

Corporate Governance Training Program

Nexus Intelligent Systems, Inc.

1. PURPOSE AND SCOPE

1 This Corporate Governance Training Program ("Program") is established by Nexus Intelligent Systems, Inc. (the "Company") to ensure comprehensive understanding and implementation of corporate governance best practices across all organizational levels.

2 The Program shall apply to all employees, directors, officers, and key stakeholders of the Company, with specific training modules tailored to different organizational roles and responsibilities.

2. PROGRAM OBJECTIVES

1 Primary Objectives:

- a) Establish a robust framework for ethical corporate conduct
- b) Enhance understanding of legal and regulatory compliance requirements
- c) Mitigate corporate governance risks
- d) Promote a culture of transparency and accountability

2 Specific Training Goals:

- Develop comprehensive knowledge of corporate governance principles
- Ensure compliance with SEC regulations and Delaware corporate law
- Strengthen internal control mechanisms
- Cultivate ethical decision-making capabilities

3. TRAINING MODULES

1 Mandatory Training Components:

- a) Ethical Conduct and Corporate Integrity
- b) Regulatory Compliance
- c) Conflict of Interest Management
- d) Financial Reporting and Transparency
- e) Cybersecurity and Data Protection

f) Board Governance and Fiduciary Responsibilities

2 Training Delivery Mechanisms:

- Online interactive learning platforms
- In-person workshops
- Annual certification programs
- Quarterly compliance refresher courses
- Role-specific training modules

4. IMPLEMENTATION FRAMEWORK

1 Training Frequency:

- Initial onboarding training for all new employees
- Annual comprehensive training program
- Quarterly update sessions
- Immediate training upon significant regulatory changes

2 Tracking and Compliance:

- Mandatory tracking of training completion
- Individual performance assessments
- Documented certification requirements
- Integration with performance management systems

5. ROLES AND RESPONSIBILITIES

1 Executive Leadership Responsibilities:

- Provide strategic oversight
- Demonstrate commitment to governance principles
- Allocate necessary resources for training implementation

2 Departmental Responsibilities:

- Department heads to ensure team compliance
- Facilitate training participation
- Report potential governance risks

3 Human Resources Department:

- Develop and maintain training curriculum
- Manage training administration
- Monitor compliance and reporting

6. CONFIDENTIALITY AND DISCLOSURE

1 All training materials and discussions shall be considered confidential and proprietary to Nexus Intelligent Systems, Inc.

2 Participants are prohibited from sharing or reproducing training content without explicit written authorization.

7. LEGAL DISCLAIMER

1 This Program does not constitute a contractual obligation and may be modified at the Company's discretion.

2 Participation in the training program is a condition of continued employment and engagement with the Company.

8. PROGRAM GOVERNANCE

1 The Chief Strategy Officer shall have primary responsibility for Program oversight and continuous improvement.

2 Annual review and potential revision of the Program shall be conducted to ensure ongoing effectiveness and alignment with evolving corporate governance standards.

9. EXECUTION

1 This Corporate Governance Training Program is effective immediately upon approval by the Board of Directors.

SIGNATURE BLOCK

Dr. Elena Rodriguez

Chief Executive Officer

Nexus Intelligent Systems, Inc.

Date: January 22, 2024

Sarah Williamson

Chief Strategy Officer

Nexus Intelligent Systems, Inc.

Date: January 22, 2024