# 2018 STOCK INCENTIVE PLAN

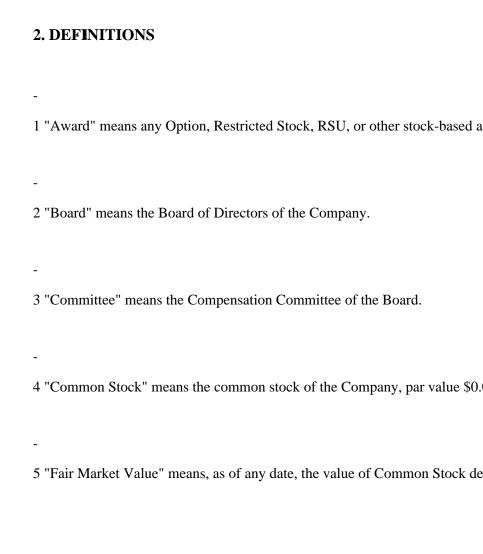
# NAVIFLOOR ROBOTICS, INC.

## 2018 STOCK INCENTIVE PLAN

#### 1. PURPOSE AND EFFECTIVE DATE

1 The purpose of the NaviFloor Robotics, Inc. 2018 Stock Incentive Plan (th

2 This Plan shall become effective upon its adoption by the Board of Director



#### 3. ADMINISTRATION

1 The Plan shall be administered by the Committee, which shall have full po

- (a) Select Award recipients
- (b) Determine the types and terms of Awards
- (c) Interpret the Plan and Award agreements
- (d) Adopt rules for Plan administration

2 The Committee may delegate its authority to officers of the Company for A

### 4. SHARES SUBJECT TO THE PLAN

\_

1 Subject to adjustment, the maximum number of shares of Common Stock a
2 Shares subject to Awards that expire, are forfeited, or otherwise terminate
5. ELIGIBILITY AND PARTICIPATION
1 Awards may be granted to employees, directors, and consultants of the Con
-
2 The grant of an Award shall not confer any right to continued employment
6. STOCK OPTIONS
- 1 The Committee may grant incentive stock options ("ISOs") or nonqualified

4-
2 The exercise price per share shall not be less than 100% of Fair Market Va
_
3 Options shall vest and become exercisable as determined by the Committee
(a) No option shall be exercisable after ten years from the grant date
(b) ISOs granted to 10% stockholders shall have an exercise price of at least
110% of Fair Market Value
7. RESTRICTED STOCK AND RSUs
-
1 The Committee may grant restricted stock and restricted stock units ("RSU
2 The restricted period shall be determined by the Committee but shall not b

5 -
3 Recipients of restricted stock shall have voting and dividend rights during
8. ADJUSTMENTS AND CORPORATE EVENTS
1 In the event of any stock dividend, stock split, combination of shares, or ot
(a) The number and type of shares available under the Plan
(b) The terms of outstanding Awards
-
2 In the event of a Change in Control (as defined in Award agreements), the
9. AMENDMENT AND TERMINATION
-

t any time, provide
existing Awards w
xes.
ws of descent and
e law.
w W

