

From: Helen Thornham H.Thornham@leeds.ac.uk
Subject: Fw: [City All Staff] Industrial Action
Date: 3 December 2019 at 12:22
To: Joanne Armitage J.L.Armitage@leeds.ac.uk

HT

Associate Professor Digital Cultures
MA Programme Lead Digital Media

Gender and Digital Culture: Between Irreconcilability and the Datalogical (Routledge 2018)

From: Myers, Carrie <Carrie.Myers.1@city.ac.uk>
Sent: Thursday, November 28, 2019 2:46 PM
To: Helen Thornham <H.Thornham@leeds.ac.uk>
Subject: FW: [City All Staff] Industrial Action

And another
C x



Dr Carrie-Anne Myers

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Office and Feedback Hours Autumn Term: Tues 11.00-12.00, Thurs 2.30-3.30

Recent Publications:

Myers, C.-A.; Cowie, H. Cyberbullying Across the Lifespan of Education: Issues and Interventions from School to University. *Int. J. Environ. Res. Public Health* **2019**, *16*, 1217. <https://www.mdpi.com/1660-4601/16/7/1217>
https://www.mdpi.com/journal/ijerph/special_issues/bullying_cyberbullying

Cowie, H. & Myers, C-A (2018) *School Bullying and Mental Health: Risk Intervention and Prevention*. London: Routledge.
<https://www.routledge.com/School-Bullying-and-Mental-Health-Risks-intervention-and-prevention/Cowie-Myers/p/book/9780367190187>

Cowie, H. & Myers, C-A (2016) *Bullying Among University Students: Cross-National Perspectives*. London: Routledge.
<https://www.routledge.com/products/9781138809253>

From: Cronin, Carole (President's Office) **On Behalf Of** Curran, Professor Sir Paul
Sent: 06 November 2019 11:59
To: *City All Staff <ddo_City_All_Staff@cityuni.onmicrosoft.com>
Subject: [City All Staff] Industrial Action

Dear Colleague,

It is with regret that I write to confirm that City's UCU members have voted to take industrial action over pensions and pay. Of around 2,700 City colleagues, 260 UCU members voted to strike in support of the national pensions claim (with 276 supporting action-short-of-a-strike) and 256 voted to strike in support of the national pay claim (276 supporting action-short-of-a-strike). I understand how important these issues are for colleagues and I fully respect the right of trade union members to take such action but I am personally saddened by the detrimental impact that it will have on the educational experience of our students. Memories and the effects of the 2018 industrial action on pension benefits are still with us and I urge colleagues to do all they can to support our students in their educational endeavours through what will inevitably be a difficult and turbulent period.

As you will have seen in today's media, on Tuesday afternoon, UCU confirmed its industrial action on pensions at 41 institutions and on pay at 55 institutions. This will comprise, first, eight continuous strike days during the last two weeks of term between 25th November and 4th December: 25th, 26th, 27th, 28th and 29th November and 2nd, 3rd and 4th December. Second, continuous action-short-of-a-strike starting on 25th November and ending by 29th April. This will consist of (i) working to contract; (ii) not covering for absent colleagues; (iii) not rescheduling lectures (or other educational activity) cancelled due to strike action and (iv) not undertaking voluntary activities.

Mary Luckiram will be writing to all colleagues regarding our response to the national industrial action, with information for those taking part and the measures we will be taking to minimise, as far as we can, its local impact on our students. I will be writing to our students about the proposed action by UCU members and I will be asking Schools to make direct contact with students regarding possible disruption and arrangements to try and manage it. We will also be publishing *Questions & Answers* about the action and Mary will confirm the link to them in her subsequent email.

I take this opportunity to remind colleagues about the positive progress that employers, USS and the Pensions Regulator are making in relation to USS changes. City continues to support the work of the Joint Expert Panel (JEP) whose next report is due before Christmas. We hope it will contain further proposals to support a strong and sustainable pension scheme for its members, acceptable to both the USS Trustee and the Pensions Regulator. Further information about progress is available on the USS website: www.ussemployers.org.uk.

Please do not hesitate to contact me if you have any comments or concerns about the industrial action.

Best wishes

Paul



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