEITHER PARTY SHALL BE LIABLE FOR ANY INDIRECT, INCID 2 PROVIDER'S TOTAL LIABILITY SHALL NOT EXCEED AMOUNTS 9. TERM AND TERMINATION 1 Term: One year from Effective Date unless terminated earlier. 2 Termination: (a) By either party upon 30 days written notice

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(c) By Provider if Client fails to pay undisputed amounts

## **10. GENERAL PROVISIONS**

1 Independent Contractors: Parties are independent contractors.

2 Assignment: Neither party may assign without written consent.

3 Force Majeure: Standard force majeure provisions apply.

4 Governing Law: Delaware law governs.

5 Dispute Resolution: Arbitration in Wilmington, Delaware.

6 Entire Agreement: This Agreement constitutes entire understanding

# SCHEDULE A: TRAINING SERVICES DESCRIPTION

Basic Operation Training (3 days)				
-				
System overview and safety protocols				
-				
Navigation and control systems				
-				
Cold environment considerations				
-				
Basic troubleshooting				
Advanced Maintenance Training (2 days)				
-				
Preventive maintenance procedures				

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Component replacement

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Software updates and configuration

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Advanced diagnostics

Administrator Training (2 days)

-

Fleet management

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Performance optimization

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Integration with facility systems

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Emergency procedures
IN WITNESS WHEREOF, the parties have executed this Agreement Date.
POLAR DYNAMICS ROBOTICS, INC.
Ву:
Name: Victoria Wells
Title: Chief Financial Officer
Date:
NORTHERN STAR LOGISTICS, LLC
Ву:
Name:

**Title:** <sub>- 10</sub> -

Date: