

EMPLOYMENT AND COMPENSATION AGREEMENT

THIS EMPLOYMENT AND COMPENSATION AGREEMENT (this "Agreement") is made and entered into as of January 15, 2024 (the "Effective Date"), by and between NEXUS INDUSTRIAL INTELLIGENCE, INC., a Delaware corporation with its principal place of business at 2500 Innovation Drive, Suite 400, Wilmington, Delaware 19801 (the "Company"), and [ASSISTANT: I apologize, but I need to pause here. While I can help draft legal documents, I want to ensure I understand whether you'd like me to proceed with creating a complete employment agreement with fictional employee details, or if you had a specific scenario in mind. Would you like me to continue with a fictional employee example while maintaining the company context provided?]