# MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS

# SUMMIT DIGITAL SOLUTIONS, INC.

## (A Delaware Corporation)

Date and Time: December 15, 2023, 10:00 AM Eastern Time

Location: Company Headquarters, 100 Innovation Drive, Suite 1500, Boston, MA 02110

**Meeting Type: Regular Quarterly Meeting (Q4 2023)** 

## 1. ATTENDANCE AND QUORUM

## 1.1 Directors Present:

- Dr. Alexandra Reeves (Chair, CEO)
- Michael Chang (Director, CTO)
- Sarah Blackwell (Director, COO)
- William Foster (Independent Director)
- Dr. Patricia Chen (Independent Director)
- Robert Davidson (Independent Director)

#### 1.2 Also Present:

- James Henderson (Chief Digital Officer)
- Dr. Robert Martinez (Chief Innovation Officer)
- Katherine Mills (Corporate Secretary)
- Representatives from Ernst & Young LLP (External Auditors)

A quorum being present, the meeting was called to order at 10:00 AM ET by the Chair.

## 2. APPROVAL OF PREVIOUS MINUTES

The minutes of the previous regular meeting held on September 21, 2023, were reviewed and, upon motion duly made and seconded, were unanimously approved.

# 3. FINANCIAL REVIEW

## 3.1 Q4 2023 Financial Performance

The Board reviewed the preliminary Q4 2023 financial results presented by the CFO:

- Revenue: \$24.3M (15% YoY growth)

- EBITDA: \$5.8M (23.8% margin)

- Cash position: \$42.5M

Operating expenses: \$16.2M

## 3.2 FY2024 Budget

RESOLVED, that the proposed FY2024 operating budget of \$98.5M, as presented by management, is hereby approved.

#### 4. STRATEGIC INITIATIVES

#### 4.1 Peak Performance Platform 2.0

The Board reviewed and discussed the development roadmap for the next generation of the company's proprietary platform. Upon motion duly made and seconded, it was:

RESOLVED, that the allocation of \$12.5M for the development and launch of Peak Performance Platform 2.0 is hereby approved.

## 4.2 Geographic Expansion

The Board reviewed management's proposal for expansion into the APAC region. After discussion, it was:

RESOLVED, that management is authorized to proceed with establishing operations in Singapore as the regional headquarters, with an initial investment not to exceed \$8.5M.

#### 5. CORPORATE GOVERNANCE

## **5.1 Committee Appointments**

Upon recommendation of the Nominating Committee and motion duly made and seconded, it was:

RESOLVED, that Dr. Patricia Chen is appointed as Chair of the Audit Committee, effective January 1, 2024.

## **5.2 Equity Incentive Plan**

RESOLVED, that the 2024 Equity Incentive Plan, providing for the issuance of up to 750,000 restricted stock units to eligible employees, is hereby approved.

### 6. OPERATIONAL MATTERS

**6.1 Cybersecurity Review** 

The Board received a comprehensive cybersecurity assessment from the CTO, including:

- SOC 2 Type II certification status

- Implementation of zero-trust architecture

- Incident response protocols

- Data privacy compliance measures

**6.2 Strategic Partnerships** 

RESOLVED, that management is authorized to finalize and execute the proposed strategic

partnership agreement with CloudScale Technologies, Inc., subject to final legal review.

7. OTHER BUSINESS

The Board reviewed and discussed the quarterly risk assessment report and regulatory compliance

update.

8. ADJOURNMENT

There being no further business to come before the meeting, upon motion duly made and seconded,

the meeting was adjourned at 2:15 PM ET.

Respectfully submitted,

/s/ Katherine Mills

Katherine Mills

Corporate Secretary

APPROVED:

/s/ Dr. Alexandra Reeves

Dr. Alexandra Reeves

Chair of the Board

Date: December 15, 2023

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These minutes were prepared and executed in accordance with Delaware General Corporation Law

and the Company's Bylaws. The original signed copy is maintained in the corporate minute book at

the Company's registered office.