

# INTELLECTUAL PROPERTY ASSIGNMENT AND DISCLOSURE AGREEMENT

## PARTIES

This Intellectual Property Assignment and Disclosure Agreement (the "Agreement") is entered into as of January 22, 2024, by and between:

Nexus Intelligent Systems, Inc., a Delaware corporation with principal offices at 1200 Technology Park Drive, San Jose, California 95134 (the "Company")

AND

The undersigned inventor(s) and developer(s) listed in Exhibit A (individually and collectively referred to as the "Inventor(s)")

## RECITALS

WHEREAS, the Company is engaged in the development of advanced artificial intelligence and predictive analytics technologies;

WHEREAS, the Inventor(s) have developed a proprietary Intelligent Data Transformation Algorithm (the "Algorithm") with significant potential commercial application;

WHEREAS, the Company desires to acquire full ownership and rights to the Algorithm;

NOW, THEREFORE, in consideration of the mutual covenants and agreements hereinafter set forth, the parties agree as follows:

## 1. DEFINITIONS

1 "Intellectual Property" shall mean all patents, patent applications, trade secrets, copyrights, trademarks, and other proprietary rights associated with the Algorithm.

2 "Algorithm" refers to the specific data transformation methodology developed by the Inventor(s), more particularly described in Exhibit B attached hereto.

3 "Confidential Information" means all technical, financial, and strategic information related to the Algorithm's design, implementation, and potential applications.

## **2. INTELLECTUAL PROPERTY ASSIGNMENT**

1 Complete Assignment. The Inventor(s) hereby irrevocably assign and transfer to the Company all right, title, and interest in and to the Algorithm, including:

- a) All existing Intellectual Property rights
- b) All future improvements and derivative works
- c) All associated documentation and source code
- d) All potential commercial applications and implementations

2 Worldwide Rights. The assignment shall be global in nature, covering all jurisdictions and territories.

3 Perpetual License. The Company shall have an unlimited, perpetual, and royalty-free license to use, modify, and commercialize the Algorithm.

## **3. COMPENSATION**

1 In consideration of the complete assignment, the Company agrees to:

- a) Provide a one-time payment of \$250,000 to the Inventor(s)
- b) Grant stock options representing 0.5% of the Company's fully diluted equity
- c) Provide ongoing consulting opportunities related to the Algorithm's development

2 Payment Schedule. The compensation shall be distributed as follows:

- \$100,000 upon execution of this Agreement
- \$75,000 upon successful initial commercial implementation
- \$75,000 upon achievement of first enterprise-level deployment

## **4. CONFIDENTIALITY**

1 The Inventor(s) agree to maintain strict confidentiality regarding:

- The Algorithm's technical specifications
- Company strategic information
- Any proprietary details learned during development

2 Confidentiality obligations shall survive the termination of this Agreement for a period of ten (10)

years.

## **5. REPRESENTATIONS AND WARRANTIES**

1 The Inventor(s) represent and warrant that:

- They are the sole and original creators of the Algorithm
- The Algorithm is original and does not infringe on any third-party rights
- They have full legal capacity to execute this assignment

## **6. MISCELLANEOUS**

1 Governing Law. This Agreement shall be governed by the laws of the State of California.

2 Entire Agreement. This document constitutes the complete understanding between the parties.

3 Amendments. Any modifications must be made in writing and signed by authorized representatives.

## **SIGNATURE PAGE**

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first above written.

NEXUS INTELLIGENT SYSTEMS, INC.

**By:**

Dr. Elena Rodriguez

Chief Executive Officer

INVENTORS:

[Signature Lines for Individual Inventors]

Exhibit A: List of Inventors

Exhibit B: Technical Description of Algorithm