OPERATING EXPENSE BREAKDOWN BY DIVISION

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CONFIDENTIAL FINANCIAL DOCUMENT

Polar Dynamics Robotics, Inc.

For Period: January 1, 2023 - December 31, 2023

Document Reference: FIN-OPEX-2023-Q4

1. DOCUMENT PURPOSE AND SCOPE

1. This Operating Expense Breakdown document ("Expense Report")

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2. ROBOTICS ENGINEERING DIVISION

1. Personnel Expenses

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Engineering Salaries: \$4,825,000

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Benefits and Payroll Taxes: \$1,447,500

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Stock-Based Compensation: \$965,000

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Training and Development: \$241,250

2. Research and Development

- -2-

BlueCore(TM) Technology Development: \$2,175,000

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Navigation Systems Research: \$1,450,000

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Materials Testing: \$725,000

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Patent Applications and IP Protection: \$362,500

3. Equipment and Infrastructure

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Engineering Lab Facilities: \$870,000

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Testing Equipment: \$435,000

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Software Licenses: \$290,000

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Development Hardware: \$362,500

3. MANUFACTURING AND OPERATIONS

1. Production Facilities

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Facility Lease (Boston): \$1,450,000

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Utilities and Maintenance: \$435,000

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Equipment Leasing: \$725,000

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Quality Control Systems: \$290,000

2. Direct Labor

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Assembly Personnel: \$2,175,000

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Quality Control Staff: \$725,000

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Operations Management: \$580,000

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Training Programs: \$145,000

3. Supply Chain

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Inventory Management Systems: \$362,500

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Logistics Software: \$217,500

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Warehouse Operations: \$435,000

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Supply Chain Personnel: \$725,000

4. SALES AND MARKETING DIVISION

1. Marketing Expenses

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Digital Marketing: \$435,000

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Trade Show Participation: \$290,000

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Product Documentation: \$145,000

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Marketing Personnel: \$870,000

2. Sales Operations

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Sales Team Compensation: \$1,450,000

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Commission Structure: \$725,000

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CRM Systems: \$217,500

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Sales Support Infrastructure: \$290,000

5. ADMINISTRATIVE AND CORPORATE

1. Executive Management

- -7-

Executive Compensation: \$2,175,000

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Board Expenses: \$290,000

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Corporate Insurance: \$435,000

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Professional Services: \$580,000

2. General Administrative

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Finance Department: \$725,000

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HR Operations: \$435,000

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IT Infrastructure: \$580,000

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Office Operations: \$290,000

6. TOTAL OPERATING EXPENSES

1. Division Totals

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Robotics Engineering: \$12,833,750

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Manufacturing and Operations: \$7,492,500

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Sales and Marketing: \$4,422,500

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Administrative and Corporate: \$5,510,000

2. Total@perating Expenses: \$30,258,750
7. CERTIFICATIONS AND DISCLAIMERS
This Operating Expense Breakdown has been prepared in accordance
2. All figures are subject to year-end adjustments and external audit v
3. This document is confidential and proprietary to Polar Dynamics R
8. APPROVAL AND VERIFICATION
CERTIFIED AND APPROVED BY:
/s/ Victoria Wells
Victoria Wells

Chief Financial Officer

Polar Dynamics Robotics, Inc.

Date: January 15, 2024

/s/ Elena Frost

Dr. Elena Frost

Chief Executive Officer

Polar Dynamics Robotics, Inc.

Date: January 15, 2024

[COMPANY SEAL]