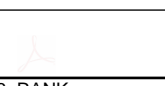
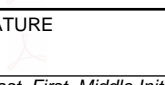
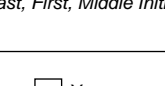


COMPANY GRADE PLATE (O1 - O3; WO1 - CW2) OFFICER EVALUATION REPORT For use of this form, see AR 623-3; the proponent agency is DCS, G-1.						See Privacy Act Statement in AR 623-3.		
PART I - ADMINISTRATIVE (Rated Officer)								
a. NAME (Last, First, Middle Initial) LANAHAN, JOHNATHAN, N			b. SSN (or DOD ID No.) 1058807326		c. RANK CPT	d. DATE OF RANK (YYYYMMDD) 20150501	e. BRANCH EN	f. COMPONENT (Status Code)
g. UNIT, ORG., STATION, ZIP CODE OR APO, MAJOR COMMAND 55 MOBILITY AUG COMPANY, CAMP HUMPHREYS, 96271, P8					h. UIC WBCSAA		i. REASON FOR SUBMISSION 02 Annual	
j. PERIOD COVERED FROM (YYYYMMDD) 20170526 THRU (YYYYMMDD) 20180525		k. RATED MONTHS 12	l. NON RATED CODES	m. NO. OF ENCLOSURES 0	n. RATED OFFICER'S EMAIL ADDRESS (.gov or .mil) johnathan.n.lanahan.mil@mail.mil			
PART II - AUTHENTICATION (Rated officer's signature verifies officer has seen completed OER Parts I-VI and the administrative data is correct)								
a1. NAME OF RATER (Last, First, Middle Initial) RAMSKUGLER, CHAD, M			a2. SSN (or DOD ID No.) 1099974326		a3. RANK LTC	a4. POSITION BN CDR		
a5. EMAIL ADDRESS (.gov or .mil) chad.m.ramskugler.mil@mail.mil			a6. RATER SIGNATURE 				a7. DATE (YYYYMMDD) 20180519	
b1. NAME OF INTERMEDIATE RATER (Last, First, Middle Initial)			b2. SSN (or DOD ID No.)		b3. RANK	b4. POSITION		
b5. EMAIL ADDRESS (.gov or .mil)			b6. INTERMEDIATE RATER SIGNATURE				b7. DATE (YYYYMMDD)	
c1. NAME OF SENIOR RATER (Last, First, Middle Initial) CALVERT, LANCE, K			c2. SSN (or DOD ID No.) 1011404924		c3. RANK COL	c4. POSITION BDE CDR		
c5. SENIOR RATER'S ORGANIZATION 2ND CBT AVIATION BDE, 2ID		c6. BRANCH AV	c7. COMPONENT RA	c9. EMAIL ADDRESS (.gov or .mil) lance.k.calvert.mil@mail.mil				
		c8. SENIOR RATER PHONE NUMBER (315) 754-9706		c10. SENIOR RATER SIGNATURE 			c11. DATE (YYYYMMDD) 20180605	
d. This is a referred report, do you wish to make comments? <input type="checkbox"/> Referred <input type="checkbox"/> Yes, comments are attached <input type="checkbox"/> No				e1. RATED OFFICER SIGNATURE 			e2. DATE (YYYYMMDD) 20180606	
f1. Supplementary Review Required? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				f2. NAME OF REVIEWER (Last, First, Middle Initial)				
f3. RANK		f4. POSITION		f5. Comments Enclosed <input type="checkbox"/> Yes <input type="checkbox"/> No				
f6. SUPPLEMENTARY REVIEWER SIGNATURE			f7. DATE (YYYYMMDD)		g. MSAF Date (YYYYMMDD) 20180524			
PART III - DUTY DESCRIPTION								
a. PRINCIPAL DUTY TITLE Company Commander				b. POSITION AOC/BRANCH EN				
c. SIGNIFICANT DUTIES AND RESPONSIBILITIES Commander of the 55th Mobility Augmentation Company, assigned to the 11th Engineer Battalion. Responsible for providing engineer support to mobility, counter-mobility, and survivability missions for Eighth Army, and subordinate units under their command. Comprised of two Assault Platoons, one Counter Mobility Platoon, a Company Headquarters, and a Field maintenance team. Responsible for the readiness, employment, and mission accomplishment of a 116-person Company and additional 5 KATUSAs, consisting of 46 pieces of rolling stock and 1,178 total pieces of equipment valuing over \$15M. Responsible for the leader development of 4 officers, and 7 non-commissioned officers.								
PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM, COMPETENCIES, AND ATTRIBUTES (Rater)								
a. APFT Pass/Fail/Profile: <u>PASS</u> Date: <u>20180501</u> Height: <u>68</u> Weight: <u>171</u> Within Standard? <u>YES</u> Comments required for "Failed" APFT, or "Profile" when it precludes performance of duty, and "No" for Army Weight Standards?								
b. This Officer's overall Performance is Rated as: (Select one box representing Rated Officer's overall performance compared to others of the same grade whom you have rated in your career. Managed at less than 50% in EXCELS.) A completed DA Form 67-10-1A was received with this report and considered in my evaluation and review: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No (explain in comments below)								
HQDA COMPARISON OF THE RATER'S PROFILE AND BOX CHECK AT THE TIME THIS REPORT PROCESSED								
PROFICIENT								
RO: LANAHAN, JOHNATHAN, N		SSN: 252730229		R: RAMSKUGLER, CHAD, M		SSN: 391849867		
DATE: 2018-06-15		TOTAL RATINGS: 7		RATINGS THIS OFFICER: 1		I currently rate <u>7</u> Army Officers in this grade.		
Comments: Top 10% officer. Built and activated his company, delivering breaching and obstacle capability in seven months. The most physically fit and disciplined company in the battalion.								

NAME: LANAHAN, JOHNATHAN, N		SSN (or DOD ID No.) 1058807326	PERIOD COVERED: FROM (YYYYMMDD) 20170526	THRU (YYYYMMDD) 20180525
c. 1) Character: (Adherence to Army Values, Empathy, and Warrior Ethos/ Service Ethos and Discipline. Fully supports SHARP, EO, and EEO.)	Built effective company SHARP, EO, and EEO programs. Soldiers in his company are treated with dignity and respect, regardless of sex, race, religion, nationality, or sexual orientation. Served with transparency and empathy, empowering Soldiers bring challenges to the chain of command.			
c. 2) Presence: (Military and Professional Bearing, Fitness, Confident, Resilient)	Led by example to build the most physically fit company in the BN; they earned the BN Fitness Competition trophy three consecutive times over 8 months. His company was the most highly disciplined of six in the Battalion.			
c. 3) Intellect: (Mental Agility, Sound Judgment, Innovation, Interpersonal Tact, Expertise)	Built a concise, effective company TACSOP to build continuity in the company and increase organizational knowledge through the high personnel turn-over. Used knowledge management to process data, information, and knowledge flow while creating a repository for continuity. Continuously challenged formation to continue education.			
c. 4) Leads: (Leads Others, Builds Trust, Extends Influence beyond the Chain of Command, Leads by Example, Communicates)	Led his platoons effectively using Mission Command and Operational Orders. Demonstrated high performance standards and developed a powerful team. Empowered subordinates with leadership tools, resources, and guidance. Sought out tough missions, and made critical training events happen in the face of severe resource shortfalls.			
c. 5) Develops: (Creates a positive command/ workplace environment/Fosters Esprit de Corps, Prepares Self, Develops Others, Stewards the Profession)	Developed subordinate leaders, platoons, squads, and teams to excel in all areas of performance. The unit built and optimized systems to most effectively lead personnel, execute command supply discipline, improve maintenance on an antiquated fleet, and train complex breaching and counter-mobility operations.			
c. 6) Achieves: (Gets Results)	Built and activated his company, delivering breaching and obstacle capability in seven months. Improved maintenance readiness rate by over 20%. The most physically fit and disciplined company in the battalion.			

PART V - INTERMEDIATE RATER

PART VI - SENIOR RATER

a. **POTENTIAL COMPARED WITH OFFICERS SENIOR RATED IN SAME GRADE (OVERPRINTED BY DA)**
HQDA COMPARISON OF THE SENIOR RATER'S PROFILE AND BOX CHECK AT THE TIME THIS REPORT PROCESSED

MOST QUALIFIED

RO: LANAHAN, JOHNATHAN, N

SR: CALVERT, LANCE, K

DATE: 2018-06-15

TOTAL RATINGS: 155

RATINGS THIS OFFICER: 1

b. I currently senior rate 59 Army Officers in this grade.

c. COMMENTS ON POTENTIAL:

Top 10% of my Company Commanders. Remarkable as he overcame external resource and land constraints to ready his company for war within six months of activation, including inert fire of the only U.S. Volcano mine capability in the ROK. Promote BZ, must select for Resident CGSC. A future Engineer Battalion Commander.

d. List 3 future **SUCCESSIVE** assignments for which this Officer is best suited:

Battalion S3, Deputy District Engineer, Assistant Brigade Engineer