

# CORPORATE ORGANIZATIONAL CHART

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### POLAR DYNAMICS ROBOTICS, INC.

*A Delaware Corporation*

*Last Updated: January 11, 2024*

## 1. CORPORATE STRUCTURE OVERVIEW

### 1.1 Parent Company

**Polar Dynamics Robotics, Inc.**

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Delaware Corporation

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Incorporated: March 15, 2018

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EIN: 82-XXXXXXX

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Principal Office: 4200 Arctic Way, Suite 300, Boston, MA 02110

## **1.2 Wholly-Owned Subsidiaries**

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**\*\*PDR Manufacturing, LLC\*\***

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Delaware Limited Liability Company

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Formation Date: June 1, 2019

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Ownership: 100% Polar Dynamics Robotics, Inc.

-

Purpose: Manufacturing operations

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**\*\*BlueCore Technologies, Inc.\*\***

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Delaware Corporation

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Incorporation Date: September 15, 2019

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Ownership: 100% Polar Dynamics Robotics, Inc.

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Purpose: IP holding company for proprietary technology

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**\*\*Polar Dynamics International GmbH\*\***

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German Limited Liability Company

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Formation Date: March 1, 2021

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Ownership: 100% Polar Dynamics Robotics, Inc.

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Purpose: European operations

## **2. BOARD OF DIRECTORS**

## **2.1 Current Board Composition**

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Dr. Elena Frost, Ph.D. - Chairperson, CEO

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Marcus Chen - Director, CTO

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Sarah Nordstrom - Director, COO

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Robert Blackwell - Independent Director (Lead)

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Dr. Patricia Martinez - Independent Director

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Michael Wong - Series B Investor Representative

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Jennifer Hayes - Series C Investor Representative

### **3. EXECUTIVE MANAGEMENT**

#### **3.1 C-Suite Officers**

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Chief Executive Officer: Dr. Elena Frost, Ph.D.

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Chief Technology Officer: Marcus Chen

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Chief Operating Officer: Sarah Nordstrom

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Chief Financial Officer: Victoria Wells

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Chief Robotics Officer: Dr. James Barrett

### **3.2 Senior Vice Presidents**

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SVP, Global Sales: Thomas Richardson

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SVP, Engineering: Dr. Maria Kovacs

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SVP, Product Development: David Zhang

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SVP, Human Resources: Laura Mitchell

## **4. SUBSIDIARY MANAGEMENT**

### **4.1 PDR Manufacturing, LLC**

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Managing Director: Robert Chen

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VP Operations: Susan Thompson

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Controller: Michael Peterson

#### **4.2 BlueCore Technologies, Inc.**

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President: Dr. James Barrett

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VP Technology: Dr. Andrew Wilson

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IP Counsel: Katherine Martinez, Esq.

#### **4.3 Polar Dynamics International GmbH**



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Managing Director: Hans Mueller

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Director of European Operations: Sophie Laurent

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Financial Controller: Klaus Weber

## **5. OWNERSHIP STRUCTURE**

### **5.1 Capitalization Summary**

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Authorized Shares: 100,000,000 Common; 25,000,000 Preferred

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Outstanding Shares: 15,000,000 Common; 12,500,000 Preferred

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Treasury, Shares: 500,000 Common

## **5.2 Major Shareholders (>5%)**

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Founders & Management: 32%

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Dr. Elena Frost: 15%

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Marcus Chen: 12%

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Other Management: 5%

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Institutional Investors: 58%

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Arctic Ventures Fund VII: 20%

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Robotics Growth Partners: 15%

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TechFront Capital: 13%

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Northern Light Ventures: 10%

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Employee Stock Option Pool: 10%

## **6. CERTIFICATION**

This organizational chart accurately reflects the corporate structure of Polar Dynamics Robotics, Inc. and its subsidiaries as of January 11, 2024. This

document is confidential and proprietary to Polar Dynamics Robotics, Inc.

*[Corporate Seal]*

By: /s/ Victoria Wells

Victoria Wells

Chief Financial Officer

Polar Dynamics Robotics, Inc.

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