

## **BOARD RESOLUTION - STOCK OPTION POOL INCREASE**

### **BOARD RESOLUTION OF**

### **POLAR DYNAMICS ROBOTICS, INC.**

### **APPROVAL OF INCREASE TO 2018 STOCK OPTION**

WHEREAS, the Board of Directors (the "Board") of Polar Dynamics Robotics, Inc. (the "Company"), a Delaware corporation (the "Company"), has determined that it is in the best interests of the Company to increase the number of shares of Common Stock reserved for issuance under the Company's 2018 Equity Incentive Plan (the "Plan");

WHEREAS, the Board has reviewed the current status of equity compensation under the Plan, including current grants outstanding and shares remaining available for issuance;

WHEREAS, the Company desires to attract and retain key employees, consultants and advisors to support its growth initiatives in autonomous mobile robotics in extreme environments; and

WHEREAS, the Board has determined that the current share reserve under the Plan is insufficient to meet the Company's anticipated equity compensation needs through the next 24 months.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby approves a resolution to increase the number of shares of Common Stock reserved for issuance under the Plan from 2,500,000 shares, from 4,000,000 shares to 6,500,000 shares, subject to stockholder approval;

FURTHER RESOLVED, that the increased share reserve shall be allocated as follows:

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1,500,000 shares shall be reserved for future grants to employees, with particular

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500,000 shares shall be reserved for future grants to senior management positions

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300,000 shares shall be reserved for future grants to independent directors; and

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200,000 shares shall be reserved for future grants to consultants and advisors.

FURTHER RESOLVED, that the Board recommends that the stockholders approve the increase in the share reserve under the Plan at the next annual

meeting of stockholders;

FURTHER RESOLVED, that the Chief Executive Officer and Chief Financial Officer of the Company (each, an "Authorized Officer") are hereby authorized and directed to prepare, execute, and file such documents and take such actions as they deem necessary or advisable to implement these resolutions, including:

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Preparing appropriate documentation for stockholder approval;

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Making any necessary filings with the Securities and Exchange Commission;

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Updating Plan documentation to reflect the increased share reserve upon stock repurchase;

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Taking ~~such~~ other actions as may be necessary or appropriate to effectuate the

FURTHER RESOLVED, that all actions heretofore taken by any Authorized  
connection with the foregoing resolutions are hereby ratified, confirmed, and  
approved in all respects.

IN WITNESS WHEREOF, the undersigned, being all the members of the Board  
Directors of Polar Dynamics Robotics, Inc., have executed this Written Consent  
as of January 10, 2024.

DIRECTORS:

Dr. Elena Frost

Chair of the Board

Marcus Chen

Director

Sarah Nordstrom

Director

Dr. James Barrett

Director

Victoria Wells

Director

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Robert Kessler

Independent Director

Dr. Patricia Martinez

Independent Director

#### CERTIFICATION

I, Jennifer Hammond, Secretary of Polar Dynamics Robotics, Inc., hereby certify that the foregoing is a true and correct copy of resolutions duly adopted by the Board of Directors of the Company on January 10, 2024, and that such resolutions have not been amended, modified, or rescinded and remain in full force and effect as of the date hereof.

IN WITNESS WHEREOF, I have hereunto set my hand this 10th day of Jan

Jennifer Hammond

Secretary

[CORPORATE SEAL]



