

Dublin, 6<sup>th</sup> August 2018

To Whom It May Concern:

Re: Joana Lima

I had the pleasure of working with Joana during her time as a Software Engineer & UX/UI Designer at Openet Sales Limited in Dublin, and her tremendous abilities never ceased to amaze me.

I was working with Joana Lima in Openet for 10 months, where I was Talent & Operations Specialist for EMEA region. Openet employed Joana for 1.5 years. She started as a Graduate Engineer in 2016 and she was an exceptional employee. Her enthusiasm for her work and collaboration with others was always very good. She is able to work effectively with other co-workers, making her a great addition to the team.

Joana was always developing her skills and always willing to help others. She was eager to learn new things and wanted to move within company to get to know other areas of the business. After finishing Graduation Programme with Openet Joana was promoted to Software Engineer I and later – at the end of her career she started to work in UX/UI department. She was responsible for front-end development of mobile application for one of our core clients. Joana is a pleasure to work with because her pleasant and positive attitude can make nearly any work seem fun and interesting.

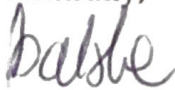
Joana was always taking part in the events organised by the company. She was attending colleges with our Recruiter to promote company and Graduate programme with Openet. She also attended DeCoding Event – event organised for people who wanted to find fun in coding while working in a team. Joana was also involved in a Coolest Projects – final event for kids from different schools and different parts of the world to show what they learned during academic year. The projects kids were involved in were different from designing websites, making robots, writing codes for web applications or mobile applications.

Her attendance during various events never affected her work.

During her time in Openet Joana was also mentoring other graduates and interns that started with the company.

With her abilities, adaptability, dedication and relentless motivation, Joana would bring a wealth of knowledge and skills to every company. I have no doubts you will be exceptionally pleased if you hire her and she will be an excellent fit for your organisation. If you have any questions, please feel free to contact me at the address below.

Yours faithfully,

A handwritten signature in cursive script, appearing to read 'Balska', written in dark ink.

Bogusia Balska

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