# MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS

# MINUTES OF THE MEETING OF THE BOARD

POLAR DYNAMICS ROBOTICS, INC.

**Q3 2023 Financial Review Meeting** 

September 28, 2023, 2:00 PM EDT

A regular meeting of the Board of Directors (the "Board") of Polar Dyr Robotics, Inc., a Delaware corporation (the "Company"), was held on September 28, 2023, at 2:00 PM EDT via secure video conference.

# 1. ATTENDANCE AND QUORUM

## 1.1 Directors Present:

- Dr. Elena Frost, Ph.D. (CEO, Chairperson)
- Marcus Chen (CTO)
- Sarah Nordstrom (COO)
- Dr. James Barrett (Chief Robotics Officer)
- Victoria Wells (CFO)
- Robert Kessler (Independent Director)

Dr. Patr <u>i</u> cia Hammond (Independent Director)
-
Michael Zhang (Series C Investor Representative)
1.2 Also Present:
_
Jonathan Morris (Corporate Secretary)
-
Representatives from Ernst & Young LLP (External Auditors)

A quorum being present, the meeting was called to order by the Chair Elena Frost, at 2:00 PM EDT.

# 2. PRELIMINARY MATTERS

2.1 Notice and Agenda

The Corporate Secretary confirmed that proper notice of the meeting

given to all directors. The agenda was reviewed and approved unanir

2.2 Previous Minutes

The minutes of the previous regular Board meeting held on June 22, 2

approved unanimously upon motion duly made and seconded.

3. FINANCIAL REVIEW

3.1 Q3 2023 Financial Performance

Victoria Wells, CFO, presented the financial results for Q3 2023:

Revenue: \$8.7M (up 42% YoY)

- - 4 -

Gross Margin: 58% (improvement from 54% in Q2)

\_

EBITDA: \$1.2M (positive for second consecutive quarter)

\_

Cash Position: \$18.4M

\_

Accounts Receivable: \$5.2M

-

Operating Expenses: \$6.8M

# 3.2 Key Performance Metrics

-

New Customer Acquisitions: 12

-

Customer Retention Rate: 94%

-

BlueCore(TM) Units Deployed: 78

-

Service Contract Renewal Rate: 91%

-

R&D Investment: \$2.1M

# 4. OPERATIONAL UPDATES

# 4.1 Manufacturing and Supply Chain

Sarah Nordstrom reported on operational developments:

-

Production capacity increased by 25% following facility expansion

4.2 Product Development	
Supply chain diversification initiative on track	
Implementation of automated quality control system co	mpleted
-	
New supplier agreements secured for critical components	ents
6 -	

Marcus Chen and Dr. James Barrett presented:

BlueCore(TM) 2.0 development timeline on schedule for Q1 2024 rele

Patent applications filed for three new cold-environment navigation te

Successful beta testing of enhanced battery management system

-	-	7	
		•	

Integration of new machine learning algorithms for improved performa

# **5. STRATEGIC INITIATIVES**

# 5.1 Market Expansion

The Board reviewed and discussed:

-

Entry strategy for European markets

-

Partnership opportunities with major cold chain logistics providers

-

Pharmaceutical sector penetration strategy

-

Development of new service offerings

# 5.2 Capital Allocation The Board approved: \$5M allocation for manufacturing capacity expansion \$3M for R&D initiatives

# **6. RISK MANAGEMENT**

\$2M for international market development

# **6.1 Risk Assessment**

The Board reviewed:

-

Cybersecurity audit results
-
Product liability insurance coverage
-
Regulatory compliance status
-
Competition analysis
6.2 Mitigation Strategies
<b>6.2 Mitigation Strategies</b> Approved measures include:
Approved measures include:
Approved measures include:
Approved measures include:  - Enhanced security protocols for robot fleet management systems -
Approved measures include:  - Enhanced security protocols for robot fleet management systems -
Approved measures include:  - Enhanced security protocols for robot fleet management systems -

Expanded customer training programs

-

Strengthened IP protection measures

# 7. RESOLUTIONS

Upon motion duly made and seconded, the Board unanimously RESC

To approve the Q3 2023 financial statements as presented

To authorize the \$10M capital allocation plan as detailed in Section 5.

To proceed with the European market expansion strategy

To approve the filing of additional patent applications

# 8. ADJOURNMENT



