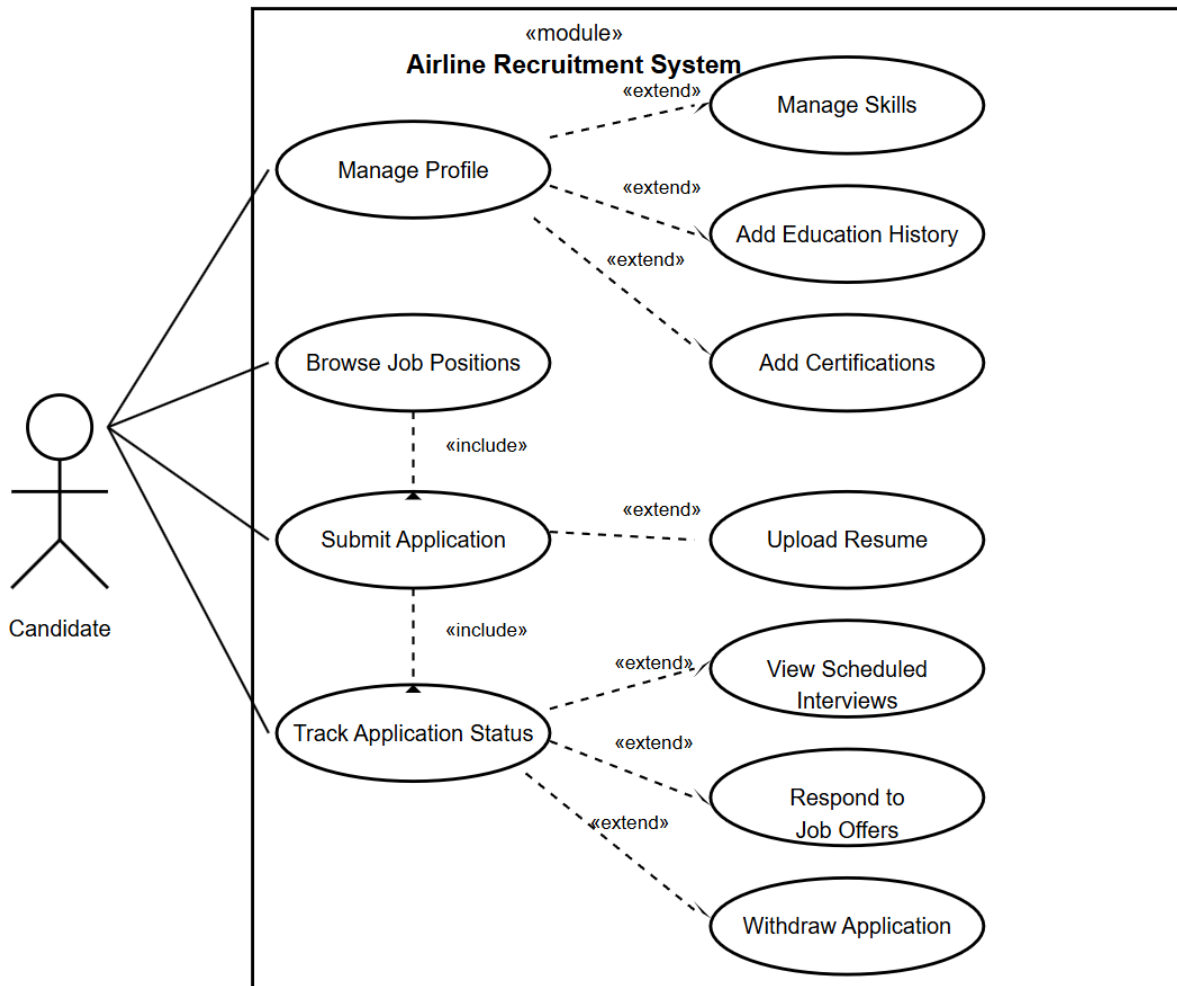


## Candidate use case diagram



This use case diagram shows how the candidates interact with Airline Recruitment System

### Primary Use Cases

#### 1. Manage Profile

Gives candidates the option to update and manage their personal information

Extends to: Manage Skills, Add Education History, Add Certifications

Implementation: User and Candidate models to store basic profile data

#### 2. Manage Skills

Lets candidates to add and remove skills and add their skill level to their skills

Implementation: CandidateSkill model tracks skills with experience levels

### 3. Add Education History

Lets candidate add their education to their profile

Implementation: Education model stores institution, degree, and dates

### 4. Add Certifications

Lets candidates add their relevant certs to their profile

Implementation: Stored in Candidate certification field

### 5. Browse Job Positions

Shows all the available job posting to the candidate

Implementation: Retrieves active JobPosting entries

### 6. Submit Application

Let candidates submit job applications with their CV and cover letter and all their personal details

Includes: Upload CV

Implementation: Creates JobApplication record linking candidate to job

### 7. Track Application Status

When a candidate applies to a job then they can track their application status

Extends to: View Scheduled Interviews, Respond to Job Offers, Withdraw Application

Implementation: Shows the candidate their JobApplication status

### 8. View Scheduled Interviews

Shows the candidate their scheduled interviews

### 9. Respond to Job Offers

lets the candidates to accept or decline job offers

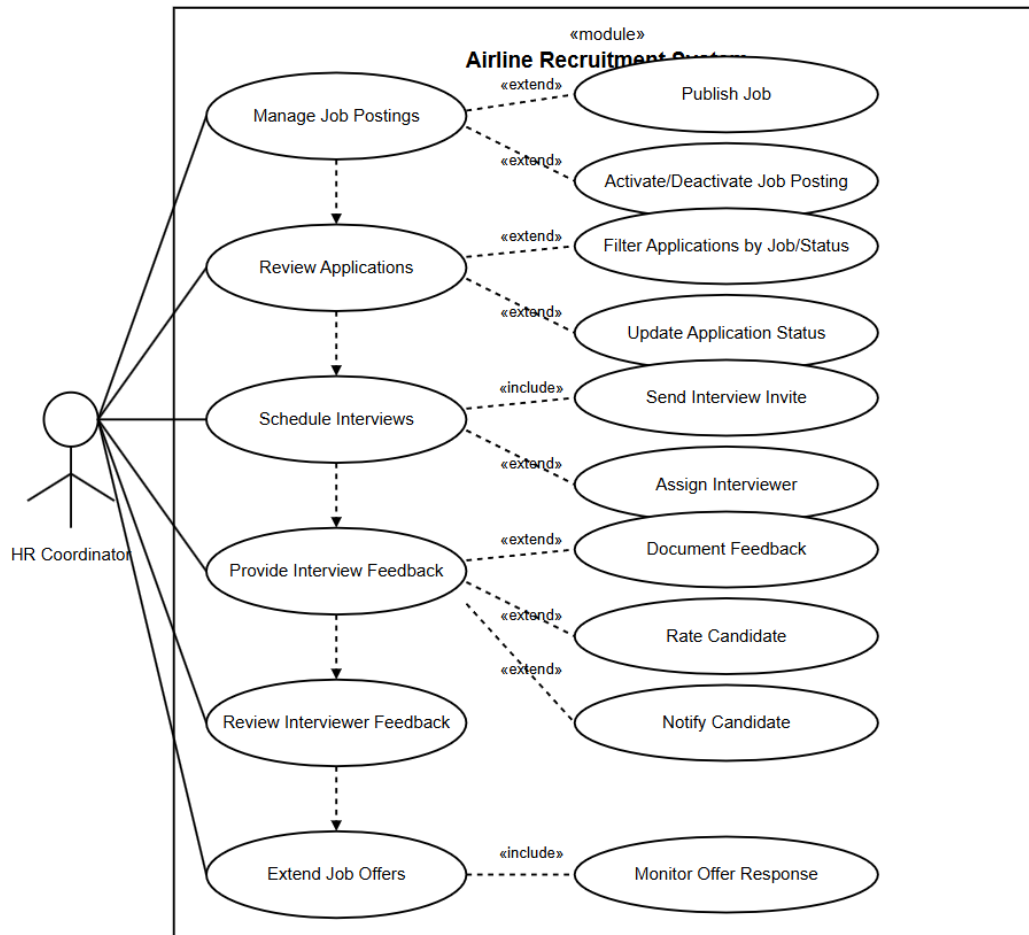
Implementation: Updates application status to accepted/rejected

### 10. Withdraw Application

Let the user withdraw their application from the job posting

Implementation: Updates JobApplication status to withdrawn

## HR Coordinator use case diagram



This use case diagram shows how the hr coordinator interact with Airline Recruitment System

### Primary Use Cases

#### 1. Manage Job Postings

Lets HR Coordinators create and oversee all job listings.

Extends to: Publish Job, Activate/Deactivate Job Posting

#### 2. Publish Job

Let hr coordiantor post new job with details.

#### 3. Add and delete Job Posting

Lets hr add and remove what jobs are available

#### 4. Review Applications

Lets hr view the details of applicants

Extends to: Filter Applications by Job/Status, Update Application Status

#### 5. Filter Applications by Job/Status

Helps sort applications based on position or progress stage.

#### 6. Update Application Status

Lets hr update application stages

#### 7. Schedule Interviews

Lets hr schedule interviews

Includes: Send Interview Invite

Extends to: Assign Interviewer

#### 8. Send Interview Invite

Sends online interview invite link

#### 9. Assign Interviewer

Hr pick interviewer for interview

#### 10. Provide Interview Feedback

Lets hr add feedback of how the interview went

Extends to: Document Feedback, Rate Candidate, Notify Candidate

#### 11. Document Feedback

Records detailed comments about candidate performance.

#### 12. Rate Candidate

Assigns numerical scores to candidates.

#### 13. Notify Candidate

Informs candidates about interview outcomes.

#### 14. Review Interviewer Feedback

Examines interviewer assessments.

#### 15. Extend Job Offers

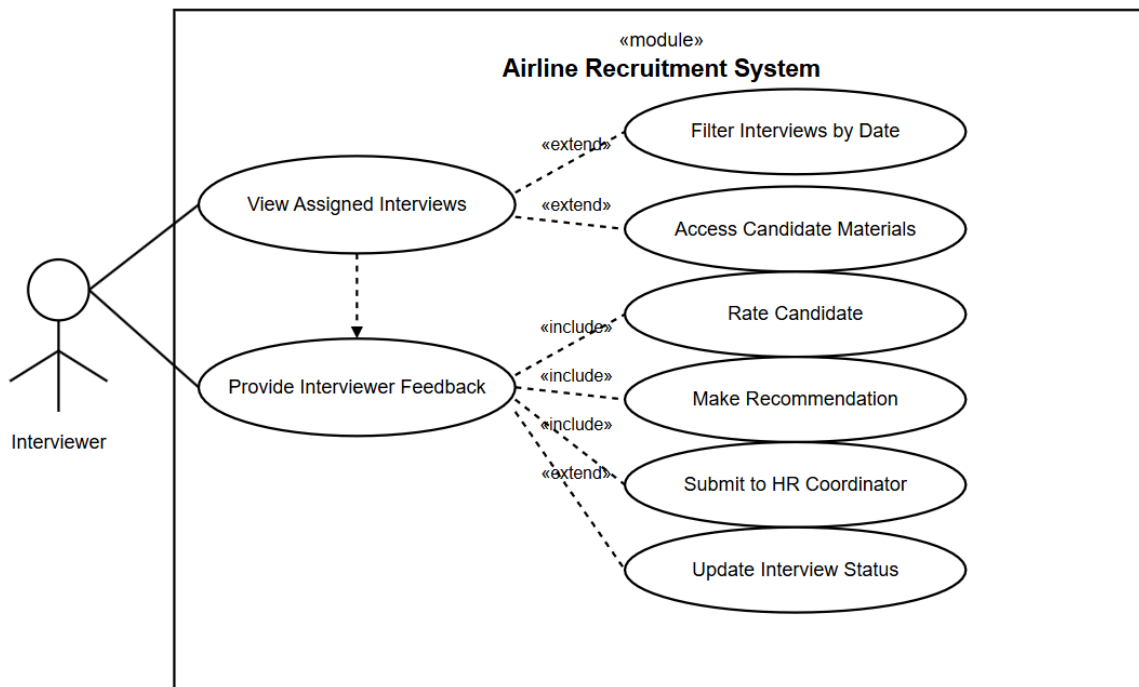
Presents formal offers to successful candidates.

Includes: Monitor Offer Response

#### 16. Monitor Offer Response

Tracks candidate decisions about job offers

## Interviewer Use case diagram



This use case diagram shows how the interviewer interact with Airline Recruitment System  
primary Use Cases

#### 1. View Assigned Interviews

Lets Interviewers see which job interviews they need to conduct.

Extends to: Filter Interviews by Date, Access Candidate Materials

#### 2. Filter Interviews by Date

Lets Interviewer filter the interviews by date

### 3. Access Candidate Materials

Lets interviewer see applicant cv and details

### 4. Provide Interviewer Feedback

Lets interviewer give candidate interview feedback

Includes: Rate Candidate, Make Recommendation, Submit to HR Coordinator

Extends to: Update Interview Status

### 5. Rate Candidate

Lets interviewer give candidates a score based on interview performance

### 6. Make Recommendation

Interviewer then can say to hr if the applicant should get hired or not

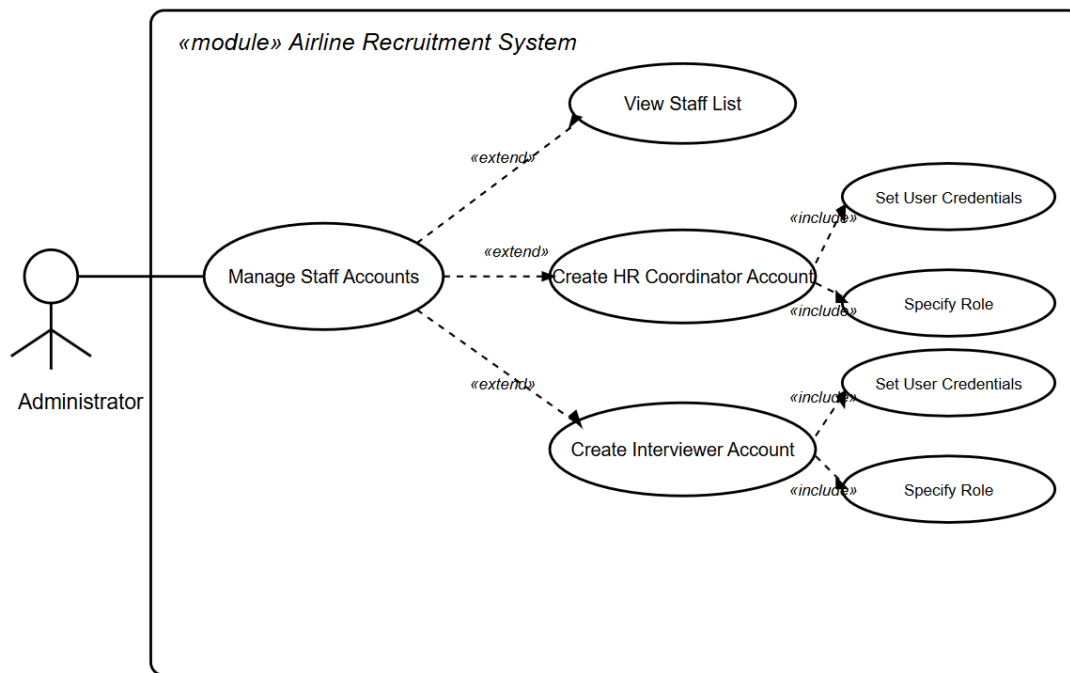
### 7. Submit to HR Coordinator

Sends completed feedback to HR for final hiring decision

### 8. Update Interview Status

Changes interview status from scheduled to completed after feedback

# Admin use case diagram



This use case diagram shows how the administrator interact with Airline Recruitment System

## Primary Use Cases

### 1. Manage Staff Accounts

Lets Administrators manage all staff users in the system.

Extends to: View Staff List, Create HR Coordinator Account, Create Interviewer Account

### 2. View Staff List

Shows all current staff members organized by their position

### 3. Create HR Coordinator Account

Creates new hr coordinator

Includes: Set User Credentials, Specify Role

### 4. Set User Credentials

Set up login details for new staff in the system

## 5. Specify Role

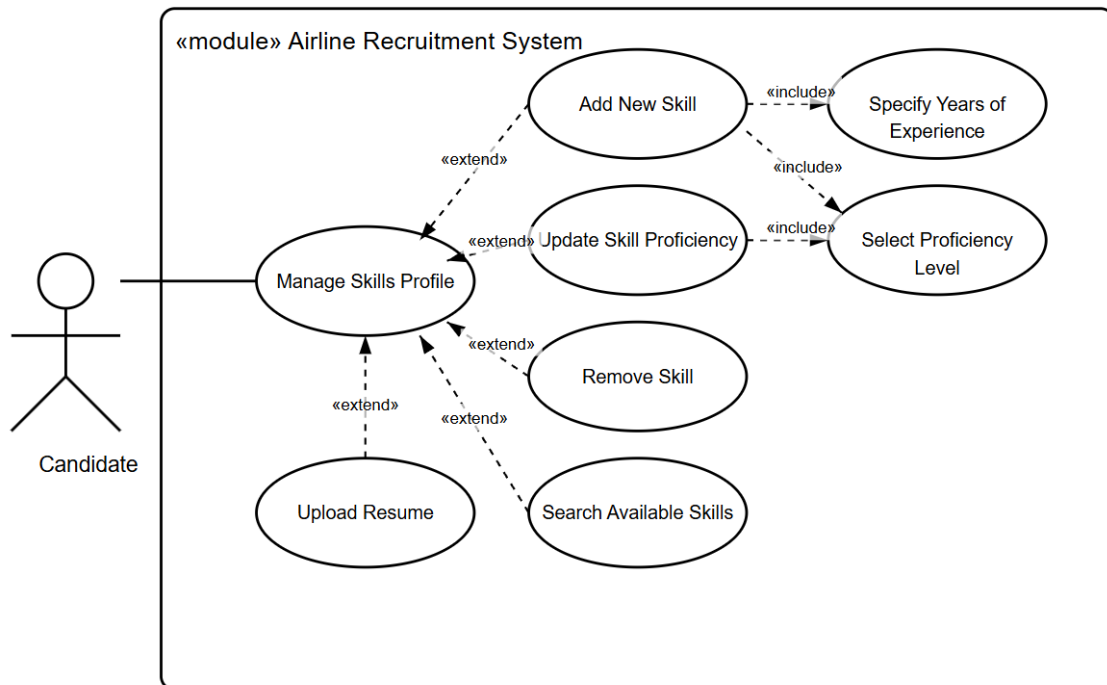
Give new staff their role in the system

## 6. Create Interviewer Account

Sets up new accounts for interviewer staff

Includes: Set User Credentials, Specify Role

# Must have functionality of my topic Recruiting (Candidate – Skills) use case



This use case diagram shows how the must have functionality interact with my Airline Recruitment System

## Primary Use Cases

### 1. Manage Skills Profile

The main use case that lets candidates manage their skills

### 2. Add New Skill



Allows candidates to add new skills to their profile

Extends: Manage Skills Profile

Includes: Specify Years of Experience, Select Proficiency Level

### 3. Specify Years of Experience

Lets candidates indicate how long they've used a skill.

### 4. Select Proficiency Level

Allows candidates to rate their skill level.

### 5. Update Skill Proficiency

Enables candidates to change skill levels as they improve.

Extends: Manage Skills Profile

Includes: Select Proficiency Level

### 6. Remove Skill

Lets candidates delete skills from their profile.

Extends: Manage Skills Profile

### 7. Search Available Skills

Helps candidates find skills from the system's predefined list.

Extends: Manage Skills Profile

### 8. Upload Resume

Allows candidates to attach their resume document.

Extends: Manage Skills Profile