ORGANIZATIONAL AND CORPORATE DOCUMENT 18

CORPORATE GOVERNANCE AND INTELLECTUAL PROPERTY PROTECTION AGREEMENT

THIS CORPORATE GOVERNANCE AND INTELLECTUAL PROPERTY PROTECTION AGREEMENT (this "Agreement") is made and entered into as of January 15, 2024 (the "Effective Date"), by and for NEXUS INDUSTRIAL INTELLIGENCE, INC., a Delaware corporation (the "Corporation").

WHEREAS, the Corporation was incorporated under the laws of the State of Delaware on March 15, 2018, pursuant to the Delaware General Corporation Law §102;

WHEREAS, the Corporation develops and operates proprietary artificial intelligence and machine learning technologies for industrial process optimization;

WHEREAS, the Corporation desires to establish comprehensive governance structures and intellectual property protections appropriate for its venture-backed status and technological assets;

NOW, THEREFORE, the Corporation hereby establishes the following provisions:

1. INTELLECTUAL PROPERTY OWNERSHIP AND PROTECTION

- 1.1 Proprietary Technologies. The Corporation maintains exclusive ownership of all artificial intelligence algorithms, machine learning models, neural networks, computer vision systems, and associated technological innovations developed by or for the Corporation, including but not limited to: (a) Training datasets and model architectures (b) Feature extraction methodologies (c) Optimization algorithms (d) Industrial process control systems (e) Computer vision and pattern recognition technologies
- 1.2 Patent Protection Protocol. The Corporation shall: (a) File provisional patent applications within 30 days of any novel technological development (b) Complete comprehensive patent applications within 12 months of provisional filings (c) Maintain active patent monitoring and enforcement programs (d) Pursue international patent protection in key markets (e) Establish a patent review committee comprising technical and legal experts
- 1.3 Trade Secret Protection. The Corporation shall implement: (a) Mandatory confidentiality agreements for all employees, contractors, and consultants (b) Physical and digital access controls for proprietary information (c) Information classification systems with designated security levels (d) Regular security audits and compliance reviews (e) Employee training programs on trade secret protection

- 1.4 Software Licensing Framework. The Corporation shall: (a) Maintain strict version control and code repository security (b) Implement tiered licensing structures for different user categories (c) Establish clear terms for API access and integration (d) Define usage limitations and restrictions (e) Monitor and enforce licensing compliance
- 1.5 Data Protection and Privacy. The Corporation shall: (a) Implement encryption protocols for all proprietary data (b) Establish data retention and destruction policies (c) Maintain compliance with applicable privacy regulations (d) Regular security assessments and penetration testing (e) Document all data processing activities
- 1.6 Third-Party Relationships. The Corporation shall: (a) Require comprehensive non-disclosure agreements (b) Establish clear IP ownership provisions in all contracts (c) Maintain detailed records of all technology transfers (d) Regular audit of third-party compliance (e) Implement technology escrow arrangements where appropriate
- 1.7 Enforcement and Remedies. The Corporation reserves the right to: (a) Pursue legal action against any IP infringement (b) Seek injunctive relief and monetary damages (c) Terminate licenses for non-compliance (d) Implement technical measures to prevent unauthorized use (e) Engage external counsel for IP enforcement
- 1.8 Governance Structure. The Corporation shall establish: (a) An IP Committee reporting to the Board of Directors (b) Regular IP portfolio reviews and valuations (c) Strategic IP development planning (d) Risk assessment and mitigation protocols (e) Documentation and reporting procedures

This Agreement shall be binding upon the Corporation and its successors and assigns, effective as of the date first written above.

1.0 PREAMBLE AND RECITALS

- 1.1 The Corporation, having its principal place of business at 2500 Innovation Drive, Wilmington, Delaware 19801, operates as a developer of artificial intelligence and machine learning solutions for industrial applications. The Corporation was duly incorporated under the laws of the State of Delaware on March 15, 2018, pursuant to Delaware General Corporation Law §102.
- 1.2 The Corporation's business purpose is to develop, market, and support the NexusCore™ Industrial AI Platform and related technologies for manufacturing process optimization, predictive maintenance, and quality control applications. This includes, but is not limited to, the development of proprietary algorithms, software systems, and integrated hardware solutions designed to enhance industrial efficiency and automation processes.
- 1.3 This Agreement is executed under the authority of the Board of Directors pursuant to the powers vested in them under the Delaware General Corporation Law and the Corporation's Certificate of Incorporation, as filed with the Delaware Secretary of State.

- 1.4 The Corporation maintains all necessary licenses, permits, and authorizations required to conduct its business operations in accordance with applicable federal, state, and local laws and regulations.
- 1.5 The Corporation's intellectual property portfolio includes registered trademarks, patents pending, and proprietary trade secrets related to its artificial intelligence and machine learning technologies.
- 1.6 WHEREAS, the parties acknowledge that this Agreement represents the culmination of good faith negotiations and encompasses the complete understanding between all stakeholders regarding the subject matter contained herein.
- 1.7 NOW, THEREFORE, in consideration of the mutual promises, covenants, and obligations set forth herein, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree as follows.

2.0 DEFINITIONS AND INTERPRETATIONS

- 2.1 "NexusCore™ Platform" means the Corporation's proprietary software platform that combines computer vision, machine learning, and edge computing technologies to deliver real-time analytics and automated decision support for manufacturing operations. This platform encompasses all versions, updates, modifications, and derivative works thereof, including associated software components, user interfaces, and application programming interfaces (APIs).
- 2.2 "Proprietary Technology" shall include: (a) "AI Algorithms" machine learning models, neural networks, and artificial intelligence systems developed by the Corporation, including but not limited to supervised learning algorithms, reinforcement learning systems, deep neural networks, and predictive modeling frameworks; (b) "Computer Vision Systems" image processing and analysis technologies for industrial applications, encompassing object detection, pattern recognition, quality inspection algorithms, and real-time video analytics; (c) "Edge Computing Solutions" distributed computing architecture for industrial IoT deployment, including edge nodes, local processing units, and optimization algorithms for latency-critical applications; (d) "Analytics Engine" data processing and predictive modeling components, including statistical analysis tools, trend detection systems, and anomaly detection frameworks.
- 2.3 "Industrial IoT Integration" means the protocols, interfaces, and systems enabling connection between the NexusCoreTM Platform and industrial control systems, including: (a) Sensor integration protocols for data acquisition from industrial equipment, including both wireless and wired sensor networks; (b) Data acquisition systems supporting multiple industrial communication protocols, including but not limited to Modbus, OPC-UA, and PROFINET; (c) Control system interfaces for bidirectional communication with programmable

logic controllers (PLCs) and distributed control systems (DCS); (d) Network security frameworks implementing industry-standard encryption, authentication, and access control mechanisms.

- 2.4 "Technical Documentation" means all specifications, designs, documentation, and materials related to the Proprietary Technology, including: (a) System architecture diagrams and technical specifications; (b) API documentation and integration guides; (c) Source code documentation and comments; (d) Training materials and implementation guidelines.
- 2.5 "Performance Metrics" refers to quantifiable measurements of system effectiveness, including: (a) Processing speed and latency measurements; (b) Accuracy rates for AI predictions and computer vision analysis; (c) System reliability and uptime statistics; (d) Resource utilization metrics.
- 2.6 "Deployment Environment" means the physical and virtual infrastructure where the NexusCoreTM Platform operates, including: (a) Edge computing hardware specifications; (b) Network infrastructure requirements; (c) Security and access control systems; (d) Backup and redundancy mechanisms.
- 2.7 "Intellectual Property Rights" encompasses all rights in: (a) Patents, patent applications, and patent rights; (b) Trade secrets and proprietary information; (c) Copyrights, including rights in software and documentation; (d) Trademarks and service marks associated with the NexusCoreTM Platform.
- 2.8 "Confidential Information" includes all non-public information relating to: (a) Proprietary Technology specifications and implementations; (b) Customer deployment configurations and customizations; (c) Performance optimization strategies; (d) Future development roadmaps and strategic plans.

3.0 CORPORATE STRUCTURE AND GOVERNANCE

- 3.1 Board of Directors (a) Composition: The Board shall consist of seven (7) directors, including: (i) Two (2) Founder Directors, who shall maintain their positions provided they retain minimum ownership of 5% of outstanding shares (ii) Three (3) Venture Capital Directors, appointed by Series A, B, and C investors respectively, holding specified investment thresholds (iii) Two (2) Independent Directors, selected by majority Board vote, possessing relevant industry expertise and meeting independence criteria
- (b) Term and Succession: (i) Directors shall serve three-year terms, with staggered elections
- (ii) Removal requires two-thirds Board vote or 75% shareholder approval (iii) Vacancies filled by designation of the party holding original appointment rights
- (c) Voting Requirements: All Board actions shall require a majority vote, except for: (i) Acquisition or sale of the Corporation requiring 75% approval (ii) Issuance of new equity securities requiring two-thirds approval (iii) Material technology licensing agreements

- requiring two-thirds approval (iv) Annual budget approval requiring two-thirds approval (v) Executive compensation packages exceeding \$500,000 annually
- 3.2 Officer Roles and Responsibilities (a) Chief Executive Officer shall: (i) Direct overall corporate strategy and operational execution (ii) Oversee technology development roadmap and product initiatives (iii) Report to the Board of Directors quarterly (iv) Maintain relationships with key stakeholders and investors (v) Execute contracts and agreements within Board-approved limits
- (b) Chief Technology Officer shall: (i) Lead technical development and innovation initiatives
- (ii) Manage intellectual property strategy and portfolio (iii) Oversee AI/ML architecture and implementation (iv) Ensure compliance with technical standards and regulations (v) Direct research and development investments
- (c) Chief Financial Officer shall: (i) Manage financial planning and reporting (ii) Oversee capital structure and fundraising (iii) Implement internal controls and compliance (iv) Direct investor relations activities
- 3.3 Committees (a) Technology Committee (i) Composition: CTO, one Founder Director, one VC Director (ii) Quarterly meetings minimum (iii) Reviews technical roadmap and R&D investments (iv) Approves major architectural decisions
- (b) Audit Committee (i) Composition: Two Independent Directors, one VC Director (ii) Monthly meetings minimum (iii) Reviews financial statements and controls (iv) Oversees external auditor relationship
- (c) Compensation Committee (i) Composition: One Independent Director, one VC Director, one Founder Director (ii) Quarterly meetings minimum (iii) Sets executive compensation policies (iv) Administers equity incentive plans
- (d) AI Ethics Committee (i) Composition: CTO, one Independent Director, two external experts (ii) Monthly meetings minimum (iii) Reviews AI deployment impacts (iv) Establishes ethical guidelines
- 3.4 Governance Procedures (a) Board Meetings (i) Monthly meetings required (ii) 72-hour notice minimum (iii) Quorum requires five directors (iv) Remote participation permitted (v) Written consents allowed
- (b) Information Rights (i) Monthly financial statements (ii) Quarterly technical progress reports (iii) Annual strategic plans (iv) Material event notifications within 48 hours
- (c) Documentation Requirements (i) Meeting minutes maintained by Corporate Secretary (ii) Committee reports filed quarterly (iii) Board resolutions formally recorded (iv) Annual governance review conducted

3.5 Conflict Resolution (a) Mediation required before litigation (b) Binding arbitration for technical disputes (c) Delaware courts exclusive jurisdiction (d) Prevailing party attorney fees awarded

4.0 INTELLECTUAL PROPERTY PROTECTION

- 4.1 AI Technology Protection (a) All AI algorithms, machine learning models, and neural networks developed by the Corporation shall be maintained as trade secrets and protected through: (i) Access controls (ii) Employee confidentiality agreements (iii) Secure development environments
- 4.2 Patent Strategy (a) The Corporation shall pursue patent protection for: (i) Core computer vision technologies (ii) Edge computing architectures (iii) Industrial process optimization methods
- 4.3 Software Licensing (a) NexusCore™ Platform licensing shall be governed by: (i) Enterprise license agreements (ii) Usage restrictions (iii) Source code protection measures
- 4.4 Trade Secret Protection (a) The Corporation shall implement: (i) Information security protocols (ii) Employee training programs (iii) Access monitoring systems

IN WITNESS WHEREOF, this Agreement has been duly executed as of the Effective Date.

NEXUS INDUSTRIAL INTELLIGENCE, INC.

Ву:	Name: Dr. Sarah Chen Title: Chief Executive Officer
By:	Name: Michael Roberts Title: Chief Technology Officer

EXHIBIT A: NexusCore™ Platform Technical Specifications EXHIBIT B: Corporate Organization Chart EXHIBIT C: Intellectual Property Registry

[Exhibits to follow]