# TRAINING SERVICES CONTRACT

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Between NaviFloor Robotics, Inc. and Unilever Supply Chain

THIS TRAINING SERVICES CONTRACT (the "Agreement") is made February 1, 2024 (the "Effective Date")

BY AND BETWEEN:

NaviFloor Robotics, Inc., a Delaware corporation with its principal

AND

Unilever Supply Chain, a division of Unilever N.V., with offices at

### 1. RECITALS

WHEREAS, Service Provider specializes in autonomous mobile robot and provides associated training services for industrial automation implementations;

WHEREAS, Client desires to engage Service Provider to provide comtraining services for its AMR fleet management platform and autonomrobots at designated Client facilities;

NOW, THEREFORE, in consideration of the mutual covenants contain parties agree as follows:

## 2. DEFINITIONS

- 1 "Training Materials" means all documentation, manuals, guides, pre
- 2 "Training Services" means the instruction, coaching, and knowledge
- 3 "Designated Facilities" means Client's distribution centers located in
- 4 "Authorized Personnel" means Client's employees designated to re-

## 3. SCOPE OF SERVICES

- 1 Service Provider shall provide Training Services as detailed in Exhil
- a) AMR system operation and maintenance training
- b) Fleet management platform administrator training
- c) Safety protocol and emergency response training
- d) Terrain mapping and navigation system configuration

- e) Trougleshooting and basic repairs instruction
- 2 Training Schedule: Training Services shall be delivered according to
- 3 Location: Training Services shall be provided at Designated Facilities

#### 4. SERVICE PROVIDER OBLIGATIONS

- 1 Service Provider shall:
- a) Provide qualified instructors with minimum 3 years experience
- b) Supply all necessary Training Materials
- c) Conduct pre-training facility assessments
- d) Issue completion certificates to qualified participants
- e) Provide post-training support as specified in Exhibit A

2 Quality Standards: Service Provider warrants that Training Services

## **5. CLIENT OBLIGATIONS**

- 1 Client shall:
- a) Provide adequate facilities for training delivery
- b) Ensure Authorized Personnel attendance
- c) Grant facility access to Service Provider personnel
- d) Maintain training equipment in proper condition
- e) Complete pre-training preparations as specified

#### 6. COMPENSATION AND PAYMENT

1 Training Fees: Client shall pay 275,000 for Training Services accor

- a) 40% upon contract execution
- b) 30% upon completion of Phase 1 training
- c) 30% upon completion of all Training Services
- 2 Expenses: Client shall reimburse reasonable travel and accommoda

## 7. INTELLECTUAL PROPERTY

- 1 Service Provider retains all intellectual property rights in Training Ma
- 2 Client receives non-exclusive, non-transferable license to use Train

### 8. CONFIDENTIALITY

1 Each party shall protect confidential information received from the o

2	Confidentiality obligations survive termination for 3 years.
9	D. LIMITATION OF LIABILITY
1	Service Provider's total liability shall not exceed fees paid under this
2	Neither party shall be liable for indirect, consequential, or punitive d
1	0. TERM AND TERMINATION
1	Term: This Agreement commences on the Effective Date and contin
2	Termination: Either party may terminate for material breach upon 30
1	1. GENERAL PROVISIONS

1 Independent Contractors: Parties are independent contractors. No բ
2 Assignment: Neither party may assign without prior written consent
3 Governing Law: This Agreement is governed by laws of England an
4 Entire Agreement: This Agreement, including Exhibits, constitutes e
12. EXECUTION
IN WITNESS WHEREOF, the authorized representatives of the partie this Agreement as of the Effective Date.
NaviFloor Robotics, Inc.
By:

Name: gr. Sarah Chen
Title: Chief Executive Officer
Date:
Unilever Supply Chain
By:
Name: _
Title:
Date:
[Exhibits A and B to follow]

