

# **ORGANIZATIONAL AND CORPORATE DOCUMENT 11**

## **PREAMBLE AND RECITALS**

THIS ORGANIZATIONAL AND CORPORATE DOCUMENT (this "Document") is made and entered into as of January 15, 2024 (the "Effective Date"), by and for NEXUS INDUSTRIAL INTELLIGENCE, INC., a Delaware corporation (the "Corporation"), having its principal place of business at 2500 Innovation Drive, Suite 400, Wilmington, Delaware 19801.

WHEREAS, the Corporation was duly incorporated under the laws of the State of Delaware on March 15, 2018, to develop and commercialize artificial intelligence and machine learning technologies for industrial applications, with Registration Number DE-847392-18;

WHEREAS, the Corporation has developed proprietary technology solutions, including its NexusCore™ Industrial AI Platform, that combine computer vision, machine learning, and edge computing capabilities for manufacturing process optimization, with associated intellectual property rights secured under U.S. Patent Numbers 11,234,567 and 11,345,678;

WHEREAS, the Corporation's technological innovations specifically address industrial automation, predictive maintenance, quality control systems, and real-time process optimization across manufacturing, energy, and chemical processing sectors;

WHEREAS, the Corporation has established strategic partnerships with leading industrial manufacturers and technology providers to implement its AI-driven solutions across North America, Europe, and Asia Pacific regions;

WHEREAS, the Corporation desires to establish comprehensive organizational and governance frameworks appropriate for its artificial intelligence-driven industrial technology business, including robust data security protocols and ethical AI deployment guidelines; and

WHEREAS, this Document shall serve to memorialize certain corporate governance matters, intellectual property protections, operational requirements, and compliance frameworks essential to the Corporation's business.

NOW, THEREFORE, the Corporation hereby adopts this Document as follows:

## **DEFINITIONS AND INTERPRETATIONS**

1.1 Defined Terms. For purposes of this Document, the following terms shall have the meanings specified below:

"AI Technology" means any artificial intelligence, machine learning, deep learning, or neural network technology, including all algorithms, models, training data, inference engines, and associated computational frameworks, developed, licensed, or used by the Corporation, whether independently or in conjunction with third parties.

"Board" means the Board of Directors of the Corporation, including any duly appointed committees thereof acting within their designated authority.

"Confidential Information" means all non-public information regarding the Corporation's technology, products, business plans, customers, and operations, including but not limited to the NexusCore™ Platform and AI Technology, whether in written, oral, electronic, or other form, and encompasses: (i) technical specifications, (ii) algorithmic methodologies, (iii) training datasets, (iv) performance metrics, (v) customer implementation data, and (vi) proprietary operational procedures.

"Industrial Applications" means the implementation of the Corporation's technology solutions in manufacturing, processing, or production environments, including but not limited to: (a) automated quality control systems, (b) predictive maintenance solutions, (c) process optimization algorithms, (d) real-time monitoring systems, and (e) adaptive control mechanisms.

"Intellectual Property" means all patents, copyrights, trade secrets, trademarks, and other intellectual property rights owned or controlled by the Corporation, including: (1) pending patent applications, (2) registered and unregistered trademarks, (3) software code and architecture, (4) proprietary algorithms, (5) data models, (6) technical documentation, and (7) manufacturing processes.

"NexusCore™ Platform" means the Corporation's proprietary software platform that integrates computer vision, machine learning, and process optimization capabilities for industrial applications, including all updates, modifications, and derivative works thereof, encompassing both core and peripheral components.

"Derivative Works" means any modification, enhancement, improvement, or adaptation of the Corporation's technology, including but not limited to customizations, extensions, and integrations developed for specific Industrial Applications.

"Implementation Partner" means any third-party entity authorized by the Corporation to implement, integrate, or deploy the NexusCore™ Platform or associated AI Technology in Industrial Applications.

"Technical Documentation" means all manuals, specifications, protocols, guidelines, and other documentation relating to the Corporation's technology, including implementation guides, API documentation, and security protocols.

"User Data" means any data collected, processed, or generated through the use of the Corporation's technology, including but not limited to: (i) machine performance data, (ii) process metrics, (iii) quality control measurements, and (iv) optimization parameters.

1.2 Interpretation. In this Document, unless the context otherwise requires: (a) words importing the singular include the plural and vice versa; (b) references to sections, exhibits, or schedules are to those contained in this Document; (c) headings are inserted for convenience only and do not affect the interpretation of this Document; and (d) any reference to a statute, regulation, or standard includes any modification or re-enactment thereof.

## **CORPORATE STRUCTURE AND GOVERNANCE**

### **3.1 Board of Directors**

(a) Composition. The Board shall consist of not less than five (5) and not more than nine (9) directors, including: (i) The Chief Executive Officer; (ii) At least one (1) director with artificial intelligence expertise, demonstrated through minimum ten (10) years of industry experience or equivalent academic credentials; (iii) At least one (1) director with industrial manufacturing expertise, including demonstrated experience in automated manufacturing systems; and (iv) At least two (2) independent directors who meet independence criteria as defined by applicable securities regulations.

(b) Term and Election. Directors shall serve staggered three-year terms, with approximately one-third of the Board standing for election each year. No director may serve more than four consecutive terms.

(c) Technology Oversight Committee. The Board shall maintain a Technology Oversight Committee responsible for: (i) Reviewing AI technology development and deployment; (ii) Ensuring compliance with AI ethics guidelines; (iii) Evaluating technology risks and mitigation strategies; (iv) Conducting quarterly assessments of AI system performance and safety metrics; (v) Reporting material technology risks to the full Board within 48 hours of identification.

(d) Board Meetings. The Board shall meet at least quarterly, with additional meetings as necessary. Technology Oversight Committee meetings shall occur monthly.

### **3.2 Officers**

(a) Required Officers. The Corporation shall have the following required officers: (i) Chief Executive Officer, responsible for overall corporate strategy and operations; (ii) Chief Technology Officer, overseeing technology infrastructure and development; (iii) Chief Financial Officer, managing financial operations and reporting; (iv) Chief AI Officer, directing AI development and implementation; (v) Secretary, maintaining corporate records and ensuring regulatory compliance.

(b) Officer Qualifications: (i) The Chief AI Officer shall possess a doctoral degree in computer science, artificial intelligence, or related field, plus minimum five years industry experience; (ii) The Chief Technology Officer shall demonstrate minimum ten years experience in enterprise technology management; (iii) The Chief Financial Officer shall be a certified public accountant with minimum eight years experience in corporate finance.

(c) Additional Officers. The Board may appoint additional officers as deemed necessary, including: (i) Chief Operating Officer (ii) Chief Risk Officer (iii) Chief Compliance Officer (iv) Regional Presidents

### 3.3 AI Ethics and Governance

(a) AI Ethics Committee: (i) Composition shall include: - Senior technical leadership - Two independent AI ethics experts - Two customer representatives - One public policy expert - One human rights expert (ii) Committee shall meet monthly and report quarterly to the Board (iii) Members shall serve two-year terms with option for one renewal

(b) AI Development and Deployment: (i) All AI systems shall undergo mandatory ethics review before deployment (ii) Quarterly audits of AI systems for bias and fairness (iii) Annual third-party validation of AI safety protocols (iv) Maintenance of comprehensive AI incident response plan (v) Regular ethics training for all AI development personnel

(c) Compliance Requirements: (i) Adherence to Corporation's AI Ethics Guidelines (Exhibit A) (ii) Documentation of all AI decision-making processes (iii) Maintenance of AI transparency reports (iv) Regular stakeholder consultation on AI impact (v) Implementation of AI accountability frameworks

### 3.4 Corporate Decision-Making

(a) Strategic Decisions: (i) Major AI deployments require Board approval (ii) Acquisition or disposal of significant AI assets requires two-thirds Board majority (iii) Annual AI development budget requires Technology Oversight Committee recommendation

(b) Risk Management: (i) Quarterly risk assessments of AI systems (ii) Mandatory incident reporting within 24 hours (iii) Annual review of AI insurance coverage (iv) Regular updating of AI contingency plans

(c) Stakeholder Engagement: (i) Annual AI impact assessment (ii) Regular consultation with affected communities (iii) Transparent reporting of AI metrics (iv) Maintenance of public feedback channels

## INTELLECTUAL PROPERTY PROTECTION

### 4.1 Ownership

(a) The Corporation shall own all right, title, and interest in: (i) The NexusCore™ Platform, including all component systems, algorithms, interfaces, and derivative works; (ii) All AI

Technology, encompassing machine learning models, training data, neural networks, and associated methodologies; (iii) All Intellectual Property created by employees or contractors during their engagement with the Corporation; (iv) Any improvements, modifications, or enhancements to existing Corporation technology, regardless of the creator's status; (v) All proprietary datasets, including compiled data, processed information, and analytical outputs.

(b) Employee and Contractor Obligations: (i) Shall promptly disclose all inventions and innovations related to Corporation business; (ii) Must execute necessary documentation to perfect Corporation's ownership rights; (iii) Agree to assist in patent prosecution and IP protection processes, even post-employment.

#### 4.2 Protection Measures

(a) The Corporation shall: (i) File and maintain patent applications for core innovations in all relevant jurisdictions; (ii) Implement comprehensive trade secret protection protocols; (iii) Require confidentiality agreements from all employees, contractors, and third parties; (iv) Establish secure data storage and transmission systems; (v) Conduct regular IP audits and portfolio assessments.

(b) Security Protocols: (i) Implementation of access controls and monitoring systems; (ii) Regular security training for all personnel; (iii) Documentation of all access to proprietary information; (iv) Maintenance of detailed invention records and laboratory notebooks; (v) Physical security measures for research and development facilities.

#### 4.3 Technology Licensing

(a) Any licensing of the Corporation's technology shall: (i) Be approved by the Board following detailed evaluation; (ii) Include appropriate IP protection provisions and confidentiality terms; (iii) Maintain the Corporation's ownership rights and control; (iv) Specify permitted uses and territorial restrictions; (v) Include appropriate compensation and royalty structures.

(b) Licensing Requirements: (i) Due diligence on potential licensees; (ii) Clear definition of licensed technology scope; (iii) Quality control provisions; (iv) Audit rights and reporting obligations; (v) Termination mechanisms for breach or misuse.

#### 4.4 Enforcement and Remedies

(a) The Corporation shall actively monitor: (i) Market developments for potential infringement; (ii) Competitor activities and patent filings; (iii) Unauthorized use of proprietary technology; (iv) Compliance with licensing agreements.

(b) Enforcement Actions: (i) Prompt investigation of suspected infringement; (ii) Documentation of unauthorized use or disclosure; (iii) Engagement of specialized IP counsel when necessary; (iv) Pursuit of legal remedies, including injunctive relief and damages.

#### 4.5 International Protection

(a) The Corporation shall maintain protection in key markets through: (i) International patent filings under PCT and regional systems; (ii) Trademark registrations in relevant jurisdictions; (iii) Copyright registrations where applicable; (iv) Implementation of country-specific protection measures.

(b) Cross-border Considerations: (i) Compliance with local IP laws and regulations; (ii) Adaptation of protection strategies to regional requirements; (iii) Coordination with local counsel in foreign jurisdictions; (iv) Monitoring of international IP developments and treaty obligations.

## **OPERATIONAL REQUIREMENTS**

### **5.1 Data Security**

(a) The Corporation shall maintain: (i) ISO 27001 compliant security protocols, including encryption standards for data at rest and in transit; (ii) Regular security audits conducted no less than quarterly by certified third-party assessors; (iii) Incident response procedures with mandatory reporting within 24 hours of discovery; (iv) Multi-factor authentication for all system access points; (v) Continuous monitoring and threat detection systems.

(b) Data handling requirements shall include: (i) Segregation of customer data in isolated environments; (ii) Regular backup procedures with geographic redundancy; (iii) Data retention policies aligned with regulatory requirements; (iv) Secure disposal procedures for deprecated data assets.

### **5.2 AI System Deployment**

(a) All AI system deployments must: (i) Follow established safety protocols, including pre-deployment testing in isolated environments; (ii) Include comprehensive customer training programs with documented completion records; (iii) Maintain detailed audit trails of system operations and modifications; (iv) Implement version control and rollback capabilities; (v) Establish performance benchmarks and monitoring metrics.

(b) Deployment procedures shall incorporate: (i) Risk assessment documentation for each implementation; (ii) Staged deployment protocols with defined success criteria; (iii) Emergency shutdown procedures and failsafe mechanisms; (iv) Regular system health checks and performance monitoring.

### **5.3 Quality Control**

(a) The Corporation shall maintain ISO 9001 certification for: (i) Software development processes, including code review procedures; (ii) AI model validation and testing protocols; (iii) Customer implementation procedures and documentation; (iv) Change management and version control systems.

(b) Quality assurance measures shall include: (i) Regular performance metrics review and reporting; (ii) Automated testing protocols for all system updates; (iii) Customer feedback integration procedures; (iv) Continuous improvement documentation.

#### 5.4 Operational Compliance

(a) The Corporation shall ensure: (i) Compliance with applicable regulatory frameworks; (ii) Regular updates to operational procedures based on industry standards; (iii) Maintenance of required certifications and licenses; (iv) Documentation of all compliance-related activities.

(b) Compliance monitoring shall include: (i) Regular internal audits of operational procedures; (ii) External compliance assessments annually; (iii) Maintenance of compliance documentation; (iv) Regular staff training on compliance requirements.

### **SIGNATURE AND EXECUTION**

IN WITNESS WHEREOF, this Document has been executed as of the Effective Date.

NEXUS INDUSTRIAL INTELLIGENCE, INC.

By: \_\_\_\_\_ Name: Dr. Sarah Chen Title: Chief Executive Officer

By: \_\_\_\_\_ Name: Michael Roberts Title: Chief Technology Officer

### **EXHIBITS**

Exhibit A: AI Ethics Guidelines Exhibit B: Security Protocols Exhibit C: Quality Control Procedures

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