

STATE UNEMPLOYMENT INSURANCE DOCUMENTATION

Summit Digital Solutions, Inc.

Last Updated: December 31, 2023

1. UNEMPLOYMENT INSURANCE ACCOUNT INFORMATION

1. ****State Account Numbers****

- Delaware (Primary): 65432-1
- California: CA-8765432
- New York: NY-9876543
- Texas: TX-5432109
- Massachusetts: MA-3456789

2. ****Federal Employer Identification Number (FEIN)****

- 82-4567890

2. CONTRIBUTION RATES AND HISTORY

1. ****Current Rates (2023)****

- Delaware: 2.8%
- California: 3.4%
- New York: 2.9%
- Texas: 2.7%
- Massachusetts: 3.1%

2. ****Historical Rate Summary****

Year	DE	CA	NY	TX	MA
2023	2.8%	3.4%	2.9%	2.7%	3.1%
2022	2.9%	3.4%	3.0%	2.7%	3.2%
2021	3.1%	3.5%	3.2%	2.8%	3.4%
2020	3.2%	3.6%	3.3%	2.9%	3.5%

3. COMPLIANCE CERTIFICATION

1. ****Filing Status****

Summit Digital Solutions, Inc. hereby certifies that all required State Unemployment Insurance (SUI) returns have been filed and all contributions have been paid in full through Q4 2023 in all jurisdictions where the company maintains operations.

2. ****Audit History****

- No outstanding audit findings or material adjustments
- Last Delaware UI audit completed: September 2023
- All other jurisdictions: No audits conducted in past 3 years

4. CLAIMS HISTORY AND EXPERIENCE

1. ****Claims Summary (2021-2023)****

- Total Claims Filed: 47
- Approved Claims: 38
- Denied Claims: 9
- Total Benefits Paid: \$427,850

2. ****Claims by Location****

- Delaware HQ: 15 claims
- California Operations: 12 claims
- New York Office: 8 claims
- Texas Operations: 7 claims
- Massachusetts Office: 5 claims

5. RESERVE ACCOUNT STATUS

1. ****Account Balances as of December 31, 2023****

- Delaware: \$875,430
- California: \$654,320
- New York: \$432,150
- Texas: \$321,780
- Massachusetts: \$234,560

2. ****Credit Balance Status****

All accounts maintain positive credit balances with no outstanding deficits or penalties.

6. COMPLIANCE PROCEDURES

1. **Reporting Protocols**

- Quarterly wage reports filed electronically
- Contributions remitted via ACH transfer
- Dedicated compliance team oversight
- Monthly internal audits of UI compliance

2. **Claims Management**

- Centralized claims processing through HR department
- Documentation retention period: 7 years
- Third-party claims administrator: WorkforceLogic Solutions
- Regular staff training on UI compliance

7. SPECIAL CONSIDERATIONS

1. **Multi-State Operations**

Summit Digital Solutions, Inc. maintains compliance with all state-specific reporting requirements and reciprocal agreements for multi-state employees.

2. **Remote Worker Provisions**

Company maintains appropriate UI registration and compliance for remote workers in accordance with state-specific requirements and COVID-19 related modifications.

8. CERTIFICATION

The undersigned, being duly authorized, hereby certifies that this documentation is true and correct to the best of their knowledge as of the date below.

For: Summit Digital Solutions, Inc.

By: _

Name: Sarah Blackwell

Title: Chief Operating Officer

Date: December 31, 2023

9. DISCLAIMER

This documentation has been prepared solely for the purpose of due diligence review. Summit Digital Solutions, Inc. makes no representations or warranties regarding the accuracy or completeness of the information contained herein. Any reliance on this information is at the user's own risk.

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