

## Energy Policy

All of us at Secure Security Guards Ltd understand that there is a need to improve the way we use energy and water, to become more energy efficient , decrease our CO<sub>2</sub> emissions and save money

We are committed to reducing the environmental impact of our activities and to ensure that we are using energy and water wisely.

Our objective is to reduce our energy consumption by 25% using the 2018(date) baseline.

Our initial target will be to reduce our energy and water use by 15% in the first year with a further 105 saving over the following 2 years.

In order to achieve this we will:

### Management:

- Commit management resources to implementing this policy
- Establish and follow an Energy Reduction Action Plan
- Identify and implement all cost-effective energy efficiency measures
- Provide regular management reports on our energy and water consumption and its associated cost to governors and senior management
- Report energy and carbon savings to Hampshire County Council Property Services
- Review and revise targets on a regular basis
- Ensure competency in the energy efficient management of the Secure Security Guards Ltd and its equipment
- Ensure advice is sought from HCC Property Services on improvements in energy efficiency and that the installation of new technologies are considered for capital investment
- Encourage continued professional development for technical issues related to energy
- Incorporate carbon saving and sustainability into the Secure Security Guards Ltd curriculum wherever possible

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All staff:

- Identify and report our actual energy performance to the Secure Security Guards Ltd and wider community
- Identify targets for future energy performance and report on progress
- Train a number of staff to become energy champions for the Secure Security Guards Ltd
- Encourage energy saving suggestions from all staff.
- Take day to day responsibility for ensuring minimal energy and water waste and encourage all Secure Security Guards Ltd users to do the same

We will share this policy with all who use our Secure Security Guards Ltd and make it available if requested.

Approved by

Managing Director  
Secure Security Guards Ltd

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