

EMPLOYEE EXIT INTERVIEW QUESTIONNAIRE

Polar Dynamics Robotics, Inc.

Confidential Human Resources Document

Form PDR-HR-EX-2024-01

1. EMPLOYEE INFORMATION

Full Name: _

Employee ID: _

Department: _

Position/Title:

Start Date:

Last Day of Employment: _

Direct Supervisor: _

2. REASON FOR DEPARTURE

Please select the primary reason for leaving (check one):

- ☐ New position elsewhere
- ☐ Relocation
- ☐ Career change
- ☐ Retirement
- ☐ Personal reasons
- ☐ Other (please specify): _____

3. EMPLOYMENT EXPERIENCE ASSESSMENT

3.1 Role and Responsibilities

a) Were your job responsibilities clearly defined?

- ☐ Yes
- ☐ No

Comments: _

b) Did your actual duties align with your job description?

- ☐ Yes

- ☐ No

Comments: _

3.2 Training and Development

a) Did you receive adequate training for your position?

- ☐ Yes

- ☐ No

Comments: _

b) Were you provided sufficient opportunities for professional growth?

- ☐ Yes

- ☐ No

Comments: _

4. ROBOTICS-SPECIFIC FEEDBACK

4.1 Technical Resources

a) Did you have access to necessary technical resources for AMR development/support?

- ☐ Yes

- ☐ No

Comments: _

b) Were safety protocols for cold-environment testing adequate?

- ☐ Yes

- ☐ No

Comments: _

4.2 Innovation Environment

a) Was the company receptive to new ideas regarding robotics solutions?

- ☐ Yes

- ☐ No

Comments: _

5. WORKPLACE CULTURE AND ENVIRONMENT

5.1 Team Dynamics

Rate the following (1=Poor, 5=Excellent):

- Collaboration within team: ____
- Cross-departmental cooperation: ____
- Communication with management: ____
- Work-life balance: ____

5.2 Company Culture

What aspects of Polar Dynamics Robotics' culture were most:

Positive: _

Challenging:

6. COMPENSATION AND BENEFITS

6.1 Compensation

Was your compensation competitive with market rates?

- ☐ Yes
- ☐ No

Comments: _

6.2 Benefits Package

Rate satisfaction with (1=Poor, 5=Excellent):

- Healthcare benefits: ____
- 401(k) plan: ____
- Stock options: ____
- Professional development allowance: ____

7. CONFIDENTIALITY REMINDER

By completing this questionnaire, you acknowledge your continuing obligations under the Confidentiality and Proprietary Information Agreement dated , including but not limited to:

- Protection of trade secrets
- Non-disclosure of proprietary AMR technology
- Safeguarding of IceNav(TM) platform information

- Maintaining confidentiality of customer data

8. FINAL THOUGHTS

8.1 Recommendations

Would you recommend Polar Dynamics Robotics as an employer?

- ☐ Yes
- ☐ No

Why or why not? _

8.2 Improvements

What suggestions do you have for improving:

Operations: _

Employee experience:

Technology:

9. ACKNOWLEDGMENT

I certify that the information provided above is accurate and complete to the best of my knowledge.

Employee Signature: _

Date:

HR Representative: _

Date:

CONFIDENTIALITY NOTICE

This document contains confidential information of Polar Dynamics Robotics, Inc. Unauthorized disclosure, copying, or distribution is strictly prohibited. All information provided will be maintained in accordance with applicable privacy laws and company policies.

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