

DATA PRIVACY IMPLEMENTATION GUIDE

Summit Digital Solutions, Inc.

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1. PURPOSE AND SCOPE

1. This Data Privacy Implementation Guide ("Guide") establishes mandatory procedures and standards for protecting personal data and ensuring compliance with applicable privacy laws in connection with Summit Digital Solutions, Inc.'s ("Company") Peak Performance Platform and related digital transformation services.
2. This Guide applies to all Company employees, contractors, and third-party service providers who access, process, or handle personal data through Company systems or on behalf of Company clients.

2. DEFINITIONS

1. "Personal Data" means any information relating to an identified or identifiable natural person.
2. "Processing" means any operation performed on Personal Data, including collection, recording, organization, structuring, storage, adaptation, retrieval, consultation, use, disclosure, or erasure.
3. "Peak Performance Platform" means the Company's proprietary software platform that combines advanced analytics, machine learning, and IoT sensors.

3. DATA COLLECTION AND PROCESSING REQUIREMENTS

1. Legitimate Purpose

- All Personal Data collection must be tied to specific, documented business purposes
- Processing activities must be recorded in the Company's data processing registry
- Regular reviews of processing activities must be conducted quarterly

2. Data Minimization

- Only collect Personal Data elements necessary for the documented purpose
- Implement automated data purging for non-essential data points
- Configure IoT sensors to collect anonymized data where possible

3. Technical Controls

- Encrypt all Personal Data at rest using AES-256 encryption
- Implement role-based access controls (RBAC) for all system components
- Enable comprehensive audit logging of all data access events

4. IMPLEMENTATION PROCEDURES

1. Initial Assessment

- Conduct privacy impact assessment before new processing activities
- Document data flows and system architecture
- Identify privacy risks and mitigation strategies

2. Technical Implementation

- Configure privacy-preserving features in Peak Performance Platform
- Implement data segregation for multi-tenant environments
- Deploy automated consent management tools

3. Operational Controls

- Establish data retention schedules
- Implement data subject request procedures
- Deploy privacy training modules for all users

5. SECURITY MEASURES

1. Access Control

- Multi-factor authentication required for all system access
- Regular access reviews conducted monthly
- Automatic session termination after 15 minutes of inactivity

2. Data Protection

- End-to-end encryption for data in transit
- Regular penetration testing of platform components
- Secure backup and disaster recovery procedures

6. INCIDENT RESPONSE

1. Breach Detection

- Automated monitoring systems must be maintained
- Incident response team on call 24/7
- Regular testing of incident response procedures

2. Notification Requirements

- Internal escalation within 1 hour of detection
- Client notification per contractual requirements
- Regulatory notification as legally required

7. COMPLIANCE AND AUDIT

1. Documentation Requirements

- Maintain current data processing inventory
- Record all privacy impact assessments
- Document all technical security measures

2. Audit Procedures

- Quarterly internal privacy audits
- Annual third-party compliance assessment
- Regular testing of security controls

8. VENDOR MANAGEMENT

1. Due Diligence

- Privacy assessment of all third-party vendors
- Regular vendor compliance reviews
- Documentation of vendor security measures

2. Contractual Requirements

- Data processing agreements required
- Specific security requirements included
- Audit rights preserved

9. UPDATES AND MAINTENANCE

1. This Guide shall be reviewed and updated annually or upon significant changes to:

- Applicable privacy laws and regulations
- Company technology or services
- Industry best practices

2. All updates must be approved by the Chief Privacy Officer and General Counsel.

10. ENFORCEMENT

1. Compliance with this Guide is mandatory for all covered personnel.

2. Violations may result in disciplinary action up to and including termination.

Approved by:

Chief Privacy Officer

Summit Digital Solutions, Inc.

General Counsel

Summit Digital Solutions, Inc.

Date: