

CONFLICT OF INTEREST DISCLOSURE DOCUMENT

CONFIDENTIAL DOCUMENT

Nexus Intelligent Systems, Inc.

Delaware Corporation

Effective Date: January 22, 2024

1. INTRODUCTION AND PURPOSE

1 This Conflict of Interest Disclosure Document ("Document") is executed by Nexus Intelligent Systems, Inc., a Delaware corporation (the "Company"), to comprehensively disclose and manage potential conflicts of interest among its key personnel, directors, executives, and significant stakeholders.

2 The purpose of this Document is to:

- a) Identify potential conflicts of interest
- b) Establish transparent disclosure protocols
- c) Mitigate potential risks associated with conflicting business interests
- d) Ensure compliance with corporate governance standards

2. DEFINITIONS

1 "Conflict of Interest" shall mean any situation where an individual's personal, financial, or professional interests potentially compromise their ability to act objectively in the best interests of the Company.

2 "Covered Persons" shall include:

- a) Executive Officers
- b) Board of Directors
- c) Senior Management
- d) Key Personnel with strategic decision-making responsibilities

3. DISCLOSURE REQUIREMENTS

1 Covered Persons are required to disclose:

- a) Direct or indirect financial interests in competing enterprises

- b) Personal business relationships that might create potential conflicts
- c) Family member employment in related or competitive organizations
- d) Significant external business activities

2 Disclosure Obligations:

- Annual comprehensive disclosure
- Immediate reporting of new potential conflicts
- Ongoing duty to update disclosed information

4. SPECIFIC DISCLOSURE CATEGORIES

1 Financial Interests

- Equity ownership exceeding 5% in competing enterprises
- Consulting arrangements with potential competitive entities
- Investment positions that might compromise corporate interests

2 Professional Relationships

- Board memberships in external organizations
- Advisory roles in competing or adjacent industries
- Significant consulting or employment relationships

3 Personal Relationships

- Family member employment in competitive organizations
- Business relationships through personal connections
- Potential nepotism or preferential treatment scenarios

5. REPORTING MECHANISM

1 Disclosure Process

- a) Complete attached Conflict of Interest Disclosure Form
- b) Submit to Corporate Governance Committee
- c) Provide comprehensive supporting documentation
- d) Certify accuracy of submitted information

2 Review Procedure

- Initial review within 10 business days

- Potential additional investigation if deemed necessary
- Determination of materiality and required actions

6. POTENTIAL CONSEQUENCES

1 Failure to Disclose

- Potential disciplinary action
- Termination of employment or board membership
- Legal and contractual repercussions

2 Mitigation Strategies

- Recusal from specific decisions
- Restructuring of responsibilities
- Divestment of conflicting interests

7. CONFIDENTIALITY AND PROTECTION

1 All disclosed information shall be treated as strictly confidential.

2 Whistleblower protections apply for good faith disclosures.

8. CERTIFICATION

I hereby certify that the information provided is true, complete, and accurate to the best of my knowledge.

Executed By:

[Printed Name]

[Title]

Nexus Intelligent Systems, Inc.

Date:

9. LEGAL DISCLAIMER

This document represents a comprehensive disclosure mechanism and does not constitute a complete defense against all potential conflict of interest scenarios. The Company reserves all rights to take

appropriate action in response to undisclosed or discovered conflicts.