

IRS FORM W-2 BATCH 2023

IRS FORM W-2 BATCH SUMMARY REPORT

NAVIFLOOR ROBOTICS, INC.

EIN: 82-4731956

Filing Period: January 1, 2023 - December 31, 2023

1. TRANSMITTAL CERTIFICATION

This document certifies that NaviFloor Robotics, Inc., a Delaware corporation ("Company"), has prepared and submitted all required Form W-2 documents for the 2023 tax year in accordance with Internal Revenue Code Section 6051 and related regulations.

Treasury Regulations.

2. FILING STATISTICS

Total W-2 Forms Filed: 187

Total Compensation Reported: \$19,847,632.00

Total Federal Tax Withheld: \$4,366,479.04

Total Social Security Tax Withheld: \$1,230,553.18

Total Medicare Tax Withheld: \$287,790.66

3. EMPLOYEE CLASSIFICATION SUMMARY

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1 Full-Time Regular Employees: 165

- - 2 -

Engineering & Technical: 89

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Operations & Manufacturing: 42

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Sales & Marketing: 18

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Administrative & Support: 16

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2 Part-Time Regular Employees: 12

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Technical Support: 7

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Administrative: 5

- - 3 -

3 Contract-to-Hire Conversions: 10

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Engineering: 6

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Operations: 4

4. GEOGRAPHICAL DISTRIBUTION

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1 Primary Location (Delaware)

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Headquarters Staff: 98

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R&D Center Personnel: 45

- - 4 -

2 Secondary Locations

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California Office: 24

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Massachusetts Office: 20

5. COMPENSATION BANDS

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1 Executive Level (\$200,000+)

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Number of Employees: 8

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Total Compensation: \$2,840,000

- - 5 -

Average Bonus: \$225,000

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2 Senior Management (\$150,000-\$199,999)

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Number of Employees: 15

-

Total Compensation: \$2,625,000

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Average Bonus: \$45,000

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3 Technical/Professional (\$100,000-\$149,999)

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Number of Employees: 89

- - 6 -

Total Compensation: \$10,235,000

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Average Bonus: \$15,000

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4 Support/Administrative (\$50,000-\$99,999)

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Number of Employees: 75

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Total Compensation: \$4,147,632

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Average Bonus: \$5,000

6. BENEFITS REPORTING

- - 7 -

1 Health Insurance Premiums (Code DD)

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Total Reported: \$2,244,000

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Average Per Employee: \$12,000

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2 401(k) Contributions

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Employee Contributions: \$1,588,000

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Employer Match: \$794,000

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3 Other Reported Benefits

- - 8 -

Group Term Life Insurance (Code C): \$42,500

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Moving Expenses (Code P): \$85,000

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Educational Assistance (Code B): \$175,000

7. COMPLIANCE VERIFICATION

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1 Internal Review Conducted: December 15, 2023

Reviewing Officer: James Wilson, CFO

Secondary Review: Deloitte & Touche LLP

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2 Verification Items

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SSN/Name Match Verification: Completed

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Address Verification: Completed

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Tax Calculation Audit: Completed

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Special Pay Code Verification: Completed

8. CERTIFICATION

I hereby certify that this W-2 batch summary report accurately reflects all wages and tax information reported to the Internal Revenue Service for tax year 2021. All information contained herein has been verified for accuracy and

completeness.

Executed this 31st day of January, 2024.

/s/ James Wilson

James Wilson

Chief Financial Officer

NaviFloor Robotics, Inc.

9. LEGAL DISCLAIMER

This document is confidential and proprietary to NaviFloor Robotics, Inc. The information contained herein is intended solely for authorized review as part of corporate due diligence procedures. This summary does not constitute tax advice and should not be relied upon for tax planning purposes. Individual W-2 forms remain the official documents of record for all wage and tax reporting purposes.

